

< Ubbcj Yf'- \*`Yfk UfhYh`Xi b\_`Yg`F Ya UhWk  
[ Y[ Yb`7chhVi g`]a`8: 6!Dc\_U`°

< Ubbcj Yf'- \*`hf]Zh`]a`8: 6!Dc\_U`Ui Z9bYf[ ]Y`7chhVi g`  
< ]ghcf]gWkY`F ØW\_V`]W\_Y`i bX`U\_hi Y`Y`9bhk ]W\_`i b[ Yb`ni a  
Gd]Y`]a`5i [ i gh`&\$&)"



7chhVi gž8Yi hgWk`UbX`!`5a`%) "'đ b]`&\$&)`\`Uh`XUg`GWk]W\_gU`ZØf  
< Ubbcj Yf'- \*`Y]bYb`bYi Yb`K Y[ `Y]b[ YgWk`U[ Yb``8Yf`J YfY]b`n]Y\`h  
Y]b`< cffc!`@cg`ZØf`X]Y`YfghY`Fi bXY`XYg`8: 6!Dc\_U`g.`9g`[ Y\`h  
[ Y[ Yb`9bYf[ ]Y`7chhVi gžY]bYb`8f]h`][ ]ghYb``8Ug`Gd]Y`ghY\`h  
nk ]gWkYb`XYa`%) "'i bX`%, ``5i [ i gh`Ubž`X]Y`[ YbUi Y`5bghc»nY]h  
k ]fX`bcWk`ZYgh[ Y`Y[ h`9]b`6`]W\_`ni fØW\_`nY][ hž`XUgg`X]Y`6Y[ Y[ bi b[  
nk ]gWkYb`VY]XYb`J YfY]bYb`j cb`\`]ghcf]gWkYf`6YXYi hi b[ `]gh`5a`)`  
đ b]`%- - +`gWkY]hYfhY`< Ubbcj Yf'- \*`]b`XYf`F Y`Y[ Uh]cb`[ Y[ Yb  
7chhVi g`i bX`j YfdUgghY`XYb`5i Zgh]Y[ `]b`X]Y`&`@[ UžY]b`H]YZdi b\_h  
]b`XYf`J YfY]bg[ YgWk]Wk hY`6]`X`VYf]Wk hY hž`XUgg`]b`X]YgYa  
XYb\_k ØfX][ Yb`F ØW\_gd]Y`bUWk`Y]bYf`Ghi bXY`XUg`@]Wk h`Ui g[ ]b[  
i bX`XUg`Gd]Y`hfcm`Y]bYg`Nk ]gWkYbghUbXg`j cb`%`%`j Yf`cfYb`[ ]b[ "

æa 'F ØW\_V`W`Ui Z`X]YgY`nY]h[ YgWk]Wk`h]WkY`5bY\_XchY`V`Y]Vh  
<Ubbcj Yf`- \*`a` ]h`Y]bYf`Xf]hh`\_Ugg][ Yb`GU]gcb`ni b`ÅWk gh  
[ YgWkY]hYfhž`\_cbbhY`YXcWk`Y]b`š\`f`gd`ÅhYf`]b`Y]bYa`k`Y]hYfYb  
5i Zgh]Y[ ggd]Y`[ Y[ Yb`HY6Y`6Yf`]b`hf]i a`d`\\YfYb`"7c`hhVi`g`gY`Vgh  
gd]Y`hY`]b`XYf`j`Yf[ Ub[ YbYb`GU]gcb`]b`XYf`j`]YfhYb`@[ U`i`b`X  
j`YfdUgghY`bi`f`\_bUdd`X]Y`F`Y`Y[ Uh]cb`ni`f`&`"@[ U`"5a`"Y`hnhYb  
Gd]Y`hU[ `j`Yf`c`fYb`g]Y`[ Y[ Yb`b[ c`ghUXh`a` ]h`%.(`i`b`X`[ UVYb`XUa` ]h  
XYb`Xf]hhYb`D`Uhn`Ub`GUUfVfØW`Yb`UVž`XYf`gWk`]Y»`]Wk`]b`XYf  
F`Y`Y[ Uh]cb`[ Y[ Yb`6fUi`bgWk`k`Y][ `gWkY]hYfhY"

## 9f]bbYfi b[ Yb`Ub`6Ygc bXYfY`Gd]Y`Y

8]Y`J`YfV]bXi`b[ `nk`]gWkYb`<Ubbcj Yf`i`b`X`7c`hhVi`g`\\Uh`XYb`J`YfY]b  
ØVYf`X]Y`š\`fY`[ Ydf`Å[ h`"A`UfW`g`A`Ubbž`GdcfhVcgg`j`cb`<Ubbcj Yf  
- \*`ž`Åi`»`YfhY`g]Wk`"c`VYbX`ØVYf`X]Y`@Y]ghi`b[ `XYf`7c`hhVi`gYf`]b`XYf  
`Y`hnhYb`GU]gcb`"9f`Yf]bbYfhY`Ub`X]Y`;`YgWk]Wk`hY`XYf`VY]XYb`?`i`Vg  
i`b`X`Ub`X]Y`<YfUi`gZcfXYfi`b[ Yb`ž`X]Y`Y`XY`6Y[ Y[ bi`b[ `a` ]h`g]Wk  
Vf]b[ h`"8`UVY]`\_ØbbhY`X]YgYf`8: 6!Dc`\_U`]b`XYf`YfghYb`Fi`b`XY`Y]bY  
bYi`Y`7`\\UbW`ZØf`<Ubbcj Yf`gY]bž`g]Wk`j`cb`XYf`bY[ Uh]j`Yb  
9f]bbYfi b[ `Ub`X]Y`F`Y`Y[ Uh]cb`ni`VYžFY]Yb`i`b`X`X]Y`Y][ YbY`GhÅf`\_Y  
ni`nY][ Yb"

8]Y`Dc`\_U`gU]gcb`]gh`ZØf`<Ubbcj Yf`VYgcbXYfg`k`]Wk]h[ ž`bUWkXYa`g]Y  
]a`J`c`f`U`\\f`]b`XYf`YfghYb`Fi`b`XY`[ Y[ Yb`6]Y`YZ`X`a` ]h`\$.&  
Ui`ggWk]YXYb`"Ni`XYa`YffY]Wk`hY`6]Y`YZ`X`Ub`gWk`]Y»`Yb`X`XUg  
9bXgd]Y`ž`k`c`g]Y`[ Y[ Yb`Ghi`hh[ Ufh`i`bhYf`U[ Yb`"H]hY`j`YfhY]X][ Yf  
Ghi`hh[ Ufh`i`b`X`XYf`A`Y]ghYf`: 7`6UmYfbž`X]Y`Ui`Z[ fi`b`X`XYg  
Gi`dYfW`dg`Yfgh`gd`ÅhYf`]b`XYb`K`Y`hhVYk`YfV`Y]bghY][ Yb`ž`k`YfXYb  
X]Yga`U`"U`gc`b]Wk`h`Ub`XYb`GhUfh[ Y`\\Yb`a`ØggYb`k`Å`fYb`X  
<Ubbcj Yf`]b`XYb`YfghYb`Fi`b`XYb`[ YZcfXYfh]gh`\\Ubbcj Yf`- \*`"XY

## 9]b`5i`ZY]bUbXYfhfYZZYb`a` ]h`6YXYi`hi`b[

8]Y`5ha`cgd`\\ÅfY`i`a`XUg`VYj`cfghY`\\YbXY`5i`ZY]bUbXYfhfYZZYb  
j`Yfgdf]Wk`h`Y]b][ Yg`Ub`GdUbbi`b[ ž`VYgcbXYfg`]b`5bVYhfUWk`h`XYf  
`Y`hnhYb`@Y]ghi`b[ Yb`j`cb`<Ubbcj Yf`- \*`ž`X]Y`"Ui`h`Gd]Y[ Y`"c`Zh  
gWk`a`i`hn][ ghYg`: i`»`VU`"!K`Y`hhYf`\\]b`hYf`g]Wk`"UVYb`"8]YgY  
Dc`\_U`fi`b`XY`\_ØbbhY`X]Y`K`Yb`XY`ZØf`XYb`J`YfY]b`Vf]b[ Yb`ž`i`a`X]Y

: Ubg'ni fØW\_ni [ Yk ]bbYb'i bX'XUg'J YfhfUi Yb' ]b'XYb'?'i V'ni  
 ghÅf\_Yb''Ck Yb'5bgU\žY]b'Hcd!Gdf]bhYfž'nc[ 'XUg'@cg'ZØf  
 <Ubbcj Yf'- \*'i bX'ghY''hY'Y]ba U'a Y\fi bhYf'6Yk Y]gž'k ]Y'gY\ f'X]Y  
 ; YgW\]W\hYb'XYf'VY]XYb'J YfY]bY'a ]hY]bUbXYf'j Yfk cVYb'g]bX"

≠'XYb' \_ca a YbXYb'A cbUHb'k ]fX'g]W\ 'nY][ Ybž'cV'< Ubbcj Yf'- \*  
 X]Y'; Y]ghYf'XYf'J Yf[ Ub[ Yb\Y]h'YI cfn]YfYb' \_Ubb'i bX'cV'g]Y' ]b'XYf  
 bYi Yb'GU]gcb'a ]h'Zf]gW\Ya '9'Ub'Ub[ fY]Zb'k YfXYb''8 Ug'≠hYfYggY  
 Ub'X]YgYa '8i Y''k ]fX'U''Yfcfhg'ni 'gdØfYb'gY]bž']bgVYgcbXYfY'VY]  
 XYb'hfYi Yb'5b\Åb[ Yfbž'X]Y'XUfUi Z\cZYbž'XUgg']\f'J YfY]b'Ui g  
 XYb'U'hYb': Y\Yfb''Yfbh'i bX'X]Y'bÅW\ghY'Fi bXY'ja '8: 6!Dc\_U`  
 YffY]W\h"

8YhU]`g	
Cfh	7chVi gž'8Yi hgW\`UbX
Ei Y''Yb	<ul style="list-style-type: none"> <li>• k k k "V]`X"XY</li> <li>• k k k "\Ubbcj Yf'- * "XY</li> <li>• k k k "gd]Y[ Y`"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[ !VfUbXYbVi f[ "XY