

; YXYb\_hUZY` ]b`7c hhVi g. '6] ]`YY  
A UWX Vi VU`i bX`X]Y`9f]bbYfi b[ `Ub  
G\_`Uj YfY]

⊕`7c hhVi g`k i fXY`Y]bY; YXYb\_hUZY`ZØf`6] ]`YY`A UWX Vi VUž  
Y]bY`G\_`Uj ]b`XYg: ØfghYb`DØW\_`Yfž`Y]b[ Yk Y]\hž`i a ` \_c`cb]U`Y  
; YgWx ]Wx hY`Ui Zni UfVY]hYb"



7c hhVi gž`8Yi hgWx`UbX`!`⊕`7c hhVi g`k i fXY`Ua`A ]hk cWx`Y]b  
VYXYi hgUa`Yg`NY]WxYb`[ YgYhnh`9]bY; YXYb\_hUZY`ZØf`6] ]`YY  
A UWX Vi VUž`Y]b`↑ b[ Yg`A`ÅXWxYb`i bX`G\_`Uj ]b`XYg: ØfghYb`DØW\_`Yfž  
k i fXY`Y]b[ Yk Y]\h`8]Y`HUZY`VYZ]bXYh`g]Wx`Ub`XYf  
6fUbXYbVi f[ ]gWxYb`HYWx]b]gWxYb`i b]j Yfg]h`h`7c hhVi g!  
GYbZhYbVYf[ `f`b`HI`Ł`i bX`]gh`HY]`XYg`Dfc`Y`\_hg` : fUi YbcfhY`ž`XUg`X]Y  
@VYVbg[ YgWx ]Wx hYb`Y]bnY`bYf: fUi Yb`]b`8Yi hgWx`UbX`]b`XYb  
: c\_i`g`f`ØW`h`8]YgY`9`fi b[ `ghY`h`ZØf`Y]bY`5i gY]bUbXYfgYhni b[ `a`]h  
XYf`\_c`cb]U`Yb; YgWx ]Wx hY`i bX`XYb`9fZU`fi b[ Yb`j`cb: fUi Ybž`X]Y  
cZi]a`GWxUhhYb`ghY`Yb"

6] ]`YY`A UW\Vi VU`\_Ua`i a`%&` `]a`?`Òb][ fY]W\ ; i a a UžXYa  
 \Yi h][ Yb`Yh\]cd]Ybž`ni f`K`Y`h` ÆfY`? ]bX\Y]h`k`Uf`j`cb`hfU[ ]gW\Yb  
GW\]W\_gU`ggW\`À[ Yb`[ YdfÀ[ h`5`g`g]Y`Y`Z`š\ fY`U`h`k`Uf`ž`k`i`fXYb` ]\ fY  
9`hYfb`Yfa`cfXYhž`i`bX`g]Y`k`i`fXY`j`cb`G`\_`Uj`Yb` \`À`b`X`Y`fb`[`YZUb[`Yb  
[`Ybca`a`Yb`"8]YgY`VfUW`hYb`g]Y`ØVYf` \i`bXYfhY`j`cb`?`]ca`YhYfb`ni  
Y]bYa`G`\_`Uj`Yba`Uf`\_`h]b`?`U]fc`cXYf`?` \Ufhi`a`ž`k`c`g]Y`gW\`Y`»` ]W\`ja  
5`hYf`j`cb`Y`hk`U`nk`Ò`Z`š\ fYb`j`cb` :`Øfgh`<`Yfa`Ubb`@`Xk`][`<`Y]bf]W\  
j`cb`DØW`\_`Yf!`A`i`g`\_`Ui`[`Y`\_`Ui`Zh`k`i`fXY`"8`Ua`U`g`k`Uf`DØW`\_`Yf` )`&`š\ fY  
U`hi`bX`VYZUbX`g]W\`Ui`Z`Y]bYf`Ui`g[`YXY` \b`hYb`F`Y]gYž`k`À` \fYbX`XYf  
Yf`A`UW\Vi VU`U`g`gY]bY` `A`ÀhfYggY` `VYnY]W\`bYhY`"

## 9]bY`hfU[ ]gW\Y` ;`YgW\ ]W\hY`

6U`X`bUW\` ]\ fYa` `?`Ui`ZVY[ `Y]hYhY`6] ]`YY`DØW`\_`Yf`Ui`Z`gY]bYb  
F`Y]gYb`Xi`fW\`9i`fcdU`"G]Y`k`i`fXY`XYb`Yi`fcdÀ]gW\Yb`5`X`][`Yb  
j`cf[`YghY` `hi`bX` `YVhY`a`Y` \fYfY`š\ fY` ]b`X]YgYf`Z`fYa`XYb`K`Y`h`5`g  
g]Y`gW\`Y`»` ]W\`%)`cXYf`%\*`š\ fY`U`hi`bX`[`YgW\`k`À`W\`h`i]b`A`i`g`\_`Ui  
Ub`\_`Ua`ž`k`Uf` ]\ fY`@`YVYbgnY]h`Y`X`c`W\`V`Y`f`Y]hg`V`Y`X`f`c` \h`"G]Y` `Y`V`h`Y`bi`f  
bcW\`Y`hk`U`g`Y`W\`g`K`c`W\`Y`b`i`bX`i`b`h`Y`fb`U` \a` `gc[`Uf`Y]bYb  
[`YgW\`Y]hYfhYb`GY`V`gha`cfX`j`Y`f`gi`W\`" ?`i`fn`j`cf` ]\ fYa` `HcX`g`Ub[ `g]Y  
ØVYf`%&\$`C`f`ca`c`!@]YXYf`Ui`g` ]\ fYf`?` ]bX\Y]h`Y]bYa` `gc`f`V]gW\Yb  
DZUffYf`j`cf`"

8]Y` ;`YXYb`\_`hUZ`Y`gc` `X`Uni` `Ub`fY[`Yb`ž`ØVYf`6] ]`YY`g`gW\`a`Y`fn`]W\`Y  
9fZ\`fi`b`[`Yb`i`bX`X]Y`X`Ua` ]h`j`Y`f`Vi`bX`Y`b`Y`\_`c`c`b]U`Y` `J`Y`f[`Ub[`Yb` \Y]h  
bUW\`ni`XYb`\_`Yb`"6`HI`!`Df`À`g]X`Y`b`h]b` ;`Yg]bY` ;`fUb`X`Y` \c`V` \Y`f`j`cf`ž`k` ]Y  
k` ]W\`h][`X]Y`5`i`gY]bUb`XY`fg`Y`hmi`b`[`a` ]h`\_`c`c`b]U`Y`f` ;`Yk`U`h`]gh`i`b`X  
k`U`g`g]Y`Z`Ø`f`X]Y`Yi`fcdÀ]gW\Y`9f]bbYfi`b`[`gdc` ]h`\_`V`Y`X`Yi`hYh`"

## 6] ]`YY`A UW\Vi VU`i bX` Æ f`9fVY`

C`V`k`c` \` `A`UW\Vi VU` ]b`Y]bYa` `Z`fYa`XYb`@`Ub`X`U`g`G`\_`Uj` ]b` `Y`V`h`Y`ž  
 \]b`h`Y`f` ]Y`»`g]Y`Y]bY`V`Y]V`Y`b`X`Y`G`di`f`" Æ`f`B`Ua`Y`ž`XYf` ` ;`Y` ]Y`V`h`Y  
V`Y`X`Yi`h`Y`hž`k`i`fXY`j`cb`DØW`\_`Yf` ]\ f`[`Y[`Y`V`Y`b`i`bX` ]gh`n`Y`b`hf`U` `Z`Ø`f` ]\ fY  
 Æ`Y`b`h]h`À`h`5`i`W\`b`UW\` ]\ fYa` `HcX`Ua` `&+`"C`\_`hc`V`Y`f`%` ( `\$`V`Y` ]V`h` ]\ f  
9fVY` `Y`V`Y`b`X][` " Æ`f`Y`@]Y`X`Y`f`ž`X]Y`g]Y`X`Y`a` `G`\_`Uj`Y`b`hi`hc`f`?`Uf`  
Hi`hg`W\`Y`\_`V`Y]V`f`UW\`h`Y`ž`k`i`fXY`b`Z`Ø`f`gY]bY`5`f`V`Y]h`Y`b`Ub`Y]bYa` `C`f`ca`c`!  
K`Ø`fh`Y`f`Vi`W\`j`Y`fk`Y`b`X`Y`h`" ,`V`Y`f`%)`\$`š\ fY`b`UW\` ]\ fYa` `HcX`Z`Ub`X`Y`b`

X]YgY`@YXYf`%- - + ]\fYb`K Y[ `]bg`9b[ `]gWYž`i bX`Y]b`HY]`j cb  
]\bYb`k ]fX`U`g` `YVYbXY`6]V`]ch\Y`\_`XYf`Cfca c!@YXYf  
Ub[ YgY\Yb"

Fi bX`i a `7chhVi g`[ ]Vh`Yg`a ]hh`Yfk Y]`Y`XfY]`k Y]hYfY` : fUi Yb`cfhY ž  
X]Y`i bhYfgW]YX`]W]Yb` : fUi Yb`[ Yk ]Xa`Yh`g]bX``8]YgY` ; YXYb`\_`cfhY  
g]bX`b]W]h`bi f`Y]bY`<ca`a U[ Y`Ub`X]Y`J`Yf[ Ub[ Yb`Y]hž`gcbXYfb  
Ui W]`Y]b`NY]W]Yb`Z0f`X]Y`Zcfh`Ui ZYbXY`8]g`\_i gg]cb`0VYf` ; YbXYfž  
?c`cb]U`]ga`i g`i bX`i bgYfY`[ Ya`Y]bgUa`Y` ; YgW]W]hY``8Yf`bYi Y  
; YXYb`\_`cfh`Z0f`6]`]`YY`A UW]Vi VU`gc``b]W]h`bi f`Yf]bbYfbž`gcbXYfb  
Ui W]`Yfa`i h][ Ybž`g]W]`U`\_h]j` `a ]h`X]YgYb`H\Ya`Yb  
Ui gY]bUbXYfni`gYhnYb"

K Y]hYfY`8YhU]`g`i bX`h]YZYfY`9]bV`]W`\_Y`]b`6]`]`YY`A UW]i VUg`@YVYb  
Z]bXYb`g]W]`i bhYf`XYb`6Yf]W]hYb`j cb`F 66&(`gck ]Y`Ui Z  
K ]\_]dYX]U"

8YhU]`g	
C fh	7chhVi gž`8Yi hgW]`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "fVV&amp;("XY</li><li>• Yb"k ]_]dYX]U"cf[</li><li>• UfW]j Y"cf[</li></ul>

6Ygi W]Yb`G]Y`i bg`Ui Z.`bU[ !VfUbXYbVi f[ "XY