

: 7 ' 9 b Y f [] Y ' g W X ` À [h ' J G ; ' 5 ` h [`] Y b] W _ Y .
V Y f n Y i [Y b X Y f ' (. & ! H Y g h g d] Y ` g] Y [°

: 7 ' 9 b Y f [] Y ' 7 c h h V i g ` h Y g h Y h ` U a `) " ' † '] & \$ &) ' [Y [Y b ` J G ;
5 ` h [`] Y b] W _ Y '] b ` 8] g g Y b W X Y b " 5 b d Z] Z Z i a ` % + . \$ \$ ' l \ f ' j c f % " & \$ \$
N i g W X U i Y f b "



G d c f h U b ` U [Y ` X Y g ` G J ` 8] g g Y b W X Y b ž ` 7 c h h V i g ž ` 8 Y i h g W X ` U b X ` !
5 a ` : f Y] h U [b U W X a] h h U [ž ` X Y a `) " ' † '] & \$ &) ž [] b [` Y g ` Z Ø f ` X Y b ` : 7
9 b Y f [] Y ` 7 c h h V i g `] a ` J c f V Y f Y] h i b [g g d] Y ` [Y [Y b ` X] Y ` J G ;
5 ` h [`] Y b] W _ Y ` U i Z X Y a ` ; Y ` À b X Y ` X Y g ` G J ` 8] g g Y b W X Y b ` c f X Y b h `] W X ` n i f
G U W X Y " ` J c f ` f i b X ` % " & \$ \$ ` V Y [Y] g h Y f h Y b ` N i g W X U i Y f b ` Z ` À ` h Y ` X] Y
A U b b g W X U Z h ` Y] b Y ` g c `] X Y ` J c f g h Y ` i b [` U V ` i b X ` n Y [] h Y ` g] W X `] b [` i h Y f
: c f a " ` 5 b d Z] Z Z k U f ` i a ` % + . \$ \$ ' l \ f ` i b X ` X] Y ` G d U b b i b [` k U f ` j c b
6 Y [] b b ` U b ` g d Ø f V U f " ` 9 b Y f [] Y ` g h U f h Y h Y ` a `] h ` \ c \ Y a ` D f Y g g] b [` i b X
U i W X ` 5 ` h [`] Y b] W _ Y ` k U f `] b ` X Y f ` C Z Y b g] j Y ` U _ h j " ` 8 U g ` G d] Y ` j Y f g d f] W X h
Y] b [] Y g ž ` X Y b b ` X] Y ` 6 `] U b n ` V Y] X Y f ` H Y U a ` g `] g h ` U i g [Y [`] W X Y b .] c b
n Y \ b ` 6 Y [Y [b i b [Y b ` _ c b b h Y ` 7 c h h V i g ` Z Ø b Z i b X ` 5 ` h [`] Y b] W _ Y j] Y f ` Z Ø f
g] W X ` Y b h g W X Y] X Y b ž ` V Y] Y] b Y a ` l b Y b h g W X] Y X Y b "

6YfY]hg]b'XYf'bYi bhYb'A]bi hY'gcf[hY'Fca Uf'c' < U'fi ''U'ZØf
5i ZFY[i b[ž'U'g'gY]bY'7\UbW'ØVYf'X]Y'E i Yf'UhhY' [Y_`Àfh'k i fXY"
Bi f'XFY]`A]bi hYb'gdÀhYf'\UhhY'HYX'HUhhYfa i gW'XUg'Hcf'bi f'i a
NYbh]a YhYf'j YfZY'\hž'i bX'Ui W'5i Y`6cf[a Ubb'Xi fZhY'g]W'Y]bY
[i hY'; Y`Y[Yb\Y]h'bc h]YfYb""8]Y'JG; '5'h[`]Yb]W_Y'k Uf'nk Uf
VYa Ø\hž'j Yfi fgUW'hY'UVYf'bi f'nk Y]'Ufa `cgY': YfbgW'ØggYž'X]Y
?YYdYf'9`]Ug'6Yh\ _Y'g]W'Yf'UVk Y\fhY""8Yf'YfghY' [fc» Y'GW'cW_
Zc`[hY']b'XYf' ' ' "A]bi hYž'U'g'Y]b': fY]ghc» 'j cb'5'h[`]Yb]W_Y']bg'BYhn
ZUbX'i bX'X]Y'; ÀghY']b': Ø\fi b['VfUW'hY' ' ?Udd'k Uf'XYf
Hc'fgW'ØhnY'f\$.%&"

DUW_YbXY'nk Y]hY' < À`ZhY

8]Y'YfghY' < À`ZhY'YbXYhY'a]h'Y]bYa 'hcf'cgYb'l bYbhgW]YXYbž'XU
9f]_`HU`][']b'XYf' ') "A]bi hY'XUg'k]W'h][Y'%.%Yfn]Y`Yb`_cbbhYž
bUW'XYa ' < U'fi ''U'Y]bY'dfÀn]gY': `Ub_Y' [YgW]W_h'\UhhY""B UW'XYf
DUi gY'bU\ a 'XUg'Gd]Y': U\fh'Ui Z'9bYf[]Y'7c'hVi'g'k YW'gY'hY
a i bhYf'Xi fW' i bX'ghY`hY'X]Y'K Y]W'Yb'ni a 'G]Y[""&'XYf') ' "
A]bi hY'gYhnhYb'7Ub'A ci ghZU'i bX'ž'gh]b'6i hYf'Y]b'NY]W'Yb'a]h
XYa '&.%"H\Yc'c [V]X]Yf\Ø'hY'bi f'nk Y]'A]bi hYb'gdÀhYf'Ui Z' .%
bUW'Y]bYa '5VdfU`Yf""9f]_9b[Y'\UfXh'fi bXYhY'X]Y'ghUf_Y'nk Y]hY
< À`ZhY'a]h'Y]bYa 'k Y]hYfYb'HfYZYf']b'XYf'* \$"A]bi hY'UVž'VYj cf
HØfd]hn']b'XYf', \$"A]bi hY'ZØf'5'h[`]Yb]W_Y'Ui Z' (.&'j Yf_ØfnhY"

8Yf'9bXghUbX'j cb' (.&' [Y[Yb'X]Y'JG; '5'h[`]Yb]W_Y'VYXYi hYhY'XYb
j]YfhYb'G]Y[']a 'j]YfhYb'HYghgd]Y'ZØf'XYb': 7'9bYf[]Y""8]Yg[]Vh
Y]bYb'dcg]h]j Yb'GW'i V'j cf'XYa 'VU'X'UbghY\YbXYb'GU]gcbghUfhž
XYf'Ua '&'cXYf' ' "5i [i gh' [Y[Yb'XYb'%": 7'GUUfVfØW_Yb'VY[]bbYb
k]fX""K Y]hYfY'gdUbbYbXY'8i Y`Y']b'XYf' <]bfi bXY'g]bX'i bhYf
UbXYfYa ' [Y[Yb'9fn[YV]f[Y'5i Y'i bX' < UbgU'F'cg'hcW_Y]b[Yd`Ubh"
: Ubg'_ØbbYb'X]Y'_ca a YbXYb'Gd]Y`Y']a '_cghYb'cgYb'@j YghfYUa
Ui ZXYa 'Mci Hi VY! ?UbU` 9bYf[]Y!HJ 'j YfZc`[Ybž'VYVb'gc'k]Y'X]Y
l bhYfghØhni b['ØVYf'XYb'@j Yh]W_Yf'XYf'@Ui g]hnYf'Fi bXgW'Ui "

6`]W_Y'Ui Z'X]Y'_ca a YbXYb

< YfUi gZcfXYfi b[Yb

8Yf: 7'9bYf[]Y'7chVi g\Uh_UfY`N]Y`Y`i bX`k]fX`Ua`GUa ghU[ž
 XYa`)`"ž`]i a`%(. \$\$`i` \f`[Y[Yb`X]Y`HG;`BYi ghfY`]hni`b`< YfnVYf[
 UbhfYhYb"8Yf`K`Yh_Ua`dZ[Y]gh`XYf`A`UbbgW`UZh`]gh`ni`j`YfgdØfYbž
 XYbb`X]Y`J`cfVYfY]hi`b[Yb`]b`XYb`HYghgd]Y`Yb`g]bX`Yb`hgW`Y]XYbX
 Øf`XYb`k`Y]hYfYb`J`Yf`Ui`Z`XYf`GU]gcb"8]Y`K`]bhYfdUi`gY`]b`XYf
 8f]hh][UgU]gcb`k`]fX`j`ca``&%"8YnYa`VYf`V]g`%+"`ž`bi`Uf`Y]b[Y`Y[hž
 a`]h`XYa`Y`h`h`Yb`Gd]Y`hU[`Ua``%*"`A`U][Y[Yb`ž`b`F`Y[YbgVi`f["
 8Ug`ž`hYfYggY`Ub`XYb`@Y]ghi`b[Yb`XYf`8f]hh][]ghYb`]gh`[fc»ž`k`Y
 nU`fY]W`Y`J`cfVYfY]hi`b[ggd]Y`Y`Ui`W`Ub`XYfbc`fhg`nY][Ybž
 VY]gd]Y`gk`Y]gY`VY]a`GJ`K`Y`Yb`K`]YgVUXYb`c`XYf`XYa``%": 7
 A`U[XYVi`f["

Gc`V`Y]Vh`X]Y`J`cfZfYi`XY`Ui`Z`X]Y`VY]`cfgh`Y`Yb`XYb
 <YfUi`gZcfXYfi`b[Yb`i`bX`XUg`9b[U[Ya`Ybh`XYf`Ubgž`X]Y`a`]h
 @Y]XYbgW`UZh`\]bhYf`\fYa`HYUa`ghY`Yb"ZW`bYf[]Y"XYž`gk`d"XYž
 `][U!XfY]"XY"

8YhU]`g	
C`fh	GdcfhUb`U[Y`XYg`GJ`8]ggYbW`Ybž`7chVi`gž 8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k k k "ZW`bYf[]Y"XY • k k k "gk`d"XY • k k k "`][U!XfY]"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b`U[!VfUbXYbVi`f["XY