

: 7 ' 9bYf[]Y 'ZY[h '9]bhfUW h'A U\ `gXcfZ'a]h
) . \$ ']a 'HYghgd]Y`°

: 7 ' 9bYf[]Y '7chhVi g'g]Y[h') . \$ 'VY]a 'HYghgd]Y`° [Y[Yb
9]bhfUW h'A U\ `gXcfZ'Ua ' - " ' † '] & \$ &) ' i bX'nY][h'ghUf_Y
J cfVYfY]hi b['Ui ZX]Y 'GU]gcb"



7c hhVi gž'8Yi hgW\ `UbX '! '5a '8]YbghU[UVYbX'VYghf]hh'XYf': 7
9bYf[]Y '7chhVi g'g]Y]b'gYW\ ghYg'J cfVYfY]hi b[ggd]Y`° [Y[Yb'XYb
6GJ '9]bhfUW h'A U\ `gXcfZ' J cf'bU\Yni ' %"\$\$\$'Ni gW\ Ui Yfb']a 'C ghYb
6Yf']bg'_cbbhYb'X]Y '@Ui g]hnYf'Y]bYb'ØVYfnYi [YbXYb') . \$!G]Y[
Y]bZU\ fYb" '8]YgY'DUfh]Y'X]Yb hY' b]W\ h'bi f'XYf':]hbYggž'gcbXYfb
Ui W\ 'XYf': Y]bUVgh]a a i b['XYf'HU_h]_ZØf'X]Y'UbghY\YbXY'GU]gcb
]b'XYf'Xf]hYb '@[Už'k]Y'ZW' bYf[]Y"XY'VYf]W\ hYh"

8Yf'GhUfh]bg'Gd]Y`°\ÄhhY'_Ui a 'VYggYf`°Ui ZYb'_ÖbbYb" '†'XYf
j]YfhYb'A]bi hY'k Uf'Yg'HYX'HUhhYfa i gW\ ž'XYf'bUW\ 'Y]bYf': 'Ub_Y
XUg%'\$'Yfn]Y'hY" 'Hc'WUm'7][YfW\ \UhhY'ni j cf'a]h'Y]bYa ' : fY]ghc»
X]Y'YfghY'A Ò[']W\ _Y]hž'YXcW\ 'UbXYhY'XYf'6U`°]b'XYf'A Ui Yf" '8Yf
: 7 ' 9bYf[]Y'nY][hY'g]W\ 'Xca]bUbh'i bX'_cbbhY']b'XYf'YfghYb

<U`VnY]h`k Y]hYfY`HcfY`Xi fW`F ca Uf`c`<U`fi ``U`fl +`"A]bi hYŁi bX
HUhYfa i gW`YfbYi hif(&`"A]bi hYž`dYf`?cdZ`bUW`Y]bYa `9W_VU`
j cb`7][YfW]Ł`Yfn]Y`Yb"

GhUf_Y`HYUa `Y]ghi b[

8]Y`GhUfhY`Z`VYghUbX`Ui g`YfZU`fYbYb`Gd]Y`Yfb`k]Y`6cf[a Ubbž
G`Ua Uf`i bX`DY`j Ubž`X]Y`XUg`HYUa `ghUV`]g]YfhYb`i bX`X]Y
C ZYbg]j U_h]cbYb`Y]b`Y]hYhYb`"6Y[`Y]hYh`k i fXYb`g]Y`j cb`XYb
↑ b[Yb`HU`YbhYbž`X]Y`ja a Yf`k]YXYf`ZØf`Zf]gW`Yb`K]bX`gcf[hYb`
@Ui h`Zi dU`bYh`k Uf`XUg`Ni gUa a Ybgd]Y`nk]gW`Yb`XYb`Gd]Y`Yfb
VYa Yf`_Ybgk Yfh`VYgcbXYfg`X]Y`?ca V]bUh]cbYb`nk]gW`Yb`7][YfW
i bX`C [V]X]gcf[hYb`ZØf`; YZU`f]b`XYf[Y[bYf]gW`Yb`8YZYbg]j Y"

8]Y`nk Y]hY`<U`VnY]h`VfUW`hY`k Y]hYfY`K YW`gY`"HfU]bYf`DY`Y`K c``]hn
bi hnhY`X]Y`; Y`Y[Yb`Y]hž`i a `Zf]gW`Y`?fÅZhY`]bg`Gd]Y`ni `Vf]b[Yb`"b
XYf`+)"A]bi hY`Yf`Ø`hY`ž`gh]b`6i hYf`bUW`Y]bYf`J cf`U[Y`j cb`9f]_
HU`][`Ui Z(. \$ž`VYj cf`BmUa Y`mY`5k cfhk]Y!; fUbh`_i fn`j cf`XYa
5VdZ]Z`XUg`) . \$`Yfn]Y`hYž`bUW`XYa `A U`gXcfZg`?YYdYf`Y]bYb
GW`i gg`j cb`7Ub`A ci ghZU`b]W`h`ZYgh`U`hYb`_cbbhY"

K]W`h][_Y]h`XYf`HYghgd]Y`Y

HYghgd]Y`Y`g]bX`ZØf`X]Y`J cfVYfY]hi b[`j cb`Yb`hgW`Y]XYbXYf
6XYXi hi b[ž`XU`g]Y`XYb`HYUa g`Yfa Ø[`]W`Ybž`K Yh`_Ua dZb]j YUi `ni
g]a i `]YfYb`i bX`bYi Y`HU_h]_Yb`i bhYf`8fi W`_Ui gni dfcV]YfYb`"8]Y
DUfh]Y`[Y[Yb`A U`gXcfZ`VYghÅh][hY`X]Yg`Y]ba U`a Y`f`i bX`U`Z
gck c``]bX]j]Xi Y`Y`U`g`Ui W`_c`Y`_h]j Y`GhÅf`_Yb`Ui gni `Yi W`hYb`
5b`UbX`j cb`W`hfU]bYf`W`a ` _ØbbYb`k]f`gY`Ybž`XUgg`HfU]bYf
Xi fW`HYghgd]Y`Y`b]W`h`bi f`XYb`@Y]ghi b[gghUbX`XYf`A UbbgW`UZh
ØVYfdfØZYbž`gcbXYfb`Ui W`GW`k UW`ghY`Yb`]XYbh]Z]n]YfYb`i bX
[Yn]Y`h`Ub`]bYb`UfVY]hYb`_ØbbYb"

: Øf`XYb` : 7`9bYf[]Y`[Y`h`Yg`VYfY]hg`Ua `A]h`k cW`ž`XYb`- "ž`]ž`a]h
Y]bYa `k Y]hYfYb`HYghgd]Y`[Y[Yb`XYb` ; fY]Zgk U`XYf` : 7`k Y]hYfž
YXcW`i bhYf`5i ggW`i gg`XYf`² ZYbh]W`_Y]h`"8]Yg`k]fX`Y]bY
k Y]hYfY` ; Y`Y[Yb`Y]h`gY]bž`X]Y`A UbbgW`UZh`Ui Z`X]Y`_ca a YbXY
GU]gcb`j cfni VYfY]hYb`i bX`X]Y`YfUfVY]hYhYb`9f`_Ybbhb]ggY

i a ni gYhnYb"

8YhU]`g	
C fh	7chhVi gž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "ZWbYf[]Y"XY• k k k "Zi dU"bYh• k k k "WŁhfU]bYf"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VfUbXYbVi f["XY