

9bYf[]Y'7c hhVi g'nØbXYh'HcfZYi Yfk Yf_.
) - 'HfYZZYf']b'XfY]'HYghgd]Y`Yb°

9bYf[]Y'7c hhVi g'ghUfhYh'a]h') - 'HcfYb']b'X]Y'GU]gcb'&\$&) #&* "
, VYf') \$\$\$': Ubg'gU\Yb'gdUbbYbXY'HYghgd]Y`Y'[Y[Yb
5a UhYi fj YfY]bY"



7c hhVi gž'8Yi hgW\`UbX'!'8]Y'JcfZYi XY'Ui Z'X]Y'bYi Y'GU]gcb']gh
VY]'9bYf[]Y'7c hhVi g'[fY]ZVUf"5a 'j Yf[Ub[YbYb'K cW\YbYbXY
ghUfhYhY'XUg'HYUa]b'X]Y'GU]gcb'&\$&) #&* 'a]h'Y]bYa
VYY]bXfi W_YbXYb'5i Zhf]hh']b'XfY]'HYghgd]Y`Ybž'X]Y'Ub'XfY]
Ui ZY]bUbXYfZc`[YbXYb'HU[Yb'ghUhhZUbXYb"8]Y'9f[YVb]ggY
gdfYW\Yb'ZØf'g]W\.'A]h'XfY]'_UfYb'G]Y[Yb'[Y[Yb'5a UhYi fj YfY]bY
Z \f'X]Y'A UbbgW\UZh]bg[YgUa h'gYbgUh]cbY`Y') - 'HcfY'Y]b"' , VYf
) \$\$\$': Ubg'gcf[hYb'XUVY]'ZØf'Y]bY'ØVYfk Å'h][YbXY'5ha cgd\ÅFYž
hfchn'XYf'\c\Yb'HYa dYfUhi fYb"

6Y]a 'YfghYb'HYgh'Ua ': fY]hU[ž'XYa ' &) . \$!G]Y['[Y[Yb'K UW_Yf
GW\Øbk U'XYž'nY][hYb'X]Y'Gd]Y'Yf'j cb'HfU]bYf'7'Ui g!8]YhYf'K c`]hn
gcZcfhž'XUgg'g]Y'VYfY]h'g]bXž'X]Y'_ca 'a YbXY'GU]gcb'Ubni [Y\Yb"

JcfU`Ya`XYfBYi ni [Ub[`Ubb]g'6cn]Uf]gžXYf'nk Y]HU[Y'gdÅhYf
YVYbZU`g[Y[Yb`X]Y`GdJ [[`:]bghYfk U`XY`ZØf': i fcfY'gcf[hYž
YffY[hY`X]Y`5i Za Yf_gUa _Y]h`XYf`Ni gWU i Yf"5ba Yf_Ybgbk Yfh'k Uf
Ui W`XYf`VYa Yf_Ybgbk YfhY`GY]hZU`n]Y\Yf'j cb`ž gh]b`6i hYfž`XYf`ja
; YXÅW`hb]g`V`Y]Vh"8 Ug`HYUa`cZYbVUfhY`ni XYa`]b`XYf`YfghYb
<U`VnY]h[Y[Yb':]bghYfk U`XY`Y]bY`VYY]bXfi W_YbXY`@]ghi b[ž`X]Y
a]hY]bYa`<U`VnY]hghUbX`j cb`%%.\$`YbXYhY"7Ub`A ci ghZUž`9f]_
9b[Y`\UfXhž`i bX`H]a`7Ua`di`_U`hfi [Yb`a U» [YV`W`ni`X]YgYa
\c\Yb`FYgi`hUh`VY]ž`k Å\fybX`Fca Uf`c`<U`fi`U`Y]bXfi W_gj`c`XfY]
HcfY`]bbYf\U`V`j cb`bi`f`j`Yf`A`]bi`hYb`Yfn]Y`hY"

8 Yf`6ÅfYbghUf_Y`5i Zhf]hh`]b`K`]hh]W`YbUi

8 Ug`Y`hnhY`XYf`XfY]`HYghgd]Y`Y`ZUbX`[Y[Yb`8`ž`6`Ui`!K`Y]»
K`]hh]W`YbUi`ghUhhž`XUg`Ub`Ågg]W`gY]bYg`%\$`"; YVi`fhghU[g`b]W`h
bi`f`nU`\fY]W`Y`]; fUhi`Ub`hYb`ž`gcb`XYfb`Ui`W`Y`hk`U`%"+\$`\$`Ni`gW`U`i`Yf
Ub`c`W`hY" <]Yf`hUh`g]W`X]Y`A`Ubb`gW`U`Zhi`j`cb`7`chhVi`g`Ub`ZUb[g
gW`k`Yf"BUW`" \$`A`]bi`hYb`ghUbX`Yg`bcW`\$. \$ž`XcW`]b`XYf`&,"
A`]bi`hY`Yfn]Y`hY`Ubb]g'6cn]Uf]g`X]Y`Yf`ØgYbXY`; Ø\fi`b["8`]YgY
VUi`hY`ž`gh]b`6i`hYf`bcW`j`cf`XYf`<U`VnY]h`Ui`Z`&.\$`Ui`g"ž`XYf
nk`Y]hYb`<U`VnY]h`k`YW`gY`hY`HfU]bYf`K`c`]hn`X]Y`[YgUa`hY
A`Ubb`gW`U`Zhi`Ui`gž`k`Ug`XYa`Gd]Y`_Y]bY`5Vghf]W`Y`]b`XYf`8`mbUa`_]
VYgW`YfhY"9g`Zc`[hYb`HcfY`j`cb`7`Ub`A`ci`ghZUž`HYX`HUhhYfa`i`gW`ž
Fca`Uf`c`<U`fi`U`i`bX`9f]_`HU`][ž`X]Y`XYb`9bXghUbX`j`cb`,`.\$
ZYgh`Y[hYb"

Fca`Uf`c`<U`fi`U`[`ÅbnhY`]b`X]YgYb`HYghgd]Y`Yb`U`g`Hcd!Hcf`Å[Yf
i`bX`Yfn]Y`hY`]bg[YgUa`h`UW`h`HcfY"5i`W`X]Y`BYi`ni`[`Åb[Y`ZØ[hYb
g]W`b`U`\h`cg]b`XUg`HYUa`[YZØ[Y`Y]bž`k`Ug`<c`Zbi`b[`Ui`ZY]bY
YfZc`[fY]W`Y`GU]gcb`a`UW`h"8`Ua`]h`X`Øf`ž`Yb`X]Y`; Ub`g`Ui`ZX]Y
b`ÅW`ghYb`<YfUi`gZcfXYfi`b[Yb`[Ygd`Ubb`h`gY]bž`XYbb`XUg`b`ÅW`ghY
HYghgd]Y`ghY`\h`VYfY]hg`Ua`; fY]hU[ž`XYb`("ž`ž`[Y[Yb`J`G;
5`h[`]Yb]W_Y`Ub"

: UbVY[Y]ghYfi b[`i`bX`VYgcbXYfY`A`ca`Yb`hY

: Øf`X]Y`; Ub`g`k`Uf`XYf`5i`Zhf]hh`j`cb`9bYf[]Y`7`chhVi`g`b]W`h`bi`f`Y]b
Z`»`VU`Yf]gW`Yg`<U`ddYb]b[ž`gcb`XYfb`Ui`W`Y]bY`; Y`Y[Yb`\Y]hž`X]Y

bYi Yb ; Yg]W\hYf`ja `HYUa `ni `gY\Yb`i bX`5i hc[fUa a Y`ni
 Yf[UhYfb""Gd]Y`Yf`k]Y`7Ub`A ci ghZU`ghUbXYb`ZØf`GY`Z]Yg`VYfY]hž
 k Ug`X]Y`dcg]hj] Y`Gh]a a i b[`ni gÅh`]W\`Ub\Y]nhY""8Yf`< Ò\Ydi b_h
 XYg`HYghgd]Y`k cW\YbYbXYg`k UfYb`X]Y`]bg[YgUa h) - `HcfYž`X]Y`j cb
 XYb`nU\`fY]W\Y`Ni gW\Ui Yfb`[YVØ\fYbX`[YZY]Yfh`k i fXYb""9]bY
 YW\hY`G\ck ž`X]Y`X]Y`9i d\cf]Y`ZØf`X]Y`bYi Y`GU]gcb`bi f`bcW\
 Yf\ Ò\Yb`XØfZhY"

8YhU]`g	
C fh	7chhVi gž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`f!cb`]bY"XY • k k k "fUX]cW`hhVi g"XY • k k k "fVV&("XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VfUbXYbVi f["XY