

9bYf[]Y`7c hhVi g. `HfU]b]b[g`U[Yf`b UWX
nY\ b`đU\ fYb` `BYi Y`Gd]Y`Yf`]a` : c_i g°

9bYf[]Y`7c hhVi g`ghUfhYh`Ua` %) "'đ`']&\$&) `Y]b`HfU]b]b[g`U[Yf
]b`² ghYffY]W ži a` `XYb`? UXYf`ZØf`X]Y`GU]gcb`&\$&) #&*`ni
ghÅf_Yb"



7c hhVi gž`8Yi hgW\`UbX`!`, VYf`nY\ b`đU\ fY`g]bX`j Yf[Ub[Ybž`gY]h
XYa` `YhhYb`HfU]b]b[g`U[Yf`j cb`9bYf[]Y`7c hhVi g`]a` `5i g`UbX`"Bi b
[Y\h`Yg`YbX`]W`k]YXYf`Ui Z`FY]gYb`°`Ni a` `YfghYb`A`U`gY]h`K]bhYf
&\$%) ž`U`g`X]Y`A`UbbgW`UZh`]b`6Y`Y`ž`HØf`_Y]ž`Y]bY`HfU]b]b[gk`cW`Y
j`YfVfUW`hYž`n]Y\h`Yg`X]Y`A`UbbgW`UZh`]bg`a`U`Yf]gW`Y`²`ghYffY]W`"
; fi`bX`ZØf`X]Y`gYb`HUdYhYbk`YW`gY`]gh`XYf`A`Ub[Y`Ub`[YY][bYhYb
HYghgd]Y`[Y[bYfb`]b`XYf`<Y]a`Uh`HfU]bYf`7`Ui`g!8]YhYf`K`c`]hn
g]Y\h`]b`XYb`ØghYffY]W]gW`Yb`; YZ]XYb`Yfj`cffU[YbXY
A`Ö[`]W`_Y]hYb`ni`f`J`cfVYfY]hi`b[`i`bX`ZØf`bYi`Y`æ`di`gYž`i`a`X]Y
A`UbbgW`UZh`ZØf`X]Y`VYj`cfghY\YbXY`GU]gcb`ni`ghÅf_Ybž`k]Y`
gd`c`fhgW`Ui`"XY`VYf]W`hYh"

I`bX`k`Ug`\Uh`X]Y`Hfi`ddY`Xcfhj`cf3`5a` :`fY]hU[`ghY\h`Y]b

gdUbbYbXYg'8i Y''[Y[Yb'XYb'ÒghYffY]W]gWYb'9fgh][]ghYb'GJ
C VYfVUb_ F]YX'Ubž' YZc'[hj cb'Y]bYf'DUfh]Y'[Y[Yb'XYb
Nk Y]h')[]ghYb': 7'<C; C'<Yfh\U'K Y'g'Ua'GUa ghU["
⊖hYfYggUbhYfk Y]gY'ZY]Yfh'K c''hn'Ub'X]YgYa'GUa ghU['Ui W'bcW
gY]bYb'*\$''; YVi fhghU['Y]b'; YVi fhghU[ž'XYb'Yf'g]W'g]WYf'W
UbXYfg[Yk ØbgW'h\ÀhhYž'U'g'Ui ZXYa'HfU]b]b[gd'Uhn'ni'ghY\Yb"
9]b'9f\c'i b[ghU['a]h'h\YcfYh]gWYb'9]b\Y]hYb']gh'ZØf'XYb'GcbbhU[
Y]b[Yd'Ubhž'k À\fybX'X]Y]bhYbg]j Y'HfU]b]b[gUfVY]h'Ua' A cbhU[
i bX'8]YbghU['XfUi Z'Zc'[h''5a' A]h'k cW' _Y\fh'X]Y'A UbbgWUZh
XUbb'k]YXYf'bUW'7chhVi g'ni fØW_"

B Yi Yg'; Yg]W h]a'HYUa

5_hi Y''\Uh'7chhVi g'Y]b][Y'Zf]gWY'HU'YbhY'ja' ? UXYfž'i bX'XUg
HYUa' k ÀW gh'ghYh]["⊖g[YgUa'h'g]bX'UW'h'bi Y'Gd]Y'Yf'a]h'bUW
2 ghYffY]W'[YfY]ghž'k À\fybX'a]bXYghYbg]j]Yf'k Y]hYfY'Ni k ÀW gY
[Yd'Ub'h'g]bX''i bhYf'XYb'BYi j YfdZ]W'h' b[Yb'VYZ]bXYb'g]W'Y]b][Y
gdUbbYbXY'B Ua Yb.'@Ycb'; i k UfUž'Y]b'j]Y'gY]h][Yf
@]b_gj YfhY]X][Yf'j cb': 7'⊖[c'ghUXhž'i bX'ž gh]b'6i h'Yfž'Y]b
C ZYbg]j gd]Y'Yfž'XYf'ni'Yhnh'ZØf'XYb': 7'6UmYfb'A ØbWYb'gd]Y'hY
i bX']b'bi f'g]YVYb'J cfVYfY]hi b[ggd]Y'Yb'VYY]bXfi W_YbXY'gYW'g
HcfY'Yfn]Y'hY''Ni gÀhn']W' _ca a Yb'HYX'HUhYfa i gW'ž'H\Yc' C [V]X]
i bX'A cf]hn'<UbbYa Ubb'bYi']bg'HYUa ž'k À\fybX'Ui W'h'U'Ybh]YfhY
B UW'k i W'ggd]Y'Yf'k]Y':]bb'<Y]Xf]W' i bX'@ _Ug'A]W'Y'Vf]b'_XYb
Gdfi b[]b'XYb'DfcZ]_UXYf'gW'UZYb''8]Y'Gi W'Y'bUW'k Y]hYfYb
Gd]Y'Yfb'ni f'GhUV]'g]Yfi b['XYg'? UXYfg'i bX'Y]bYa' bYi Yb'7c!
HfU]bYf''Ài Zh'VYfY]hgž'k]Y' a Un!cb`]bY"XY'\Yfj cf\YVh"

8]Y'Ni _i bZhj cb'9bYf[]Y'7chhVi g'gW'Y]bh'U'gc'j]Y'j YfgdfYW'YbXž
XcW'X]Y'5V[Àb[Y'g]bX'b]W'h'ni' j YfbUW'Àgg][Yb''9]b][Y'Gd]Y'Yfž
XUfi bhYf'@Y]ghi b[ghfÀ[Yf'k]Y'B]_c'6fYhgW'bY]XYf'i bX'@ WUg
7cdUXcž'\UVYb'XYb'J YfY]b'j Yf'UggYbž'i a' bYi Y
<YfUi gZcfXYfi b[Yb'ni'gi W'Yb''7chhVi g'a i gg'g]W'bi b'UbdUggYb
i bX'X]Y'@W_Yb'gW'Y]Y»Ybž'X]Y'X]YgY'5V[Àb[Y'\]bhYf'UggYb
\UVYb"

K]W h][Y'9bhgW'Y]Xi b[Yb'ghY\Yb'Ub

9]b`nYbhfU`Yg`N]Y`XYg`HfU]b]b[g`U[Yfg`k]fX`Yg`gY]bž`X]Y`bYi`Yb
 Gd]Y`Yf`VYggYf`_YbbYbni`YfbYbž`9]bnY`[Ygdf`ÅW`Y`ni`ZØ`fYb`i`bX
 X]Y`K`U`XYg`A`UbbgW`UZhgfUhYg`gck`]Y`XYg`?`Ud]h`Åbg`Ubn`i`[`Y`Yb`"
 A`h`K`c``]h`U`g`HfU]bYfž`XYggYb`J`YfhfU[`ØVYf`XYb`Gca`a`Yf`\]bUi`g
 j`Yf`Åb[`Yfh`k`i`fXYž`\UVYb`X]Y`J`YfUbhk`cfh]W`Yb`_`UfY`N]Y`Y`ZØf`X]Y
 VYj`cfghY`YbXY`GU]gcb``8]Y`;`YbYfU`dfcVY`Z]bXYh`Ua`&*"`ž`
 [`Y[`Yb`9fn[`YV]f[`Y`5i`Y`ghUhhž`VY]`cf`Ua`5bZUb[`5i`[`i`gh`X]Y`GU]gcb
 a`h`Y]bYa`<Y]a`gd]Y`[`Y[`Yb`GUUfVfØW`Yb`[`YghUfhYh`k`]fXž`gc`X]Y
 ðZcfa`Uh]cbYb`j`cb`hfU]b]b[g`U[Yf`Wca`"

8]Y`b`ÅW`ghYb`HU[`Y`]b`^`ghYffY]W`_`ØbbhYb`Yb`hgW`Y]XYbX`XUZØf
 gY]bž`k`]Y`]a`Gca`a`Yf`&\$&)`X]Y`?`UfhYb`VY]`9bYf[`]Y`7chhVi`g`bYi
 [`Ya`]gW`h`k`YfXYb``5``Yb`6YhY]]`[`hYb`V`Y]Vh`ni`k`ØbgW`Ybž`XUgg`g]Y
 X]Y`NY]h]bhYbg]j`bi`mYb`i`bX`XUg`6YghY`Ui`g`]\fYa`5i`ZYbh`U`h
 \YfUi`g`c`Yb`"

8YhU]`g	
Cfh	7chhVi`gž`8Yi`hgW`U`bX
Ei`Y``Yb	<ul style="list-style-type: none"> • k k k "gdcfhgW`Ui`"XY • k k k "a`Un!`cb`]bY"XY • k k k "hfU]b]b[g`U[Yf`Wca`"

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!VfUbXYbVi`f[`"XY