

9bYf[]Y'7c hhVi g]b'XYf'? f]gY. '? UXYf
nYfZÄ`h'bUWx j YfdUhhY a '5i Zgh]Y[°

9bYf[]Y'7c hhVi g'ghY\h'j cf'Y]bYa 'l a Vfi Wx.
Gd]Y`YfUV[Äb[Yž'BYi ni [Äb[Y'i bX'GhUX]cbfYbcj]Yfi b[
dfÄ[Yb'X]Y'_ca a YbXY'GU]gcb'&\$&) #&*"



7c hhVi gž'8Yi hgWx`UbX'!'9bYf[]Y'7c hhVi g'\Uh'g]Wx'a]h'Y]bYa
V]hhYfYb'B UWx [YgWx a UW'Ui g'XYf'`YhhYb'Gd]Y'gU]gcb
j YfUVgWx]YXYh"8Yf'5i Zgh]Y[]b'X]Y'&"'6i bXYg`][U'k Uf'ni a
; fY]ZYb'bU\ž'XcW'Ua '9bXY'\Uh'Yg'b]Wx'h[YfY]Wx'h"Bi b'g]Y\h'g]Wx
XYf'HfUX]h]cbgj YfY]b'a]h'Y]bYf'a Ugg]j Yb'<YfUi gZcfXYfi b[
_cbZfcbh]Yfh'8Yf'? UXYf'nYfZÄ`hž'XU'a Y\fyfy'Gd]Y`Yf'XYb'J YfY]b
j Yf`UggYb" 'B UWx ' ðZcfa Uh]cbYb'j cb'6]`X'\UVYb'bi f'bcWx'%('j cb
&,'DfcZ]g]\fyb'D`Um'ja 'HYUa 'g]WxYf"l bhYf'XYb'5V[Äb[Yb'g]bX
dfca]bYbh'BUa Yb'k]Y'B]_c'6fYhgWx bY]XYfž'XYf'k c\`ni a '%'': 7
GUUvfØW_Yb'k YWxgY'hž'i bX':]]d'?'i g]Wž'XYf'c\ bY'bYi Yg
J YfhfU[gUb[YVch'_Ui a 'Y]bY'DYfgdY_h]j Y'j b'7c hhVi g'g]Y'h"

9]b'k Y]hYfYf'gWx a Yfn\UZhYf'J Yf'i gh']gh'@ WUg'7cdUXcž'XYggYb

@Y\Y`YbXYh"8Yf`hU`Ybh]YfhY`&%!>A\ f][Y` \Uh'g]W\`YbhgW\]YXYbž
Y]bYa`UbXYfYb`Nk Y]h][]ghYb`Y]bY`7\UbW`ni`[YVYb"8]Yg'ghY`h
HfU]bYf`7`Ui`g!8]YhYf`K`c`][h`j`c`f`Y]bY`a`Ugg]j`Y`5i`Z[UVY"9f`a`i`gg
b]W`h`bi`f`X]Y]j`YfV`Y]VYbXYb`Gd]Y`Yf`a`ch]j`]YfYbž`gcbXYfb`Ui`W`Y]b
[Ub`n`b`Yi`Yg`HYUa`Ui`ZVUi`Yb"

? UXYfbYi VUi`]b`j`c`Y`a` ; Ub[Y`

8]Y`ghfi`_hi`fY`Y`i`a`k`À`ni`b[`k`]fX`Xi`fW`VYfY]hg`[Yh`A]h][hY
HfUbgZYfg`i`bhYfghØhnh"9bYf[]Y`7`chhVi`g`\Uh]b`XYf`Y`hnhYb`NY]h
g]YVYb`B`Yi`ni`[Àb[Y`Ui`g`XYf`F`Y`][cbU`][U`j`YfdZ]W`hYh"8Ufi`bhYf
VYZ]bXYh'g]W`HYX`HUhhYfa`i`gW`f&(Ł`XYf`j`ca` :`7`7Uf`NY]gg`>bU
ca`a`hž`gck`]Y`H\Yc`C[V]X]`f&(Ł`j`cb`@``@Y]dn]["6Y]XY`Gd]Y`Yf
Vf]b[Yb`k`Yfhj`c`Y`9fZU\fi`b[`a`]hž`X]Y`ZØf`XYb`5i`Zgh]Y[`]b`X]Y`" "
@[U`i`bVYX]b[h`b`Øh][`]gh"5i`»YfXYa`k`YfXYb`A`cf]h`<UbbYa`Ubb
f&+Ł`j`cb`XYb`K`ØfnVi`f[Yf`?]W`Yfg`i`bX`i`&%!Gd]Y`Yf`@`_Ug
A`]W`Y`Vf]b`_XYf`bYi`Zcfa`]YfhYb`A`UbbgW`UZh`\Y`ZYb"

Ni`g`Àh`]W`_cbbhYb`Øb[YfY`HU`YbhY`k`]Y` :`]bb`<Y]Xf]W`f%,`Ł`Ui`g
XYf`5i`!> [YbX`i`bX`Ubb]g`6cn]Uf]g`f&&Ł`j`cb`5ghcf]U`K`U`XcfZ
j`YfdZ]W`hYb"8]Y`HfUbgZYfg`g]bX`Y]b`XYi`h]W`Yg`NY]W`Yb`XUZØfž
XUgg`X]Y`J`YfUbhk`cfh]W`Yb`]b`7`chhVi`g`Y]b`[i`hYg`<ÀbXW`Yb`\UVYb
i`bX`X]Y`K`Y]W`Yb`ZØf`X]Y`_ca`a`YbXY`GU]gcb`ghY`Yb"8Yf`bYi`Y
`b`bYbj`YfhY]X][Yf`B`mUa`Y`_mY`5k`cfhk`]Y!;`fUbh`f&(Ł`j`cb`Ghi`hh[UfhYf
?]W`Yfg`]gh`YVYbZU`g`Y]bY`k`]W`h][Y`J`Yfgh`Àf`_i`b[ž`X]Y`XYa`HYUa
GhUV]`]h`h`j`Yf`Y]\Yb`gc`""

:]bUb]Y`Y`i` b`hYfghØhni`b[`i`bX`k`Y]hYfYg
J`c`f`\UVYb`

I`a`XYb`? UXYf`ni`j`Yfgh`Àf`_Ybž`]gh`UVYf`Ui`W`Z]bUb]Y`Y`
I`bhYfghØhni`b[`b`Øh][" ;`ØW`_]W`Yfk`Y]gY`[Y\Yb`]b`XYb`b`ÀW`ghYb
nk`Y]`U\YfYb`Yk`Y]`g`Y]bY`A`j`]cb`9i`fc`ZØf`GUb]Yfi`b[ga`U»bU\`a`Yb
Ub`XUg`@95;`9bYf[]Y`GhUX]cb"8]Yg`k`i`fXY`i`b`Àb[gh]j`ca
VfU`bXYbVi`f[]gW`Yb`@UbXHU[`VYgW`cggYb"Gc`W`Y`A`U»bU\`a`Yb
g]bX`Yb`hgW`Y]XYbXž`i`a`Y]b`i`a`ZY`X`ni`gW`UZZYbž`XUg`gck`c`\`ZØf
HU`Yb`hY`U`g`Ui`W`ZØf`YfZU\`fYbY`Gd]Y`Yf`UhhfU`_h]j`]ghž`k`]Y`Ui`W`A`5N

VYf]W hYh "A 5 N"

ba]hhYb`XYf`l a VfØW`Y`V`Y]Vh`ni `cZZYbž`XUgg`g]W`X]Y
J YfY]bgZØ\fi b[`b]W`h`bi f`VY]`XYb`BYi j YfdZ]W`hi b[Yb`[Y]ffh`\Uh"
9]b`k Y]hYfYg`l a XYb`_Yb`_ÖbbhY`Ui W`VY]`XYb`5V[Åb[Yb
bchk YbX][`k YfXYb``8Yf`5VgW]YX`j cb`[YgW`ÅhnhYb`Gd]Y`Yfb`k]Y
D\]`<U`VUi Yfž`XYf`ni a `GJ`GUbX`U`i gYb`k YW`gY`hž`i bX`UbXYfYbž
X]Y`XYb`7`i V`j Yf`UggYbž`Ågghj]Y`Y` : Ubg`]a `l b[Yk]ggYb`ØVYf`X]Y
ni _ØbZh][Y`Gd]Y`ghÅf`_Y`XYg`HYUa`g"

8]Y`b`ÅW`ghYb`GW`f]hhY`g]bX`Yb`hgW`Y]XYbX``HfU]bYf`K`c``]hn`\Uh
b]W`h`bi f`X]Y`5i Z[UVYž`Y]b`bYi Yg`HYUa`ni`Zcfa`Ybž`gcbXYfb`a`i`gg
Ui W`X]Y`\]bni [Y`_ca`a`YbYb`DfcVYgd]Y`Yf` `XUfi bhYf`@Ycb
;`i`k`UfU`f&, `Ł`i`bX`ž`gh]b`6i`hYf`f&(`Ł`i`]b`gY]b`?`cbnYdh]bhY[`f]YfYb"
9g`k`]fX`gdUbbYbX`ni`gY`Ybž`k`]Y`9bYf[]Y`7`chhVi`gž`XUg`a`]h`gY]bYb
bYi`Yb`J`YfdZ]W`hi`b[`Yb`i`bX`XYb`GUb]Yfi`b[`ga`U»`bU`a`Yb`[`i`h
Ui`Z[`YghY``h`gW`Y]b`hž`XYb`, `VYf[`Ub[`a`Y]ghYfb`k`]fXž`i`a`X]Y` : Ubg
k`]YXYf`ZØf`g]W`ni`[`Yk`]bbYb``5i`ZXYf`D`UhZcfa`j`cb
HfUbgZYfa`Uf_h`[]Vh`Yg`VYfY]hg`nU`fY]W`Y`8`]g_i`gg]cbYb`ni`XYb
9b`hk`]W_i`b[`Yb`]a`?`UXYf`XYg`J`YfY]bgž`X]Y`XYi`h`]W`a`UW`Ybž`XUgg
X]Y` : Ub[`Ya`Y]bXY`[`YgdUbbh`V`Y]Vh`Ui`Z`XUgž`k`Ug`_ca`a`h`
HfUbgZYfa`Uf_h"

8YhU]`g	
Cfh	7chhVi`gž`8Yi`hgW`U`bX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "a Un!cb`]bY"XY • k k k "hfUbgZYfa`Uf_h"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!VfUbXYbVi`f[`"XY