

# 9bYf[ ]Y`7chhVi g` \c`h`GhØfa Yf!HU`Ybh HUhhYfa i gWÅ `Ui g`>YbU°

9bYf[ ]Y`7chhVi g`j YfdZ]WÅ hYh`HYX`HUhhYfa i gWÅ `U`g`gYWÅ ghYb  
BYi ni [ Ub[ "'8Yf`GhØfa Yf`k YWÅ gY`h`UV`ÒgYZfY]`j cb`7Uf`NY]gg  
>YbU"



7c hhVi gž`8Yi hgWÅ `UbX`!`9bYf[ ]Y`7chhVi g`]gh`k ]YXYf`]b  
6Yk Y[ i b[ `i bX`gc f[ h`a ]h`Zf]gWÅ Yb`HfUbgZYfg`ZØf`5i ZgY`Yb`"5a  
A ]hk cWÅ `Uh`XYf`J YfY]b`[ `Y]WÅ `nk Y]`bYi Y`Gd]Y`Yf`j YfdZ]WÅ hYh  
H`Yc`C [ V]X]`i bX`A cf]h`< UbbYa Ub`"8cWÅ `XUg`]gh`bi f`X]Y`Gd]hY  
XYg`9]gVYf[ gž`XYbb`Ua `8cbbYfghU[ `k ]fX`Y]b`k Y]hYfYf`BYi ni [ Ub[  
Yfk UfhYhž`XYf`X]Y`C ZYbg]j Y`VY`YVYb`gc`"

< ]YfVY]` \UbXY`h`Yg`g]WÅ `i a `XYb`& (!`Å` \f][ Yb`GhØfa Yf`HYX  
HUhhYfa i gWÅ ž`XYf`UV`ÒgYZfY]`j cb`7Uf`NY]gg`>YbU`ni `XYb  
@Ui g]hYfb`ghØ» h`@Ui h`@[ U`' `k Uf`HUhhYfa i gWÅ `]b`XYf  
j Yf[ Ub[ YbYb`GU]gcb`Y]b`YWÅ hYf`@Y]ghi b[ ghfÅ [ Yf`ZØf`>YbUž`k c`Yf`]b  
&- `Gd]Y`Yb`VYY]bXfi W`YbXY`%&`HcfY`Yfn]Y`hY`i bX`(`k Y]hYfY  
HfY ZYf`j cfVYfY]hYhY`"9f`[ `ÅbnhY`U`g`nk Y]hVYghYf`Hc fgWÅ ØhnY`XYf

A UbbgWUZh'X]Y'j cb'9f]\_K Y]b\Ui Yf'Ub[ YZØ\fh'k ]fXž'XYggYb'K Y[ ]\b'ni a : 7'9fn[ YV]f[ Y'5i Y'ZØ\fh"

## 9]b'9fVY'a ]h'HU`Ybh

6YgcbXYfg'gdUbbYbX']gh'Ui W'X]Y'ZUa ]]ÅfY'J YfV]bXi b[ 'j cb HUhhYfa i gW'"8Yf'Gc\ b'j cb'FY]b\c'X'HUhhYfa i gW'ž'XYf']b'XYb - \$Yf'Å\fyb'gY'Vgh[ Y[ Yb'XYb'Y\Ya U'] [ Yb'HfU]bYf'j cb'7chhVi gž DY'Y'K c''hnž'gd]Y'hYž'Vf]b[ h'Y]bY']bhYfYggUbhY'; YgW]W'hY'a ]h'"8Yf BYi ni [ Ub[ '\_Ubb'gck c\`nYbhfU'U'g'Ui W'ØVYf'X]Y'fYW'hY': 'Ub\_Y Y]b[ YgYhnh'k YfXYbž'k Ug']\a 'j ]Y'gY]h][ Y'A Ø[ 'W\_Y]hYb']b'XYf CZZYbg]j Y'YfØZbYh'" ð'XYf' "'@[ U'\Uh'HUhhYfa i gW'VYfY]hg VYY]bXfi W\_YbXY' - \*'DUfh]Yb'UVgc'j ]Yfhž'k cVY]gY]bY'dYfgØb`]WY 6]Ubn'bcW'@ Zh'bUW'cVYb'`Äggh' 'ni 'Yhnh'Yfn]Y'hY'Yf'bi f' 'HcfY ]b'X]YgYb'Gd]Y'Yb"

8]Y'J YfUbhk cfh]W]Yb'j cb'9bYf[ ]Y'7chhVi g'gW]Y]bYb'Y]b' [ i hYg <ÅbXW]Yb'VY']\fyb'J YfdZ]W]hi b[ Yb'ni '\UVYb'"A ]h'HUhhYfa i gW'k ]fX'Yf'XYf'gYW'ghY'BYi ni [ Ub[ 'X]YgYg'HfUbgZYfgca a Yfgž'XYf ni gUa a Yb'a ]h'gY]bYb'?ca dU[ bcbg'k ]Y'Åbb]g'6cn]Uf]gž BmJa Y\_mY'5k cfhk ]Y!; fUbhi bX'@ \_Ug'A ]W]Y'Vf]b\_ž'XUg'H]YUa j YfghÅf\_Yb'bi bX'XUg'Ni gW'Ui Yf]bhYfYggY'k YW\_Yb'gc''Yb'"9]b g]YVhYf'BYi ni [ Ub[ 'ghY'h'VYfY]hg']b'XYb'GhUfh'ØW]Yfbž'k Ug'nY][ Yb \_ØbbhYž'XUgg'X]Y'?UXYfd'Ubi b[ 'bcW'`b]W]h'UV[ YgW'cggYb' ]gh"

## 8 ]Y 'HfUbgZYfV]'Ubn

8]Y'HfUbgZYfU\_h]j ]hÅhYb'j cb'9bYf[ ]Y'7chhVi g'g]bX'VYUW'h]W'" 5i W' **HfUbgZYfa Uf\_h** [ ]Vh'Y]bYb', VYfV']W\_ØVYf'X]Y'Ni !i bX 5V[ Åb[ Y'" ð'XYf'U\_hi Y''Yb'GU]gcb'\Uh'XYf'J YfY]b'5i g[ UVYb'j cb gU[ Y'i bX'gW'fY]VY'%'&ž%) 'A ]]'cbYb'9i fc']a 'HfUbgZYfa Uf\_h]ni j YfnY]W]bYbž'k Å\fybX'X]Y'9]bbU\ a Yb'VY]'- '9i fc''Y[ Yb' 'Y]bY a Uf\_UbhY'6]'Ubn'j cb'!) \$"\$\$\$'9i fc'"Hfchn'X]YgYf'\c\Yb 5i g[ UVYb'gW]Y]bYb'X]Y'J YfUbhk cfh]W]Yb'j c''Yf'Ni j Yfg]W]hž'XUgg X]Y'BYi ni [ Åb[ Y'XYb'Yf\cZ]hYb'9fZc`[ 'Vf]b[ Yb'k YfXYb"

9bYf[ ]Y'7chhVi g']gh'U'gc'Ui Z'Y]bYa 'gdUbbYbXYb'K Y[ 'i bX'j ]Y'Y : Ub'g'k UfhYb'a ]h[ fc» Yf'J cfZFYi XY'Ui Z'X]Y'bYi Yb'; Yg]W]hYf'Ui Z

XYa 'Gd]Y`ZY`X"8]Y`[ fUi Y`D\UgY`XYf`YmhYb`>\fY`\_ÖbbhY`VU`X`XYf  
J Yf[ Ub[ Yb\Y]h`Ub[ Y\ÖfYbž`XYbb`a ]h`XYb`Zf]gWYb`?fÀZhYb`]a  
HYUa`\_ÖbbhY`Y]bY`bYi Y`ÿfU`VY[ ]bbYb"

8YhU]`g	
C fh	7chVi gž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "`][ U' !cb`]bY"XY</li><li>• k k k "hU[ &amp;( "XY</li><li>• k k k "hfUbgZYfa Uf_h"XY</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`bU[ !VfUbXYbVi f[ "XY