

# 9bYf[ ]Y`7chhVi g`VY[ Y]ghYfh. `A ]h HfUX]h]cbg`c[ c`]bg`đ V]`Ài a g`U\`f°

9bYf[ ]Y`7chhVi g`ghUfhYh`a ]h`hfUX]h]cbg`cgYa `K UddYb`]b`X]Y  
đ V]`Ài a ggU]gcb`&\$&) žZY]Yfh`\* \$`đ\`fY`J YfY]bg[ YgW\]W\hY"



7chhVi gž`8Yi hgW\`UbX`!`9g`]gh`Y]b`[ Ub`n`VYgcbXYfYf`A ca Ybh`ZØf  
XYb`:`7`9bYf[ ]Y`7chhVi gž`XYbb`X]Y`J cfVYfY]hi b[ Yb`ZØf`X]Y`bYi Y  
GU]gcb`VY[ ]bbYb`Ua``\_ca a YbXYb`GcbbhU[ žXYa``&\$`\$\*`&\$&)"  
8UVY]`XUFZ`g]W\`XYf`J YfY]b`Ui ZY]b`Ui » Yf[ Yk`Ò\`b`]W\Yg`đ V]`Ài a  
ZfYi Yb.`5a` ``%`đ\`bi Uf`&\$&`\*`k ]fX`9bYf[ ]Y`7chhVi g`[ Ub`n`Y`\*`\$`đ\`fY  
U`h`8Ubb`[ ]Vh`g`b]W\`h`bi f`ZY`gh`]W\Y`:`Y]Yf`]W\`\_Y]hYbž`gcbXYfb`Ui W\  
Y]bY`FØW`\_Y\`f`ni a`hfUX]h]cbY`Y`b`J YfY]bg`c[ c`Ui g`XYa``đ\`f  
%-`\*`\*`"8Ug`A chhc` Ni fØW`\_ni a`YW\`hYb`K UddYb``gc`X]Y  
J YfVi bXYb`Y]h`ni f`J YfY]bg[ YgW\]W\hY`gh`Äf`\_Yb`i bX`X]Y`:`Ubg  
VY[ Y]ghYfb"

8]Y`9bhgW\Y]Xi b[ žXUg`HfUX]h]cbg`c[ c`ni`j Yfk YbXYbž`\_ca a h]b  
XYf`U`\_hi Y`Y`b`GU]gcb`VYgcbXYfg`[ i h`Ub`"8Ua ]h`a`ÒW\`hY`XYf`J YfY]b

Y]b`d\`f`Ub[ `]b`gY]bYf`i fgdfØb[ `]WXYb` : cfa `Ui ZhfYhYbž`c`bY  
]f[ YbXk Y`WY`?ca dfca ]ggY`cXYf`A cXYfb]g]Yfi b[ Yb`"  
@[ U` !Cb`]bY`n]Y\h`VYfY]hg`Y]bY`dcg]hj Y`6]`Ubn`i bX`VYhcbh`X]Y  
6YXYi hi b[ `X]YgYg`GWf]hYg`ZØf`X]Y`æYbh]h`h`XYg`7`i Vg"

## 9]b`6`]W\_`]b`X]Y`J YfY]bg[ YgW]W hY

8Yf` : 7`9bYf[ ]Y`7chhVi gž`i fgdfØb[ `]W`%-`\*` `U`g`G7`7chhVi g  
[ Y[ fØbXYhž`\Uh`gY]h`gY]bYf`i a VYbYbbi b[ `]b`6G; `9bYf[ ]Y`7chhVi g  
]a `d\`f`%-`\*`\*`Y]bY`VYa Yf`\_Ybgk YfhY` ; YgW]W hY` [ YgWf]YVYb``gY]h  
XYf`i a VYbYbbi b[ `ni` : 7`9bYf[ ]Y`7chhVi g`]a `d\`f`%-`-\$` [ Y\h`Yg  
ghYhg`Ui Zi bX`UV``8Yb`\_VUFY`<Ø\Ydi b`\_hY`k UfYb`X]Y`5i Zgh]Y [ Y`]b  
X]Y`6i bXYg`][ U`i bX`X]Y`HY]`bU\`a Y`Ub`8: 6!Dc`U`! : ]bU`Yb``5i W  
k Ybb`a Ub`&\$%( `]b`X]Y` ``"@[ U`UVgh]Y [ ž]gh`XUg`HYUa ` \Yi hY  
k ]YXYf`Ui ZXYf`9fZc` [ ggdi f`i bX`VY`Y [ h`]b`XYf`Ui ZYbXYb`GU]gcb  
XYb` ( ``D`Uh`n]b`XYf`HUVY``Y`XYf` ``"@[ U`K ]\_]dYX]U`Xc`\_i a Ybh]Yfh  
X]Y`gdUbbYbXY`F Y]gY`XYg`J YfY]bg`Y]bXfi W\_gj c``"

5\_hi Y``[ ]Vh`Yg`]a `@95; `9bYf[ ]Y`GhUX]cbž`XUg`Y]bY`?UdUn]h`h`j cb  
&&`) &, `D`ÀhnYb`V]YhYhž`nU\`fY]WY`9fY][ b]ggY``8]Y` : Ub[ Ya Y]bXY  
]gh`hfYi `i bX`Y]XYbgW UZh]W ž`k Ug`g]W `Ui W `]b`XYb  
j YfgW]YXYbghYb`gcn]U`Yb`b]h]Uh]j Yb`nY][ hž`X]Y`XYf`J YfY]b`]bg  
@VYb`[ Yfi ZYb`\Uh``8]YgY`VY]b\U`hYb`i bhYf`UbXYfYa `?Ua`dU[ bYb  
[ Y[ Yb`FYW]hgYi hfYa ]ga`i`g`i bX`ZU]fYb`Gdcfh"

## 8]Y`U\_hi Y``Yb`< YfUi gZcfXYfi b[ Yb`i bX`X]Y : Ubg

B UW`Y]bYa `Y\Yf`\c`df][ Yb`GU]gcbghUfh`a ]h`nk Y]B]YXYf`U[ Yb`Ui g  
XYb`YfghYb`XfY]`Gd]Y`Yb`\Uh`g]W`X]Y`A UbbgW UZh`i a `HfU]bYf  
7`Ui g!8]YhYf`K c``]hn`[ i h[ YZUb[ Yb``8]Y`<]bfi bXY`YbXYhY`a ]h  
VYY]bXfi W\_YbXYb`` +`Di b`\_hYb`i bX`XYf`nk Y]hYb`HUVY``Ybdcg]h]cb  
]b`XYf` ``"@[ U``8]Y` : Ubg`\cZYb`bi b`Ui ZY]bY`YfZc`[ fY]WY  
FØW\_fi bXY`i bX`XUfUi Z`XUgg`XYf`HfUi a `j cb`XYf`FY`Y [ Uh]cb`b]W h  
bi f`Y]b`HfUi a `V`Y]Vh"

8]Y` : Ub[ Ya Y]bgW UZh]gh`VY`\_Ub`bh`ZØf`] \fY`@Y]XYbgW UZh`i bX`\Uh]b

XYf'JYf[ Ub[ Yb\Y]h'Ui W'cZiXi fW'VYa Yf\_Ybgk YfhY'HUHYb'Ui Z  
g]W'Ui Za Yf\_gUa '[ Ya UW'hž'k ]Y'VY]a ': U]f!D'UmDfY]g'ja 'ž\ f  
&\$%&"Hfchn'XYf'F ]j U'hÅhYb'a ]h'A UbbgW'UZhYb'k ]Y'6: 7'8 mbUa c  
i bX'< UbGU'F cghcW\_nY][ h'g]W'X]Y'7ca a i b]hm'ghYhg'gc`]XUf]gW'"

Ni f': Y]Yf'XYg'\* \$! Å\ f][ Yb'6Ygh\Ybg'k ]fX'XYf': 7'9bYf[ ]Y'b]W'h  
bi f'j]b'XYf'@[ Už'gcbXYfb'Ui W'ja '8: 6!Dc\_U'&\$&) #&\* 'Ui ZV`Ø\Yb  
i bX'j ]Y`Y]W'h'gc[ Uf'bYi Y'9fZc`[ Y'ZY]Yfb'\_ÖbbYb"' ða ]hhYb'XYf  
l a ghY`i b[ Yb'i bX'<YfUi gZcfXYfi b[ Yb'k ]fX'X]Y'F ØW\_\_Y\ f'ni a  
HfUX]h]cbg`c[ c'Y]b'k YgYbh]W'Yf'HY]'XYf'⇒Ybh]hÅh'XYg'J YfY]bg  
V`Y]VYb"

: Øf'U`Y': Ubgi bX'i bhYfghØhYf'\Y]» h'Yg'bi bž'[ YgdUbbh'Ui Z'X]Y  
9bhk ]W\_i b[ Yb'ni 'V]W\_Yb'i bX'XUg'HYUa 'hUh\_fÅZh][ 'ni  
i bhYfghØhYb"'Gc'k ]fX'X]Y'GU]gcb'g]W'Yf'W'Y]bY'Ui ZfY[ YbXY'ZØf  
XYb': 7'9bYf[ ]Y'7chhVi g°

|          |   |
|----------|---|
| 8YhU]`g  |   |
| C fh     | 7chhVi gž'8Yi hgW'U'UbX   |
| E i Y`Yb | <ul style="list-style-type: none"><li>• k k k "`][ U' !cb`]bY"XY</li><li>• Wca a cbg"a "k ]_]a YX]U"cf[</li><li>• XY"k ]_]dYX]U"cf[</li></ul> |

6Ygi W'Yb'G]Y'i bg'Ui Z. 'bU[ !VfUbXYbVi f[ "XY