

# 7c hhVi g'k ]fX 'ga Ufh. ' 8!A YggZU\fnYi [ Y gW\ UZZYb 'X][ ]hU`Yb 'Nk ]`]b [ gfUi a °

⊖ 7c hhVi g'VY [ ]bbYb 'Ua ' ' " ' & \$ & ) 'gdYn]Y`Y  
A YggZU\fnYi [ Y`X]Y' 8!J Yfa Yggi b [ 'XYg'ÖZZYbh]W\Yb`FUi a g  
ZØf`Y]bYb`X][ ]hU`Yb`Nk ]`]b [ "



7c hhVi gž'8Yi hgW\`UbX`! ⊖ 7c hhVi g'k ]fX`Zf]gW\Yf`K ]bX`]b`X]Y  
GhUXhYbhk ]W`i b [ ' [ YVfUW\h`GY]h`XYa ' ' " ' & \$ & ) 'g]bX`gdYn]Y`Y  
A YggZU\fnYi [ Y`i bhYfk Y [ gž`i a `Y]b`i a ZUggYbXYg`X][ ]hU`Yg`A cXY`  
XYf`GhUXh`ini `YfghY`Yb`"A ]h`cW\ a cXYfbYb`' 8!`?Ua YfUg  
Ui g [ YghUhhYhž`k ]fX`XYf` [ YgUa hY`ÖZZYbh]W\Y`J Yf`Y\fgfUi a `YfZUggh  
`XUni ` [ Y\ÖfYb`GhfU»Ybž`K Y [ Yž`5a dY`bž`GhfU»YbgW\]`XYfž  
GhfU»Yba cV`]Uf`i bX`gc [ Uf`DZUbnyb`"N]Y`X]YgYf`⊖]h]Uh]j Y`]gh`Ygž  
Y]bYb`X][ ]hU`Yb`Nk ]`]b [ `j cb`7c hhVi g`ni `YfgW\ UZZYbž`XYf`X]Y  
J Yfk U`hi b [ gUfVY]h`Yf\YV`]W\`Yf`Y]W\hYfb`i bX`VYgW\`Yi b [ ]b`gc`"  
8Yf`6Yf`]bYf`Fi bXZi b`VYf]W\hYh`ØVYf`X]YgY`]bbcj Uh]j Y  
A U»bU\ a Yž`X]Y`\_ca d`n]YfhY`J Yfk U`hi b [ gdfcnYggY`]b`XYf  
GhUXhd`Ubi b [ `hfUbgZcfa ]YfYb`\_ØbbhY`i bX`XUa ]h`XYb`; fi bXghY]b  
ZØf`Y]bY`a cXYfbY`l fVUbYbhk ]W`i b [ ``Y [ h`

8cWk Ug'ghYW\_h[ YbUi '\]bhYf'XYa ' X][ ]hU`Yb`Nk ]``b[ '3@Ui h  
-Zcfa Uh]cbYb`j cb`XYf`K YVg]hY` Ga Ufh'7]hm'8]U`c[ '\UbXY`hYg  
g]Wk`i a `Y]bY`j ]gi Y`Y`i bX`a UhYf]Y`Y`F YdfAgYbhUh]cb`j cb`GhAXhYb  
cXYf`GhUXhj ]YfhY`b`"8]YgY`j ]fhi Y`Y`b`A cXY`Y`V]YhYb`b]Wk`h`bi f  
Y]bYb`, VYfV`]W\_`ØVYf`U\_hi Y`Y` ; Y[ YVYb\Y]hYbž`gcbXYfb`Ui Wk  
ØVYf`j Yf[ Ub[ YbY`i bX`ni \_ØbZh][ Y`9bhk ]W\_`i b[ Yb`"8][ ]hU`Y  
Nk ]``b[ Y`\_ØbbYb`Ui Wk`XUni`i [ Ybi hnh`k YfXYbž`i a`G]a`i`Uh]cbYb  
ni`YfghY`Ybž`Dfc[ bcgYb`ni`hfYZYb`i bX`5bU`mgYb`Xi fWk`ni ZØ\ fYb`  
9]b`[ i hYf`5i Z`Åb[ Yf`ZØf`X]Y`GhUXh`7chhVi gž`i a`XYb`\_ca`a`YbXYb  
<YfUi gZcfXYfi b[ Yb`]b`XYf`GhUXhd`Ubi b[ `ni`VY[ Y[ bYb`

9]b`]bbcj Uh]j Yf`5bgUhn`a ]h`j ]Y`ZÅ`h][ Yb  
5bk YbXi b[ Yb

8]Y`8UhYbž`X]Y`k Å\ fYbX`XYf`j ]Yfk ØWk][ Yb`6YZU\fi b[ `[ YgUa`a`Y`h  
k YfXYbž`g]bX`b]Wk`h`bi f`ZØf`X]Y`]bhYfbY`Bi hni b[ `XYf`J Yfk U`hi b[  
[ YXUWk`h`G]Y`V]YhYb`Ui Wk`X]Y` ; fi bX`U[ Y`ZØf`j YfgWk]YXYbY  
5bk YbXi b[ Yb`]bbYf\U`V`XYf`GhUXhYbhk ]W\_`i b[ "`8]Y`[ Yk`cbbYbY  
8UhYbVUg]g`k ]fX`\Y`ZYbž`ni \_ØbZh][ Y`Dfc`Y`\_hY`VYggYf`ni`d`UbYb  
i bX`X]Y`9bhgWk`Y]Xi b[ gZ]bXi b[ `]b`XYf`GhUXhd`Ubi b[ `ni  
cdh]a ]YfYb`"8]Y`5bcbma`]g]Yfi b[ `XYf`[ YgUa`a`Y`hYb`8UhYbž`i a  
DYfgcbYb`!`i bX` : U\fnYi [ \_YbbnY]Wk`Yb`i b`\_Ybbh`]Wk`ni`a`UWk`Ybž  
g]Wk`Yfhi`ni`XYa`XYb`8UhYbgWk`i`hn`XYf`6Øf[ Yf`

8 Ug`Dfc`Y`\_h`\Uh`Y]bYb`DfY]g`j cb`Yhk`U`%`\$`\$\$\$`9i`fcž`k`cVY]`X]Y  
GhUXh`7chhVi`g`%\$`Dfc`nYbh`XYf`?`cghYb`hfÅ[ h`"8Yf`F`Ygh`k`]fX`Ui`g  
XYa`i`[ YZØfXYfhYb` Ga Ufh'7]hm`!Dfc[ fUa`a`Z]bUbn]Yfh`GdUbbYbX  
]ghž`XUgg`Y]b`Å\b`]Wk`Yg`J`cf\UVYb`ni`f`J`Yfa`Yggi`b[ `XYg  
GhfU»`YbbYhnYg`Ui`Wk`]b`6Yf`]b`UbghY`\h`"8]Yg`i`bhYfghfY]Wk`h`X]Y  
F`Y`Y`j`Ubn`i`bX`XUg`-bhYfYggY`Ub`XYf`GWk`UZ] b[ `X][ ]hU`Yf`Nk ]``b[ Y  
]b`XYi`hgWk`Yb`GhAXhYb`

8]Y`F`c`Y`XYg`X][ ]hU`Yb`Nk ]``b[ g`]b`XYf  
GhUXhd`Ubi b[

8]Y`-h]Uh]j`Y`]b`7chhVi`g`ghY`\h`b]Wk`h`U`Y]b`XU`-bhYf\U`V`XYf  
6i`bXYgfYdi`V`\_]`gYhnYb`VYfY]hg`j ]Y`Y`GhAXhY`Ui`Z`X][ ]hU`Y`Nk ]``b[ Y

U`g`9fZc`[ g[ UfUbh]b`XYf`GhUXhd`Ubi b[ "K ]Y`X]Y`GY]hY  
 K \YfYBYI h`Uba Yf\_hz`V]YhYb`X][ ]hU`Y`Nk ]`b[ Y`Y]bY`\_`UfY  
 ; fi bX`U[ Y`Z0f`Y]bY` I fVUb`8 UhU`D`UhZcfa ž`X]Y`YggYbn]Y`Z0f`X]Y  
 I a gYhni b[ `j cb`Ga Ufh`7]hm!N]Y`Yb`]gh"G]Y`Y`ZYb`b]W`h`bi fž  
 VYghY`YbXY`gh`Xh]gW`Y` bZfUghfi \_hi fYb`ni`UbU`mg]YfYbž`gcbXYfb  
 Z0fXYfb`Ui W`X]Y`?ca a i b[\_Uh]cb`nk ]gW`Yb`D`UbYfb`i bX`60f[ Yfb"

A ]h`GmgHya Yb`k ]Y`5fW`G`\_0bbYb`D`UbYf`XfY]X]a Ybg]cbU`Y  
 A cXY`Y]Yfi b[ Yb`bi hnYbž`i a`X]Y`5i gk ]f\_i b[ Yb`j cb`6Ui dfc`Y`\_hYb  
 VYggYf`ni`j ]gi U`]g]YfYb`i bX`ni`VYfYW`bYb"8 Ug`Yfa 0[ `]W`h`b]W`h  
 bi f`Y]bY`VYggYfY`D`Ubi b[ ž`gcbXYfb`Ui W`Y]bY`\_`0`YfY  
 60f[ YfVYhY]] [ i b[ `Xi fW`]bhYfU`\_h]j Y` 8!J ]gi U`]g]Yfi b[ Yb`8]YgYf  
 : cfhgW`f]h`b`X]Yf`I fVUb`d`Ubi b[ `nY][ hz`XUgg`X]Y`Ni \_i bZi`VYfY]hg  
 Yhnh`j cf`XYf`H0f`ghY`hzi bX`X]Y` b`bcj Uhc`fYb`]b`7chhVi g`hfU[ Yb  
 ]\fYb`HY]`ni`X]YgYf`j ]Y`j Yfgd`fYW`YbXYb`9bhk ]W`\_i b[ `VY]"

b`XYf`; Ya Y]bXY`? ]fW`Y]a`VY]`A 0bW`Yb`k ]fX`VY]gd]Y`gk Y]gY`Y]b  
 X][ ]hU`Yf`Nk ]`b[ ` [ Ybi hnhzi a`6Ui`Y]hd`Ubi b[ Yb`i bX  
 6Ui [ YbY`a ] [ i b[ Yb`ni`i bhYfgh0hnYb"5i W`A 0bW`Yb[ `UXVUW  
 hYghYhY]b`A`b`]W`Yg`?cbnYdhzi a`\_cb`fYhY`5bk YbXi b[ gZ`Y`]b  
 XYf`GhUXhj Yfk U`hi b[ `ni`YfUfVY]hYb"8 Ua ]h`k ]fX`XYi h]W`. 8]Y  
 8][ ]hU`]g]Yfi b[ `a UW`h`Ui W`j cf`XYf`GhUXhYbhk ]W`\_i b[ `b]W`h`<U`h"

8 Ug`Dfc`Y`\_h]b`7chhVi g`Yf0ZbYh`bYi Y`DYfgdY`\_h]j Yb`i bX`7`UbW`bž  
 i a`XYb`i fVUbYb`F`Ui a`YZZ]n]YbhYf`i bX`bUW`U`h][ Yf`ni` [ YghU`hYb"  
 8Yf`X][ ]hU`Y`Nk ]`b[ ` \_0bbhY`b]W`h`bi f`Y]b`K`Yf`\_nYi [ `Z0f`X]Y  
 JYfk U`hi b[ `gY]bž`gcbXYfb`Ui W`Y]b`k ]W`h][ Yf`6Ui ghY]b`ni`f  
 GhY][ Yfi b[ `XYf`@YVYbgei U`]h`h`Z0f`U`Y`6Yk c`bYf]bbYb`i bX  
 6Yk c`bYf"

8 YhU]`g	
C fh	7chhVi gž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "ga Ufh!W]hm!X]U`c [ "XY</li> <li>• k \YfYbYI h"Ygf]"XY</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[ !VfUbXYbVi f[ "XY