

7c hhVi g`ZY]Yfh`[fUbX]cg. `) " `C GHG99
Gdcfhgd]Y`Y`VY[Y]ghYfb`HUi gYbXY`°

7c hhVi g`ZY]YfhY`j ca` `%' " `V]g`%) " `đ b]`&\$&) `X]Y`)" `C GHG99
Gdcfhgd]Y`Y`a`]h`" ") \$\$`GdcfhYfb`i bX`j]Y`ZÀ`h][Yb
J YfUbghU`hi b[Yb"



7c hhVi gž`8Yi hgW`U`bX`!`5a` `j Yf[Ub[YbYb`K cW`YbYbXY`Yf`YVhY
7c hhVi g!K]`a YfgXcfZ`XUg`<][\`][\h`XYg`đ\`fYg` `X]Y`)" `C GHG99
Gdcfhgd]Y`Yž`X]Y`j ca` `%' " `V]g`%) " `đ b]`&\$&) `Ui g[YhfU[Yb`k`i`fXYb`"
Fi bX`" ") \$\$`GdcfhYf`i bX`ØVYf`%\$`\$\$`VY[Y]ghYfhY`6Ygi W`Yf
d][YfhYb`ni`XYb`J YfUbghU`hi b[Ybž`X]Y`gck`c`a` `5D9L!GdcfhUf_
U`g`Ui W`Ui Z`XYa` `DUf`_d`Uhn`j`cb`A`ÖVY``<`ÖZbYf`ghUhhZUbXYb`"9]b
hc`Yg`5b[YVch`Ub`GdcfhUfhYb`i bX`i`bhYf`U`hi b[`k`UfhYhY`Ui Z`X]Y
HY]`bY`a` YbXYb`i bX`Ni`gW`Ui Yfž`k]Y`**b]YXYf`Ui g]hn!U_hi Y`"XY
VYf]W`hYh`"**

<cW`gca`a`Yf`]W`Y`HYa`dYfUhi`fYb`VY[`Y]hYhYb`X]Y`Gdcfh`Yfž`U`g`Ua
: fY]hU[UVYb`X`X]Y`9fÖZbi b[gZY]Yf`VY[Ubb`"i`a` `%-`i` \f`[UVYb`F`U`Z
6fUi b`j`cb`XYf`GdUf`UggY`GdfYY!BY]»Y`i bX`C`VYfVØf[Yfa`Y]ghYf`

HcV]Ug'GW]W_XYb'cZ]n]Y`Yb'GhUfhgW'i gg"9]b'8 Ufhg!Hi fb]Yf'a]h
*('HY]'bY\ a Yf]bbYb'gYhnhY'XYb'5i ZhU_h"8 UfØVYf'\]bUi g'ZUbX'XYf
6UXY_UddYb'Ui Z'gck]Y'XYf'GdUf_UggYb!<U`Va UfUh\cb'a]h" - +
Yb[U[]YfhYb`@Ài ZYfb'ghUhhž'X]Y'g]W'Xi fW'X]Y'<]hnY`_Àa dZhYb"

9]b`Vi bhYg`K cWXYbYbXdfc[fUa a

8Yf'GUa ghU['k Uf'[YdfÀ[hij cb'5W]cb'i bX': Ua]]Ybj Yf[bØ[Yb"
8 Ug'GhUXhk Yf_Y'7chhVi g!6Ua V]b]!: i »VU`hi fb]Yf'nc['UW'h'HYUa g
Ub'X]Y'GhUfh]b]Yž'i bX'ZØf'X]Y'?`Y]bYb'Vch'X]Y'5C?!: Ua]]YbYW_Y
a]h'<ØdZVi f[Yb'i bX'Y]bYa '?`YhhYfVYf['Y]b'k U\ fYg'Gd]Y'dUfUX]Yg"
Ni XYa '[]b[Yb'ØVYf') \$\$'?]bXYf'i bX'ž [YbX']WXY'VY]a 'GWØYf!
i bX'6Ua V]b]`Ui Z'Ub'XYb'GhUfh"

Jc`YmVU`hYUa g'hfUHYb'VY]a ; K 7!Hi fb]Yf'[Y[YbY]bUbXYf'Ubž
k À\ fYbX'XUg'FU\ a Ybdfc[fUa a 'a]h'5i Zhf]hhYb'j cb
?]bXYfa i g]WU'gž'!Jnn!8 UbW'7'i Vg'i bX'HUbnj YfY]bYb'['ÀbnhY"
8Yb'<Ø\Ydi b_h'XYg'HU[Yg'V]'XYhY'X]Y'6cl b][\hž'VY]'XYf'g]W
CVYfVØf[Yfa Y]ghYf'GW]W_a]h'gY]bYa 'F Uh\Ui g!HYUa 'XYf
<YfUi gZcfXYfi b['ghY`hY'i bX'g]Y[fY]W'XUj cb'_Ua "'5V[Yfi bXYh
k i fXY'XYf'GUa ghU['Xi fW'X]Y'[fc»Y'CGHG99!DUfhnž'X]Y'V]g]b'X]Y
BUW'h'\]bY]b'ZØf'[i hY'Gh]a a i b['gcf[hY"

Gdcfh]WXY`J]Y`ZU`h`Ua `:]bU`hU[

8Yf'GcbbhU['ghUbX']a 'NY]WXYb'i bhYfgW]YX`]WghYf'GdcfhUfhYb"
8Yf'FH: 'GdfYYk U'X'VY[fØ»hY'fi bX'%%\$'F UXZU\ fYfž'i bX'VY]'XYb
: i »VU`!BUW'k i W'ggd]Y`Yb'gck]Y'VY]a '6cW]U'i bX'6YUW!
Jc`YmVU`hYffgW'hY'Ya g][Y'5_h]j]hÀh"8Yb'_fØbYbXYb'5VgW'i gg
V]'XYhY'XYf'&"CGHG99'8 UbW'7'i dž'Ub'XYa '(+; fi ddYb'a]h'ZUgh
) \$\$`HÀbnYfb'hY]'bU\ a Ybž'gck]Y'XYf'6CA A HCK B'CGHG99
Hf]Uh\`cbž'XYf'j]Y`Y'GdcfhYbh\i g]UghYb'ni gUa a YbVfUW'hY"

8]Y'6]'Ubn'ZÀ`h'Xi fW'k Y['dcg]hj 'Ui g žYf`_ÀfhY'GYVUgh]Ub
; fch\Yž; YgW'ÀZhgZØ\ fYf'XYg'GhUXhgdcfhVi bXYg"Dfc'Y_hY]hYf
FcW'c'D]YhgW'VYXUb_hY'g]W'VY]'ØVYf' '\$\$<Y`ZYfbž'J YfY]bYbž
GdcbgcfYb'i bX'DUfhbYfbž'c\ bY'XYfYb'i bhYfghØhni b['X]YgY
J YfUbghU`hi b['b]W'h'a Ø[`]W' [Yk YgYb'k ÀfY"'5i W'ZØf'XUg

bÅW ghY`ϰ\ f'g]bX`X]Y`J cfZFYi XYb`[fc»` `X]Y`*`"C GHG99
Gdcfhgd]Y`Y`k YfXYb`j ca`'%"V]g`%("`ϰ b]`&\$&*`]b`K`j`a`YfgXcfZ
ghUhhZ]bXYb`"

8]Y`GdcfhVY[Y]ghYfi b`[`]b`8Yi hgW`UbX`]ghi b[YVfcW`Yb`"@Ui`h`
gdcfhg%\$\$"XY`[]Vh`Yg`]b`8Yi hgW`UbX`_bUdd`- "\$\$\$\$
Gdcfhj`YfY]bY`i`bX`fi`bX`&+`A`j`]cbYb`A`]h[`]YXYfž`k`cVY]:`i`»VU`X]Y
VY`]YVhYghY`GdcfhUfh`XUfghY`h`GWA`hni`b[Yb`ni`Zc`[Y`[`Ui`VYb`;`&I
XYf`8Yi`hgW`Yb`ž`XUgg`Gdcfh`Y]bYb`d`c`g]h]j`Yb`9]bZi`gg`Ui`Z`X]Y
;`YgY`gW`UZh`\`Uh`8]Yg`a`UW`h`XYi`h`]W`ž`XUgg`J`YfUbghU`hi`b[Yb`k`]Y
X]Y`C`GHG99`Gdcfhgd]Y`Y`Y]bYb`k`]W`h][`Yb`6Y]hfU[`Y]ghYb` `gck`c`\`
ni`f`:`OfXYfi`b[`XYg`Gdcfhg`U`g`Ui`W`ni`f`Gh`Af`_i`b[`XYg
;`Ya`Y]bgW`UZhg[`Y`Z`Ø`\`g`"

ϰg[YgUa`h`nY][`h`XUg`9j`Ybh]b`7`chVi`g!K`j`a`YfgXcfZ`ž`XUgg`XYf
Gdcfh`b]W`h`bi`f`j`YfV]bXYhž`gcbXYfb`Ui`W`:`fYi`XY`i`bX`j`]Y`Y
k`i`bXYfVUfY`9f]bbYfi`b[Yb`gW`UZh`6]g`ni`a`bÅW`ghYb`ϰ\`f`°

| 8YhU]`g | |
|-----------|--|
| C`fh | 7`chVi`gž`8Yi`hgW`UbX` |
| E`i`Y`Y`b | <ul style="list-style-type: none">• k`k`k`"b]YXYf`Ui`g]hn!U`_hi`Y`X`"XY• k`k`k`"fUX]c!W`chVi`g"XY• gdcfhg%\$\$"XY |

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!VfUbXYbVi`f[`"XY