

5 VgWx]YX j cb ` ðhYbXUb h'A Äf_]. `7 chhVi gYf H\YUhf' [Y\h'bYi Y`K Y[Y°

ðhYbXUb h'GhYd\Ub`A Äf_]j Yf`Äggh`bUWx`ZØbZ` ð\fyb`XUg
GhUUgh\YUhf`7 chhVi g`'GY]bY`BUWx Zc` [Y`fY [Y`h`< Ug_c
K YVYf`ZØf`X]Y`_ca a YbXY`GU]gcb"



7 chhVi gž`8 Yi hgWx`UbX`!`B UWx`ZØbZ` ð\fyb`]bhYbg]j Yf`i bX
fYU]j Yf`5fVY]h`j YfUVgWx]YXYh`g]Wx`GhYd\Ub`A Äf]` \Yi hY`U`g
ðhYbXUb h'XYg`GhUUgh\YUhf`g`7 chhVi g`'I bhYf`gY]bYf`@Y]hi b [ž`X]Y
a]h`XYf`Gd]Y`nY]h`i`&\$`\$`#`\$`&`%`VY [Ubbž`\Uh`XUg`H\YUhf`Y]bY
VYXYi hYbXY`HfUbgZc`fa Uh]cb`Xi fW`Ui ZYb`"5a`'B UWx a]hU [`ZUbX
X]Y`Y`h`hY`J c`f`g`hY`i` b [`i` bhYf`gY]bYf`F`Y []Y`ghU`hž`Y]bY
J YfUbg`h`i` b [ž`X]Y`g`ck`c`\`XUg`Di`V`_i`a`'U`g`'Ui`W`X]Y`?`f]h`_Yf
VYk`Y [hY`"A Äf_]ž`+\$` ð\fy`U`hž`\Uh`g]Wx`YbhgWx]YXYbž`gY]bYb
Ui`g`Ui`ZYbXYb`J YfhfU [`b]Wx`h`ni`j`Yf`Äb [Yfb`i`b`X`g]Y\h`Yg`U`g
dUggYbXYb`NY]h`di`b`_hž`XYb`GhUV`Ub`gY]bY`B UWx Zc` [Yf`ni
ØVYf [YVYb`" ð`XYf`b`ÄW`ghYb`Gd]Y`nY]h`i`k`]fX`ØVYf [Ub [gk`Y]gY
<Ug_c`K YVYf`X]Y`@Y]hi b [`ØVYfbY`a`Ybž`VYj`cf`UV`Gca`a`Yf`&\$`&`*
6Yf`h`c`X`G`W`bY]XYf`XUg`F`i`XYf`Ub`X]YgYa`hfUX]h]cbgfY]Wx`Yb`<`Ui`g

ØVYfb]a a h" HU[Yggd]Y[Y`VYf]W hYhž`XUgg`

?i`hi fa`]b]ghYf]b`A Ub`U`GW ØY`fGD8 E`VYhc bhY`]b`]\fYf`5bgdfUWXY
X]Y`nYbhfU`Y`F c`Y`XYg`GhUUgh\YUHyfg`ZØf`7c hhVi`gž`[YfUXY`]a
<]bV`]W`Ui Z`XYb`Ui ZYbXYb`Ghfi`_hi`fk`UbXY`]b`XYf`GhUXh`8 Ug
H\YUHyf`\UhYg`[YgW UZZhž`g]W`bUW`gW`k`]Yf][Yb`NY]hYb`k`]YXYf
Ui Z`X]Y`Vi`bXYgk`Y]hY`H\YUHyf`UbX`UfhY`ni`gYhnYb`i`bX`Y]bY`bYi`Y
_Øbgh`Yf]gW`Y`X`Yb]h`h`h`ni`Y`b`hk`]W`Y`b`"8]Y`ghY][YbXY`B UW`ZfU[Y
bUW`ie`i`U`]hU]j`c`W`k`Yfh][Yf`?i`hi`f`nY][hž`XUgg`XUg`7c hhVi`gYf`
GW`Ui`gd]Y`k`]YXYf`\c`W`]a`?i`fg`ghY`\h"

8 Yf`K`Y[`j`c`b`A`Åf`_]

GhYd\Ub`A`Åf`_]`V`]W`h`Ui`Z`Y]bY`VYY]bXfi`W`Y`bXY`?Uff]YfY`ni`fØW`"
J`c`f`gY]bYf`NY]h`]b`7c hhVi`g`k`Uf`Yf`i`bhYf`UbXYfYa`h`hYbXUbh`XYg
<`Ubg`C`h`c`H\YUHyfg`]b`D`c`hg`X`Ua`g`c`k`]Y`;`YbYfU`]bhYbXUbh`Ua
8Yi`hgW`Y`b`B`Uh]c`b`U`h`Y`U`h`Y`f`]b`K`Y]a`Uf`i`bX`]b`6Yfb`h`h`h]["`GY]bY
VYfi`Z]W`Y`b`G`h`U]c`b`Y`b`g`d]Y[Y`b`gY]b`9b[U[Ya`Yb`h`ZØf`X]Y
H\YUHyf`UbX`gW`U`Z`h`]b`8Yi`hgW`U`b`X`k`]XYf`"A`Åf`_]`d`U`b`h`ž`gY]bY
9fZ\`fi`b[Yb`i`bX`gY]bY`?fYU]j`]h`h`h`b`i`b`]b`Y]bY`h`gnYb]Yfi`b[`j`c`b
Hf]gh`Ub`i`bX`g`c`XY`Ub`XYf`B`Uh]c`b`U`c`d`Yf`]b`GY`ci`Y]b`ni`Vf]b[Yb`"
8]Yg`nY][h`Y]ba`U`a`Y`f`ž`X`Ugg`gY]b`K`]f`_Yb`ØVYf`7c hhVi`g`\]b`Ui`g
J`Yf`Ub`gh`U`h`i`b[Yb`i`bX`5i`gh`Ui`gW`ZØf`XYfb`k`]fX"

8]Y`F`Y`Y`j`Ubn`j`c`b`H\YUHyfb`nY][h`g]W`a`ca`Yb`h`Ub`Ui`W`]b`XYf`
:`c`f`g`W`i`b["`9]bY`_Øfn`]W`j`Yf`ÖZZY`bh`]W`hY`Di`V`_]`U`h]c`b`h`Y`a`U`h]g]Y`f`h
X]Y`@Y[]h]a`]h`h`g`_f]gY`ÖZZY`bh`]W`[Y`h`f`U[YbYf`H\YUHyf`]b
8Yi`hgW`U`b`X`i`bX`VY`Yi`W`hY`h`X]Y`j`Yf`Å`b`X`Y`f`h`Y`b`9fk`Uf`h`i`b[Yb`i`bX
K`U`f`b`Y`\`a`i`b[Yb`XYg`H\YUHyf`Ub[YV`c`hg`]b`XYf`;`YgY`g`W`U`Z`h`"
8]YgY`:`f`U[Y`ghY`i`b[Yb`g]bX`VY`g`c`b`XY`f`g`ZØf`9]b`f]W`h`i`b[Yb`k`]Y`X`U`g
GhUUgh\YUHyf`7c hhVi`g`j`c`b`6Y`X`Y`i`h`i`b[ž`X]Y`g]W`Z`c`f`h`Ui`Z`Y`b`X
U`b`d`U`g`g`Y`b`a`Ø`g`g`Y`b`ž`i`a`XYf`_`Y]bYb`ž`U`V`Y`f`\`ca`c[YbYb`N]Y`[fi`d`d`Y
[YfY`W`h`ni`k`Yf`X`Y`b`"I`b`]<`]XY`g`Y]a`VYf]W`hYhž`XUgg`

6`]W`_]b`X]Y`Ni`_i`b`Zh

:`Øf`X]Y`_`ca`a`Yb`X`Y`b`h`h`f`Y`V`Y]V`h`X`U`g`G`h`U`U`g`h`\`Y`U`h`Y`f`7c hhVi`g`U`g`c`
Y]b`g`d`U`b`b`Y`b`X`Y`f`C`f`h`X`Y`g`_Øb`gh`Y`f]g`W`Y`b`G`W`U`Z`Z`Y`b`g`"8`Y`f`

YfZc`[fY]W\Y`Ghfi _hi fk UbXY`ž`XYf`Xi fW\`X]Y`@Y]hi b[`j cb`A Āf_]
 Ub[Yghc» Yb`k i fXYž`k]fX`k Y]hYf[YZØ\fh`k YfXYb`a ØggYb`"9g`k]fX
 XUfUi Z`Ub_ca a Ybž`X]Y`f]W\h][Yb`GhfUHY[]Yb`ni `Ybhk]W_Y`bž`i a
 X]Y`i bhYfgW\]YX`]W\Yb`9fk Ufhi b[Yb`i bX`6YXØfZb]ggY`j cb
 Di V`_]i a `i bX`H\YUHYfa UW\Yf.]bbYb`ni gUa a Ybni Vf]b[Yb`"5i Z
 X]YgY`K Y]gY`_Ubb`XUg`GhUUhgh\YUHYf`Ui W\`k Y]hYf\]b`Y]bY`nYbhfU`Y
 5b`Ui ZghY``Y`ZØf`_i `hi fY``Y`9f`YVb]ggY`]b`XYf`FY[]cb`gY]b`"@F
 C b`]bY`VYf]W\ hYhž`XUgg`

8YhU]`g	
C fh	7chVi gž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y``XY • k k k "`f!cb`]bY"XY • k k k "i b]!\]`XYg\Y]a "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VfUbXYbVi f["XY