

Ghi fa _UhUghfcd\Y`]b`6Yf`]b.: fUi `gh]fVhž
6Ài a Y`_b]W_Yb`i a °

GhUf_Yg`l bk YhhYf`n]Y\h`ØVYf`6fUbXYbVi f[ž`]b`_i`g]j Y`CXYf!
GdfYY`"K Ufbi b[Yb`j cf`; Yk]hhYfbž`<U[Y`i bX`6ØYb`V]g`%\$\$
_a #"



CXYf!GdfYYž`8Yi hgW`UbX`!`5a`AcbhU[ž`XYa``&*''> b]`&\$&) ž
Yf`YVhY`X]Y`<Ui dhghUXhfY[]cb`6Yf`]b`i bX`6fUbXYbVi f[`Y]b
gW`k YfYg`l bk YhhYfž`XUg`ZØf`j]Y`Y`9]bk c`bYf`[YZ`A`f`]W`Y
G]hi Uh]cbYb`a]h]g]W`VfUW`hY`"9]b`Vfi hU`Yf`Ghi fa`ZY[hY`ØVYf`X]Y
FY[]cb`i bX`gc f[hY`hfU[]gW`Yfk Y]gY`XUZØfž`XUgg`Y]bY`; fUi `ghUfVž
U`g`Y]b`6Ui a`Ui Z`]\f`5i hc`Z]Y`"Gc`W`Y`i bj cf`Yf[YgY`YbYb
; YZU`fYb`j YfXYi h]W`Yb`X]Y`5i gk]f`_i b[Yb`XYf`BUhi f[Yk U`hYbž
X]Y`g]W`ØVYf`X]Y`<Ui dhghUXh`Y[hYb`"8cW`k Ug`k Uf`[YbUi` `cg3

8Yf`8Yi hgW`Y`K YhhYfX]YbghfBK 8Ł`[UV`i a ZUggYbXY
l bk YhhYfk Ufbi b[Yb`ZØf`a Y`fYfY`6fUbXYbVi f[Yf`@UbX`_fY]gY`Ui`g"
6YgcbXYfY`VYhfcZZYb`k UfYb`<Uj Y`UbXž`CVYf`Uj Y`ž`Cghdf][b]hn!
Fi dd]bž`DchgXUa`!A]hhY`a Uf`_ž`Df][b]hn`gck]Y`X]Y`GhUXh

6fUbXYbVi f[" ð'6Yf`]b`k i fXYb'6ÖYb'a]h; YgWk]bX][_Y]hYb`V]g
ni `%%\$`_a #` [Ya YggYbž'i bX`UV`%+`" \$`i \f`_ØbX][hYb
A YhYcfc`c[Yb`ghUf`_Y; Yk]hYf'i bX`i bk YhYf`Ub": Øf`XYb`GØXYb
6fUbXYbVi f[g`gW`i [`XYf`8K 8`VYfY]hg`UV`%*`" \$`i \f`5`Ufa ž`\]Yf
k UfhYb`FY]gYbXY`i bX`5bk c`bYf`j cf`GhUf`fY[Yb`i bX`<U[Y`a]h
Ghi fa VÖYb`j cb`V]g`ni ` - \$`_a #`"

; YZU\ fYb`i bX`GW`ÄXYb

8]Y`<Ui dh[YZU\ f`Ui hYhY. `5VVfYWX`Yb`j cb`ÿghYb`i bX`XUg
I a ghØfnYb`j cb`6Äi a Ybž`k Ug`g]W`]b`j]Y`Yb`FY[]cbYb
VYk U\ f\ Y]hYb`gc`hY" ð`XYf`B UWX`h`XYg; Yk]hYfg`nc[Yb`X]Y
I bk YhYf`cghk Äfhg`UVž`XcW` ; Yk]hYf`i bX`GW`Ui Yf`V`YVYb
ni bÄW`gh`VYghY\Yb" A YhYcfc`c[]b`UW`ei Y`]bY`?Yfb`b`]bZcfa]YfhY
ØVYf`X]Y`a Ò[`]W`Yb`GW`ÄXYbž`X]Y`bYVYb`XYa `5VVfYWX`Yb`j cb
ÿghYb`Ui W`j cb`<U[Y`i bX`_Y]bYfYb` , VYfgW`k Ya a i b[Yb
[YdfÄ[h`gY]b`_ÖbbhYb" ð`a `C ghYb`k UfYb`<U[Y`_ÖfbYf`j cb`V]g`ni `&
W` ž]a `GØXcghYb`gc[Uf`V]g`ni `(`W`a`ni `Yfk UfhYb" `5i W`
GhUf`fY[Yb`a]h`V]g`ni ` \$`@]hYf`#a `]a `C ghYb`i bX`V]g`ni `(\$
@]hYf`#a `]a `GØXcghYb`VU\ bhY`g]W` Ubž`k Ug`X]Y; YZU\ f`j cb
, VYfZi hi b[Yb`k Y]hYf`Yf\ Ö\ hY"

8]Y`\ ÖW`ghY`K]bX[YgW`k]bX][_Y]hž`X]Y`Ua `A cbhU[` [Ya YggYb
k i fXYž`VYhfi [`%\$, `_a #` Ub`XYf`: fY]Yb`i b] Yfg]hÄh`6Yf`]bž
k Ä\ fYbX`]b`HYa dY`\cZgc[Uf`ØVYf`%\$`_a #` fY[]ghf]Yfh`k i fXYb"
8]Yg`ZØ\ fhY`ni `i a [Y_b]W`hYb`6Äi a Yb`i bX`ØVYf`X]Y`GhfU»Yb
[Yk Y\ hYb`ÿghYbž`k Ug`X]Y`J Yf`_Y\ fgg]W`Yf\Y]h`ghUf`
VYY]bhfÄW`h] [hY" ð`a `K YghYb`6fUbXYbVi f[g`k i fXYb`X]Y`i bk YhYf`
UV`%+`\$\$`i \f`Yfk UfhYhž`gcXUgg`a Ub`g]W` fYW`hY]h][`XUfUi Z
j cfVYfY]hYb`_cbbhY"

9]b`6`]W`_]b`X]Y`Ni _i bZh

CV`k c`\`XUg`K YhYf`Ua `A cbhU[`j cb`Yi hfYa Yb`6YX]b[i b[Yb
[YdfÄ[h`k Ufž`Vf]b[h`X]Y`5i gg]W`h`Ui ZX]Y`_ca`a YbXYb`HU[Y`Y]bY
9f`Y]W`hYfi b[" `5a `: fY]hU[`g]bX`HYa dYfUhi fYb`V]g`ni `&(`; fUX`VY]
j]Y`Yb`K c`_Yb`i bX`nY]hk Y]gY`gW`Ui YfUfh][Ya `FY[Yb`Ub[YgU[hž
[YZc`[hij cb`Y]bYa `gcbb][YfYb`i bX`hfcW`_YbYfYb`K cW`YbYbXY`a]h

HYa dYfUhi fYb`nk]gWYb`&*`i bX`' \$; fUX""8]Y`K YhhYf`U[Y`k]fX
 g]WY`U`gc`bUWY`X]YgYb`ghØfa]gWYb`HU[Yb`k]YXYf`VYfi \][Ybž`i bX
 k]f`_ØbbYb`i bg`Ui ZX]Y`gca a Yf`]WYb`HYa dYfUhi fYb`ZfYi Yb`
 8cWY`gWYcb`\Yi hY`[]`h`Ygž`Ui Za Yf_gUa`ni`V`Y]VYbž`XYbb`X]Y
 Ub\U`hYbXYb`K Ufbi b[Yb`XYg`8K 8`i bX`X]Y`ϕZcfa Uh]cbYb`ØVYf
 a Ø[`]WY`K YhhYfd\`Àbca YbY`j YfXYi h]WYb`bcWYa U`g.`8]Y`BUhi f
]ghi bVYfYWYbVUf"

: Øf`a Y`f`ϕZcfa Uh]cbYb`ØVYf`U_hi Y``Y`I bk YhhYfk Ufbi b[Yb`i bX
 gdYn]Z]gWY`8YhU]`g`ni`VYhfcZZYbYb`@UbX_fY]gYb`Ya dZ]Y`\`h`g]WY`Y]b
 6`]W_`Ui ZX]Y`cZZ]n]Y``Y`GY]hY`XYg`**B 8 F** žX]Y`Y]bY`,` VYfg]WYh`ØVYf`X]Y
 j YfgWY]YXYbYb`K YhhYfk Ufbi b[Yb`V]YhYh"

ϕg[YgUa h`V`Y]Vh`ZYghni`U`hYbž`XUgg`XYf`Ghi fa`ØVYf`6Yf`]b`i bX
 6fUbXYbVi f[`nk Uf`j Yf\YYfYbXY`:`c`[Yb`\UhhYž`XcWY`XUg`K YhhYf
 VU`X`k]YXYf`UbgY`b`]WY`k YfXYb`gc`hY`"@UggYb`G]Y`g]WY`YXcWY
 b]WYh`Ybha i h][Yb/Y]b`[i hYg`<`ÀbXWYb`]a`I`a`[Ub[`a`]h`XYf`BUhi f
 _Ubb`b]WYhigWYUXYb`°

8YhU]`g	
Cfh	CXYf!GdfYYž`8Yi hgWY`UbX
EiY``Yb	<ul style="list-style-type: none"> • k k k "ghYfb"XY • k k k "hU[YggWYUi "XY • k k k "bXf"XY

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!VfUbXYbVi f["XY