

J c`gdYffi b[`XYf`@ - .`F]Yg][Y`I a `Y]hi b[
ZØf` ; cgYb`i bX`A Ø[[Y`\Y]a `

9f_bYf`V`]W_h`Ui ZVYj cfghY`YbXY`GdYffi b[Yb`XYf`@ - ž
VYX]b[h`Xi fW`6fØW_YbgUb]Yfi b[Yb`ž`a]h`Yf`YV`]W`Yb
I a `Y]hi b[Yb`ZØf`DYbX`Yf`



9f_bYf`ž`8 Yi hgW`UbX`!`8]Y`FY[]cb`ghY`hj cf`Y]bYf`[fc» Yb
<YfUi gZcfXYfi b[.`5V`XYa `&, "'> `]`&\$&) `k]fX`X]Y`@ - `nk]gW`Yb
; cgYb!BYi `N]hhUi `i bX`6Yf`]b!A Ø[[Y`\Y]a `ZØf`Yhk U`%ž) `A cbUhY
j c``[YgdYffh`8]Yg`VYXYi hYž`XUgg`j]Y`Y`5i hcZU`fYf`a]h
Yf`YV`]W`Yb`NY]hj Yf`i ghYb`j cb`a]bXYghYbg`%) `A]bi hYb`fYW`bYb
a ØggYb`ž`k]Y`a **cn`XY`VYf]X]Y` : U`\YbVYf[!`i bX` ; cgYbYf`6fØW_Y`ni `gUb]YfYb`**

8]Y`I a `Y]hi b[`ZØ\fh`ØVYf`BYi `N]hhUi ž`K YfbgXcfZi bX`6Yf`]b!
GW`a ØW_k]mž`k À`fYbX`X]Y`U`hYfbUh] Y`F ci hY`ØVYf`9f_bYf`bi f
Y]b[YgW`fÄb`_h[Ybi hm`k YfXYb`_Ubb`` : Øf` : i » [Äb[Yf`i bX
F UXZU`fYf`k]fX`Yg`YXcW`_Y]bY`9]bgW`fÄb`_i b[Yb`[YVYb`ž`k Ug`j cf
U`Ya `ZØf`X]Y`5bk c`bYf`Y]bY`9f`Y]W`hYfi b[`XUfghY`h`

GUb]Yfi b[gVYXUfZ'Ub`6fØW_Yb

8]Y`ϕghUbXgYhni b[ga U» bU\ a Yb`g]bX`gW\cb`Ub[Y`ØVYfZÀ``[" 9][Ybh`]W\`gc`hY`&\$%%`a]h`XYb`5fVY]hYb`VY[cbbYb`k YfXYbž`XcW\ [fUj]YfYbXY`6YhcbgW\ÀXYb`ZØ\fhYb`XUni ž`XUgg`XUg`Jcf\UVYb UV[YVfcW\Yb`k i fXY`"9]bY`Zcfh[YgW\f]hhYbY`5`_U`!`?]YgY`gAi`fY! FYU_h]cb`]b`XYb`6YhcbVUi`hY]`Yb`a UW\hY`X]Y`GUb]Yfi b[bchk`YbX][ž`k]Y`Ui`Z`**VYf`]b`"XY`bUW\`ni`YgYb`]gh`"9]b`BYi`VUi`k]fX Ua`U`hYb`GhUbXcfh`Yff]W\hYhž`X]Y`VYghY\YbXY`ϕZfUghfi`_hi`f`V`Y]Vh k`Y]h[Y\YbX`Yf\U`hYb"**

8]Y`_cbghfi`_hj]Yb`8YhU]`g`g]bX`YVYbgc`gdUbbYbX`k]Y`bchk`YbX][. 8]Y`VYghY\YbXY`6fØW_Y`k i fXY`%- , ' `Yff]W\hYh`i bX`VYghY\h`Ui`g Y]bYa`Y]bZY`Xf][Yb`GhU\`ØVYfVUi`a]h`GdUbbVYhcbZYfh][hY]`Yb`"A]h Y]bYa` ; YgUa`hVfY]hY`j`cb`%&ž(\$`a`i`bX`Y]bYf`GdUbbk`Y]hY`j`cb` (\$ž\$`\$`a`gd]Y`h`X]Y`6fØW_Y`Y]bY`k]W\h][Y`F`c`Y`]b`XYf JYf`_Y\fgUbV]bXi`b[`nk]gW\Yb`A`Ø[[Y\`Y]a`i`bX` ; cgYb!BYi N]hhUi`"

6YfY]hg`VYghY\YbXY`<YfUi`gZcfXYfi`b[Yb`]a JYf`_Y`f

ϕ`XYb`YhnhYb`A`cbUhYb`\UVYb`DYbX`Yf`i`bX`5bk`c\`bYf`]b`X]YgYf FY[]cb`VYfY]hg`i`bhYf`Àb[YfYb` : U\fnY]hYb`[Y`]hhYbž`k`Ug`Xi`fW\ ni`gÀm`]W\Y`GdYffi`b[Ybž`i`bhYf`UbXYfYa`]b`9f`_bYfž`j`YfghÀf`_h k`i`fXY`"8Yf`6Øf[Yfa`Y]ghYf`j`cb` ; cgYbž` : fUb`_`BU`_c]bnž`\Uh`X]Y VYj`cfghY\YbXY`GdYffi`b[`Ui`Z` : UW\Vcc`_`VYgh`Àh][h`i`bX`UddY`]Yfh Ub`X]Y`JYf`_Y\fghY]`bY\`a`Yfž`X]Y`l`a`Y]hi`b[Yb`]b`6YhfUW\h`ni n]Y\Yb"

8Ug`A`Ø[[Y`dUf`_`7YbhYf`]b` ; cgYb`k]fX`YVYbZU``g`VYhfcZZYb`gY]bž XU`Yg`X]fY`_h`Ub`XYf`GhUXh[fYbnY`]Y[h`i`bX`ZØf`j]Y`Y`6Yf`]bYf`Y]b VY`]YVhYg`N]Y`XUfghY``h`8]Y`5i`gk]f`_i`b[Yb`X]YgYf`6Ui`ghY`Y` k`YfXYb`XU\Yf`]b]W\h`bi`f`X]Y` ; cgYb!BYi`N]hhUi`!6Yk`c\`bYf VYhfYZZYbž`gcbXYfb`Ui`W\`Y]bY`VfY]hYfY`Bi`hnyf[fi`ddY"

ϕZfUghfi`_hi`f`XYf`Ni`_i`bZh

8]Y`[Yd`UbhYb`ϕghUbXgYhni b[gUfVY]hYb`Ub`XYf`6fØW_Y`g]bX`HY`
 Y]bYg`[fØ»YfYb`HfYbXg`ni f`J YfVYggYfi b[`XYf`ϕZfUghfi`_hi`f`]b`XYf
 FY[]cb"8]Y`9I dYfh]gY`j cb`ϕ[Yb]Yi fYbž`k]Y`g]Y`Ui W`Ui Z`gk YWŁ!
 [a V`"XY`ni`Z]bXYb`]ghž`nY][hž`k]Y`k]W`h][`Yg`]ghž`k]fhgW`UZh`]W`Y
 i bX`bUW`U`h][Y`6Ui k Yf_Y`ni`gW`UZZYb"8]YgY`hfU[Yb`XUni`VY]ž
 XYb`ghY][YbXYb`5bZcfXYfi b[Yb`Ub`X]Y`J Yf_Y`f`g]bZfUghfi`_hi`f
 [YfYW`hni`k YfXYb`i bX`X]Y`A`cV`]h`h`XYf`FY[]cb
 Ui ZfYW`hni Yf`U`hYb"

5VgW`]Y»YbX`V`Y]Vh`bi`f`ni`gU[Ybž`XUgg`X]Y`VY] c fghY`YbXYb
 5fVY]hYb`Y]bY`<YfUi`gZcfXYfi b[`XUfghY`Yb`k YfXYbž`UVYf`Ui W`
 Y]bY`k]W`h][Y`7`U`bW`V]YhYbž`i a`X]Y`J Yf_Y`f`g]UbV]bXi b[
 bUW`U`h][`ni`j YfVYggYfb"J Yf_Y`f`ghY]`bY`a Yf`gc`hYb`g]W`
 fYW`hnY]h][`Ui Z`X]Y`J Yf`AbXYfi b[Yb`Y]bghY`Ybž`i a`ghfYggZfY]Yf
 Xi fW`XYb`Gca`a Yf`ni`_ca`a Yb"

8YhU]`g	
Cfh	9f_bYfž`8Yi hgW`U`bX
EiY`Yb	<ul style="list-style-type: none"> • k k k "a cn"XY • k k k "VYf`]b"XY • k k k "gk YWŁ![a V`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VfUbXYbVi f["XY