

6i bXYgdc`nY]`ghc ddh`GW`Yi gYf`]b 7cgWYb. `l bYf`Ui VhY`9]bfY]gY Ui Z[YXYW_h°

6i bXYgdc`nY]`Z0\ fh? cbhfc`Yb`]b`7cgWYbž`5i ZXYW_i b[`j cb
GW`Yi gi b[`i bX`i bYf`Ui VhYf`9]bfY]gY" Nk Y]`A ÀbbYf
ZYgh[Ybca a Yb"



7cgWYbž`8Yi hgW`UbX`!`8cbbYfghU[a cf[Ybž]b`XYb`Zf0\Yb
Ghi bXYbž`\UVYb`X]Y`9]bgUm_fÄZhY`XYf`6i bXYgdc`nY]`Ub`XYf
6f0W_Y`]b`7cgWYb`Y]bY`]bhYbg]j Y` ; fYbn_cbhfc`Y`Xi fW [YZ0\fh"
8]YgY`A U» bU`a Y`]gh`HY]`XYf`gmghYa Uh]gWYb`?cbhfc`Ybž`X]Y`gY]h
GYdhYa VYf`&\$&(`Ub`XYb`XYi hgWYb`@UbXYg[fYbnYb`Xi fW [YZ0\fh
k YfXYbž`i a `i bYf`Ui VhY`9]bfY]gYb`i bX`GW`Yi gi b[g_f]a]bU`]hÄh
Y]bni XÄa a Yb" `8]Y`6i bXYgdc`nY]`YbhXYW_hY`XUVY]`Y]bYb
a i ha U» `]WYb` : U`fYf`Y]bYg`GW`Yi gYfZU`fnYi [gi bX`XYggYb
6Y]ZU`fYfž`k Ug`Z0f`5i ZgY`Yb`gcf[hY"

8]Y`6i bXYgdc`n]ghYb`_cbhfc`YfhYb`Y]b`Ui g`Dc`Yb`_ca a YbXYg

: U\fnYi [ž]b`XYa`Y]b`(!\f)[Yf`[Ycf`]gW\Yf`GhUUhgUb[Y\Öf][Yf
Ua`GhYi Yf`gU» "GY]b`6Y]ZU\fyfž`Y]b`&*!\f)[Yf`A Ubb`Ui`g`9f]hfYUž
_cbbhY`_Y]bY`5i`gk`Y]gXc`_i`a`YbhY`j`cfk`Y]gYb`"5b[Yg]W\hg`X]YgYf
G]hi`Uh]cb`k`i`fXY`XYf`: U\fyf`j`cf`Ai`Z][`ZYgh[Ybca`a`Ybž`k`A\fybX
XYf`6Y]ZU\fyf`]b`; Yk`U\fgUa` [Ybca`a`Yb`k`i`fXY`"9fa`]hhi`b[Yb
k`Y[Yb`XYg`J`YfXUW\hg`XYf`i`bYf`Ui`VhYb`9]bFY]gY`k`i`fXYb`[Y[Yb
VY]XY`A`AbbYf`Y]b[Y`Y]hYhž`XU`g]Y`b]W\h`ØVYf`X]Y`YfZcfXYf`]W\Yb
8c`_i`a`YbhY`ZØf`X]Y`9]bFY]gY`i`bX`XYb`5i`ZYbh`U`h]b`8Yi`hgW\`UbX
j`YfZØ[hYb"

?cbhYI h`ni`a`5bgh]Y[`XYf`?cbhfc`Yb

8]Y`A`U»bU\`a`Y`]b`7cgW\Yb`ghY`h]a`9]b`_Ub[`a`]h`XYb
Vi`bXYgk`Y]hYb`6Ya`Ø\i`b[Yb`XYf`6i`bXYgfY[]Yfi`b[ž`X]Y`]ffY[i`Afy
A`][`fUh]cb`ni`VYgW`fAb`_Yb`"@Ui`hY]bYa`6Yf]W\hj`cb`**HU[YggW`Ui**
k`i`fXYb`gY]h`6Y[]bb`X]YgYf`gmghYa`Uh]gW\Yb`; fYbn`_cbhfc`Yb`ØVYf
&"\$\$\$`i`bYf`Ui`VhY`9]bFY]gYb`ZYgh[YghY`h`"a`gY`VYb`NY]hfUi`a
a`i`gghYb`%`"+`*`A`YbgW\Yb`c`bY`DUd]YfY`UV[Yk`]YgYb`c`XYf
ni`fØW_[YgW\cVYb`k`YfXYbž`i`bX`Yg`_cbbhYb`)`%`GW\`Yi`gYf
ZYgh[Ybca`a`Yb`k`YfXYb"

æ`J`Yf[`Y]W\`ni`XYb`NU\`Yb`Ui`g`XYa`J`cf`U\`fnY][`Yb`g]W\
XYi`h]W\Y`F`ØW_[`Ab[`Y`VY]`i`bYf`Ui`VhYb`9]bFY]gYb`"Gc`U[`X]Y
;`YgUa`hnU\`XYf`i`bYf`Ui`VhYb`9]bFY]gYb`ZØf`XUg`U\`f`&\$&(`VY]
,`"`)`+&ž`XYi`h]W\`k`Yb][`Yf`U`g`X]Y`%&+)`(-`]a`U\`f`&\$&`"9]b`6`]W_
Ui`ZX]Y`Ubi`Uf!`NU\`Yb`nY][`hni`XYa`ž`XUgg`X]Y`9]bFY]gYb`]a`Ubi`Uf
&\$&)`Ui`Z)`%(`+`ni`fØW_[]b[Ybž`k`Ug`g]W\`dcg]hj`]a`J`Yf[`Y]W\`ni
XYb`J`cf`U\`fYb`XUfghY`h"

8]Y`<`YfUi`gZcfXYfi`b[`Yb`XYf` GW\`Yi`gi`b[`g_f]a`]bU`]hAh

8cW\`hfchn`X]YgYf`dcg]hj`Yb`HfYbXg`V`Y]Vh`X]Y
GW\`Yi`gi`b[`g_f]a`]bU`]hAh]b`8Yi`hgW\`UbX`Y]b`YfbghYg`DfcV`Ya`"
8UhYb`XYf`**6i`bXYgdc`nY]**nY][`Ybž`XUgg`nk`]gW\Yb`&\$%%`i`bX`&\$&)
]bg[YgUa`h`*`)",`-%`i`bYf`Ui`VhY`9]bFY]gYb`fY[]ghf]Yfh`k`i`fXYbž`k`Ug
Ui`ZY]bY`VY\`Uff`]W\Y`<`YfUi`gZcfXYfi`b[`\]bk`Y]gh`8Yf`]`Y[`U`Y

A YbgWXYb\UbXY`i bX`X]Y`XUa]hj YfVi bXYbYb'; YZU\fYb'a UWXYb
Yg`bchk YbX][ž`X]Y'; fYbn_cbhfc``Yb`ni `j YfghÅf_Yb`i bX`ghfYb[Yf
Xi fW`ni ZØ\fYb"

B UW`XYb`dc`]nY`]WXYb`A U» bU\`a Yb`]b`7cgWXYb`k i fXYb`VY]XY
A ÅbbYf`i a [Y\YbX`bUW`Dc`Yb`ni fØW_[Yk]YgYb``8]Y': YghbU\`a Y
i bX`X]Y`?cbgYei YbnYb`nY][Yb`Y]ba U`a Y\fž`XUgg`X]Y
6i bXYgdc`]nY`]Ui W`]b`Ni _i bZh`Y]bY`nYbhfU`Y`F c``Y`]a `?Ua dZ
[Y[Yb`X]Y`GW`Yi gi b[g_f]a]bU`hÅhi bX`X]Y`i bYf`Ui VhY`9]bFY]gY
bUW`8Yi hgW`UbX`gd]Y`Yb`k]fX"

8YhU]`g	
Cfh	7cgWXYbž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• k k k "hU[YggWUi "XY• XY"ghUh]ghU"Wċa

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!VfUbXYbVi f["XY