



<][ \`][ \h]ghUi W\`X]Y`I bhYf\U`hi b[ `Xi fW\ ; Ui \_Yfž`F]hhYf`i bX  
A i g]\_Yf.]bbYbž`X]Y`ZØf`Y]b`Vi bhYg`HfY]VYb`gcf[ Yb"

## 6i bhYg`Dfc[ fUa a `ZØf`ž b[ `i bX`5`h

8]Y`J YfUbghU`hi b[ `V]YhYh`Y]b`i a ZUb[ fY]W\Yg`Dfc[ fUa a ž`XUg`ZØf  
`YXY`5`hYfg[ fi ddY`Yhk Ug`VYfY]h\`À`h"Ni `XYb`<`Ø\Ydi b`\_hYb`nÀ`\`Yb  
gdUbbYbXY`F]hhYf`\_Àa dZY`i bX`gdY`\_hU`i`\_`ÀfYf`:`Yi YfnUi VYfž`X]Y`X]Y  
Ni gW\Ui Yf`]b`]\fYb`6Ubb`n]Y\`Yb"': Øf`X]Y`\_`Y]bYfYb`6Ygi W\Yf`[ ]Vh  
Yg`Y]b`\]ghcf]gW\Yg`?Ufi ggY`ž`Ui ZXYa`g]Y`Y]bY`Fi bXY`XfY\`Yb  
\_`ØbbYb"5i W\`Ui g`\_i`\_]bUf]gW\Yf`G]W\h`\_ca a h`YXYf`Ui Z`gY]bY  
?cghYb.`\_`X]Yb`6UW\_ghi VYbž`:`Uf`ØW\Yb`i bX`HUJ YfbYb`k UfhYb  
nU\`fY]W\Y`a`]hhY`U`hYf`]W\Y`?`Øgh]W\`\_Y]hYb`XUfUi Z`d`fcV]Yfh`ni  
k YfXYb"

\_`X]fY`\_hYf`B UW\ VUfgW\ UZh`Z]bXYh`Ub`XYb`C ghYfhU[ Yb`Y]b`k`Y]hYfYg  
Yj Ybhi Y`Yg`<][ \`][ \h`ghUhh"6Y]a`C ghYfgdYWhUW`i a`]b`Ghcf`ck ž  
XUg`ØVYf`XYb`C ghYfgcbbhU[ `i bX`C ghYfa`cbhU[ `[ Y\`hž`\_`ØbbYb`Yhk U  
%\$`\$`\$`6Ygi W\Yf`Yfk UfhYh`k YfXYbž`X]Y`g]W\`Ub`ØVYf`) `\$`Gh`ÀbXYb  
a`]h`a`]hhY`U`hYf`]W\Yb`DfcXi`\_hYb`YfZfYi Yb`\_`ØbbYb" <]Yf`\_ca a Yb  
Ui W\`GW\Ui`i`gh][ Y`Ui Z`]\fY`?cghYb.`8]Y`:`YW\h[ fi ddY`:`]Whi a  
i bX`X]Y`F Y]h`\_Ua`dZ[ fi ddY` A UbXg\i f`HYb[ f]`nY][ Yb`gdUbbYbXY  
J cfZØ\fi b[ Ybž`k`À\`fYbX`:`U`\_bYf`:`fY[ cf`Cf`\_]`gY]bYb`GhY]bUX`Yf  
\_`fc`d`f`ÀgYbh]Yfh"

## J YfUbghU`hi b[ gXYhU]`g

8]Y`H]W`\_YhdfY]gY`ZØf`XUg`C ghYfgdYWhUW`i a`g]bX`YVYbgc`ZU]f.  
9fk UW\gYbY`nU\`Yb`%`9i fc`fcb`]bY`%&`9i fc`ł`k`À\`fYbX`Yfa`À»][ hY  
H]W`\_Yhg`ZØf`\*`V]g`%\$`9i fc`Yf\`À`h]W\`g]bX"8]Y`J YfUbghU`hi b[ `k`]fX  
gY]h`&`\$`%`Ui ZXYf`6i f[ `Ghcf`ck`Xi fW\ [ YZØ\fhž`ni j cf`ZUbX`g]Y`]b  
6YYg`ck`ghUhh"Fi bX`%&`\$`A YbgW\Yb`UfVY]hYb`Ub`X]YgYa`9] Ybž  
XUg`:`Ua`])Yb`i bX`A`]hhY`U`hYfVY[ Y]ghYfhY`[ `Y]W\Yfa`U»Yb  
Ubgdf]W\h"

6Y]XY`J YfUbghU`hi b[ Ybž`XUg`A`]hhY`U`hYfgdY`\_hU`\_Y`Ui Z`XYf`6i f[  
6YYg`ck`i bX`XUg`C ghYfgdYWhUW`i a`]b`Ghcf`ck`žj YfgdYfW\Yb`Y]b  
i bk`]XYfghY\`]W\Yg`9f`YVb]g`ZØf`U`Yž`X]Y`g]W\`Ui Z`X]Y`Gdi fYb`XYg

A ]hhY`U`hYfg`VY[ YVYb`a ÒW hYb"8 Ug`\_Ògh]WXY`9ggYbž`X]Y  
 Ui ZFY[ YbXYb`8 UfV]Yhi`b[ Yb`i bX`X]Y`\]ghcf]gWXY`5ha`cgd\ÀfY  
 k YfXYb`g]WXYf`W`nU\`fY]WXY`6Ygi`WXYf`Ub`cW\_Yb" `B]W`h  
 j Yf[ YggYb.`6Yf`]b"XY`i bX`A`cn"XY`\U`hYb`U`Y` ðZcfa`Uh]cbYb`ni  
 X]YgYb`[ fc» Ufh][ Yb`9j`Ybhg`VYfY]h`

8YhU]`g	
C fh	6YYg_ck ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "a cn"XY</li> </ul>

6Ygi`WXYb`G]Y`i bg`Ui`Z.`bU[ !VfUbXYbVi`f[ "XY