

6fUbXYbVi f[Yf '@UbXdUfh]Y. '9]b ': Ygh'ZØfg
< Yfn'Ua 'K cWXYbYbXY°

6YYg_ck 'dfÄgYbh]Yfh'Y]bYb'Ui hcbca Yb'9`Y_hfcVi g'ni f
VYggYfYb'5bV]bXi b['gY]bYf'CfhghY]'Y'a 'fY[i 'ÄfYb
@]b]Ybj Yf_Y\`f"



6YYg_ck ž'8Yi hgW\`UbX '!5a 'ca a YbXYb'K cWXYbYbXYž'XYa
%(" 'i bX '%) " ' ð b] ' & \$ &) ž'ghY\Yb]b'6fUbXYbVi f['k]YXYf'X]Y'HØfYb
k Y]h'cZYb'ZØf'X]Y' '\$"6fUbXYbVi f[Yf '@UbXdUfh]Y" '8 UvY]'ÖZbYh
XYf '@UbX\cZGW\]Wck 'Yfgha U'g'gY]bY'HcfY'ZØf'6Ygi WXYf" '9]b
<][\][\ h'XYf'J YfUbghU`hi b['k]fX'X]Y'DfÄgYbhUh]cb'j cb
h]YfZfYi bX'WXYf'<U`hi b[ž'vY]'XYf'6Ygi WXYf'X]Y'A Ö[`]WXYh
\UVYbž'GWk Y]bYž; ÄbgY'i bX'<Ø\ bYf'\Ui hbU\`ni 'Yf'VYb" '8]Y
J YfUbghU`hi b['j Yfgdf]W hž'Y]b'k U\fyg': Ygh'ZØf'X]Y'G]bbY'ni
k YfXYbž'XUg'b]W h'bi f'Y]bV'W_Y]b'X]Y'a cXYfbY '@UbXk]fhgW UZh
[Yk Ä\fhž'gcbXYfb'Ui W'U'hY'<UbXk Yf_ghYWb]_Yb'k]YXYf'ni a
@VYb'Yfk YW_h'"fY[]cbU'Y'DfcXi _hY'_ÖbbYb'j cf'Cfh'Yfk cfVYb
k YfXYbž'k Ug'Y]bYb'ni gÄh'WXYb'5bfY]n'ZØf'Y]bYb'5i gZi ['bUW
GWa Yfk]m'V]YhYh" '8]Y'nYbhfU'Y'9fÖZbi b[gj YfUbghU`hi b['vY[]bbh

VYfY]hg`Ua`GUa ghU[`i a`%%"\$\$`I` \fż`k`jY`VfUbXYbVi`f[`Yf!
`UbXdUfh]Y"XY`VYf]W\hYh"

8cW`XUg`]gh`bcW`Ub[`Y`b]W\h`U`Ygż`k`Ug`Ua`K`cW`YbYbXY`Ui`Z`X]Y
6fUbXYbVi`f[`Yf`ni`_ca`a`h`5i`W`XYf`6`i`hgdYbXYX]Ybgh`a`UW`h`Ui`Z
g]W`Ui`Za`Yf_gUa`i`bX`\YVh`Ub`Àgg]W`XYg`K`Y`hV`i`hgdYbXYhU[`g
X]Y`K`]W`h][`_Y]h`XYg`6`i`hgdYbXYbg`\Yfj`cf""9]b`F`ØW_`Ub[`XYf
GdYbXYfnU`\Ybž`]bgVYgcbXYfY`i`bhYf`↑`b[`Yb`A`YbgW`Ybž`]gh
U`Ufa`]YfYbX""J]Y`Y`U_hj`Y`GdYbXYf`gW`Y]XYb`Ui`gż`i`bX`X]Y`NU`\`
XYf`bYi`Yb`GdYbXYf`V`Y]Vh`\]bhYf`XYb`9fk`Ufhi`b[`Yb`ni`fØW_"`I`a`gc
a`Y`f`UddY``]YfYb`X]Y`J`YfUbhk`cfh]W`Yb`Ub`U`Y`ž`Y]bYb`HYfa`]b`ni
j`YfY]bVUfYb`i`bX`g]W`Ub`X]YgYf`YVYb`gfY`hYb`XYb`5_h]cb`ni
VYhY`]Yb""8Yf`6YXUfZ`Ub`6`i`h`cbgYfj`Yb`]gh`bUW`k`]Y`j`cf`\cW`ž
i`bX`V`i`hgdYbXYb"XY`fi`Zi`YXYb`XUni`Ui`Ž`g]W`Ub`XYf
;`Ya`Y]bgW`UZhgU_h]cb`ni`VYhY`]Yb"

B`Yi`Y`9b`hk`]W_`i`b[`Yb`b`Dc`hgX`Ua`i`b`X
6`YY`g_`ck

5dfcdcg`]bhYfYggUbhY`9fY][`b]ggYž`]b`Dc`hgX`Ua`k`]fX`]a`bYi`Yb
GhUX`he`i`Ufh]Yf`?`fUa`db]m`Y]b`HU[`XYf`c`ZY`b`Yb`HØf`[`YZY]Yfh"<`]Yf
k`]fX`X]Y`YfghY`A`i`ghYfk`c`bi`b[`df`AgYbh]Yfhi`bX`X]Y`YfghYb
6Yk`c`b`Yf`_Øb`bYb`VYfY]hg`9bXY`XYg`š`Y`fYg`Y]bn]Y`Yb"";`Yd`Ubh
g]bX`Xcfh`a`cXYfbY`9]bf]W`hi`b[`Yb`k`]Y`GW`i`Yb`i`bX`?`]hUgž`X]Y`XYf
k`UW`gYbXYb`6Yj`Ø`_Yfi`b[`XYf`GhUX`h[`YfYW`h`k`YfXYb""8]Yg`]gh`Y]b
k`]W`h][`Yg`NY]W`Yb`ZØf`X]Y`9b`hk`]W_`i`b[`i`bX`XYb`5i`gV`Ui
gh`Xh]gW`Yf`÷`ZfUghfi`_hi`f"

÷`6YY`g_`ck`i`b[`Y[`Yb`k`i`fXY`Y]b`Ui`hcbca`Yf`9`Y`_hfcVi`g
j`cf[`YghY``hž`XYf`XUfUi`Z`UVn]Y`hž`X]Y`5bV]bXi`b[`XYf`g]YVYb
C`fhghY]Y`ni`j`YfVYggYfb""8]Y`[`YbUi`Yb`9]bgU`hna`Ø[`]W`_Y]hYb`]a
fY[`i`ÀfYb`@]b]Ybj`Yf`_Y`f`g]bX`UVYf`bcW`i`b`_Uf""Gc`W`Y
÷`bcj`Uh]cbYb`_Øb`bhYb`XUg`J`Yf`_Y`f`gk`YgYb`]b`XYf`FY[`]cb
hUhg`W`]W`fYj`c`i`h]cb]YfYb`i`bX`X]Y`A`cV`]h`h`XYf`6Øf[`Yf`ZØfXYfb"

Gdcfh`i`bX`i`bhYf`\U`hi`b[

I bX`Ui W\`Ui Z`XYa`gdcfh]W\Yb`GY`hcf`[]Vh`Yg`BYi`][`_Y]hYb.`8 Ug
 ?fY]g`][U!Gd]Y`nk`]gW\Yb`GJ`Fi` \`gXcfZ%, -` `i bX`l`b]hYX`HY`hck` : 7
 k`]fX`^]j`Y`]a`fVV`ØVYfhfU[Yb`"8]YgY`f`b]h]Uh]j`Y`Yb`hghUbX`Ui`g`XYf`
 ðYY`XYf`Ni`gW\Ui`Yfž`k`Ug`nY][`hž`k`]Y`k`]W\h][`XYf`c`_`Y`GdcfhZØf`
 X]Y` ; Ya`Y]bgW\UZh`]gh"

5i » YfXYa`Z]Yfh`XUg`DchgXUa`Yf`D`Uhn`7YbhYf`gY]b`&)!`Å`f][`Yg`
 6YghY`Yb`"i`fgdfØb[`]W\`Y]b`Gma`Vc`XYg`5i`ZVfi`W\gž`VYZ]bXYh`Yg`
 g]W\`Yi`hY`]a`K`UbXY`ž`V`Y]Vh`UVYf`a`]h`gY]bYa`a`Uf`_`Ub`hYb`8`UW\`
 Y]b`6`]W`ZUb[`]i`bX`Y]b`VY`]YVhYf`HfYZZdi`b`_`h`ZØf`ž`b[`]i`bX`5`h"

9g`]gh`U`gc`Y]b][`Yg`cg`]b`XYf`FY[`]cb`6fUbXYbVi`f[`]J`cb`
 @UbXdUfh]Y`i`bX`6`i`hgdYbXYU_h]cbYb`ØVYf`]bbcj`Uh]j`Y`
 J`Yf`_`Y`fg`Øgi`b[`Yb`V]g`^]b`ni`c`_`Y`b`GdcfhYfY][`b]ggYb` `^]Yf`k`]fX`
 j`]Y`[`YVchYb`^Bi`hYb`G]Y`X]Y` ; Y`Y[`Yb`Y]hi`bX`gY]Yb`G]Y`XUVY]°

| | |
|---------|---|
| 8YhU]`g | |
| Cfh | 6YYg_ck ž8Yi hgW\`UbX |
| Ei Y`Yb | <ul style="list-style-type: none"> • k k k "fVV!cb`]bY"XY • k k k "VfUbXYbVi f[Yf! `UbXdUfh]Y"XY • k k k "V`i hgdYbXYb"XY |

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`bU[!VfUbXYbVi`f[`"XY