

5bbU!A Uf]U`N]a a Yfa Ubb.; fc» Yg GWX`U[YfZY`gh`]b`Dc fhU`K YghZU`]WU°

9f`YVYb`G]Y`5bbU!A Uf]U`N]a a Yfa Ubb`j Y. `?cbnYfhY`]b
6YYg_ck`i bX`k Y]hYfYb`Gh`XhYb`XYf`Hci f`&\$&) "'>hnh`H]W_Yhg
g]WXYfb°



6YYg_ck ž`8Yi hgWX`UbX`!`8]Y`GWX`U[Yfk Y`h`XUfZ`g]WX`ZFYi Yb.
5bbU!A Uf]U`N]a a Yfa Ubbž`X]Y`VY`_UbbhYghY`G`Ab[Yf]b`Ui g
; ØhYfg`c`ž`[Y`h`Ui Z`Hci f``5a` `&%"` † b] ' & \$ &) `ghUfhY`hg]Y`a`]h`XYa
YfghYb`?`cbnYfh`XYf`F`Y`]\`Y` DUFhmgWX`U[Yf`a`]h`5bbU!A Uf]U
N]a a Yfa Ubb` `ja` `GWX`i` `c`Z`XYf`;` fi` b`X`g`W`i` `Y` `B`Y`Y`g`Y`b` `]b` `D`c`f`h`U
K` Y`g`h`Z`U` `]`W`U`ž`k`]Y` `b`Y`k` g`"X`Y` `V`Y`f`]`W`X`h`Y`h`" `8`]Y` `H`]`W`_`Y`hg` `Z`Ø`f` `X`]`Y`g`Y`b
5i` Zhf]`hh`g`]b`X` `V`Y`f`Y`]`hg` `U`V` `%)` `9i` fc` `Y`f` `À` `h`]`W`X`ž`k` Ug` `Y`]b` `hc` `Y`g
GWX`b`À`d`d`W`X`Y`b` `Z`Ø`f` `U` `Y` `GWX` `U` [Yf`Z`FYi` b`X`Y` `]`gh`°

6YfY]hg`Y]b][`Y`K` c`W`X`Y`b`gd`À`h`Y`f` `Z`c` `[` h`Y`]b` `k` Y]hYfYf` <`Ø` \`Y`di` b`_`h` `5a
&*" `†` `]` `& \$ &)` `k`]f`X` `5bbU!A Uf]U` `V`Y`]` `X`Y`f` `6` `Ui` ` `]`W`X` `h`d`U`f`h`m` ` `X`Y`f`
:`Yi` Yfk` Y` \`f` `6YYg_ck` `Ui` ZhfY`h`Y`b`" <]Yf` ` _`Ø`b`Y`b` :` Ub`g` `U`V` `%,` ž`\$`& `9i` fc
X`U`V`Y`]`g`Y]b` `i` b`X` `X`]Y` [`i` h`Y` `@`Ui` b`Y` [`Y`b`]Y` » `Y`b`"

Gdcfh`]W\ Y`9j YbhfY]\ Y`i bX`Gca a YfZYgh]j U`g

5VYf`XUg`g]bX`b]W\h`X]Y`Y]bn][Yb`5i Zhf]hhYž`X]Y`g]Y`]b`]\f
Hci fbYYdfc[fUa a`Ui Z[Ybca a Yb`\Uh"5a`%) "'ž b]`&\$&) `VYhf]hh
g]Y`X]Y`6Ø\`bY`VY]a`Gca a Yf!GW\`U[Yf`C dYb!5]f`]b`GhUXhU`YbXcfZž
i bX`Y]bYb`HU[`gd`ÀhYf`[Y\`h`Yg`ZØf`g]Y`k`Y]hYf`ni a` GW\`U[Yf`GhYfb
K`j`]b[Yb`&\$&) `]a`GUi Yf`UbX`GhYfb`<`chY`"'9g`k`]fX`gdUbbYbXž
XYbb`Ua`&, "'ž b]`k`]fX`g]Y`]a`F`U\`a`Yb`XYg`9`Vghf`UbX`:`Ygh]j`U`g`]b
8fcW\hYfgYb`a`]h`?Øbgh`Yf`_c`Y[]bbYb`k`]Y`A`]U`ž`]\U`i`bX`=g];`ØW_
X]Y`A`UggYb`VY[Y]ghYfb"

<]Yf`Y]bY`,`VYfg]W\h`ØVYf`X]Y`_ca a YbXYb`HYfa`]bY`i`bX`C`fhY.

- {}%) "'ž b]`&\$&) {}`GhUXhU`YbXcfZž`C`dYb!5]f!;`Y`À`bXY`Ua
<`YffYbk`U`XghUX]cb
- {}&%" "'ž b]`&\$&) {}`DcfhU`K`YghZU`]WUž`GW\i`]\`c`Z
;`fi`bXgW\i`Y`B`YYgYb
- {}&%" "'ž b]`&\$&) {}`K`j`]b[Ybž`GUi`Yf`UbX`GhYfb`<`chY`
- {}&, "'ž b]`&\$&) {}`8`fc`W\hYfgYbž`9`Vghf`UbX`:`Ygh]j`U`
?`fUi`hgUbX
- {})" "'ž`]&\$&) {}`8`ØfYb!;`ØfnYb]W\ž`8`ØfYbYf`6`UXYgYY
- {}%*"5i`[`i`gh`&\$&) {}`A`U[`XYVi`f[`ž`9`VUi`YbdUf`_
- {}`\$`5i`[`i`gh`&\$&) {}`<`U`hYfb`Ua`GYYž`G]`VYfgYY`=

8]Y`ØVYfUi`g`d`cg]h]j`Y`F`Ygcb`Ubn`VY]`]\`fYb`5i`Zhf]hhYb`gck`]Y`X]Y
hfYi`Y`:`Ub[`Ya`Y]bXY`nY][`Ybž`XUgg`5bbU!A`Uf]U`N]a`a`Yfa`Ubb`b`UW\
k`]Y`j`cf`\`c`W\`]a`?`i`fg`ghY\`h`"À`fY`<`]hg`k`]Y`<`]a`a`Y`V`Ui`Y`5i`[`Yb
i`bX`%`"\$`\$`\$`Hf`Ài`a`Y`k`Y]h`f`Hc`fbYf`i`Ł`g]bX`]b`Y`XYa`G\`U[`Yf!
<][`\][`\h`Y]b`A`i`gg`

9]b`6`]W_`]b`X]Y`J`Yf[`Ub[`Yb`Y]h

8]Y`F`Y]gY`j`cb`5bbU!A`Uf]U`VY[]bbh`ZfØ\.`A`]h`bi`f`ZØbZ`š\`fYb`ghUbX
g]Y`ni`a`YfghYb`A`U`Ui`Z`XYf`6Ø\`bY`i`bX`j`YfnUi`VYfhY]`]\`Di`V`]_i`a`"
9]b`Y]bgW\`bY]XYbXYg`9f`YVb]g`k`Uf`]\`fY`HY]`b`U\`a`Y`Ub
8Yi`hgW\`UbX`gi`W\h`XYb`Gi`dYfghUf`]a`š\`f`&\$&)`ž`k`c`g]Y`Yg`V]g
]bg`<`U`V`Z]b`U`Y`g`W\`U`Z`hY`"i`b[`Y`U`W\`hY`h`Y]bYg`g`W\`k`YfYb`i`b`ZU`g`&\$`%`\$`ž
VY]`XYa`g]Y`ZUgh`ink`Y]`K`c`W\`Yb`]a`?`ca`U`U[`ž`_`Àa`d`Z`hY`g]Y`g]W\

ni fØW_i bX`VY[Y]ghYfhY`X]Y`Ni gWUi Yf`a]h`bYi Yf`?fUZhi bX
A i g]_"

⇒`XYb`YhnhYb`J\`fYb`\Uh`5bbU!A Uf]U`N]a a Yfa Ubb`a Y\`fYfY
VYY]bXfi W_YbXY`5`VYb`j YfØZZYbh`]W`hž`XUfi bhYf`XUg`6Ygh!cZ
5`Vi a`8 Ug`6YghY`j cb`5bbU`]a`J\`f`&\$&\$`i bX`]\`f`U`hi Y`Yg
Ghi X]cU`Vi a`"Hfch`dYfgØb`]W`Yf`<`YfUi gZcfXYfi b[Ybž`k]Y`XYf
HfYbbi b[]j cb`]\`fYa`9\`Ya Ubb`]a`J`bi Uf`&\$&) ž`V`Y]Vh`g]Y`Y]bY
ZYghY`; fØ`Y`]b`XYf`A i g]_gnYbY`"K]Y`a i g]_bYfX"cf[]ZYghghY`hž
Vf]b[hg]Y`]b`YXYg`@]YX`]\`fY`9fZU\`fi b[Yb`i bX`9a`ch]cbYb`]b`Y]bY
a]hfY]»YbXY`DYfZcfa UbW`Y]b"

K Yf`X]Y`?ØbghYf]b`Yf`VYb`a ØW`hYž`gc`h`Y`g]W`X]Y`H]W_Yhg`gW`bY`
g]W`Yfbž`XYbb`X]Y`B UW`ZfU[Y`]gh[fc»`C`V`]b`DcfhU`K`YghZU`]WU`cXYf
6YYg_ck ž`ØVYfU`k]fX`X]Y`Gh]a a i b[]g]W`Yf`[fc»`Ufh][]gY]b`"8]Y
J cfZfYi XY`Ui Z`X]Y`Hci f`]gh`VY]`A i g]_]YV\`UVYfb`gdØfVUf``a]h
5bbU!A Uf]U`N]a a Yfa Ubb`k]fX`Yg`VYgh]a a h`Y]b`i bj Yf[Ygg`]W`Yg
9f`YVb]g`

8YhU]`g	
Cfh	6YYg_ck ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• k k k "Yj Ybh]a "XY• a i g]_bYfX"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VfUbXYbVi f["XY