

5`hVUfb]a`ZY]Yfh.`+&)`>J\ fY`?`Y]b!`i`bX  
\*)`\$`>J\ fY` ;`fc»VUfb]a`°

5`hVUfb]a`ZY]Yfh`gY]b`+&)`!`Ä\ f[`Yg`6YghY\Yb`Ua`&`,`" ` ð b ]  
&\$&)`a`]h` :`Yghi`a`ni`[`ž`A`i`g]\_`i`bX`HUb`n`]b`B`Yi`hfYVV]b`"



B`Yi`hfYVV]b`ž`8`Yi`hgW\`UbX`!`5`a`&`,`" ` ð b ] ' & \$ & )`k`]fX`]b`5`hVUfb]a  
;`fc»`Yg`[`YZY]Yfh`8`Yf`C`fhghY`]`VY`[`Y\`h`[`Y]W\`nk`Y`  
VYa`Yf`\_`Ybgk`YfhY` ð`V]`ÄYb`" `?`Y]bVUfb]a`ZY]Yfh`+&)`>J\ fY`i`bX  
;`fc»VUfb]a`\*)`\$`>J\ fY`6YghY\Yb`"9]b`5`b`Uggž`XYf`b]W\`h`bi`f`a`]h  
Y]bYa` :`Yghi`a`ni`[`i`bX`A`i`g]\_`Y]b`U`[`Yb`[`ÄbnYb`k`]fX`ž`gcbXYfb  
Ui`W\`X]Y` ;`Ya`Y]bgW\`UZh`XYf`%`(\$`9]bk`c`bYf`ghÄf`\_`Yb`gc`""`8`]Y  
J`Yf`UbghU`hi`b`[`VY`[`]bb`hi`a``%&`I` \`f`i`bX`j`Yfgdf]W\`h`Y]b`Yb`Vi`bhYb  
A`]l`Ui`g`J`cfZØ\`fi`b`[`Yb`ž`Y]bYf`HUbndUfhmi`bX`j`]Y`Ya`a`Y\`f`ž`k`]Y`  
**a`cn`XY`VYf]W\`h`h`"**

B`Yi`hfYVV]b`ž`X]Y`Ua`hgUb`[`Y\`Öf`[`Y` ;`Ya`Y]bXYž`ni`XYf`5`hVUfb]a  
[`Y\`Öf`ž` \`Uh`g]W\`]a`@`UbX`\_`fY]g`A`Äf`\_]gW\`!`C`XYf`UbX`Ø`VYf`X]Y`>J\ fY  
\`]bk`Y`[`\_`cbh]bi`]Yf`]W\`Yb`hk`]W`\_`Y`h`"A`]h`Y]bYf` :`ÄW\`Y`j`cb`" `\*`ž`+`\*`\_`a` †

i bX`Y]bYf'6Yj Ò`\_Yfi b[ `j cb`%' ) - '9]bk c`bYfb`fGhUbX.`' %" 8YnYa VYf`&\$&(`Ł`nY)[ h`X]Y`F`Y[ ]cbž`XUgg`XUg`@YVYb`\\Yf`hfchn ]bZfUghfi \_hi fY`Yf`<YfUi gZcfXYfi b[ Yb`V`Ø`h`"6Øf[ Yfa`Y]ghYf`A`Uf]c <]fgW`VY]b`ZØ`fh`X]Y` ; YgW`Å`ZhY`XYf` ; Ya`Y]bXYž`X]Y`Xi fW`  
K ]\_]dYX]U`j`Yfk`U`hY`h`k`]fX`"

; Ya`Y]bgW`UZh`i`bX`<`YfUi`gZcfXYfi`b[`Yb`

Hfchn`XYf`VYgW`Ui``W`Yb`9]bk`c`bYfnU`\\`gh`X]Y` ; Ya`Y]bgW`UZh`  
↑`b[`[`YV`]YVYb.` , VYf`&\$`?`]bXYf`V]g`%)``J`\\fY`YVYb`]a``C`fhghY`]" 8Ug`nY][`hž`XUgg`Yg`Y]bYb`[`Yk`]ggYb`Ni`gUa`a`Yb`\\`U`h`[`]Vh`"8YbbcW`  
[`]Vh`Yg`Y]b][`Y`<`YfUi`gZcfXYfi`b[`Ybž`X]Y`X]Y`8cfZ[`Ya`Y]bgW`UZh`ni`  
a`Y]ghYfb`\\`Uh`"8]Y`8cfZghfU`»`Yb`g]bX`]b`Y]bYa``gW`Y`W`hYb`Ni`ghUbXž`  
i`bX`bYi`Yg`6Ui`UbX`]gh`fUf`[`Yg`Å`h`"9]b`[`Yd`UbhYg`Dfc`Y`\_h`ZØf`Y]bYb`  
Gd]Y`d`Uhn`]b`?`Y]bVUfb]a``gc`""5V`\\`ZY`gW`UZYbž`k`Å`\\fYbX`]b`  
;`fc`»`VUfb]a``Ub[`Yg]W`hg`XYf`[`Yf]b[`Yb`?`]bXYfnU`\\`\_Y]b`gc`W`Yf`  
6YXUfZ`VYghY`h`"

8Yf`Å`bX`]W`Y`7`\\`Ufa`Y`j`cb`5`hVUfb]a``k`]fX`j`cf`U`Ya``Xi`fW`X]Y`  
`UbXk`]fhgW`UZh]W`Y`DfÅ[`i`b[`XYg`C`fhYg`i`bhYfghf]W`Yb`"5`\_h]j`Y`  
6Yhf]YVY`k`]Y`X]Y`Bc[`U`5[`fUf` ;`a`V`<`ž`X]Y`\*` ,`\$`A`]W`\_Ø`Y`\\`Å`hž`  
gck`]Y`X]Y`K`UbXYfgW`ÅZYfY]`hfU[`Yb`ni`f`≠`Yb]h]hÅh`VY]"`8Ug`X`ØfZ]W`Y`  
@YVYb`\_cbnYbhf]Yfhg]W`ni`g`Å`h`]W`i`a`  
;`Ya`Y]bgW`UZhY]b]W`hi`b[`Yb`k`]Y`X]Y`?`]hU`i`bX`Y]bY`@YVYbg`\\`ZY`!  
I`bhYf`\_i`bZh`"9]bY`ZfY]k`]`][`Y`:`Yi`Yfk`Y`\\f`[`]Vh`Yg`\\`Yf`b]W`h`a`Y`\\f`  
XYf`6fUbXgW`i`hn`k`]fX`Xi`fW`X]Y`:`Yi`Yfk`Y`\\f`5`hhfYVV]b`  
[`Yk`Å`\\f`Y]ghYhž`k`Y`W`Y`X]Y`G]W`Yf`\\Y]h]a``C`fh[`Yk`Å`\\f`Y]ghY`h`"

## 6`\_]W`\_]b`X]Y`Ni`\_i`bZh

8]Y`j`Yf`\_Y`\\f`]W`Y`5`bV]bXi`b[`gW`Y]bh`nk`Uf`\\`YfUi`gZcfXYfbXž`Y`XcW`  
[`]Vh`Yg`fY[`Y`a`Å`][`Y`GW`i`Vi`gj`YfV]bXi`b[`Ybž`X]Y`Y]bY`[`Yk`]ggY`  
A`cV]`]hÅ`h`Yfa`Ò[`]W`Yb`"I`a`X]Y`Øfh]W`Y`bZfUghfi`\_hi`f`ni`  
j`YfVYggYfbž`]gh`Y]bY`GUb]Yfi`b[`XYf`J`YfV]bXi`b[`gghfU`»`Y`nk`]gW`Yb`  
?`Y]b]i`bX` ;`fc`»`VUfb]a``Ub[`YXUW`h`"5i`W`k`Ybb`X]Y`b`Å`W`ghYb`  
9]b`\_Ui`Zga`Ò[`]W`\_Y]hYb`]b`K`f]YnYb`cXYf`@YhgW`]b`]Y[`Ybž`X]Y`  
8cfZVYk`c`bYf`a`Y]ghYfb`]`\\fYb`5`hU[`i`bX`a`UW`Yb`XUg`6YghY`Ui`g`  
XYb` ;`Y[`YVYb`\\Y]hYb`"

Ni gÀhn`jW`ni a `đ V]`Ài a gZYgh`k ]fX`Ui W`Y]b`GYb]cfYbZYgh`Ua`&+"  
 đ b]`&\$&) `i a`i`%( `l` \f`ghUhhZ]bXYb`"8]YgY`đ]h]Uh]j Yb`g]bX`HY]`XYg  
 [ fÒ» YfYb`XYa c[ fUZ]gW`Yb`K UbXY`g`]b`6fUbXYbVi f[ ž`XYf`X]Y  
 `ÀbX`jW`Yb`F`Ài a`Y`YVYbgc`VYhf]Zh`k ]Y`Gh`XhY`"9g`nY][`h`g]W`ž`XUgg  
 Cfh`k ]Y`BYi hfYVV]b`[ Ya`Y]bgUa` `@Ògi b[ Yb`gi W`Yb`ž`i a`XYb  
 <YfUi gZcfXYfi b[ Yb`XYf`NY]hž`k ]Y`Yhk U`XYa c[ fUZ]gW`Yb  
 JYfÀbXYfi b[ Yb`ž`ni`VY[ Y[ bYb`ž`k ]Y`VfUbXYbVi f[ "XY  
 h\Ya Uh]g]Yfh"

8YhU]`g	
Cfh	BYi hfYVV]bž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "a cn"XY</li> <li>• XY"a "k ]_]dYX]U"cf[</li> <li>• k k k "VfUbXYbVi f[ "XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[ !VfUbXYbVi f[ "XY