

J F!6Ub\_ 'l W\_Yfa Uf\_!F UbXck 'VYgW\` ]Y» h  
( i '8]j ]XYbXY' 'A ]h[ `]YXYfnU\` `k ÀW\ gh°

8]Y' J F!6Ub\_ 'l W\_Yfa Uf\_!F UbXck 'Y; 'j YfÒZYbh]W\h'dcg]h]j Y  
9bhk ]W\_ 'i b[ Yb. '8]j ]XYbXY' j cb'( i 'ZØf'&\$&( 'i bX'K UW\ ghi a  
VY]'A ]h[ `]YXYfb' i bX'9]b`U[ Yb"



I W\_Yfa Uf\_ž'8Yi hgW\`UbX'!'5a '%, "' † b] '\$& &) 'ZUbX'X]Y  
; YbYfU'j YfgUa a 'i b[ 'XYf'J F!6Ub\_ 'l W\_Yfa Uf\_!F UbXck 'Y; 'ghUhrž  
Ui ZXYf'Y]bY 'YfZfYi ' ]W\Y'BUW\ f]W\h]j Yf\_ØbXYh'k i fXY. '8]Y  
A ]h[ `]YXYf'\_ØbbYb'g]W\ 'ØVYf'Y]bY '8]j ]XYbXY' j cb'j ]Yf'DfcnYbh'ZØf  
XUg' †\f'&\$&( 'ZfYi Yb"'8 Ug'VYf]W\hYh'XYf' **B c f X \_ i f ] Y f** ", VYf'( \$ \$  
A ]h[ `]YXYf' i bX'; ÀghY' bU\ a Yb'Ub'XYf'J YfgUa a 'i b[ 'hY]' i bX  
\_cbbhYb'g]W\ j cb'XYb'dcg]h]j Yb'9bhk ]W\_ 'i b[ Yb'XYg'j Yf[ Ub[ YbYb  
 †\fYg'ØVYfnYi [ Yb' 'UggYb"

J c f g h U b X g j c f g ] h n Y b X Y f ' † b ' A Y Y g Y ' i b X ' g Y ] b ' ? c ` ` Y [ Y ' F c b b m ' G U h h ' Y f  
d f Ä g Y b h ] Y f h Y b ' Y ] b X f i W \_ g j c ` ` Y ' N U \ ` Y b . ' G c ' g h ] Y [ ' X ] Y ' A ] h [ ` ] Y X Y f n U \ `  
U i Z % % % \* & ' d Y f " % " 8 Y n Y a V Y f ' & \$ & ( " 8 ] Y ' 6 U b \_ \_ c b b h Y ' X Y b  
V i b X Y g k Y ] h Y b ' H f Y b X ' g ] b \_ Y b X Y f ' A ] h [ ` ] Y X Y f n U \ ` Y b ' V Y ]

; YbcggYbgWÅ UZhgvUb\_Yb`Xi fW VfYWYbž`k Ug`Y]bYb`\_`UfYb`6Yk Y]g  
ZØf`\\fY`GhUV]`hÅh`i bX`5hhfU\_h]j ]hÅh`U`g` : ]bUbndUfhbYf`XUfghY`h`

## GhUV]`Y`9b hk ]W\_`i b [ `]b `\\YfUi gZc fXYfbXYb NY]hYb

Hfchn`\\YfUi gZc fXYfbXYf`6YX]b[ i b[ Yb`]b`K ]fhgWÅ UZh`i bX`Dc`h]\_`  
\\Uh`X]Y`J F!6Ub`\_`I W\_Yfa Uf`!F UbXck`Y; `]a` j Yf[ Ub[ YbYb`đ\\f`  
gck c`\\`VY]`XYb`?i bXYbY]b`U[ Yb`U`g`Ui W`]a`  
?i bXYb`fYX]h[ YgWÅ ÅZhi`ni`Y[ Yb`\_`ÒbbYb`"8]Yg`nY][ hž`XUgg`X]Y`6Ub`\_  
b]WÅ h`bi`f`hfUX]h]cbY`ž`gcbXYfb`Ui WÅ`Zc fhgWÅ f]h`i]WÅ`gck`]Y`X][ ]hU`  
Ui Z[ YghY`h`]gh`"GUhh`Yf`bYb`bh`X]Yg`XYb`5bgdfi WÅ`gY]bYf`6Ub`\_  
hfUX]h]cbY`ž`Zc fhgWÅ f]h`i]WÅ`ž`dYfg`Òb`]WÅ`ž`c`\_`U`i bX`X][ ]hU` "

8]Y` ; YbYfU`j YfgUa` a` i b[ `Vch`ni XYa` `X]Y` ; Y`Y[ Yb`\\Y]hž`  
F ØW\_V`]W\_Y`i bX`5i gV`]W\_Y`ni` j Yfv]bXYb`"BcfVYfh`8]hha` Ubb`i bX`  
`Ybg`<cf`]h`k`i fXYb`]b`cZZYbYf`5Vgh]a` a` i b[ `]b`XYb`J c fghUbX`  
k ]YXYf[ Yk`Å`\\`h`"H\\`]`c`?`Y]bgWÅ`a` ]Xhž`XYf`X]Y`J YfgUa` a` i b[ ``Y]hYhYž`  
ghY`hY`g]WÅ`XYa` `]bhYfYgg]YfhYb`Di`V`\_`i a` i bX`VYUbhk`cfhYhY`  
: fU[ Yb`ni`U`\_hi`Y`Yb`9b hk ]W\_`i b[ Yb`]b`XYf` : ]bUb`nk`Y`h`

## 5hhfU\_h]j ]hÅh`j`c b` ; YbcggYbgWÅ UZhgvUb`hY]`Yb

8]Y`8]j ]XYbXY`j`cb`j ]Yf`Dfc`nYb`h`nY][ h`b]WÅ`h`bi`f`X]Y`k ]fhgWÅ UZh`i]WÅ`Y`  
; Ygi bX`\\Y]h`XYf`6Ub`\_ž`gcbXYfb`i`bhYfghfY]WÅ`h`Ui`WÅ`X]Y`J`c`fhY]Y`  
j`cb` ; YbcggYbgWÅ UZhgvUb`hY]`Yb`"@Ui`h`V]U`c`"XY`V]YhYb`  
; YbcggYbgWÅ UZhgvUb`\_Yb`c`Zi`\\`c`\\Y`8]j ]XYbXYb`i`bX`ghUV]`Y`K`YfhY`  
ZØf`\\fY`5bhY]`Y`"Ni`XYa` `g]bX`F ØW\_[ UVYb`ni`a` `5i`g[ UVYdfY]g`  
a` Ø[ `]WÅ`i`bX`Yg[ ]Vh[ i`hY`?cbX]h]cbYb`ZØf`6Ub`\_dfcXi`\_`hY`"

5`YfX]b[ g[ ]Vh`Yg`Ui`WÅ`Y]b][ Y`F]g]\_Yb`i`bX`i`bhYfgWÅ]YX`]WÅ`Y`  
J`c`f`Ui`gg`Y`h`ni`b[ Yb`ZØf`X]Y`A`]h[ `]YXgWÅ UZhž`X]Y`d`chYbn]Y`Y`5b`Y[ Yf`  
VYUWÅ`hYb`gc`h`hYb`"Gc`\_`ÒbbYb`ni`a` `6Y]gd]Y`]b`Y]b][ Yb`6Ub`\_Yb`  
B`UWÅ`gWÅ`i`ggdZ]WÅ`hYb`VYghY`\\Yb`ž`k`Ug`VY]`XYf`9bhgWÅ`Y]Xi`b[ `ZØf`  
Y]bY`A`]h[ `]YXgWÅ UZh`VYXUWÅ`h`k`YfXYb`gc`hY`"

; YbcggYbgWÅ UZhgvUb`\_Yb`]a` `[ fÒ» YfYb

# ? c b h Y I h

⊖`8Yi hgW`UbX`g]bX'; YbcggYbgW UZhgvUb\_Yb`XUg`Xf]hY`GY[ a Ybh  
]a`6Ub\_YbgY`hc`fi bX`nY][ Yb`VYXYi hYbXY`K UW`ghi a gnU`Yb"  
@Ui h`GhUh]ghU`UVYb`X]Y`Jc`\_g!`i bX`FU]ZY]gYbVUb\_Yb`]a`⋈\f  
&\$&%`Y]bY`\_i a i`YfhY`6]`Ubngi a a Y`j cb`Yhk U`%"%( ) `A ]`]UfXYb  
9i fc`Yfn]Y`hž`k Ug`Y]bYf`GhY][ Yfi b[ `j cb`fi bX`) +`DfcnYbh`gY]h`&\$%%  
Ybhgd]f]W`h"5i W`X]Y`?i bXYbY]b`U[ Yb`i bX`!\_fYX]hY`g]bX`]b`XYb  
`YhnhYb`nY`b`⋈\fYb`Yf`YV`]W`[ Ygh]Y[ Ybž`i bX`[ YfUXY`]b`NY]hYb  
k ]fhgW UZh]W`Yf`l bg]W`Yf`Y]hYb`UVYb`j ]Y`Y`A YbgW`Yb`Y]b`[ i hYg  
<`AbXW`Yb`Z0f`X]Y`K U```\fYf`:]bUbn]bgh]hi hY"

A ]h`XYb`dcg]h]j Yb`9bhk ]W`\_i b[ Yb`i bX`XYa`VYj cfghY`YbXYb  
K Y[ [ Ub[ `j cb`8f" `A Ufh]b`Dc`Yž`XYf`&\$&) `Y]bY`bYi Y  
<YfUi gZcfXYfi b[ `]b`GUW`gYb`UbbY`a Yb`k ]fXž`nY]W`bYh`g]W`Y]b  
gdUbbYbXYg`⋈\f`Z0f`X]Y`JF`!6Ub`\_i W`\_Yfa Uf`!F UbXck`Y; `UV"8 ]Y  
6Ub`\_V`Y]Vh`g]W`\_]\fYf`F c`Y`U`g`ghUV`]Yf`i bX`k UW`gYbXYf  
:]bUbndUfhbYf`]b`XYf`FY[ ]cb`VYk i ggh`i bX`k ]fX`k Y]hYf`]b`U`Yg  
XUfUbgYhnYbž`]\fYb`A ]h[ `]YXYfb`Y]bY`j Yf`Àgg`]W`Y`5b`Ui ZghY`Y`]b  
U`Yb`Z]bUbn]Y`Yb`6Y`Ub[ Yb`ni `V]YhYb"

8YhU]`g	
C fh	I W`_Yfa Uf`ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bcfX`_i f]Yf"XY</li><li>• k k k "V]U`c"XY</li><li>• XY"ghUh]ghU"Wča</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z. `bU[ !VfUbXYbVi f[ "XY