

J UbXU`]ga i g!GWk cW_.; `UggWk Y]VYb `Ub
6i g\U`hYghY`Yb `]b `GWk k YXh`nYfghØfh°

þ`XYf`l W_Yfa Uf_`_Ua `Yg`ni `a Y`fYfYb
GUWk VYgWk ÅX][i b[Ybž`XUfi bhYf`nYfVfcWk YbY'; `UggWk Y]VYb
Ub`6i g\U`hYghY`Yb`i bX`?ØfdYfj Yf`Yhni b[Yb"



6Yfhc`h!6fYWk h!D`Uhnž`GWk k YXhž`8Yi hgWk `UbX`!`8]Y
l W_Yfa Uf_`]gh`ni fnY]h`a]hY]bYa `VYgcf[b]gYffY[YbXYb`5bgh]Y[
Ub`GUWk VYgWk ÅX][i b[Yb`i bX`; Yk U`hXY`_]hYb`_cbZfcbh]Yfh`5a
A cbhU[j cfa]hhU[žXYa ` - " ħ b]žk i fXY`XYf`Dc`]nY]`]b`GWk k YXh`Y]bY
a i hk]`][Y`NYfghØfi b[`]Ya Y`XYh`l bVY_UbbhY`UVYb`X]Y
; `UggWk Y]VY`XYg`; U`f[Ughi bhYfghUbXYg`Ub`XYf`6i g\U`hYghY`Y`Ua
6Yfhc`h!6fYWk h!D`Uhn`Xi fWk VfcWk Yb"8Yf`GWk UXYb`VY`Åi Zhig]Wk `Ui Z
fi bX`%"\$\$\$`9i fcžk]Y`XYf`l W_Yfa Uf_`_i f]Yf`VYf]Wk hYh"

K Y]hYfY`J UbXU`]ga i g!HUhYb`Zc`[hYb`Ua `XUfUi Zc`[YbXYb
8]YbghU[a cf[Ybž`U`g`Y]bY`GhfY]ZYbk U[YbVYgUmi b[`]b`XYf`6Yfh\U!
j cb!Gi htbYf!GhfU» Y`Y]bY`Å\b`]Wk Y`6YgWk ÅX][i b[`YbhXYW`hY""8]Y
?f]a]bU`dc`]nY]`dfØZi`bi bž`cV`X]YgY`HUhYb`a Ø[`]Wk Yfk Y]gY`j cb`XYf

[`Y]WYb`DYfgcb`j`YfØVh`k`i`fXYb`"5a`gY`VYb`HU[ž`XYa`",`"ž`b]ž`
k`i`fXY`]b`5b[`Yfa`ØbXY`Y]b`A`Ubb`VYcVUW`hYhž`XYf`XYb`
5i`»`Ybgd]Y[`Y`Y]bYg`dUf`_YbXYb`5i`hcg`]b`XYf`GhfU»`Y`C`VYfk`U`
UVhfYbbhY`"8`Yf`GW`UXYb`ZØf`XYb`:`U`fnYi`[`VYg]hnYf`VYhfÀ[`h`Yhk`U`
*`\$`9i`fc`"8]Y`9fa`]hhi`b[`Yb`XYi`hYb`Ui`ZY]bYb`&)`!`À`f][`Yb`
9]b`Y]a`]gWYb`Y`]bž`XYf`XYf`Dc`]nY]`VYfY]hg`VY`_Ubbh]gh"

;`Yk`U`h`i`b`X`F`Ui`VØVYfZÀ`Y`Y`

8]Y`Øb[`ghYb`J`cfZÀ`Y`VYgW`fÀb`_Yb`g]W`Y`XcW`b]W`h`bi`f`Ui`Z`
GUW`VYgW`ÀX][`i`b[`Yb`"ž`XYf`j`Yf[`Ub[`YbYb`K`cW`Y`[`UV`Yg`Ui`W`
a`Y`fYfY`_ØfdYf`]W`Y`",`VYf[`f]ZY`"Gc`k`i`fXY`Ua`"+`"ž`b]`]b`DfYbn`Ui`
Y]b`)"`!`À`f][`Yf`A`Ubbž`i`bhYf`ghUf`_Ya`"5`_c`c`Y]bZi`gg`a`]h`ž`%`
Dfca`]`Yž[`Yk`U`h`h`h][`[`Y[`YbØVYf`gY]bYf`)*`!`À`f][`Yb`9`Y`ZfUi`"
8]YgY`gi`W`hY`j`Yfnk`Y]ZY`h`Ni`Zi`W`h]a`"?`Y`Yf`"<`Ui`dhg`À`W`]W`
Ui`Z[`fi`bX`XYg`U`_c`c`]g]YfhYb`Ni`ghUbXg`a`i`gghY`XYf`A`Ubb`]bg`
?`fUb`_Yb`Y`Ui`g`Y]b[`Y`Y]ZYfh`k`YfXYbž`k`À`fYbX`X]Y`9fa`]hhi`b[`Yb`
k`Y[`Yb`Y`Ài`g]W`Yf`;`Yk`U`h`Ui`ZYb"

5a`",`"ž`b]`YfY][`bYhY`g]W`Y`Y]b`k`Y]hYfYf`J`cfZU`VY]a`GhUXhZYgh]b`
DfYbn`Ui`ž`U`g`Y]b`GhfY]h`nk`]gW`Yb`nk`Y]A`ÀbbYfb`Yg`_U`YfhY`i`bX`
Y]b`('`!`À`f][`Yf`;`YgW`ÀX][`hYf`ni`6cXYb`[`YgW`U[`Yb`k`i`fXY`"8`Yf`
GW`À[`Yf`_cbbhY`i`bYf`_UbbhZ]Y`Ybž`i`bX`X]Y`?`f]a`]bU`dc`]nY]`Y`Uh`
X]Y`9fa`]hhi`b[`Yb`Ui`Z[`Ybca`a`Yb`"5a`gY`VYb`HU[`k`i`fXY`Ui`W`Y`Y]bY`
%+`!`À`f][`Y`:`fUi`]b`Y]bYa`GhUXhdUf`_C`dZYf`Y]bYg`F`Ui`VØVYfZU`g`"
9]b`i`bVY`_UbbhYf`H`hYf`ZcfXYfhY`a`]hY]bYa`A`YggYf`6Uf[`Y`X`i`bX`
YfVYi`hYhY`]b`XYf`:`c`[`Y`X]Y`:`cfXYfi`b[`Ybž`VY]`cf`Yf`ZØW`hYhY"

?`f]gY`]b`XYf`?`f]a`]bU`]h`h`hgk`U`f`b`Y`a`i`b`[`

8]YgY`J`cfZÀ`Y`k`YfZYb`Y]b`@]W`h`Ui`ZX]Y`U`[`Ya`Y]bY`
?`f]a`]bU`]h`hgYbhk`]W`_i`b[`]b`8Yi`hgW`UbX`"8]Y`Dc`]nY]`]W`Y`
?`f]a`]bU`ghU]gh]_`fD?`Gt`XYg`6i`bXYg`_f]a`]bU`Ua`hg`nY][`hY`&`\$`&(`nk`Uf`
Y]bYb`F`ØW`[`Ub[`XYf`:`À`Y`i`a`%ž+`i`Ui`Zfi`bX`)`ž`(`A`j`]cbYb`"
8cW`X]Y`GhfU»`Yb`_f]a`]bU`]h`h`i`bX`8Y`_hYž`X]Y`XUg`
G]W`Yf`Y]hg[`YZØ`X`XYf`6Øf[`Yf`VYY]bhf`À`W`h][`Ybž`g]bX`bUW`k`]Y`j`cf`
Y]b`Yfbghni`bY`a`YbXYg`DfcV`Ya`"6YgcbXYfg`fY`Yj`Ubh]ghž`XUgg`X]Y`
Ni`bU`a`Y`j`cb`GhfUZ`hYb`k`]Y`J`UbXU`]ga`i`gi`bX`

? ÖfdYfj Yf`Yhni b[Yb` `nY][hž`XUgg`XUg`]bhf]bg]gWXY; YZØ\`XYf
 G]WXYf\Y]h`]b`XYb`VYhfcZZYbYb`F Y[]cbYb`ghUf`_`gWk Ub`h"@Ui h`
**GhUh]ghU`g]bX`ZJa`]`ÄfY`GhfUZhUhYb` \Äi` Z[`k`Yb][Yf`Ub[YnY][h`U`g
 gc`WXYž`X]Y`Ui`g`Y]bYf`G]hi`Uh]cb`a`]h: fYa`XYb`\YfUi`g`[YgWXY\Yb`**

K`]Y`g]W`X]Y`G]hi`Uh]cb`k`Y]hYf`Yb`hk`]W`Y`b`k`]fXž`V`Y]Vh`UVni`k`UfhYb`
 8]Y`Dc`]nY]`]gh`[YZcfXYfhž`]b`X]YgYb`i`bfi` \][Yb`NY]hYb`k`Y]hYf`]b`Y]b
 [YbUi`Yg`5i` [Y`Ui`Z`X]Y; YgWXY\b]ggY`]b`XYf`i` W`Yfa`Uf`_`ni` \`UVYb
 i`bX`X]Y`G]WXYf\Y]h`XYf`6Øf[Yf`g]WXYfni`ghY`Yb`

8YhU]`g	
Cfh	6Yfhc`h!6fYW`h!D`Uhnž`GW`k`YXhž`8Yi`hgW`U`b`X
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "i W`Yfa`Uf`_`i`f]Yf`XY • hUb`hc`k`Yf`"k`cfXdfYgg`W`a • XY`ghUh]ghU`W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[!VfUbXYbVi`f["XY