

I f`Ui VYf`_`U[Yb.`H]YfÄfnh`]Wk Yf`B chX]Ybgh]b`l gYXca `j YfgU[h`[fUbX]cg°

9fZU\fyb`G]Yž`k]Y` ; Yfc`i bX`A cb]_U`J Ò`a Uf`]b`6Ubg]b`a]h
h]YfÄfnh`]Wk Yb`B chX]YbghYb`i bX` : Yf]Ybi bhYf_ØbZhYb
_Äa dZhYb"



6Ubg]bž`8Yi hgWk`UbX`!`9]b`Y]bXfØW_]WkYf` : U``Ui g`l gYXca
VYgWk ÄZh[h`XYfnY]h`X]Y` ; Ya ØhYf.`A cb]_U`i bX` ; Yfc`J Ò`a Uf
VYf]Wk hYb`j cb`[fUj]YfYbXYb`GWk k]Yf[[_Y]hYbž`X]Y`g]Y`k Ä\fybX
]\fyf`5i ZYbh\U`hY`j cf`Cfh`a]hXYa`h]YfÄfnh`]Wk Yb`B chX]Ybgh
\UhhYb``5bZÄb[`]Wk`k UfYb`g]Y`fY[Y`a Ä»][`bUWk`l gYXca
[Y_ca a Ybž`XcWk`X]Y`YmhYb`6Ygi WkY`j Yf`]YZb`U`Yg`UbXYfY`U`g
YfZfYi `]Wk``K Ä\fybX`Y]bYg`5i ZYbh\U`hg`j cf`nk Y]`Ä\fyb`k Uf`]\fy
?UhnY`@`m]b`U`i hYf`Bch`i bX`VYbØh][hY`Xf]b[YbX`h]YfÄfnh`]Wk Y
<]ZYž`XcWk`X]YgY``]Y»`Ui Zg]Wk`k UfhYb``Hfch`n`a Y\fyfYf`J Yfgi WkYž
Y]bYb`H]YfUfnh`ni`_cbhU`h]YfYbž`V`]YV` ; Yfc`J Ò`a Uf`YfZc`[_`cg`i bX
k UbXhY`g]Wk`gWk`]Y»`]Wk`Ub`X]Y`Dc`nY`]b`<Yf]b[gXcfZ``8]YgY
_cbbhY`]\a`]a a Yf\]b`X]Y`Bi a a Yf`XYf`H]YffYh`i b[`J cfdca a Yfb!
; fY]Zgk U`X`[YVYb``9]b`H]YffYhYf`YfgWk]Yb`i a`) .` \$`l` \fž`_cbbhY

U`YfX]b[g`YVYbZU`g`_Y]bYb`H]YfUfnh`YffY]W`Ybž`k Ug
hfU[]gW`Yfk Y]gY`bi f`XUni`ZØ\fhYž`XUgg`@]`m`gW`]Y»`]W`Yf`Øgh
k YfXYb`a`i`ggYž`XU`X]Y`nY]hbU\Y`<]`ZY`ZY`\`hY"

; Yfc`J`Ø`a`Uf`VYgW`cggž`gY]bY`9fZU\fi b[Yb`ØZZYbh`]W`ni`a`UW`Yb
i bX`ZUbX`; Y\Øf`VY]`UbXYfYb`H]Yf\U`hYfbž`X]Y`À\b`]W`Y`DfcV`Ya`Y
Yf`YVhYb`"K`À\fybX`Yf`XUfUi`Z`k`UfhYhYž`j`cb`XYb`ni`gh`AbX][`Yb
GhY`Y`b`Y]bY`@Øgi b[`ni`Yf\U`hYbž`ghY`hY`?`Ui`g`?`fUZhž`XYf
J`c`fg]hnYbXY`XYf`H]YffYhhi b[`J`c`fdca`a`Yfb!;`fY]Zgk`U`Xž`_`Ufž`XUgg
]b`XYa`f`FY[]cb`:`U\fnY]hYb`j`cb`V]g`ni`-`\$`A`]bi`hYb`ni`Y]bYa
H]YfUfnh`_Y]bY`GY`hYb\Y]h`g]bX`"Ni`XYa`[]Vh`Yg`]a`a`Yf`k`]YXYf
: Y\`a`Y`Xi b[Yb`VYnØ[`]W`XYf`6YfY]hgW`UZh`gX]YbghYž`k`Ug`X]Y
G]hi`Uh]cb`ni`g`À`h`]W`YfgW`k`Yfh"

9I dYfhYb`ni`f`H]Yf`Àfnh`]W`Yb`J`Yfgcf[i b[

I`a`X]Y`9ffY]W`VUf`_Y]h`XYf`h]Yf`Àfnh`]W`Yb`B`chX]YbghY`ni
j`YfVYggYfbž`[]Vh`Yg`gY]h`XYa`%"`A`Àfn`XYg`Y`hnhYb`J\`fYg`Y]bY
nYbhfU`Y`B`chfi`Zbi`a`a`Yfž`X]Y`ØVYf`X]Y`@UbXYgh]Yf`ÀfnhY`_Ua`a`Yf
A`YW`_`YbVi`f[!J`c`fdca`a`Yfb`c`f[Ub]g]Yfh`k`i`fXY`"æ`a`Yf\]b`]gh`XYf
h]Yf`Àfnh`]W`Y`B`chX]Ybgh`bi`b`i`bhYf`XYf`HY`Y`Zcbbi`a`a`Yf`\$%,`\$)`;`(`
'`+`"``*`YffY]W`VUf`"B`chX]YbghY]ghi b[Yb`k`YfXYb`Y`XcW`ni`Y]bYa
\Ø\YfYb`Dfy]gž`]a`&!`V]g`(!ZUW`Yb`GUhn`XYf`;`YVØ\fybcfXbi b[`ZØf
H]Yf`ÀfnhY`fi`C`HŁž`UV[YfYW`bYh`"9]bY`dUi`gW`U`Y`B`chX]Ybgh[YVØ\f
j`cb`)`-`ž`\$`9i`fc`]gh`YfZcfXYf`]W`ž`X]Y`ni`g`À`h`]W`Y`?`cghYb`k`À\fybX
XYf`B`UW`h`c`XYf`Ub`K`c`W`YbYbXYb`Y]b[YfYW`bYh`k`YfXYb"

8]Y`H]YfUfnhdfUI`]g`A`UUW`_`]b`i`gYXca`V]YhYh`Ui`W`X]Y`A`Ø[`]W`_Y]h
XYf`cb`]bY`HYfa`]bVi`W`i`b[`Ub`i`bX`\Uh`g]W`Ub`X]Y`bYi`Y
; YVØ\fybcfXbi b[`fb;`C`HŁ[Yk`Ø\bhž`k`Y`W`Y`j`ca
6i`bXYga`]b]ghYf]i`a`ZØf`9fb`À\fi b[`i`bX`@UbXk`]fhgW`UZh
VYgW`cggYb`k`i`fXY`"æ`Zcfa`Uh]cbYb`ni`a`B`chX]Ybgh`g]bX`i`bhYf`XYf
K`YVgY]hY`XYf`DfUI`]g`ni`Z]bXYb`"æ`B`chX]Ybgh`k`YfXYb
Ui`ggW`]Y»`]W`U`_i`hY`:`À`Y`VY\UbXY`hž`XUfi`bhYf`5hYa`bchž`ghUf`_Y
6`i`hi b[Yb`cXYf`Ui`W`;`YVi`fhgd`fcV`Ya`Yž`i`a`bi`f`Y]b][`Y`6Y]gd]Y`Y
ni`bYbbYb"

8]Y`<`YfUi`gZcfXYfi b[Yb`XYf`H]YfdZ`Y[Y

H]Yf\U`hYf`j]b`8Yi hgW\`UbX`ghY\Yb`ni bY\`a YbX`j cf`XYf
 <YfUi gZcfXYfi b[ž`h]YfĀfnh]WY`6Y\`UbX`i b[Yb`ni `Z]bUbn]YfYb"
 J]Y`Y`gW`jY»Yb`XU\Yf`H]Yf`fUb`_Ybj Yfg]WYfi b[Yb`UVž`i a`X]Y
 \c\Yb`?cghYb`Z0f`CdYfUh]cbYb`i bX`6Y\`UbX`i b[Yb`VYggYf
 UVXYW`Yb`ni `_0bbYb``8]YgY`J Yfg]WYfi b[Yb`g]bX`a]hh`Yfk Y]`Y
 gck c\`Z0f`<i bXY`i bX`?UhmYb`U`g`Ui W\`Z0f`UbXYfY`<Y]a h]YfY`k]Y
 ?Ub]bWYb`j YfZ0[VUf``a`?fUb`\Y]hgZU``_Ubb`XUg`j cf`U`Ya`Z0f
 <Ui gh]YfYž`X]Y`k]Y`Ua`]Yba`h[`]YXYf`VY\`UbXY`h`k YfXYb`ž`Y]bY
 k Yfhj c``Y`i bhYfgh0hni b[`XUfghY``Yb`ž`VYf]W`hYb`9I dYfhYb`j cb`
5b]7i fU"

CVk c\`X]Y`J 0`a Ufg`bi b`YfbYi h`bUW\`6Ubg]b`fY]ghYb`i bX`]b`Y]bY
 K c\bi b[`VYnc[Ybž`X]Y`b]W`h`XYb`]a``hYfbYh[YnY][hYb`6]`XYfb
 YbhgdUW`ž`a 0ggYb`g]Y`g]W`Ui W`a`]h`XYf`DfcV`Ya Uh]`XYf
 h]YfĀfnh]WYb`Bchj Yfgcf[i b[`Ui gY]bUbXYfgYhnYb``ΔfY
 9fZU\fi b[Yb`nY][Ybž`XUgg`]b`XYf`FY[]cb`l gYXca`b]W`h`bi f`X]Y
 h]YfĀfnh]WY`J Yfgcf[i b[ž`gcbXYfb`Ui W`XYf`l a [Ub[`a`h
 : Yf]Ybi bhYf`0bZhYb`j YfVYggYfi b[gk 0fX][`]gh`@Yhnh]W\`V`Y]Vh`X]Y
 <cZbi b[ž`XUgg`g]W`X]Y`G]hi Uh]cb`Z0f`H]Yf\U`hYf`VU`X`VYggYfhi bX
 BchZÀ``Y`]b`Ni _i bZh`fYW`hnY]h[`VY\`UbXY`h`k YfXYb`_0bbYb"

8YhU]`g	
Cfh	6Ubg]bž`8Yi hgW\`UbX
EiY``Yb	<ul style="list-style-type: none"> • k k k "i W_Yfa Uf__i f]Yf"XY • k k k "h]YfUfnhdfUI]g!a UuW_"XY • k k k "Ub]W fU"XY

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!VfUbXYbVi f["XY