

I W_Yfa Uf_ . '@UbXfÄh]b`ZcfXYfh'5i g[`Y]W ZØf`GW i `gc n]U`UfVY]h°

8Yf`@UbX_fY]g`i W_Yfa Uf_`d`Ubh`Y]bY`GUa a Y`_`U[Y`ni f
GW i `gc n]U`UfVY]h`? fY]ghU[gg]hni b[`Ua `&) "" ħ b]ž`i a
Z]bUbn]Y``Y`5i g[`Y]W gUbgd fØW Y`ni ` _`ÄfYb"



I W_Yfa Uf_ž`8Yi hgW`UbX`!`a` '@UbX_fY]g`i W_Yfa Uf_ []Vh`Yg
6Yk Y[i b[`]b`XYf`GW i `gc n]U`UfVY]h`°9]b`bYi Yf`6YgW`i gg`gc f[h`ZØf
5i ZfY[i b[ž`XU`X]Y` , VYfhfU[i b[`XYf`GW i `gc n]U`UfVY]h`Ui Z`XYb
? fY]g`gY]h`XYa` %`°5i [i gh`&\$&(``Ui h`XYa` `6fUbXYbVi f[]gW`Yb
?]bXYf!`i bX` ħ [YbX[YgYhn`f6V[? ħ` Ł]b`? fUZh`]gh`°8cW`XUg
DfcV`Ya` . 8Yf`Z]bUbn]Y``Y`5i g[`Y]W`ZØf`X]Y`A`Y`fVY`Ughi b[Ybž`X]Y
XUa`]h`Y]b`Yf[Y`Ybž`ZY`h`°8]Yg`VYf]W`hYh`XYf`**BcfX_i f]Yf"**

8]Y`@UbXfÄh]b`XYg`@UbX_fY]gYg`i W_Yfa Uf_ž`? Uf]bU`8`Öf`_`f7`8`I` Łž
d`Ubh`XU`Yfž`X]Y`Ni gh]a` a` i b[`XYf`? fY]ghU[gUV[YcfXbYhYb`ZØf
Y]bY`GUa` a` Y`_`U[Y`ni` \c`Yb`°8Yf`@UbX_fY]g`8`U`a` Y!GdfYk`U`X
dfØZh`XYfnY]h`X]Y`fYW`h]W`Yb`F`U`a` YbVYX]b[i b[Yb`ni` `X]YgYa
H`Ya` U`i bX` \Uh`VYfY]hg`i bhYfghØhni b[`VY]`UbXYfYb`@UbX_fY]gYb

i bX`_fY]gZfY]Yb`Gh`XhYb`Ub[YVchYb`"8 UVY]k]fX`Ui Z`XUg
? cbbYI]h`hgd f]bn]d`j Yfk]YgYbž`XUg`Y][Ybh]W`Y]bYb`Z]bUbn]Y`Yb
5i g[`Y]W`Z0f`X]Y`?ca a i bYb`j cfg]Y`h`

N]Y`Y`XYg`6fUbXYbVi f[]gW`Yb`?]bXYf!`i bX
š [YbX[YgYhnYg

8 Ug`6V[? > žk Y`W`Yg`Ua`%`-`"š b]`&\$&(`j ca`VfUbXYbVi f[]gW`Yb
@UbXhU[`j YfUVgW`]YXYh`k i fXYž`\Uhni a`N]Y`žk YgYbh]W`Y
F YW`hgj cfgW`f]ZhYb`ni f`?]bXYf!`i bX`š [YbX\]Z`Y]b`6fUbXYbVi f[
ni`V0bXY`b`"8 Ug`i bhUi [`]W`Yžj c f\Yf][Y` ; YgYhnž`XUg`5; ? >; ž
k i fXY`Xi fW`X]YgYg`i a ZUggYbXY`FY[Y`k Yf`UV[Y`0ghžk Y`W`Yg
Ui W`j]Y`Y`J YfVYggYfi b[Yb`Z0f`X]Y`?]bXYf!`i bX
š [YbXVYhY][i b[`j cfg]Y`h`?]bXYf!`i bX`š [YbX`]W`Y`\UVYb`bi b
Y]b`[YgYhn]W`j YfUb`_YfhYg`A]hgd fUW`YfYW`hžk Ybb`]fY
=bhYfYggYb`VYhfcZZYb`g]bXžk Ug`Z0f`Y]bY`[YfYW`hYfY`HY]`\UVY
gcf[Yb`gc`""Gc`g]bX`Ui W`X]Y`GhY`Yb`XYf`@UbXYg!`?]bXYf!`i bX
š [YbXVYUi ZhfU[hYb`bi b`cZZ]n]Y`Zgh[YgW`f]YVYb`k cfXYb`"8 Ug`
6fUbXYbVi f[Yf` : UW`dcfhU`ni`?]bXYf!`i bX`š [YbXZfU[Yb
Yf`_`Àfh`X]Y`<]bhYf[f0bXY`i bX`X]Y`K]W`h][_Y]h`X]YgYf`FYZcfa Yb`

8 Ug`A]b]ghYf]i a`Z0f`6]`Xi b[žš [YbX`i bX`GdcfhXYg`@UbXYg
6fUbXYbVi f[`YVh`Yfj cfž`XUgg`), -`j cb`+` +`0ZZYbh]W`Yb
GW`i`Yb`]b`6fUbXYbVi f[`Yi hY`GW`i`gc n]U`UfVY]h`UbV]YhYb`"8 Ug
ghY`hY]bY`d cg]h] Y`9bhk]W`_i b[`]a`J Yf[`Y]W`ni`XYb`9f`YVi b[Yb
j cb`&\$%-`XUF`"8 cfhk UfYb`bi f`Yhk U`* &I`XYf`; fi bXgW`i`Yb`i bX
&- i`XYf`; ma bUg]Yb`a]h`Ybhgd fYW`YbXYb`5b[YVchYb
Ui g[YghUhhYh`Bi b`g]bX`+(i`XYf`; fi bXgW`i`Yb`i bX`+\$i`XYf
; ma bUg]Yb`HY]`XYg`Dfc[fUa`a gžk Ug`nY][hžk]Y`\cW`XUg
9b[U[Ya YbhXYf`@UbX_fY]gY`i bX`?ca a i bYb`a]h`Yfk Y]Y`]gh`9]b`
U_hi`Y`Yf`6Yf]W`h`VYhcbh`X]Y`6YXYi hi b[`X]YgYf`5b[YVchY`Z0f
7\UbW`b[YfYW`h][_Y]h`i bX`X]Y`]bX]j]Xi Y`Y`9bhk]W`_i b[`XYf
GW`0`Yf.]bbYb`

5i gg]W`hYb`i bX`b`ÀW`ghY`GW`f]hhY

8]Y`_fY]g0ZZYbh]W`Y`G]hni b[`]a`I`W`Yfa Uf`žk c`0VYf`X]Y

dchYbn]Y`Y`GUa a Y`_`U[Y`VYfUHyb`k YfXYb`gc`žZ]bXYh`Ua`&) "ž b]
 &\$&) `i a`%(`I \f`ja`DfYbn`Ui Yf`D`YbUfgUU`XYf`?fY]gj Yfk U`hi b[
 ghUhh" <]Yf`k`]fX`g]W`nY][Ybž`cV`X]Y`J YfhfYhYf.]bbYb`XYg
 ?fY]ghU[Yg`XYf`@UbXf`Åh]b`F`ØW`YbXYW`i b[` [YVYbž`i a`X]Y
 Z]bUbn]Y`Yb`<YfUi`gZc`fXYfi b[Ybž`X]Y`a`]h`XYf`GW`i`gc`n]U`UfVY]h
 j`YfVi`bXYb`g]bXž`Ubni [Y`Yb`"

Gc`V`Y]Vh`UVni`k`UfhYbž`cV`X]Y`6YhY`][i b[`Ub`XYf`GUa a Y`_`U[Y
 XYb`[Yk`ØbgW`hYb`9fZc`[`Vf]b[hi`bX`cV`XUa`]h`VU`X`X]Y
 Z]bUbn]Y`Yb`A`]hhY`ni`f`J`YfZØ[i b[`ghY`Ybž`X]Y`ZØf`Y]bY`YZZ`_h]j`Y
 GW`i`gc`n]U`UfVY]hi`bUVX]b[VUf`g]bX`"9]bYg`]gh`YXcW`_`Uf.`8]Y
 GW`i`gc`n]U`UfVY]h`U`h]g]W`U`g`i`bj`Yfn]W`hVUf`Yfk`]YgYb`i`bX`X]Y
 9bhk`]W`i`b[`XYf`Y`h`hYb`š\`fY`nY][hž`XUgg`g]Y`ni`a`ZYghYb
 6YghUbXhY]`Y`XYf`GW`i`Y`]b`6fUbXYbVi`f[`k`YfXYb`gc`hY`"

8YhU]`g	
Cfh	I`W`Yfa`Uf`ž`8Yi`hgW`U`bX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX`_i`f]Yf"XY • a V`g!ZUW`dcfhU`"VfUbXYbVi`f["XY • a V`g"VfUbXYbVi`f["XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b`U[`!VfUbXYbVi`f["XY