

J c f g W X i ` _] b X Y f ` U i g ` l W _ Y f a U f _ ` f c W _ Y b X U g ` G h U X] c b ` V Y] a ` G d c f h Z Y g h °

HYa d `] b ` Z Y] Y f h Y ` U a ` %) "\$ + " & \$ &) ` Y] b ` V i b h Y g ` G d c f h Z Y g h ` Z Ø f J c f g W X i ` _] b X Y f ž i b h Y f g h Ø h n h j c b ` X Y f ` ? f Y] g g d c f h † [Y b X ` i b X a] h ; Ø h Y g] Y [Y ` ! , V Y f [U V Y b "



HYa d `] b ž ` 8 Y i h g W X ` U b X ` ! ` 8] Y ` V i b h Y b ` : U f V Y b ` X Y f ` G d c f h Z Y g h ! G h] W _ Y f ` i b X ` X U g ` Z f Ø \ `] W X Y ` @ U W X Y b ` X Y f ` ?] b X Y f ` Y f Z Ø ` ` h Y b ` U a j Y f [U b [Y b Y b ` G U a g h U [` X U g ` H Y a d `] b Y f ` G h U X] c b " J c f g W X i ` _] b X Y f U i g ` g Y W X g j Y f g W X] Y X Y b Y b ` ?] h U g ` _ U a Y b ` n i g U a a Y b ž i a ` V Y] ` Y] b Y a ` Y V \ U Z h Y b ` G d c f h Z Y g h `] \ f Y ` H U ` Y b h Y ` n i ` n Y] [Y b " K] Y ` X Y f ` B c f X _ i f] Y f V Y f] W X h Y h ž k U f ` X] Y ` J Y f U b g h U ` h i b [` V Y f Y] h g ` X] Y ` X f] h h Y `] \ f Y f ` 5 f h ž c f [U b] g] Y f h j c b ` X Y f ` ? f Y] g g d c f h † [Y b X "

6 Ø f [Y f a Y] g h Y f ` 7 \ f] g h] U b ` < U f h d \] Y ` i b X ` X] Y ` : U W X V Y f Y] W X g ` Y] h Y f] b 5 b b Y h h Y ` B] h g W X a U b b ` Ä i » Y f h Y b ` X Y b ` K i b g W X ž ` X U g ` 9 j Y b h] b ` X Y b _ c a a Y b X Y b ` ð \ f Y b ` n i ` Y] b Y a ` Z Y g h Y b ` 6 Y g h U b X h Y] ` X Y g ` H Y a d `] b Y f J Y f U b g h U ` h i b [g _ U Y b X Y f g ` n i ` a U W X Y b " 8 U g ` n Y] [h ž ` X U g g ` X] Y : Ø f X Y f i b [j c b ` 6 Y k Y [i b [i b X ` G d c f h ` U i W X `] a ` ?] b X Y g U ` h Y f ` \ c W X

]a`?i fg'ghY\h"

Gdcfh`]Wk Y`<][\`][\`hg'i bX`5i gnY]Wk bi b[Yb

9]b`[Ubn`VYgcbXYfYf`A ca` Ybh`k Uf`X]Y`J Yf`Y]\i b[`XYf`; ØhYg]Y[Y`
6Yk Y[i b[g_]hU`"8]Y`?]hU`? Åh\Y`?c`k]hn`]b`HYa d`]b`k i fXY`U`g
YfghY`9]b]Wk hi b[`a]h`X]YgYa` ; ØhYg]Y[Y`Ui g[YnY]Wk bYh`5XUa
9U[Yf`j cb`XYf`6fUbXYbVi f[]g]Wk Yb`Gdcfh` [YbX`ØVYffY]Wk hY`XYf`
?]hU`X]Y`D`U`_YhY`i bX`Y]b`Df`ÅgYb`h`" ð`6fUbXYbVi f[[]Vh`Yg
]bg[YgUa`h` \$`gc`Wk Yf`6Yk Y[i b[g_]hUgž`ZØb`ZXUj cb`]a`@UbX`fY]g
l`W`Yfa Uf`"Ni`XYa`Yf\]Y`h`X]Y`A`]a`YfgXcfZYf`?]hU`5bbY` : fUb`_
X]Y`F`YnYfh]Zn]Yfi b[`XYg`; ØhYg]Y[Y`gž`k cni`X]Y`6Øf[Yfa`Y]ghYf]b
9`_Y` ; fUVck`g_]YVYbZU`g`[fUhi`]YfhY"

K Ug`a UWk h`Y]bY`?]hU`ni`f`6Yk Y[i b[g_]hU`3`K]Y`X]Y`
**Gdcfh` [YbX`6fUbXYbVi f[`Yf`_`Åfhž`g]bX`?f]hYf]Yb`k]Y`
d`ÅXU[c[]g]Wk Y`E`i`U`]h`Åhž`Y]b`VYk Y[i b[gZfYi`bX`]Wk Yg
F`Ui`a`_`cbnYdh`gck]Y`j]Y`Z`Å`h][Y`6Yk Y[i b[gUb[YVchY
YbhgWk Y]XYbX`"B`UhØf`]Wk`a`ØggYb`9]b]Wk hi b[Yb`Ui`Wk`b`UWk`Ui`»`Yb
[YØZbYh`gY]bž`XUa`]h`XUg`Gd]Y`Yb`]a` : fY]Yb`[YZØfXYfh`k]fX"**

J]Y`ZU`h`XYf`GdcfhghUh]cbYb

K]Y`VYfY]hg`Yfk`Å`b`hž`b`U`a`Yb`X]Y`?]hUg`i`bhYf`UbXYfYa`X]Y`
9]b]Wk hi b[Yb`9[Y`d`Z` \`ZfØgWk Y`ž`K`U`X`c`Z_]hU`i`b`X
GdUhnYbbYgh`fU`Y`HYa d`]b`E`gck]Y`X]Y`?]hU`K`]fVY`k`]bX`Ui`g
Ghc`f`ck`Ua` : Ygh`hY]"8]Y`?]bXYf`_`cbbhYb`g]Wk`Ui`Z`]bg[YgUa`h
gYWk`g`GhUh]cbYb`Ui`ghc`VYbž`j`cb`XYbYb`j`]Yf`HY`]`XYf`?]hU!
C`ma`d]UXY` ð`a`Yf`]b`6Yk Y[i b[`a]h` : f]hn` `k UfYb`" <]Yf`k UfYb
; YgWk]W`_]Wk`_Y]hi`bX`HYUa` [Y]gh[YZfU[h`6U`n]Y`k`i`fZ`gY]h]Wk`Yg
, VYfgdf]b[Yb`Y]bYg`GY`gž`XUg`Gdf]b[Yb`]b`Y]bYb`F`Y]Zb`i`bX`XYf`
GWk`Åb[Y`Ui`Z`ZcfXYfhYb`X]Y`_`Y]bYb`HU`YbhY`YfUi`g"

8Yf`< Ø\Ydi`b`_`h`XYg`GdcfhZYghYg`V]`XYhY`X]Y`5VgWk`i`ggghUZZY`ž`]b
XYf`9`hYfb`i`bX` ; fc»`Y`hYfb`_`f`Å`Zh][`UbZYi`YfhYb`"GWk`Ø`Yf`XYg
HYa d`]bYf` ; ma`bUg]i`a`g`ØVYfbU`a`Yb`X]Y`F`c`Y`XYf`?`Ua`dZf]Wk`hYf`
i`bX`gc`f[hYb`ZØf`Y]bYb`ZU]fYb`K`Yh`_`Ua`dZ`5a`9bXY`Yf\]Y`hYb`U`Y`
hY]`bY\`a`YbXYb`?]bXYf`Y]bY`A`YXU]`Yž`X]Y`j`cb`ghfU`YbXYb

; Yg]W hYfb`ghc`n`dfÅgYb]Yfh`k i fXY"

8 Yf`K Y[`ni `a Y`f`6Yk Y[i b[`]b`?]hUg

8]Y`? fY]ggdcfh† [YbX`Uhi]b`XYb`YhnhYb`d\ fYb`Y]bYb
VYa Yf_Ybgk YfhYb` : cfhgW f]hh]a`6YfY]W`6Yk Y[i b[`]b`XYf
I W_Yfa Uf_Yfn]Y`h`6Y]`XYf`J YfUbghU`hi b[`k i fXY`VYhcbhž`k]Y
k]W`h][`]YY][bYhY`F`Ai a Y`Z0f`X]Y`6Yk Y[i b[gZ0fXYfi b[`g]bX`"K]Y
Ui ZXYf`GY]hY`XYf`8 Yi hgW`Yb`Gdcfh† [YbX`Ui g[YZ0\ fh`k]fXž
g]bX`X]Y` ; f0» Y`gck]Y`X]Y`5i gghUhi b[`XYf`F`Ai a Y`Yb]hgW`Y]XYbX
Z0f`X]Y`5_hj]h`hYb`XYf`?]bXYf`"9]b`Ui gfY]W`YbX`[fc» Yg
5i » Yb[Y`AbXYž`XUg`Xi fW`hYW`b]gW`Y` ; Yf`hY`i bX`BUhi fY`Ya Yb]hY
Yf[`Abnh`k]fXž`_Ubb`X]Y`BYi []Yf`i bX`XYb`6Yk Y[i b[gXfUb[`XYf
?]bXYf`UbY[Yb"

8]Y`b]h]Uh]j Y`ni f`J YfVYggYfi b[`XYf`6Yk Y[i b[gUb[YVchY`]b`?]hUg
nY][hž`XUgg`a Ub`a Y`f`U`g`bi f[fc» Y`<U`Yb`VYb0h][h` `Ui W`X]Y
_Y]bghYb`9`Ya Yb]hYž`X]Y`XYb`5`hU[gVYk Y[i b[Yb`FYW`bi b[
hfU[Ybž`g]bX`j cb`Yb]hgW`Y]XYbXYf`6YXYi hi b[``8]Y`J cfVYfY]hi b[Yb
Z0f`XYb`b`ÅW`ghYb`?]hU! 7i d`Ui ZYb`VYfY]hgž`i bX`X]Y`?]bXYf`X0fZYb
[YgdUbbh`Ui ZbYi Y`<YfUi gZcfXYfi b[Yb`]a`6YfY]W`6Yk Y[i b[
gY]b"

8]YgY`Vi bhYb`i bX`gdcfh]W`Yb`6Y[Y[i b[Yb`nk]gW`Yb`XYb`?]hUg
Vf]b[Yb`b]W`h`bi f`GdU» `i bX` : fYi XYž`gcbXYfb`Z0fXYfb`j cf`U`Ya
Y]bYb`U_hj] Yb`@YVYbggh]ž`XYf`?]bXYf`Z0f`X]Y`Ni _i bZhgh`f`h"

8 YhU]`g	
C fh	HYa d`]bž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • gdcfh† [YbX!VV"XY • k k k "Xg^XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VfUbXYbVi f["XY