

HUbn`ZØf`gUi VYfYg`K UggYf. ' K 5H9F`=B A CH=CB ']b`HYa d`]b`Yf`YVYb`°

5a`%(" ' † b] ' &\$&) ' j Yfk UbXY`h`X]Y`]bhYfU`_h]j Y
HUbnj YfUbghU`hi b[' K 5H9F`=B`A CH=CB`HYa d`]b`]b`Y]bY
_fYUhj Y`6Ø\`bY`ZØf`XYb`K UggYfgW`i`hn"



DfYbn`Ui Yf`5`YY`&, ž`%+`&*, `HYa d`]b`ž`8Yi hgW`UbX`!`5a`%(" ' † b]`k]fX`X]Y`I`W`_Yfa`Uf`_`ni`a`G`W`Ui`d`U`hn`Y`]b`Yf`VY`gcb`XY`fYb`_Øbgh`Yf]g`W`Yb`5`_h]cb`ž`X]Y`[`Ubn`]a`NY`]W`Yb`XY`g`K`UggYfg`gh`Y`h`I`bhYf`XYa`H]hY`K`5H9F`=B`A`CH=CB`j`Yfk`UbXY`h`ig]W`X`Ug` \]ghcf]g`W`Y`I`a`ZY`X`XY`g`æ`U`W`]a`gh`U`g`W`Yb`;`ma`b`Ug]i`a`g`]b`HYa`d`]b`]b`Y`bY`Y`VYb`X][`Y`6Ø\`bY`ZØf`HUbn`i`b`X`?`fYUhj`]h`h`K`Y`hk`Y`h`Z]b`XYb`Ub`X]Y`gYa`HU`[`Ø`VYf`&\$`J`YfUbghU`hi`b`[`Yb`ghU`hž`X]Y`XYb`G`W`i`hn`XYf`;`Yk`À`ggYf`i`b`X`XYb`Ni`[`Ub`[`ni`g`Ui`VYfYa`Hf]b`_k`UggYf`h`Ya`Uh]g]YfYb`"8`Yf`B`c`f`X`_i`f]Yf`VYf]W`h`Y`hž`X`Ugg`X]Y`J`YfUbghU`hi`b`[`j`cb`%`\$`V]g`%'`I`f`Ui`ZYb`k`]fX`i`b`X`n`U`fY]W`Y`c`_`U`Y`i`b`X`]b`hYfb`Uh]cb`U`Y`?`Øbgh`Yfž`X`Ufi`bhYf`dfc`ZY`gg]cb`Y`Y`H`Ä`bn`Yf`i`b`X`7`c`f`Yc`[`f`U`Z]bb`Yb`ž`Y]b`VYn]Y`Y`b`k`]fX`"

C f[Ub]g]Yfh'k]fX`XUg`9j Ybh'j ca `J YfY]b`l A hUbn`Y"J "ž`Mf]`5bUf]_U
8UbW`K cf_g`gck]Y`XYf`Gh]Zhi b[`XYg`XYb_a U`[YgW`ØhnhYb
; ma bUg]i a g`"8]Y`8UfV]Yhi b[Yb`i a ZUggYb`Y]b`_fYUh]j Yg
Dfc[fUa a `a]h`DYfZcfa UbW`gž`?i fnZ]`a Yb`i bX`gc[Uf`:`Ug`a cVgž
]b`XYbYb`A]h[`]YXYf`XYf`HUbni!7ca a i b]hmj cb`l A hUbn`U_hj]
k YfXYb`"8]Y`?Øbgh`Yf]bbYb`G]`_Y`GW`a]Xhi bX`G]gg]`NUWWUfXY`]
k YfXYb`YVYbZU`g`ni f`; YghU`hi b[`XYg`Dfc[fUa a g`VY]hfU[Yb`
GdUbbYbX`k]fX`XYf`[Ya Y]bgUa Y`K UggYf!:`Ug`a cV`Ua
6cchg`Ui gž`XYf`XYb`<Ø`Ydi b_h`XYf`J YfUbghU`hi b[`V]`XYhi bX`"]j Y
a]h; fi ddYb`k Y`hk Y]hj YfVi bXYb`]gh"

9]b`UXi b[`ni f`HY]`bU`a Y

5`Y`ϕhYfYgg]YfhYb`g]bX`Yfn`]W`Y]b[Y`UXYbž`U_hj] `a]hni [YghU`hYb
cXYf`g]W`U`g`Ni gW`Ui Yf`ni `VYhY"][Yb`"8Yf`Fi bX[Ub[`Xi fW`X]Y
DYfZcfa UbW`V]YhYh`b]W`h`bi f`9]bV`]W`Y`]b`_fYUh]j Y`DfcnYggYž
gcbXYfb`Ui W`X]Y`A Ò[`]W`_Y]h`ni a `5i ghUi gW`i bX`ni f`gdcbhUbYb
HY]`bU`a Y`"HfYZZdi b_h]gh`i a `%"\$`l `f`Ua `<Ui dhY]b[Ub[`XYg
æUW`]a gh`U`gW`Yb`; ma bUg]i a g`]b`XYf`DfYbn`Ui Yf`5`YY`&, "": Øf
XUg`Y]V`]W`Y`K c`k]fX`Xi fW`GdY]gYb`i bX`; Yhf`Ab`_Y`[Ygcf[hž
i bX`XUg`6YghY. `8Yf`9]bhf]hh]gh`ZfY]"

; `cVU`K UhYf`8 UbW`gž`Y]bY`]bhYfbUh]cbU`Y`ϕ]h]Uh]j Yž`X]Y`gY]h`&\$\$%
VYghY`hž`bi hnh`HUbni`U`g`i b]j YfgY`Y`GdfUW`Yž`i a `Ui ZX]Y
k]W`h[Yb`:`fU[Yb`XYg`K UggYfni [Ub[g`i bX`XYf
K UggYfj Yfgcf[i b[`Ui Za Yf_gUa `ni `a UW`Yb`"K]Y`7cfY`8UbW
Yf`_`Äfhž`g]Y`h`g]W`X]Y`ϕ]h]Uh]j Y`U`g`D`UhZcfa ž`X]Y`7`c`f`Yc[fUZYb
i bX`H`AbnYf`XUni `Yfa i h[hž`Xi fW`]`fY`?i bgh`X]Y`[`cVU`Y
; Ya Y]bgW`UZh`Øf`K UggYfdfcV`Ya Y`ni `gYbg]V`]g]YfYb`"9]b
k Y]hYfYg`VYa Yf`_Ybgk YfhYg`Dfc`Y`_h`Ui g`X]YgYf`ϕ]h]Uh]j Y`]gh`XYf
:]`a `VcXmicZk UhYf ž`XYf`j cb`Gi Y`GW`fcYXYf`i bX`7`f]gh]Ub
A YmYf`[YgW`UZZYb`k i fXY`i bX`VY]`Y]bYf`K UggYfhYa dYfUhi f`j cb
%"\$`..7`]a `GhÖ»YbgYY`]b`6Yf`]b`[YXfY`h`k i fXY"

8]Y`DfcV`Ya Uh]_`XYf`K UggYfei U`]h`h

8]Y`H`Ya Uh]_`XYg`K UggYfh`Ya Ug`]gh`Ui W`]b`i fVUbYb`6YfY]W`Yb
k]Y`6Yf`]b`j cb`[fc»Yf`6YXYi hi b[ž`k c`9i hfcd`Yfi b[ž

5`[Ybk UWghi a `i bX`GWÅXYb`Ua `GUi YfghcZ\Ui g\U`h`Xi fW
 ?`ÀfUb`U[Yb`[fc»Y`6Ygcf[b]g`\Yfj cffi ZYb"8U\Yf`k]fX`Xi fW`X]Y
 8UfV]Yhi b[Yb`VY]; `cVU`K UhYf`8UbWg`b]W`h`bi f`Ui ZX]Y
 GW`Öb\Y]h`XYg`K UggYfg`Ui Za Yf_gUa `[Ya UW`h`gcbXYfb`Ui W`Ui Z
 X]Y`XfÅb[YbXYb`DfcV`Ya Yž`X]Y`XUa]h] YfVi bXYb`g]bX"

8]Y`5_h]j]h`hYb`fi bX`i a ` K 5H9F`B`A CH=C B `V]YhYb`gca]h`Y]bY
]XYU`Y`; Y`Y[Yb\Y]h`g]W`ZØf`X]Y`FYggci fW`K UggYf`Y]bni gYhnYb
 i bX`U_hj `Ub`XYf`; YghU`hi b[`Y]bYf`i a k Y`hVYk i gghYb`i bX
 `YVYbX][Yb`?i `hi f`hY]ni bY`a Yb"GY]Yb`G]Y`XUVY]žk Ybb`]a
 <YfnYb`XYf`i W_Yfa Uf_`A YbgW`Yb`Ui g]j YfgW`]YXYbYb`HY]Yb`XYf
 K Y`h`ni gUa a Yb_ca a Yb`ž`i a `[Ya Y]bgUa `ZØf`XYb`GW`i hn`XYg
 K UggYfg`ni `hUbnYb`i bX`ni `XYa cbghf]YfYb"

A Y`f`BZcg`ni `XYb`[`cVU`Yb`5_h]cbYb`Z]bXYb`G]Y`Ui ZXYf`K YVgY]hY
 j cb`; `cVU`K UhYf`8UbW`g"@UggYb`G]Y`i bg`XYb`[Ya Y]bgUa Yb
 9]bgUhn`ZØf`gUi VYfYg`K UggYf`i bhYfghØhnYb` `Xi fW`6Yk Y[i b[ž
 @i Žhi bX`A i g]_`

8YhU]`g	
Cfh	DfYbn`Ui Yf`5`YY`&, ž`%+&*, `HYa d`]bž 8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • k k k "WcfYXUbW"cf[• k k k "[`cVU`k UhYfXUbW`g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VfUbXYbVi f["XY