

@mWw Yb `Yf\ Ò\ h' ? i fVY]hfÀ [Y. `Hci f]ga i g
gc `` `&\$&* `Z`cf]YfYb °

9fZU\ fYb `G]Y `a Y\ f`ØVYf`X]Y `bYi Yb `?i fVY]hfÀ [Y `]b `HYa d`]b
i bX `@mWw Yb. `ÿbXYfi b [Ybž`9]bbU\ a Yb `i bX `hci f]gh]gWw Y
9bhk]W_`i b [Yb `UV `&\$&* "



@mWw Ybž`8Yi hgWw `UbX `! `b `@mWw Yb `hi `h'g]Ww `Yhk Ug`]a `6YfY]Ww `XYg
Hci f]ga i g" `8]Y `GhUXhj YfcfXbYhYb ` \UVYb `Ua `A cbhU [`Y]bY `bYi Y
GUhni b [`ni f`9f\ Ò\ i b [`XYg `?i fVY]hfU [g `VYgWw `cggYb" `5V `&\$&*
a ØggYb `6Ygi Ww Yf `Yhk Ug `h]YZf `]b `X]Y `HUgWw Y ` [fY]Zyb. `8Yf
?i fVY]hfU [`ZØf `9fk UWw gYbY `Yf\ Ò\ h'g]Ww `j cb `V]g\Yf] [Yb `%) \$ `9i fc
dfc ` , VYfbUWw hi b [`]b `XYf `<Ui dhgU]gcb `Ui Z`bi b `& `9i fcž`k À\ fYbX
]b `XYf `BYVYbgU]gcb `XYf `6Y]hfU [`j cb `% `Ui Z`%) \$ `9i fc `UbghY] [h" `6Y
XYb `ž [YbX `]Ww Yb ` \UVYb `X]Y `j YfcfXbi b [Yb `YVYbZU `g
5i gk]f_`i b [Ybž`XU `bi b `Ui Ww `g]Y `UV `%(`ž\ fYb `VY]hfU [gdZ]Ww h] [
k YfXYb" `8]Yg ` _ØbbhY `g]Ww `a Yf_ `]Ww `Ui Z`X]Y `ni _ØbZh] [Yb
9]bbU\ a Yb `Ui gk]f_`Yb"

8]Y `GhUXh`fYWw bYh`a]h `À\ f`]Ww Yb `A Y\ fY]bbU\ a Yb `j cb `fi bX

) "\$\$\$\$'9i fcžk Ug]b'5bVYhfUW h'XYf'V]g\Yf][Yb
 , VYfbUW hi b[gnU\`Yb'j cb'Yhk U'%"\$\$\$\$\$"; ÀghYb']b'@mWYb'Y]bY
 b]W h'i bYf\YV`]WY'Gi a a Y'XUfghY`h"&\$&('k i fXYb'VYfY]hg
 %), "\$\$\$\$'9i fc'Ui g'XYa ' ?i fVY]hfU['Yfk UfhYhž'a]h'Y]bYa 'bYi Yb
 N]Y`j cb'&\$\$\$\$'9i fc'UV'`Ubi Uf'&\$&* ž'gcZYfb'X]Y
 BÀW h][i b[gnU\`Yb'ghUV]'V`Y]VYb"K]Y'X]Y' **B c f X _ i f] Y f** VYf]W hYhž
 g]Y\h'?Àa a Yf]b'BUX]bY'K Y]XbYf'Y]bYb'Xf]b[YbXYb'6YXUfZ'Ub
 \Ò\YfYb'9]bbU\ a Yb'Ui Z[fi bX'XYf'[Ygh]Y[YbYb'DfY]gY'i bX
 Xf]b[YbXYb'Dfc'Y_hY"

J Yfk YbXi b['XYf'9]bbU\ a Yb

8]Y'bYi Yb'9]bbU\ a Yb'k YfXYb'ZØf'XYb'9f\U'h'i bX'XYb'5i gVUi
 XYf'hci f]gh]gWYb'`ZfUghfi _hi f'j Yfk YbXYh"8Uni `nÀ\`Yb
 VY]gd]Y`gk Y]gY'X]Y'DZY[Y'j cb'FUX!'i bX'K UbXYfk Y[Yb'gck]Y'X]Y
 hci f]gh]gWY'9bhk]W_`i b['XYg'Y\Ya U'] [Yb'; D; !; Y'ÀbXYg"5i W
 J Yf[Øbgh][i b[Yb'ZØf'?i f_UfhYb]b\UVYfž'k]Y'F UVUhhY'VY]
 5bV]YhYfb']b'@mWYbž'g]bX'HY]'XYf'bYi Yb'FY[Y'i b[Yb"K Yf'j]Yf
 nU\`i b[gdZ]W h][Y'DYfgcbYb'Ui g'Y]bYa ' <Ui g\U'h'\Uhž'_ca a h
 Ui W' [Øbgh][Yf'k Y["

- 6YzfY]i b[Yb'j cb'XYf'6Y]hfU[gdZ]W h.
 - ?]bXYf'i bX'ž [YbX`]WY'V]g'%'(`U\`fY
 - GWk YfVY\]bXYfhY'a]h'a]bX", \$'i ; fUX'XYf
6Y\]bXYfi b['i bX'XYfYb'6Y[`Y]hdYfgcb
 - GWØ`Yf[fi ddYb'UV'ZØbZDYfgcbYb']b': Yf]Yb`U[Yfb
cXYf'@UbXgW i `Y]a Yb

8]Y' **HU[Yggd]Y[Y`k Y]gh'XUfUi Z\]bž'XUgg]b'6fUbXYbVi f['j]Y`Y
 C fhY'X]Y' ?i fhUI Y'Yf\YVYbž'X]Y'ZØf'X]Y'J YfVYggYfi b['XYf
 hci f]gh]gWYb'`ZfUghfi _hi f'Yb hgWY]XYbX']gh"8Uni `nÀ\`Yb']b]W h
 bi f'DUf_VÀb_Y'i bX'K UbXYf_UfhYbž'gcbXYfb'Ui W' _ØfdYf`]WY
 5b[YVchY'k]Y' ?i fdUf_g"8Yf'K]fhgW UZhga]b]ghYf'g]Y\h'X]Y
 ?i fhUI Y'U`g'k]W h][Yb': U_hcf'ni f'GhÅf_i b['XYg'[YgUa hYb
 Hci f]ga i gUb[YVchg"**

5V[`Y]W `a]h'HY a d`]b'i bX'UbXYfY' C fhY

8]Y`GhUXh`@mWYb`Uhg]W`ja`JcfZY`X`XYg`bYi`Yb`?i`fVY]hfU[g`a`]h
 XYf`B`UW`V`UfghUXh`HYa`d`]b`UV[Ygh]a`a`h`5V`&\$`*`k`YfXYb`X]Y
 ?i`fVY]hfÀ[Y`]b`VY]XYb`GhÀXhYb`Ui`Z`À`b`]WY`a`B]j`YUi`Y`Y[Ybž
 k`cVY]`HYa`d`]b`?i`f`UfhYb]b`UVYfb`_cghYb`cgYb`GhUXhVi`gj`Yf`Y`f
 UbV]YhYh`" `b`Y]bYf`NY]hž]b`XYf`j`]Y`Y`;`Ya`Y]bXYb`]b`VY`]YVhYb
 I`f`Ui`Vgfy[]cbYb`X]Y`?i`fhUI`Y`Yf`\`Ò`h`U`VYb``a`UbWY`gc[Uf`Ui`Z
 V]g`ni` `) `ž`\$`9i`fc`d`fc`HU[ž`k`]Y`]b`Gd]Y`_Yfcc[`YfgWY]bh`X]YgYf
 GW`f]hh`XYf`@mWYbYf`GhUXhj`YfcfXbYhYb`Xi`fW`Ui`g`U`g`Y]bY
 B`ch`k`Yb`X][`_Y]hž`i`a`]a`K`Y`hh`VY`k`YfV`i`a`Hci`f]ghYb`UhhfU`_h]j`ni
 V`Y]VYb`"8]YgY`5fh`XYf`5V[UVYž`X]Y`Ui`W`U`g`6Y`hhY`bghYi`Yf`c`XYf
 Hci`f]ga`i`gUV[UVY`VY`_Ubbh`]ghž`Vf]b[h`k`]W`h][Y`9]bbU`a`Yb`Zøf`X]Y
 hci`f]gh]gW`Y`"bZfUghfi`_hi`fž`k`]Y`X]Y`]`c`f]gg`Ui`ZnY][`h`

8]Y`bYi`Yb`?i`fVY]hfÀ[Y`_ÒbbhYb`U`gc`XYb`Yb`hgW`Y]XYb`XYb
 I`bhYfgW`]YX`a`UW`Ybž`i`a`XYb`Hci`f]ga`i`g`]b`@mWYb`k`Y]hYf
 j`cfUbni`hfY]VYb`i`bX`X]Y`F`Y[]cb`k`Y]hYf`b`UhhfU`_h]j`ni`[YghU`hYb`"
 9g`V`Y]Vh`UVni`k`UfhYbž`k`]Y`g]W`X]Y` ,`VYfbUW`hi`b[gnU`Yb`a`]h`XYb
 Yf`U`hYb`6Y]hfÀ[Yb`Yb`hk`]W`_Y`b`k`YfXYb`"

8YhU]`g	
C`f`h	@mWYbž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"bcfX`_i`f]Yf"XY • k`k`k`"hU[Yggd]Y[Y`"XY •]]cgg"W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b`U[!VfUbXYbVi`f["XY