

; UfhYbVYg]hnYf`]b`HYa d`]b. '≡`Y[U`Yg 7UbbUV]g`gc f[h`ZØf`GhfUZhUh°

≡b`HYa d`]b`k i fXYb`]'`Y[U`nY\ b`7UbbUV]gdZUbnyb
g]WXYf[YghY`h`'9]b`GhfUZ] YfZU\ fYb`[Y[Yb`XYb`'; UfhYb]b\UVYf
k i fXY`Y]b[Y`Y]hYh"



HYa d`]bYf`; UfhYbUb`U[Yž%+&* , `HYa d`]bž`8Yi hgWk`UbX`!
≡a`VYgWUi`]WXYb`HYa d`]b`Uh`Y]b`Y]XYbgWkUZh`]WXYf`; ÄfhbYf
_Øfn`]Wk`]b`Y]bY`fYWk`h`]WXY`Nk`]W_a Ø\`Y`a UbØj`f]Yfh`'5a`'8]YbghU[ž
XYa`', "'&`]'žYf\`]Y`h`X]Y`Dc`]nY]`Y]bYb`<]bk`Y]g`Ui`ZXYb`'5bVUi`'j`cb
j`YfVchYbYb`DZUbnyb`]b`Y]bYf`; UfhYbUb`U[Y`"J`cf`C`fh`VYgh`Äh][`hY
g]Wk`XYf`J`YfXUWk`h`NY`b`df`ÄWk`h][`[`Yk`UWk`gYbY`7UbbUV]gdZUbnybž
X]Y`ghc`nY`%ž`\$`A`YhYf`\`c`Wk`k`UfYb`i`bX`c`ZYbVUf`"']YVYj`c`" `[`YdZY[`h
k`i`fXYbž`k`i`fXYb`g]WXYf[`YghY`h`'8]Yg`ZØ`fhY`XUni`ž`XUgg`[`Y[`Yb`XYb
; UfhYb]b\UVYf`Y]b`GhfUZ]`YfZU\`fYb`Y]b[`Y`Y]hYh`k`i`fXYž`VY]`XYa`X]Y
?j]a`]bU`dc`]nY]`U`Y`Y`;`ÄXYb`]b`XYf`<`UbX`\`Ä`hž`i`a`'ni`'`_`Ä`fYbž`c`V`Yg
g]Wk`i`a`'9][`YbVYXUfZ`c`XYf`Y]bY`gWk`Yfk`]Y[`YbXYfY`G]hi`Uh]cb
\`UbXY`h`"

8]Y'; YgYhnYg`U[Y`Uhg]W`ja`f&\$&) `bAa`]W`[fi bX`Y[YbX
j Yf`bXYfh"8 Ug`?cbgi a WUbbUV]g[YgYhn`f? 7Ub; k`Yf`Ui Vh`i bhYf
VYgh]a a hYb`6YX]b[i b[Yb`XYb`df]j UhYb`5bVUi`j cb`7UbbUV]g"
9fk UW`gYbY`XØfZYb`a UI]a U`XfY]`YVYbXY`DZUbnYb`ZØf`XYb
9][YbVYXUfZ`_i`h]j]YfYbž`YXcW`bi`f`]bbYf`U`V`XYf`[YgYhn`]W`Yb
Jcf[UVYb"5bVUi`Ub`Y]bYa`ØZYbh`]W`Yb`Cfh`_Ubb`gW`bY`ni a
DfcV`Ya`k YfXYb`i bX`ni`Y]bYa`GhfU] YfZU`fYb`ZØ`fYbž`k]Y`Yg`XYf
: U`XYg`HYa`d`]bYfg`nY][h"i a gc`k]W`h][Yf`]gh`Ygž`XUgg`; ÅfhbYf
]`fY`DZUbnYb`[i`hg]W`Yfbž`i a`Y]bYb`Ni`[Ub[`Xi`fW`A]bXYf`Å`f][Y
ni`j Yf`]bXYfb"GY`XØfZYb`ni XYa`b]W`h`Ub`8f]hY`k Y]hYf[Y[YVYb
k YfXYbž`i bX`[Ya`Y]bgW`UZh`]W`Yf`5bVUi`]gh`bi`f`]b`nYbn]YfhYb
5bVUi`j YfY]b][i b[Yb`Yf`Ui Vhž`X]Y`ghfYb[Yb`FY[Yb`i bhYf`]Y[Ybž
XUfi bhYf`X]Y`a UI]a U`Y`A]h[`]YXYfnU`j cb`) \$\$`i bX`5i ZU[Yb`ni`f
5V[UVY`j cb`7UbbUV]g"

8cW`k`c`]Y[Yb`X]Y`i bhYfgW`]YXY3`GY]h`XYa`_f`UZhfYhYb`XYg
? 7Ub; `Ua`%"5df]"&\$&(`g]bX`_UfY`FU`a YbVYX]b[i b[Yb`[YgYhnh"
@Ui`h`X]Y!Ub`k`U`hg!_Ub`n`Y]"XY`a`i`gg`XYf`5bVUi`]b`[YgW`cggYbYb
F`Ai`a`Yb`cXYf`UV[YgW`cggYbYb`; fi bXghØW`Yb`YfZc`[Ybž`k`Å`fYbX
Y]b`5bVUi`]b`G]W`hk`Y]hY`XYf`2`ZZYbh]W`_Y]h`dchYbn]Y`Yb`Yf[Yf
Y]bVf]b[h"i`a` : U`Y`j`cb`J`YfghØ»Yb`Xfc`Yb`; Y`XghfUZYb`cXYf`gc[Uf
: fY`Y]hgghfUZYb`i`[Ya`Å»`z`" (`? 7Ub; `]gh`XUg`Y]b`YfbghYg`F]g]_c"

Hfch`X]YgYf`[YgYhn[YVYf]gW`Yb` : cfhgW`f]hY`V`Y]Vh`XYf`]`Y[U`Y
5bVUi`cXYf`X]Y`ØVYfa`Å»][Y`5V[UVY`j`cb`7UbbUV]g`k`Y]hYf`]b`Y]b
8Y`_hž`XUg`gW`UfZ`[YU`bXYh`k`]fX" `Ub`k`U`h`XY`]bZc`fa`]Yfh`XUfØVYfž
XUgg`6Yg]h`ØVYf`XYf`Yf`Ui VhYb`A`Yb[Y`a`]h`V]g`ni`nk`Y]`f`Yb
<UZh`VYghfUZh`k`YfXYb`_Ubb"6YgcbXYfY`5i`Za`Yf_gUa`_Y]h`]Y[h
Ui`W`Ui`ZXYa`GW`i`hn`j`cb`A`]bXYf`Å`f][Yb``X]Y`K`Y]hYf[UVY`j`cb
7UbbUV]g`Ub`↑`b[Y`A`YbgW`Yb`_Ubb`a`]h`V]g`ni`nY`b`f`Yb`<UZh
[YU`bXYh`k`YfXYb"

⊖`HYa`d`]b`nY][h`g]W`U`gcž`XUgg`XYf`[fØbY`8Ui`a`Ybž`XYf`VY]
j`Y`Yb`ZØf`Y]bY`[Ygi`bXY`9fbhY`ghY`hž`]b`X]YgYa` : U`ni`Y]bYf
fYW`h]W`Yb`<YfUi`gZc`fXYfi`b[`k`i`fXY"8Yf` : U`]gh`Y]b
Y]bXf]b[`]W`Yf`<]bk`Y]g`XUfUi`Zž`k`]Y`k`]W`h][`Yg`]ghž`g]W`ØVYf`X]Y
U`hi`Y`Yb`FY[Y`b`i`bX`; YgYhnY`ja`?`UfYb`ni`gY]b`i`bX`VY]a`5bVUi
j`cb`7UbbUV]g`Ui`Z`X]Y`9]b`U`hi`b[`XYf`J`cfgW`f]ZhYb`ni`UW`hYb"8]Y

?f]a]bU`dc`]nY]`k]fX`bi b`U`Y: ÅXYb`ni gUa a YbZØ\fybž`i a `ni
 _`ÅfYbž`k]Y`Yg`k Y]hYf[Y\hi bX`cV`X]Y`DZUbnyb`j]Y``Y]W`h`bi f`XYb
 K Y[`]bg`Y][YbY`K c\bn]a a Yf`Z]bXYb`\ÅhYb`gc``Yb` `i bX`b]W`h`]bg
 ; YZÅb[b]g"

8YhU]`g	
C fh	HYa d`]bYf`; UfhYbUb`U[Yž`%+&*, `HYa d`]bž 8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • k k k "X]Y!Ub k U`hg!_Ubn`Y]"XY • k k k "Ub k U`h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VfUbXYbVi f["XY