

GhUXhZYgh·5b[Yfa ØbXY·&\$&) . ·7\Ucgž
GdU» ·i bX·G]W Yf\Y]hga U» bU\ a Yb ·

GhUXhZYgh·5b[Yfa ØbXY·&\$&) . ·Jca ·% "·V]g·%) "·‡ b]·a]h
A i g]·ž: Yghi a nØ[Yb ·i bX·G]W Yf\Y]hga U» bU\ a Yb ·5·Y ·bZcg
·\Yf·



5b[Yfa ØbXYž·8Yi hgW ·UbX !·8]Y ·JcfVYfY]h b[Yb ·ZØf·XUg
GhUXhZYgh·]b ·5b[Yfa ØbXY ·Ui ZYb ·Ui Z·cW hci fYb ·Jca ·% "·V]g·%)
·‡ b]·k]fX·X]Y ·5·hghUXhni f·di ·g]YfYbXYb ·DUfhma Y]·YžX]Y ·a]hXfY]
6Ø\ bYbž@j Y!A i g]·žHUbn·i bX·Y]bYa ·Vi bHb ·A Uf_hhfY]VYb
Ui Žk UfhYh ·8]Y ·6Øf[Yfa Y]ghYf]b ·I hY ·9\ f\ UfXh·k]fX·Ua ·: fY]hU[·i a
%+ ·I \f·XUg ·: Ygh·cZ]n]Y ·a]hY]bYa ·: UggV]YfUbgh]W ·YfØZbYb ·
5i W ·Y]b ·@W hYfi a ni [·ZØf ·?]bXYfž·VY [·Y]hYhj ca ·5b[Yfa ØbXYf
: UbZUfYbni [·žk]fX·Ua ·gY·VYb ·HU[·i a ·%* ·I \f·ghUhhZ]bXYb ·5a
5VYbX·gcf[Yb ·8>: fUb_ ·i bX·X]Y ·A M7cj YfVUbX·ZØf ·[i hY
Ghja a i b[·žVYj cf·X]Y ·DUfhma]hXYa ·8·‡: cfa Uh ·6YUhg ·J]VYg
UV ·%, ·I \f·f]W h[·]b ·GW k i b[·_ca a hž·VYf]W hYh ·A cn"XY ·
8Yf·GUa ghU[·ghY\h[Ub n]a ·NY]W Yb ·XYf ·Ua ·]Yb ·Jcb ·%·V]g ·%(

I \f`Yfk UfhYh`X]Y`6Ygi W\Yf`Y]b`fY]W\U`h][Yg`5b[YVch`Ub
?]bXYfU_h]j]hAhYbž=þZcghAhXYb`i bX`fY[]cbU`Yb`? Ògh]W\Y]hYb`Ui Z
XYf`GW\`Ya a Yfa Y]Y`]b`XYf`FcgYbghfU» Y``Ni`XYb`_cghYb`cgYb
5hkfU_h]cbYb`[Y\ÒfYb`Y]b`6i b[YY!HfUa dc`]bž`Y]b`?]bXYf_Ufi ggY`
i bX`gc[Uf`6i ``YbfY]hYb`? Òf`X]Y`? `Y]bYb`[]Vh`Yg`ni XYa`Y]bY
GW\ b]hnY`U[X`a]h`XYa`H]hY` 8Yf`Cf[Y`Ui Z`XYf`Gdi f` i a`%` .` \$
I \f``; `Y]W\ nY]h][`Z]bXYh`a`6Øf[Yf[UfhYb`Y]b`Ø_i a Yb]gW\Yf
; chhYgX]Ybgh`i a`%\$`I \f`ghUhhž`i bX`Ua`B`UW\ a]hhU[`ZfYi`Yb`g]W\
X]Y`6Ygi W\Yf`Ui Z`XUg`bcghU`[]gW\Y`9j`Ybh`GW\i ddYb!DUfhm`a`]h
88F!`?i`h8g``5a`GcbbhU`[k`fX`XUg`Ygh`a`]h`Y]bYa
a`i`g_U`]gW\Yb`fØ\gW\cddYb`[Ya`Øh]W\`Ui`g_`]b[Ybž`k`]Y`
5b[Yfa`i`YbXY"XY`a`]hhY`]h"

G]W\Yf\Y]hgj cf_Y\fi b[Yb`ZØf`XUg`GhUXhZY`gh

5i Z[fi`bX`XYf`[Ygh]Y[YbYb`F]g]_Yb`]b`XYf`9j`Ybh`VfUbW\Y`g]bX
Yf\Ò\hY`G]W\Yf\Y]hga`U`bU\`a`Yb`i`bUVX]b[VUf``8]Yg`VYhf]Zh
]bgVYgcbXYfY`X]Y`F]g]_cUbU`mgYbž`X]Y`ZØf`X]Y
J`YfUbghU`hi`b[gg]W\Yf\Y]h`bch`k`YbX`[`g]bX``J`YfUbghU`hYf`a`ØggYb
G]W\Yf\Y]hg_cbnYd`hY`i`bX`DfÀj`Ybh]cbga`U`bU\`a`Yb`Yf[fY]ZYbž`i`a
XYb`bYi`Yb`;`YZÀ\`fXi`b[g`U[Yb`[YfYW\h`ni`k`YfXYb``8`Uni`[Y\ÒfYb
i`b`hYf`UbXYfYa`G]W\Yf\Y]hgW\Y\gž`J`]XYcØVYfk`UW\i`b[`i`bX`XYf
9]bgUhn`a`cXYfbYf`G]W\Yf\Y]hghYW\`b]_``8]Y`Ni`gUa`a`Yb`UfVY]h`a`]h
Òfh`]W\Yb`6Y\ÒfXYb`i`bX`XYf`5i`Z`Ui`Y]bYf`G]W\Yf\Y]hgnYb`hfU`Y
g]bX`k`Y]hYfY`YggYb`h]Y``Y`G`W\`f]h`Y`Z`X`Ua`]h`XUg`GhUXhZY`gh`]b
5b[Yfa`ØbXY`g]W\Yf`V`Y]Vhž`VYf]W\hYh`;`c`XYb`YmY
G]W\Yf\Y]hgX]Ybgh"

K`]W\h][`]gh`Ui`W\ž`XUgg`Y]b][Y`GhFU`Yb`k`À\`fYbX`XYg`YghYg
[YgdYffh`k`YfXYb``5V`%&``b]`i`a`+`I`f`V]g`ni`a`%*``b]`i`a`%)
I`f`g]bX`X]Y`FcgYbghfU`Yž`X]Y`6fØXYfghfU`Y`gck`]Y`XYf`A`Uf`_hd`Uhn
i`bX`k`Y]hYfY`GhFU`Yb`b]W\h`VYzU`fVUf``5i`h`zU`fYf`gc`hYb`g]W\`Ui`Z
X]Y`Ya`dZc\`YbYb`DUf_d`ÀhnY`Ub`XYf`UfhYbghfU`Yž`Ua`6U\`b\`cZ
i`bX`Ub`XYf`GhUXha`Ui`Yf`Y]bghY`Ybž`i`a`ghfYggZfY]`XUg`Ygh
VYgi`W\Yb`ni`_ØbbYb`

9]b`i`a`ZUb[fY]W\Yf`Dfc[fUa`a`ZmYf`a`]h`U``Yb`8`YhU`g`i`bX`5V`Ài`Z`b
k`]fX`]b`XYb`ghÀXh]gW\Yb`9]b`f]W\h`b[Yb`Ui`g[Y`Y`[h`i`bX`V]Yh`h

ni XYa 'U``Y`bZcfa Uh]cbYb ØVYf`XUg': Ygh"K Y]hYfY 'B Yi][_Y]hYb
 ni a 'GhUXhZYgh`ZjbXYb `bhYfYgg]YfhY 'Ui ZXb`K YVg]hYg`XYf`GhUXh
 5b[Yfa ØbXY`i bX`XYb ``c_U`Yb `A YX]Yb"8]Y`J cfZfYi XY`Ui Z`Y]b
 i bj Yf[Ygg`]W Yg`9f`YVb]g`]gh`VYfY]hg`Yhnh`gdØfVUf` 'X]Y`5`hghUXh
 k]fX`j ca "% " `V]g`%) " `b]`ni a 'GW`Ui d`Uhn`j cb`A i g]_ž`HUb`n`i bX
 ZYgh`]W Yf`Gh]a a i b[°

8YhU]`g	
Cfh	5b[Yfa ØbXYž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a cn"XY • k k k "Ub[Yfa i YbXY"XY • k k k "[c`XYbYmY! g]W Yf\ Y]hgX]Ybgh"XY

6Ygi W Yb`G]Y`i bg`Ui Z`bU[!VfUbXYbVi f["XY