

GWX k Yf]b 'ZY]Yfh'YfghYg'I B 9G7C! GWX `cggZYgh. '9]b ': Ygh'ZØf'X]Y 'G]bbY°

9f`YVYb'G]Y`XUg` \]ghcf]gWXY`GWX `cggZYgh]b'GWX k Yf]b'j'ca
%' "'V]g'%) "' † b] ' & \$ &) ž [YZY]Yfh'U`g'I B 9G7C!K Y`hYfVY°



GWX k Yf]b ž'8 Yi hgWx `Ub X '!`GWX k Yf]b 'ZY]YfhY `Ua `K cWXYbYbXY
Y]b' [Ub n`VYgcbXYfYg`GWX `cggZYghž`XUg`b]Wx h'bi f'ZØf'X]Y `GhUXhž
gcbXYfb`Ui Wx `ZØf'X]Y [YgUa hY`FY []cb`Y]bY`DfYa]YfY`XUfghY`h"
Ni a `YfghYb`A U`_cbbhY`XUg` \]ghcf]gWXY': Yghi bhYf`XYa `bYi
j Yf`Y\YbYb`H]hY` I B 9G7C!K Y`hYfVY `ghUhhZ]bXYb" < i bXYfhY`j cb
6Ygi WXYf]bbYb`i bX`6Ygi WXYfb`ghfØa hYb`j ca `%' "'V]g'%) "' † b]
&\$&) `Ui ZXUg; Y`ÅbXY`XYg`a U`YghÅh]gWXYb`GWX `cggYgž`i a `X]Y
: Y]Yf`]Wx`_Y]hYb` [YVØ\ fYbX`ni `nY`YVf]YfYb" @Ui h`XYa `I [W_Yfa Uf_](#)
[? i f\]Yf`k i fXY`XUg`GWX `cggZYgh`a \]h`Y\]bYf`VYY\]bXfi W_YbXXYb](#)
@]Wx hg\ck `YfØZbYhž`X]Y`Y]bY` < ca a U [Y`Ub`X]Y`b`ÅWx h]WXYb
=gnYb]Yfi b [Yb`Ua `GWX `cgg`7\Ua VcfX`k Uf"

5a `GUa ghU [a cf [Yb` \YffgWx hY`fY [Yg`HfY]VYb`Ua `GWX k Yf]bYf

<Ui dhVU\b\cZž'k c'; fc»\Yfnc[: f]YXf]W\ : fUbn'="i bX'gY]bY
DUfhbYf]bžX]Y'; fc»\Yfnc[]bžX]Y'<i `X][i b[Yb'XYg'Jc`_Yg
Ybh[Y[YbbU\ a Yb"8]Y'6Øf[Yf'f]YZYb' <cW\ž\cW\ž\cW\ i bX'XYf
A cbUfW\ 'k ØbgW\hY'U`Yb'Y]bYb' k i bXYfj c`Yb'HU['i bX'Y]b
gW\ØbYg'GW\`cggZYgh "'8Ug'B Uhi f! 'i bX'? i `hi fgW\ÀhnY
j YfY]b][YbXY'F Yg]XYbnYbgYa V`Y'Ua 'i ZYf'XYg'GW\k Yf]bYf'GYgž
XUg'gY]h'XYa ' &+ "ž `]' &\$ & ('HY]' XYg' i B 9G7C!K Y'h_i `hi fYfVYg']ghž
Vch'XYb']XYU'Yb' F U\ a Yb'ZØf'X]Y': Ygh]W\ _Y]hYb"'9g'gd]Y[Y'h'XYb
\]ghcf]gW\Yb'Gh]'XYg'%- "'ž\ f\ i bXYfhg'k]XYf' i bX' i a ZUggh'ØVYf' '\$
\]ghcf]gW\Y'; YVÀi XYž'D`ÀhnY' i bX'; ÀfhYbž'X]Y'VYghYbg'Yf\U'hYb
g]bX' i bX']\fYb' i fgd fØb[`]W\Yb'7\Ufa Y'VYk U\fh\UVYb"

: Ygh]W\Y'Dfc[fUa a di b_hY

8Yf'GUa ghU['k Uf'[Ygd]W_h'a]h'Y]bYa 'Vi bhYb'Dfc[fUa a ., VYf
%(\$ _cghØa]YfhY'8 UfghY`Yf'VY[`Y]hYhYb'X]Y'\]ghcf]gW\Y
? i hgW\ZU\fh'Xi fW\X]Y' ðbYbghUXhž'k À\ fYbX'A i g]_ i bX'HÀbnY'XUg
Di V`_i a 'ZYggY'hYb"'5i ZXYa 'A Uf_hd`Uhn'ZØ\fhYb'X]Y'A]h[`]YXYf
XYg'@UbXYgdc`nY]c'fW\YghYfg'Xi fW\X]Y'a i g]_U`]gW\Y
I bhYf\U'hi b[ž'X]Y'VY]'XYb': YghVYgi W\Yfb'[fc»Yb'5b'_Ub['ZUbX"
ð'XYf': Ygh[Ya Y]bXY'k]`_ca a Yb'[Y\Y]»Yb'j cb
@UbXHU[gdfÀg]XYbh]b'6]f[]h<YggY'fGD8Łž'X]Y'XUg'GW\`cgg'ZØf
X]YgYb'VYgcbXYfYb'5b'Ugg'gma Vc`]gW\Ub'XYb'; fc»\Yfnc[
ØVYf[UV"

Ni 'XYb'j]Y'Yb'i bhYf\U'hi b[gUb[YVchYb'nÀ\`hYb'Ui W\`]\]ghcf]gW\Y
A cXYbgW\Ui Yb'i bX': YW\hj cfZØ\fi b[Yb"'6Ygi W\Yf'_cbbhYb'VY]
J cfhfÀ[Yb'a Y\ f'ØVYf'X]Y'; YgW\]W\hY'XYg'GW\`cggYg'YfZU\ fYb' i bX
]a '6i f[[UfhYb'\]ghcf]gW\Y'; Yk ÀbXYf'Ubd'fcV]YfYb"'9]b
VYgcbXYfYg'5i [Yba Yf'_U['Ui Z'XYb'Yb[Yb'6]bXi b[Ybž'X]Y'X]Y
5_hYi fY'k]Y'<Yb'fm'A YbnY' i bX'ž `]UbY'GW\ a U'n'ØVYf'X]Y'ž\ fY
a]h'X]YgYb'9fY][b]ggYb'Ybhk]W_Y'h\UVYb"'A YbnY'gd]Y'h'gY]h'ØVYf'
' \$'ž\ fYb'XYb'; fc»\Yfnc['i bX'gY]bY'DUfhbYf]b'GW\ a U'n
j Yf_ØfdYfh'gY]h'(% (ž\ fYb'X]Y'; fc»\Yfnc[]b"

9]bV`]W_`]b'; YgW\]W\hY' i bX'? i `hi f

8]Y'6YXYi hi b['XYg'GW\`cggZYghYg'nY][h'g]W\Ui W\`]b'XYf

9]bVYn]Y\i b['XYf'6Yj Ò`_Yfi b[ž'X]Y']\fY'K ØbgWXY'i bX'Gcf[Yb
X]fY_h'VY]a ' ; fc» \Yfnc['j cfVf]b[Yb'Xi fZhY"'8]Yg'VY]b\U'hYhY'Ui W
X]Y'I bhYfghØhni b['Y]bYg'k]W'hj[Yb'Dfc'Y_hg.'Y]bYf
Hf]b_k UggYf'Y]hi b["'5a 'GUa ghU[UVYbX'k i fXY'X]Y'Gh]a a i b['a]h
XYf'G\ck ' Gci bX'cZ; Yfa Ubm ž'X]Y'A i g]_j cb'6UW'V]g'? fUZk Yf_
dfÅgYbh]YfhYž'UV[Yfi bXYh"'6Y]XY'8UfV]Yhi b[Yb'k UfYb'ZFY]
ni [Åb['W' i bX'VchYb'gca]h'Y]bYb'gW'ØbYb'5i g_'Ub['ZØf'X]Y
: Ygh]j]hÅhYb"

8Yf'GcbbhU[ž'XYf'%) "'ž b]žghY'h'ni gÅh'W']a 'NY]WXYb'j cb
CZYb\Y]h'i bX'HfUbgdUfYbn.'8Yf'@UbXhU['A YW_'YbVi f[!
Jcfdca a Yfb'ÀXh'ni 'Y]bYa 'HU['XYf'cZYbYb'HØf'Y]bž'VY]'XYa
6Øf[Yf]bbYb'i bX'6Øf[Yf'9]bV']W_Y]b'X]Y'5fVY]h'XYf'@UbXYgdc'h]_
Yf\U'hYb"'5i W'X]Y'B]_ch!GhUhi Yž'XYb'HYYdUj]'cb'i bX'X]Y'bYi
[YghU'hYhYb'?cbZYfYbnfÅi a Y'_Ubb'a Ub'VYg]W'hj[Yb"'8]Y
cghYbZFY]Y'^2 Zbi b['XYg'GW'c'gga i gYi a g'i bX'XYf'GW'c'gg]fWXY
VYfY]WXYfh'XUg': Yghdfc[fUa a 'ni gÅh'W"'5a 'F UbXY'XYg
GW'c'gg[Y'ÅbXYg'k UfhYh'Y]b'?i bgh'i bX'< UbXk Yf_Yfa Uf_h'Ui Z'X]Y
; ÅghYž'XYf'a]h'ØVYf'(\$'5i gghY''Yfb'Y]bY'VfY]hY'DU'YhhY'Ub
\UbX[Ya UW'hYb'K UfYb'V]YhYh"

≠g[YgUa h'nc['XUg'GW'c'ggZYgh[YgW'ÅhnhY'&\$"\$\$\$'6Ygi WXYf'Ub
i bX'ghY''hY'XUa]h'Y]bYb'[fUbX]cgYb'5VgW' i gg'Y]bYg
YfY][b]gfY]WXYb'K cWXYbYbXYg'XUfž'XUg'X]Y'_i 'hi fY''Yb'K i fnY'b
GW'k Yf]bg'ZY]YfhY"'9g'k Uf'b]W'h'bi f'Y]b': Ygh'ni '9\fyb'XYg
GW'c'ggYgž'gcbXYfb'Ui W'Y]bY': Y]Yf'ZØf'X]Y'[YgUa hY'FY[]cb'i bX
XYfYb'ghc'nYg'9fVY'U'g'HY]'XYg'i B9G7C!K Y'h_i 'hi fYfVYgž'XUg'ZØf
gY]bY'VYY]bXfi W_YbXY'UfW'hY_hcb]gWXY'J]Y'ZU'h'VY_Ubbh'gh"
GW'k Yf]b"XY'\YVh'\Yfj cfž'XUgg'X]Y'[YgUa hY'J YfUbghU'hi b[
Xi fW'Y]bYb'WUfa UbhYb'A]i 'Ui g'; YgW]W'hYž'?i bgh'i bX
nY]h[YbØgg]gWXYf'?i 'hi f'ØVYfnYi [hY'i bX'XYb'6Øf[Yfb'j cb
GW'k Yf]b'X]Y'A Ò['W_Y]h'[UVž'\fY'GhUXh'i bX'XYfYb'; YgW]W'hY
Ui Z'Y]bn][Ufh][Y'K Y]gY'ni 'Yf'YVYb"

8YhU]`g	
Cfh	GW'k Yf]bž'8Yi hgW'UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "i W_Yfa Uf__i f]Yf"XY• k k k "gWk Yf]b"XY• k \Wi bYgWt"cf[

6Ygi WkYb`G]Y`i bg`Ui Z.`bU[!VfUbXYbVi f["XY