

# Nk Y]`6Yhfi b\_YbY': U\fyf']b`I W\_Yfa Uf\_ Ui g`XYa `J Yf\_Y\`f'[ Ync[ Yb`°

5a`;', "'ž`]'&\$&) `k i fXYb`]b`DfYbn`Ui`i bX`5b[ Yfa ØbXY  
U`\_c\c`]g]YfhY`5i hcZU\fyf'] Yghcddh`GhfYb[ Y`GUb\_h]cbYb  
Zc`[ Yb"



DfYbn`Ui ž`8Yi hgWk`UbX`!`ē`XYf`I W\_Yfa Uf`\_gcf[ h`X]Y`Dc`]nY]`ZØf  
Y]bY`\_UfY`5bgU[ Y.`5a`;', "'ž`]'`a i gghYb`]b`[ `Y]Wk`nk Y]: Å`Yb`j`cb  
U`\_c\c`!`i bX`Xfc[ YbVYY]bZi gghYb': U\fyfb`A U» bU\`a Yb`Yf[ f]ZYb  
k YfXYb"8]Yg`nY][ hY]ba U`a Y\ž`XUgg': U\fyb`i bhYf`9]bZi gg`j`cb  
Gi VghUbnYb`b]Wk`h`bi`f`f]g\_Ubhž`gcbXYfb`Ui Wk`ghfUZVUf`]gh"8Yf  
YfghY`J`cfZU`Yfy][ bYhY`g]Wk`]b`5b[ Yfa ØbXYž`k`c`Y]b` ( (!`Å\`f][ Yf  
5i hcZU\fyf']b`XYf`8cVVYfn]bYf`8cfZghfU» Y`\_cbhfc`Yfh`k`i`fXY"  
GY]b`8fc[ YbgWk`bY`hYgh`gWk`i [ `dcg]hj] `Ubž`k`Ug`ni`f`gcZcfh][ Yb  
8i fWk`ZØ\fi`b[ `Y]bYf`6`i`hYbhbU\`a`Y`ZØ\fhY"9]bY`K`Y]hYfZU\fh`k`Uf  
]`a`i`bhYfgU[ hi`bX`X]Y`6i`» [ Y`XghY`Y`'; fUbgYY`k`]fX`]\b`ØVYf`X]Y  
k`Y]hYfyb`GWk`f]hY`]bZcfa`]Yfybž`gc`VYf]Wk`hYh`XYf`**BcfX\_i`f]Yf"**

Bi`f`k`Yb][ `gd`ÅhYfž`UVYf`XYi`h]Wk`i`ba`]ggj`Yfgh`ÅbX`]Wk`Yfž`k`i`fXY`Y]b

) +! Å\ f[ Yf'D\_k !: U\ fYf' ]b'DfYbn'Ui 'Ub[ Y\U'hYb"'6Y] ]\a 'k Uf'Y]b  
5hYa U`\_c\c`hYghXi fW Z0\ fVUfž'XYf'%ž\$ \$'Dfca ]`Y`Yf[ UV"'8 Ug  
VYXYi hYh'Z0f' ]\b' b]W h'bi f'XUg'gc Zc fh][ Y'5VVfYWYb'XYf': U\ fhž  
gcbXYfb'Ui W\ fYW h]W Y' ? cbgYei YbnYbž'X]Y`Yf\YV`]W`gY]b  
\_ÖbbYb

## GhfYb [ Y`fYW h`]W Y' ? cbgYei YbnYb

8]Y' ? cbgYei YbnYb'Z0f'X]Y`VY]XYb'A ÅbbYf'k YfXYb'j cfUi gg]W h`]W  
Ya dZ]bX`]W`Ui gZU`Yb"' ð'8Yi hgW`UbX'g]bX'X]Y` [ YgYhn`]W Y  
Dfca ]`Y[ fYbnY'Z0f'YfZU\ fYbY': U\ fYf'VY]' \$ž) 'Dfca ]`Y' i bX'Z0f  
: U\ fUbZÅb[ Yf'gck ]Y'DYfgcbYb' i bhYf' &%` ð\ fYb` ]Y[ h'XUg'UVgc`i hY  
5`\_c\c`j YfVch'VY]' \$ž\$'Dfca ]`Y"'8]Y`GhfUZy b'VY]' , VYfgW fY]hi b[  
XYf'Dfca ]`Y[ fYbnY'cXYf'8fc[ Yb\_cbg] a`ZU`Yb'b]W h'ni`\_bUdd  
Ui g"; Ya Å» **ni gW bY`"cf [ \_ÖbbYb'g]Y`a ]h'6i » [ Y`XYfbž**  
: U\ fj YfVchYbž: fY]\Y]hgghfUZy b' i bX'gc[ Uf'XYa`9b'ni [ `XYf  
: U\ fYf'Ui Vb]g'fYW bYb"

; YfUXY`VY]`Y]bYa`YfghYb'J Yfghcgg'UV`\$ž) 'Dfca ]`Y`a ØggYb'X]Y  
6YhfcZYbYb'a ]h'6i » [ Y`XYfb'j cb'a ]bXYghYbg') \$\$'9i fc'gck ]Y  
Y]bYa`A cbUh: U\ fj YfVch' i bX'nk Y]Di b\_hYb`]b': `YbgVi f[  
fYW bYb"K ]YXYf\c`i b[ ghÅhYf'gY\Yb'g]W`gc[ Uf'\Ö\YfYb'GhfUZy b  
i bX`Åb[ YfYb': U\ fj YfVchYb' [ Y[ YbØVYf"'8 Ug'nY][ hžk ]Y`Yfbgh'X]Y  
fYW h]W Yb'F U\ a YbVYX]b[ i b[ Yb']b'8Yi hgW`UbX'g]bX"'6Y]  
: Ø\ fYfgW Y]bgW ÅXYb`]bZc` [ Y`Y]bYg'5`\_c\c`j YfghcggYg'\_Ubb'Ui W  
X]Y' ? Zn! < UZhdZ]W h] Yfg]W Yfi b[ 'GW k ]Yf][ \_Y]hYb'a UW Ybž'XU  
X]YgY`V]g'ni`) \$\$\$'9i fc'ni fØW\_ZcfXYfb'\_Ubbž'k ]Y`Ui Z**UXUWXY**  
Yf\_`Åfh'k ]fX"

## 9]b'5ddY``Ub`X]Y`J YfUbhk cfhi b[

; YfUXY`XYf'J cfZU``]b'I W\_Yfa Uf'\_gc`hY`Y]bY`K Ufbi b[ 'Z0f'U`Y  
5i hcZU\ fYf'gY]b"'?Y]b'6]YfW Yb'cXYf'; `ÅgW Yb'K Y]b'j cf'XYa  
: U\ fYb'`'gc'f]W hYh'g]W`Y]b'\_UfYf'5ddY``Ub`YXYbž  
J YfUbhk cfhi b[ 'ja`GhfU» Ybj Yf\_Y\ f'ni`ØVYfbY\ a Yb"'8Yf'9]bZi gg  
j cb'5`\_c\c`cXYf'8fc[ Yb'a ]bXYfh'b]W h'bi f'X]Y  
F YU\_h]cbgZÅ][ \_Y]h'i bX'XUg'i fhY]`gj Yfa Ö[ Ybž'gcbXYfb'gYhnh'X]Y  
G]W Yf\Y]h'U`Yf'J Yf\_Y\ fghY]`bY\ a Yf'Ui Zg'Gd]Y`"8]Y`dc`]nY]`]W Yb

?cbhfc`Yb`V`Y]VYb`b]W`h`c`b`Y` ; fi bX`Yf`Ø`h`z`XYbb`Y`XYf` : U`f`Yf`  
`U`h`Y`h`h`]W`X`Y`J`Yf`U`b`h`k`c`f`h`i`b`[`Z`Ø`f`g]W`i`b`X`g`Y]b`Y`A`]h`a`Y`b`g`W`Y`b`"

8]Y`G`h`U`h]g`h]\_Y`b`g]b`X`Y`]b`X`Y`i`h][`.:`U`f`Y`b`i`b`h`Y`f`9]b`Z`i`g`g`g`h`Y][`Y`f`h`X`U`g`  
l`b`Z`U`f]g]\_c`Y`b`c`f`a`ž`k`Y`g`U`V`D`f`Å`j`Y`b`h]c`b`g`g`h`f`U`h`Y`[`Y`b`k`]Y`  
J`Y`f`\_Y`f`g`\_c`b`h`f`c`Y`b`i`b`X`5`i`Z`\_`À`f`i`b`[`g`\_U`a`d`U`[`b`Y`b`i`b`Y`f`À`g`g`]W`  
g]b`X`"8`Y`f`5`i`Z`f`i`Z`U`b`U`Y`U`i`h`Y`h`\_`U`f`H`f]b`\_`h`  
j`Y`f`U`b`h`k`c`f`h`i`b`[`g`V`Y`k`i`g`g`h`i`b`X`V`Y]V`h`b`Ø`W`h`Y`f`b`U`a`G`h`Y`i`Y`f`°`

8YhU]`g	
Cfh	DfYbn`Ui ž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "bcfX_i f]Yf"XY</li><li>• k k k "ni gW`bY``cf[</li><li>• k k k "UXUWXY</li></ul>

6Ygi W`Y`b`G]Y`i`b`g`U`i`Z`b`U`[`!`V`f`U`b`X`Y`b`V`i`f`[`"XY`