

J Yf_Y\ fgi bZU``Ui Z'5%\$. '*) "\$\$\$'9i fc GWX UXYb'i bX'nk Y]'J Yf`YhnhY°

5a %- "\$+ "&\$&) ` _Ua `Yg`Ui ZXYf`5%\$`nk]gWXYb`A Ø`YbVYW_
i bX`DUb_ck `ni `Y]bYa `l bZU``a]h`*) "\$\$\$'9i fc`GUW`gW UXYb
i bX`nk Y]'J Yf`YhnhYb"



DfYbn`Ui ž'8Yi hgW`UbX`!`ē`Y]bYa `J Yf_Y\ fgi bZU``žXYf`g]W
\Yi hY`A cf[Yb`i a ` \$+. () `l `f`Ui Z'XYf`6i bXYgUi hcVU`b`%\$
YfY][bYhYž`_Ua `Yg`ni `Y]bYa `bYbbYbgk YfhYb`GUW`gW UXYb`j cb
*) "\$\$\$'9i fc``8Yf`l bZU``ZUbX`nk]gWXYb`XYf`5bgW`i ggghY``Y
A Ø`YbVYW_`i bX`XYa `5i hcVU`bXfY]YW_`DUb_ck `]b` : U`fhf]W`hi b[
DfYbn`Ui `ghUhh`Nk Y]'DYfgcbYbž`Y]b`&, !`Å`f][Yf`i bX`Y]b
* &!`Å`f][Yf`XYi hgW`Yf`GhUUhgVØf[Yfž`Yf`]hYb`[`ØW_`]W`Yfk Y]gY`bi f
`Y]W`hY`J Yf`Yhni b[Yb``i a ZUggYbXY`ēZcfa Uh]cbYb`ni `X]YgYa
J cfZU``Z]bXYb`G]Y`]b`XYf`A Y`Xi b[`XYf`6fUbXYbVi f[Yf`Dc`]nY]"

8Yf`l bZU``\Yf[Ub[`]gh`b]W`hgY`hYb`ZØf`5i hcVU`bi bZ`Y. `8Yf
* &!`Å`f][Y` : U`fYf`Y]bYg`?`Y]bhfUbgdcfhYfg`k c``hY`j ca `a]hhYfYb
Ui ZXYb``]b_Yb` : U`fghfY]ZYb`k YW`gY`b`i bX`ØVYfgU`XUVY]`XYb`D_k

XYg'&, !>À\ f][Ybž'XYf']\b'ØVYf\c'hY" ð'XYf': c'[Y'_Ua' Yg'ni f
?c''g]cb'XYf'VY]XYb': U\fnYi [Y''8]Y'I bZU''Ui ZbU\ a Y'i bX
6Yf[i b[ga U» bU\ a Yb'ZØ\ fhYb'XUni ž'XUgg'XYf'fYW\hY'i bX
a]hh'YfY': U\ fghfY]ZYb'ZØf'Yhk U'Y]bY'Ghi bXY'[YgdYffh'k UfYbž'k Ug
_i fnZf]gh]['ni 'GhUi g'Ui Z'XYf'5i hcVU\ b'ZØ\ fhY"

J Yf_Y\ fgi bZU''ghUh]gh]_ ' '9]b'6`]W_ 'Ui Z'X]Y
NU\`Yb

8]Y'6fUbXYbVi f[Yf'Dc`]nY]a Y`Xi b[']'gh'b]W\h'bi f'Y]b'9]bnY'ZU''ž
gcbXYfb'ZØ[h'g]W\ 'b'Y]bY'VfY]hYfY'GhUh]gh]_ 'Y]bž'X]Y'j ca'
GhUh]gh]gW\Yb'6i bXYgUa h'YfZUgg'h'k]fX''8]YgY'GhUh]gh]_ ''YZYfh
i a ZUggYbXY'i bX'X]ZYfYbn]YfhY'8UhYb'ni f
J Yf_Y\ fgg]W\Yf\Y]hg`U[Y']b'8Yi hgW\`UbX" ð'f'N]Y'']gh'Ygž
Ghfi _hi fYb'XYg'i bZU''[YgW\Y\Ybg'Ui Zhi nY][Yb'ib'X'X]Y
5V\Äb[][_Y]hYb'nk]gW\Yb'j YfgW\]YXYbYb'ib'ZU''VYgh]a a YbXYb
: U_hcfYb'ni 'VY'Yi W\hYb''8UVY]'g]bX'X]Y'Yf\c'VYbYb'8UhYb'ib'VYb
XYf'i bZU''Ufhi bX'XYb'VYhfcZYbYb'DYfgcbYb'Ui W\`Yb'hgW\Y]XYbX
ZØf'ni _ØbZh][Y'; YgYm[YVi b[Yb'ib'X'A U» bU\ a Yb'ni f
J YfVYggYfi b['XYf'J Yf_Y\ fgg]W\Yf\Y]h"

9]bY'U_hi Y''Y'Dfc[bcgY'XYg'5857''Äggh'Ui ZY]bYb''Y]W\hYb
FØW_[Ub['XYf'J Yf_Y\ fghc'hYb'\c'ZYb"': Øf'XUg'đ\ f'&\$&('k]fX'a]h
Yhk U'&', ' \$'J Yf_Y\ fghc'hYb'[YfYW\ bYhž'k Ug]a 'J Yf['Y]W\`ni 'XYb
&', ' - 'J YfghcfVYbYb']a 'J cf'U\ f'Y]bYb''Y]W\hYb'FØW_[Ub[
XUfghY''h''8]Y'8UhYb'nY][Ybž'XUgg']bg[YgUa h'X]Y'NU\`XYf
J Yf_Y\ fgi bZÄ''Y']b'XYf'YfghYb'< Ä'ZhY'XYg'đ\ fYg'&\$&('ghUV]'
[YV']YVYb']gh"J cb'đ]bi Uf'V]g'C_hcVYf'k i fXYb'&ž%A]''cbYb
GhfU» Ybj Yf_Y\ fgi bZÄ''Y'fY[]ghf]Yfhž'k Ug'X]Y'Zcfh[YgYmnh'F'Y'Yj Ubn
j cb'J Yf_Y\ fgg]W\Yf\Y]hga U» bU\ a Yb'j YfXYi h']W\h''8]Y
XYhU]''YfhYb'ghUh]gh]gW\Yb'9f[YVb]ggY'ghUa a Yb'Ui g'Y]bYf
J YfØZYb'h]W\i b['j cb'6; 'J Yf_Y\ f"

GW\ i hna U» bU\ a Yb'k Y]hYf\]b'k]W\ h][

8 Ug'ghYh][Y'5fVY]hYb'Ub'XYf'J Yf_Y\ fgg]W\Yf\Y]h'V'Y]Vh'j cb'[fc» Yf
6YXYi hi b[''8]Y'GhUh]gh]_Yb'nY][Ybž'XUgg'Ui W\`k Ybb'Y]b][Y

: cfhgW\ f]hhY`Yfn]Y`h`k i fXYbž`X]Y`<YfUi gZcfXYfi b[Yb`]a
 GhfU» Ybj Yf_Y`f`k Y]hYf\`b`VYghY\Yb"i bZ`Y`k]Y`XYf`Yi hY
 A cf[Yb`]b`6fUbXYbVi f[`g]bX`Y]b`Y]bXfØW`]W\Yf`5ddY``ž`gck c\`Ub
 5i hcZU`fYf`U`g`Ui W\`Ub`X]Y`ni ghAbX][Yb`6Y\ÖfXYbž`X]Y
 5i Za Yf_gUa _Y]h`Ui Z`g]W\YfY`J Yf_Y`fgdfU_h]_Yb`ni `f]W\hYb"

6`Y]VYb`G]Y`g]W\Yf`]a`GhfU» Ybj Yf_Y`f`i bX`XYb_Yb`G]Y`XUfUb.`8]Y
 J cf]W\h`Ui Z`XYf`GhfU» Y`gcf[h`b]W\h`bi f`ZØf`≡fY`G]W\Yf`Y]hž
 gcbXYfb`Ui W\`X]Y`G]W\Yf`Y]h`≡fYf`A`]ha`YbgW\Yb"

8YhU]`g	
C fh	DfYbn`Ui ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • dc`nY]"VfUbXYbVi f["XY • k k k "XYghUh]g"XY • k k k "V[!j Yf_Y`f"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VfUbXYbVi f["XY