

# I`f]\_Y`8Ya a Yf. `F 66`i bhYf`8fi W\_` F Yhhi b[ gd`Ub`cXYf`5V[ fi bX3

I`f]\_Y`8Ya a Yf`U`g`bYi Y`F 66!`ϕhYbXUbh]b`VYhcbh`F YZcfa Yb  
i bX`9]bgdUfi b[ Yb`"9]bY`k ]W\h][ Y`J YfUbghU`hi b[ `]b`DfYbn`Ui  
ZØfXYfh`XYb`8]U`c[ "



DfYbn`Ui ž`8Yi hgW\`UbX`!`8]Y`<YfUi gZcfXYfYfdcg]h]cb`j cb`I`f]\_Y  
8Ya a Yf`U`g`bYi Y`ϕhYbXUbh]b`XYg`F i bXZi b\_g`6Yf`]b!  
6fUbXYbVi f[ `fF 66E`\_ØbbhY`gdUbbYbXYf`b]W\h`gY]b`"9]ba U`i bhYf  
X]Y`@ dY`[ Ybca a Ybž`g]Y\`h`g]W\`8Ya a Yf`a ]h`Y]bYf`Ybcfa Yb  
5i Z[ UVY`\_cbZfcbh]Yfh`8Yf`F 66`]gh]b`XYb`YhnhYb`ϕ\`fYb`k Y[ Yb  
]bhYfbYf`G`UbXU`Y`i bX`Y]bYa` \`YfVYb`J YfhfUi Ybgj Yf`i gh]b`XYf  
² ZZyb`h]W\`\_Y]h`ghUf`\_]b`J Yffi Z[ YfUhYb`"K ]Y`VYf]W\`hYhž`ghY`h`XYf  
GYbXYf`j cf`XYf`5i Z[ UVYž`&&`A ]`]cbYb`9i fc`Y]bni gdUfYb`i bX  
[ `Y]W\`nY]h][ `XUg`J YfhfUi Yb`j cb`6Y`Y[ gW\`UZh`i bX`Ni gW\`Ui Yfb  
ni fØW`ni [ Yk ]bbYb`**VYf]W\`hYhY`X]Y`NY]h"**

ϕ`XYb`YhnhYb`A cbUhYb`U`h`XYf`F 66`b]W\`h`bi f`XUg`J YfhfUi Yb  
gY]bYf`5b`Àb[ Yf`j Yf`c`fYbž`gcbXYfb`g]Y\`h`g]W\`Ui W\`a ]h

Z]bUbn]Y`Yb`<YfUi gZcfXYfi b[ Yb`\_cbZfcbh]Yfh"; Yd`UbhY  
9]bgdUfi b[ Yb`a ØggYb`f][ cfcg`i a [ YgYhnhk YfXYbž`k Ug`i bhYf  
UbXYfYa `VYXYi hYhž`XUgg`X]Y`DfcXi \_h]cb`Z\_h]cbU`Yf`: cfa UhY`k ]Y  
: ]a Y`i bX`GYf]Yb`]a`\_ca`a YbXYb`&A`f`k Y]h[ Y`YbX`Ui g[ YgYhnh  
k ]fX` `a ]h`5i gbU`a Y`j cb`YhUV`]YfhYb`: cfa UhY`b`k ]Y` HUhc`fh`i bX  
Dc`]nY]fi Z`**VYf]W`hYh`X]Y`K`Y`h`**

## 8 ]Y`=>a a cV]`]YbghfUhY [ ]Y

9]b`k Y]hYfYf`VYXYi hgUa Yf`GW`f]hž`XYb`8Ya a Yf`Ub[ Y\_ØbX][ h`U`hž  
]gh`XYf`[ Yd`UbhY`J Yf`\_Ui ZXYg`F 66!<cW`U`i gYg`"8Yf`i bhYf`U`h  
VYghY`YbXYf`; YV`Ai XYž`X]Y`Ui g`8Yb`\_a U`gW`i hn[ fØbXYb`Ui W`  
k Y]hYf`]b`?cghYb`j Yfi fgUW`Ybž`k ]fX`U`g`ni`\_`cW`Ub[ YgY`Yb`"9g  
k YfXYb`ni g`Åm`]W`Y`?cghYb`j cb`%&`A`]]cbYb`9i fc`dfc`&A`f`UV  
&\$&) `Yfk UfhYh`"8Ug`5i [ Yba Yf`\_k ]fX`gca ]h`b]W`h`Åb[ Yf`Ui Z  
=>a a cV]`]Ybž`gcbXYfb`Ui ZX]Y`Dfc[ fUa a [ YghU`hi b[ ]`Y`Y[ h`"8Ug  
N]Y`3`8]Y`A cXYfb]g]Yfi b[ `XYg`F 66`i bX`X]Y`G]W`YfghY`i b[ `Y]bYf  
\_cW`k Yfh][ Yb``ci fbU`]gh]gW`Yb`5fVY]h`gc`X]Y`=>bZcfa Uh]cbYb`"

8Ya a Yf`VYgW`fY]Vh`X]Y`U`\_hi Y`Y`@U[ Y`XYg`F 66`U`g`bcW`]ja a Yf  
]a`5i gbU`a Yni ghUbX`i bX`g]Y`h`Yg`U`g`]\fY`J YfUbhk`cfhi b[ ž`X]Y  
Ghfi \_hi`f`XYg`GYbXYfg`ni`ghUV`]g]YfYb`"8UVY][ ]Vh`Yg`Ui W`]b`hYfbY  
?cbZ]\_hYž`k ]Y`XYb`: U`"; Y`V`U`Ufž`X]Y`X]Y`F`Y`Zcfa UVg]W`hYb  
ni g`Åm`]W`Y`fgW`k YfYb`"8]Y`A cXYfUhc]b`nY][ h`g]W`Y`X`cW`  
cdh]a ]gh]gW`i bX`VYa Ø`hž`X]Y`6Y`Y[ gW`UZh]b`XYb`F`Y`Zcfa dfcnYgg  
a ]hY]bni VYn]Y`Ybž`]bXYa`g]Y`ÖZYb]h]W`Y`J YfUbghU`hi b[ Yb  
cf[ Ub]g]Yfh`\_gc`ni`Ymh]b`DfYbn`Ui ži a`XYb`8]U`c[ `a ]h`XYf  
6Yj Ö`\_Yfi b[ `ni`ZØfXYfb`**\]Yf`Yfk`Å`b`h`**

## 8 Yf`6`]W\_`]b`X]Y`Ni`\_i`bZh

5i ZY]bYa`VfY]hYfYb`GdY`\_hfi a`ghY`h`g]W`Ui W`X]Y`: fU[ Y`]b  
6Yni [ `Ui ZX]Y`YZZ]n]YbhYfY`; YghU`hi b[ `XYg`ÖZYb]h]W`!fYW`h]W`Yb  
Fi bXZ]b\_g`=>X]YgYa`Ni`gUa`a`Yb`Ub[ `k`YfXYb`UbXYgk`Y]hY  
F`Y`Zcfa Yb`[ Yd`Ubhž`X]Y`nU`fY]W`Y`GhUUhgj`YfhfÅ[ Y`UbdUggYb  
gc`Yb`"8]YgY`F`Y`Zcfa Yb`k`YfXYb`Xi`fW`X]Y`G`\_UbXU`Y`VY]`X]j`YfgYb  
5F8!Fi bXZ]b`\_UbghU`hYb`Ub[ Ygdcfbh`i bX`gc`Yb`]a`Gca`a`Yf`&\$&)  
]b`?fUZi`hfYhYb`**k ]Y`N8: `<Yi`hY`VYf]W`hYh`**

8]Y'<YfUi gZcfXYfi b[ Yb'ZØf'XYb'F 66'g]bX'\_'Uf.'9g'[ Y\hi a  
 Z]bUbn]Y''Y'GhUV]`hÀhž'X]Y'F ØW\_[ Yk ]bbi b[ 'XYg'J YfhfUi Ybg'i bX  
 Y]bY'ni \_i bZhgZÀ\][ Y'Dfc[ fUa a [ YghU`hi b[ "A ]h']bbcj Uh]j Yb'×YYbž  
 k ]Y'Yhk U'Y]bYa 'H]\_Hc\_! : cfa Uh'ZØf'† b[ Y'@Yi hYž'a ØW hY'8Ya a Yf  
 XYb'GYbXYf'a cXYfb]g]YfYb'i bX'XYggYb'5hhfU\_h]j ]hÀh'Yf\Ø\Yb"  
 8YbbcW'V`Y]Vh'UVni k UfhYbžk Y`WY'\_'cb\_fYhYb'A U» bU\ a Yb  
 Yf[ f]ZYb'k YfXYb'i bX'k ]Y'g]W'X]Y'G]hi Uh]cb'V]g'9bXY'&\$&,  
 Ybhk ]W\_Y'b'k ]fXž'XU'XYf'F 66'a ]h'Y]bYa 'dfc[ bcgh]n]YfhYb'8YZ]n]h  
 j cb'+ž 'A ]`]cbYb'9i fc'ni '\_Åa dZYb'\Uh'a ]h[ YhY]'hj cb'XYf  
 K Y`h"

8YhU]`g	
C fh	DfYbn`Ui ž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "nY]h"XY</li> <li>• k k k "k Y`h"XY</li> <li>• k k k "nXZ\Yi hY"XY</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'bU[ !VfUbXYbVi f[ "XY