

# GhY ZUb`N]Yf\_Y`[ ]Vh`bUWx`%)`ϰ\ fYb`X]Y ?ca a i bU`dc`]h]\_`Ui Z°

GhY ZUb`N]Yf\_Y`n]Y\`h'g]Wx`bUWx`%)`ϰ\ fYb`Ui`g`XYf  
?ca a i bU`dc`]h]\_`]b`DfYbn`Ui`ni`fØW`"9]b`6`]W`Ui`Z`gY]bY  
@Ui`ZVU\`b`i`bX`B`UWx`Zc`[`Y"



DfYbn`Ui`ž`8`Yi`hgWx`UbX`!`9]b`ØVYffUgWx`YbXYg`9bXY`Y]bYf  
`Ub[`Yb`dc`]h]gWx`Yb`?`Uff]YfY.`GhY ZUb`N]Yf\_Y`ž`XYf`GD8`!`Dc`]h]\_`Yf`Ui`g  
DfYbn`Ui`ž`n]Y\`h'g]Wx`bUWx`ØVYf`%)`ϰ\ fYb`Yb[`U[`]YfhYf`5fVY]h`Ui`g  
XYf`?ca a i bU`dc`]h]\_`ni`fØW`"N]Yf\_Y`ž`XYf`gY]h`&\$\$,`]b`XYf  
GhUXhj`YfcfXbYhYbj`YfgUa`a`i`b[`j`cb`DfYbn`Ui`i`bX`]a  
i`W`Yfa`Àf\_]gWx`Yb`?`fY]ghU[`U`\_hj`k`Ufž`\`Uh`Ub[`Y`\_ØbX][`hž`gY]bY  
Ÿa`hYf`Ui`Z`\_ca a i bU`Yf`9VYbY`b]YXYfni`Y[`Yb`",`VYf`X]Y`;`fØbXY  
ZØf`X]YgYb`GWx]h`Yf`\_`Àfh`N]Yf\_Y`ž`XUgg`nY]h]Wx`Y`gck`]Y`VYfi`Z]Wx`Y  
A`Y\`fVY`Ughi`b[`Yb`Ui`ggWx`U[`[`YVYbX`gY]Yb`"9f`j`Yfk`Y]gh`ni`XYa`Ui`Z  
X]Y`B`chk`YbX][`\_Y]h`Y]bYg`ghUf`\_Yb`F`ØW`\`U`hg]a`df]j`UhYb`i`bX  
VYfi`Z]Wx`Yb`i`a`Z`X`ž`i`a`g]Wx`]bhYbg]j`XYf`\_ca a i bU`dc`]h]gWx`Yb  
5fVY]h`k`]Xa`Yb`ni`\_`ØbbYb`ž`k`]Y`b`c`f`X`\_i`f]Yf`"XY`VYf]Wx`hYh"

GhYzUb`N]Yf\_Yž[ YVcfYb`Ua` ) " `8YnYa VYf`%- +\$`]b`DfYbn`Ui ž`Uhg  
g]W`ØVYf`X]Y`ž\`fY`\]bk Y[ `b]W`h`bi`f`]b`XYf`?ca`a`i`bU`!`gcbXYfb  
Ui W`k`b`XYf`6i`bXYgcd`]h]\_`Y]bYb`BUa`Yb`[ Ya`UW`h`"GY]h`&\$%`'`]gh  
Yf`A`]h[ `]YX`XYg`8Yi`hgW`Yb`6i`bXYghU[ Yg`i`bX`[ Y`ØfhY`]b`XYf  
j`Yf[ Ub[ YbYb`@Y[ ]g`Uhi`fdYf]cXY`XYa`J`Yf\_Y`fgUi`ggW`i`gg`Ub"  
I`bhYf`UbXYfYa`k`Uf`Yf`GdfYW`Yf`XYf`@UbXYg[ fi`ddY`6fUbXYbVi`f[  
]b`XYf`GD8!6i`bXYghU[ gZfU\_h]cb`i`bX`\`Uh`g]W`ZØf  
hci`f]ga`i`gcd`]h]gW`Y`H`Ya`Yb`ghUf\_[ Ya`UW`h`"N]Yf\_Y`V`Y]Vh`XYf  
FY[ ]cb`k`Y]hYf`\]b`]b`gY]bYf`i`b\_h]cb`U`g`6i`bXYghU[ gUV[ YcfXbYhYf  
gck`]Y`U`g`DfÅg]XYbh`XYg`6i`bXYgj`YfVUbXg`XYf`7Ua`d]b[ k`]fhgW`UZh  
]b`8Yi`hgW`UbX`j`YfVi`bXYb"

## B UW Zc`[ Yf`i`bX`ni`\_ØbZh][ Y`9]bgÀhnY

A`]h`gY]bYa`F`ØW\_ni`[ `ØVYf[ ]Vh`N]Yf\_Y`fY`Yj`UbhY`A`UbXUhY`Ub`gY]bY  
B UW Zc`[ Yf`"I`k`Y`žØf[ Yb`GW`a`]Xh`k`]fX`\_ØbZh][ `]b`XYf  
GhUXhj`Yf`cfXbYhYbj`YfgUa`a`i`b[ `i`bX`DYhYf`FY]gg`Ui`g`6fØggck`]ja  
?fY]ghU[ `ZØf`Zf]gW`Yb`K`]bX`gc`f[ Yb`"N]Yf\_Y`]gh`ØVYfnYi`[ hž`XUgg`X]Y  
VY]XYb`X]Y`b`chk`YbX][ Yb`F`Yggci`fW`b`i`bX`XYb`9`Ub`a`]hVf]b[ Ybž  
i`a`X]Y`\_ca`a`i`bU`Y`5fVY]h`YfZc`[ fY]W`Zc`fmi`gYhnYb"

⊖`XYf`GD8`VYhfUW`hYh`a`Ub`g]W`h`fUX]h]cbY`"U`g`?ca`a`i`bU`dUfhY]ž  
X]Y`ghYhg`X]Y`6YXØfZb]ggY`j`cb`Gh`XhYbž;`Ya`Y]bXYb`i`bX  
@UbX\_fY]gYb`]a`6`]W`\_\`Uhž`k`]Y`VYfY]hg`Ui`Z`XYa`c!cb`]bY"XY  
Yf`Ài`hYfh`k`i`fXY`"N]Yf\_Y`gY`Vgh`k`Uf`HY`]X]YgYf`Ghfi`\_hi`fYbž`k`Ug`]b  
Ui`W`k`À`fYbX`gY]bYf`NY]h]ja`6i`bXYghU[ `dfÅ[ hY`"BUW`XYb  
6i`bXYghU[ gk`U`Yb`Ua`'&`"":`YVfi`Uf`&\$&)`ž`VY`]XYbYb`N]Yf\_Y`XUg  
8]fY`\_ha`UbXUh]ja`K`U`\_\`fY]g`)`+`Ub`<`UbbYg;`bUi`W`\_j`cb`XYf`5Z8  
j`Yf`c`ž`ghY`\`h`X]Y`GD8!:`fU\_h]cb`j`cf`Y]bYa`I`a`Vfi`W`"J`]Y`Y  
5V[ YcfXbYhYž`XUfi`bhYf`Ui`W`N]Yf\_Y`ž`\`UVYb`b]W`h`YfbYi`h  
\_UbX]X]Yfh"

## 9]b`6`]W`\_]b`X]Y`Ni`\_i`bZh

8]Y`<`YfUi`gZcfXYfi`b[ Yb`XYf`\_ca`a`YbXYb`ž\`fY`"Y[ Yb`Ui`Z`XYf  
<`UbX`"N]Yf\_Y`VYhcb`hž`XUgg`X]Y`bYi`Yb`5`XY`Ui`Z`\_ca`a`i`bU`Yf  
9VYbY`'a`]h`Y]bYa`ghUf`\_Yb`9b[ U[ Ya`Ybh`ni`XYb`fY[ ]cb`U`Yb  
6YXØfZb]ggYb`'X]Y`;`fi`bX`U[ Yb`ZØf`Y]bY`dfc`gdYf]YfYbXY`Ni`\_i`bZh

XYf'i W\_Yfa Uf\_`Y[ Yb'a ØggYb"GY]bY'9fZU\fi b[ Yb'Z]Y» Yb'k Y]hYf  
 ]b'X]Y'dc`h]gWXY`@UbXgWUZh'Y]bž'k Å\FYbX'X]Y'bYi Yb'; Yg]W hYf  
 VYfY]h'g]bXž'J YfUbhk c fhi b[ `ni `ØVYfbY\ a Yb'i bX'X]Y'GD8 `]b'XYf  
 FY[ ]cb`YVYbX][ `ni `U'hYb"

8YhU]`g	
C fh	DfYbn`Ui ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bcfX_i f]Yf"XY</li> <li>• k k k "Vi bXYghU[ "XY</li> <li>• k k k "XYa c!cb`]bY"XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[ !VfUbXYbVi f[ "XY