

? i `]bUf]gW Y `6Y[Y[bi b[Yb.` DfYbn`Ui
]gfgłh` j YfnUi VYfh`X]Y ; ÅghY°

9f`VYyb`G]Y`X]Y`bYi bhY`Fi bXY`j`cb` DfYbn`Ui`]gfgłh``Ua
% "\$+ "&\$&) `]a` ; `Ug\Ui gżk c`?cWYb`i bX`_i`hi fY`Yf
5i ghUi gW `]a` : c_i g`ghY`Yb"



6f0ggck Yf`5`YYž`%+&-`%`DfYbn`Ui`ž`8Yi hgW`UbX`!`8]Y
bYi bhY`Fi bXY`XYg`VY`]YVhYb` : cfa Uhg` DfYbn`Ui`]gfgłh``ZUbX
Ua`%`" `& `]`]a` ; `Ug\Ui g`ghUhh`i bX`VfUW`hY`ØVYf`) \$; ÅghY
ni gUa`a`Ybž`i`a`[`Ya`Y]bgUa`ni`_cWYb`i`bX`ni`YggYb`"Cf[`Ub]g]Yfh
j`cb`XYf`60f[`Yfgh]Zhi`b[`6Ufb]a`i`W_Yfa`Uf`ž`XYf`HZ5!5_UXYa`]Y
;`a`V<ž`XYa`Dfc`Y`h`GUZY`/`Gci`bX`gck`]Y`XYa`?`i`hi`fk`Yf`_
DfYbn`Ui`Y`"J`"V]YhYh`X]Y`J`YfUbghU`hi`b[`b]W`h`bi`f`_i`]bUf]gW`Y
;`Yb0ggYž`gcbXYfb`Z0fXYfh`Ui`W`XUg`A`]hY]bUbXYf`]b`XYf
;`Ya`Y]bgW`UZh`"GY`_]bY` :`Åa`][`j`cb`XYf`60f[`Yfgh]Zhi`b[`VYhcbhYž
XUggj`]Y`Y`HY`]bY`a`Yf`[`fc`»`Yg`b`hYfYggY`UhhYbž`VY]a`?`cWYb
U`_h]j`a`]mi`Y`ZYb"

K`]Y`VY`]XYb`j`cf`Yf][`Yb`9j`Ybhg`[`UV`Yg`Ui`W`X]YgYg`A`U`Y`]bY

J]Y`ZU`h`Ub` ; Yf]W`hYbž`X]Y`X]Y`HY]`bY\`a Yf`ni VYfY]hYb`_`c`b`b`hYb`"
8 UVY]`ghUbXYb`F`YnYdhY`k]Y`]hU`]Yb]gW`Yf`B`i XY`gU`Uhž`U`V`Ub]gW`Yf`
: `Ua`a`_`i` W`Ybž`gY`Vgh[Ya`UW`hY`?`f`Ä`i` hYfVi`hYf`i`b`X`F`Y]ggU`Uh`Ui`Z`
XYa`D`Ub`"8]Y`: fUi`Yb`XYg`Dfc`Y`_`hg`K`ca`Ub`5`W]cb`GdUW`fY[hYb`
ni`XYa`Ubž`_`Ø`b`Zh][`Y]bYb`]b`hYfbUh]cb`U`Yb`?`c`W`b`UW`a`]hhU[`ni`
j`YfUbghU`hYbž`XYf`bcW`a`Y`f`?`i`hi`fYb`ni`gUa`a`YbVf]b[`h`"

9]b`_`Ögh`]W`Y`g` ; Ya`Y]b`g`W`U`Zh`g`Y`f`Y`V`b]g`

8 Ug` ; `Ug`U`i`g`k`i`f`XY`ni`a`G`W`U`i`d`U`hn`[`Y`g`W`Ä`Zh][`Y`f`5`_`h]j`]h`Ä`hYb`.'9g`
k`i`f`XY`[`Y`g`W`b]dd`Y`hž`[`Y`f`Ugd`Y`hž`[`Ya`]g`W`hž`[`Y`_`c`W`h`i`b`X`
[`Y`V`U`W`_`Yb`"i`b`hYfgh`Ø`h`h`k`i`f`XYb`X]Y`C`f[`Ub]g`U`h`c`fYb`Ui`W`X`i`f`W`
Zf]g`W`Y`9`f`X`V`Y`Y`fYb`j`cb`XYf`:`Ua`]Y`6`Y`fb`\`U`f`X`Ui`g`G`hY[`Ya`U`bb`g`c`Z`
g`c`k`]Y`X]Y`h`U`h`_`f`Ä`Zh][`Y`<`]Z`Y`j`cb`6`Y`U`hY`G`W`i`nž`XYf`b`U`V`Y`f]b`XY`g`
6]c!@`U`X`Y`bg`@`Y`k`ž`X]Y`Y`V`Y`bgc`i`b`hYf`XYb`HY]`b`Y`a`Y`fb`k`Uf`"8]Y`
J`Y`f`U`b`g`h`U`h`i`b[`g`d`f`U`W`U`Y` ;`Y`b`Y`f`U`h]cb`Y`b`U`b`ž`i`b`X`U`i`W`f`b[`Y`
@`Y`i`hY`k`U`f`Y`b`a`]h`j`cb`XYf`D`U`f`h]Y`"

8]Y`g`Y`_`i``]b`U`f]g`W`Y`b`H`f`Y`Z`g`g]b`X`HY]`X`Y`g`B`Y`h`k`Y`f`_`g`'9b[`U[`]Y`f`hY`
G`h`U`X`h`i`b`X`Z]b`XYb`fY[`Y`a`Ä`»][`U`Y`nk`Y]A`c`b`U`hY`U`b`k`Y`W`g`Y`b`XY`b`
C`f`h`Y`b`g`h`U`h`ž`k`c`V`Y]`g`h`Y`g`Y]b`b`Y`i`Y`g`H`Y`a`U]a`i`c`_`i`g`g`h`Y`\`h`"8`U`g`
b`Ä`W`g`h`Y`H`f`Y`Z`Y`b`k`]f`X`U`a`i`&+`"5`i`[`i`g`h]a`i`6`Ø`f[`Y`f`\`U`i`g`g`h`U`h`Z]b`XY`b`ž`
U`i`g[`Y`f]W`h`Y`h`j`cb`XYa`B`Y`h`k`Y`f`_` ;`Y`g`i`b`XY`?`]b`XY`f`i`b`X`XYa`
5b[`Y`fa`Ø`b`XY`f`6]X`i`b[`g`k`Y`f`_`ž`X`U`g`a`]h` ;`f]`U`_`h]j`]h`Ä`hYb`U`i`Z`k`U`f`h`Y`h`"

?`i`hi`fY`Y`Y`J`]Y`ZU`h`Xi`fW`[`Ya`Y]b`g`Ua`Y`g` ?`c`W`Y`b`

8 Ug`[`Ya`Y]b`g`Ua`Y`?`c`W`Y`b`]g`h`b]W`h`i`b`i`f`Ui`Z`D`f`Y`b`n`Ui`V`Y`g`W`f`Ä`b`_`hž`
X`Y`b`b`]b`Ä`\`b`]W`Y`b`D`f`c`Y`_`hY`b`ž`k`]Y`X`Y`a`j`cb`XYf`A`c`\`f!`J]`U`
:`fY]a`U`bb`ž`k`]f`X`j`Y`f`X`Y`i`h]W`h`ž`X`U`gg`_`i`]b`U`f]g`W`Y`?`i`hi`f`j`Y`fa`]h`i`b[`
U`i`W`Y]b`Y`D`U`h`h`Z`c`f`a`Z`Ø`f]b`hY`f`_`i`hi`fY`Y`b`5`i`g`h`U`i`g`W`V]Y`h`Y`b`_`U`b`b`"
8`c`f`h`_`c`c`d`Y`f]Y`f`h`X`Y`f`J`Y`f`Y]b`a`]h`X`Y`f`H`Y`U`h`Y`f[`f`i`d`d`Y`H`Y`U`h`Y`f`
;`fY`b`n`Y`b`c`g`ž`]b`XY`f`f`b[`Y` ;`Y`Z`Ø`W`h`Y`hY`U`_`h]j`g]b`X`"i`b`hYf`XYa`H]hY`
?`i`hi`f`g`W`a`Y`W`_`h`Y`f`Y`fb`h`a`U`b`V`Y]a`?`c`W`Y`b`]b]W`h`i`b`i`f`F`Y`n`Y`d`h`Y`
U`i`g`j`Y`f`g`W`]Y`X`Y`b`Y`b`@`Ä`b`X`Y`f`b`ž`g`c`b`X`Y`f`b`Z`Ø`f`X`Y`f`h`U`i`W`X`U`g`
J`Y`f`g`h`Ä`b`X`b]g`i`b`X`XY`b`5`i`g`h`U`i`g`W`nk`]g`W`Y`b`XY`b`HY]`b`Y`a`Y`fb`"

8]Y'ϕ]h]Uh]j Y'j Yfk YbXYh'ini XYa '[YfYhhYhY '@YVYbga]hhY'ž'i a
 _fYUh]j Y'; Yf]W\hY'ni '_fY]YfYbž'Y]b'?cbnYdh'XUg'j cb'XYf'A ØbW\byf
 :]fa U' YhYdYhYhY 'i bhYfghØhnh'k]fX"'5i W\ ' ?i 'hi f'gW\ a YW_h° '\Uh
 XUg'N]Y'ž'Y]bY'6fØW_Y'nk]gW\Yb'?i 'hi fYb'ni 'gW\`U[Yb'i bX'XYf
 J YfgW\k YbXi b['j cb '@YVYbga]hhY`b`Ybh[Y[Ybni k]f_Yb" `a
 F U\ a Yb'XYf'ϕ]h]Uh]j Y'gc`Yb']b'Ni _i bZhiY]b': ccX': Ygh]j U`i bX
 j YfgW\]YXYbY`_i `]bUf]gW\Y'9j Ybhg']bg '@YVYb[Yfi ZYb'k YfXYbž'X]Y
 X]Y`J]Y`ZU'h'XYf'?ØW\Yb'dfÅgYbh]YfYb"

Gca]h']gh'XUg': cfa Uh' DfYbn`Ui ']gfgłh' 'b]W\h'bi f'Y]b'; Ybi gg'ZØf
 ; Ui a Yb'i bX'A U[Ybž'gcbXYfb'Ui W\`Y]b'GW\ f]hh']b'X]Y'f]W\h][Y
 F]W\hi b[ž'i a `X]Y'; Ya Y]bgW\UZh'ni gUa a Ybni Vf]b[Yb'i bX
]bhYf_i 'hi fY`Yb'5i ghUi gW\`ni `ZØfXYfb" `K Yf'XUg'bÅW\ghY`A U`
 a]h_cW\Yb'a ØW\hYž'gc`hY'g]W\`XYb'&+"`5i [i gh'fch]a `?U`YbXYf
 Ub_fYi nYb°

K Y]hYfY'ϕZcfa Uh]cbYb'ni `XYb'J YfUbghU`hi b[Yb'Z]bXYb'G]Y` \]Yf.
BcfX_i f]Yfž'6Øf[Yfgh]Zhi b[`6Ufb]a `! W_Yfa Uf_`i bX'6? >"

8YhU]`g	
Cfh	6fØggck Yf'5`YYž' %+ &- %DfYbn`Ui ž 8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • Vi Yf[Yfgh]Zhi b[!VUfb]a ! i W_Yfa Uf_"XY • k k k "V_ ^"XY

6Ygi W\Yb'G]Y`i bg'Ui Z.`bU[!VfUbXYbVi f["XY