VYghYb`Hc fghY\Yf]b [ Y\_Øfh`k i fXY"BY`Y`K Y]ggž`YVYbZU`g`Ui g
@m\Ybž`k i fXY`X]Y`9\fy`ni hY]ž`U`g`VYghY`Gd]Y`Yf]b`Ui g[YnY]W\ bYh
ni`k YfXYb"8Yf`Hi fb]Yf`Y]hYf`æUW\ja`?c`c`ZZ`XfØW`hY`gY]b`@cV`ZØf
X]Y`\Yfj cffU[ YbXY`9]bgUhnVYfY]hgW\UZh`XYf`A`ÅXW\Yb`Ui g"

9f[YVb]ggY`XYf`7!> [YbX

æ`> b[ YbVYfY]W\`hfUhYb`]bg[ YgUa`h`nk Y]`A`UbbgW\UZhYb`Ui g
@m\Yb`i bX`Y]bY`j ca`GJ`: cfhi bU`DfYbn`Ui`Ub"8Ug`5i ZhU`hgd]Y`
nk`]gW\Yb`XYb`HYUa`g`Ui g`@m\Ybž`XUg`a`]hY]bYa`gdUbbYbXYb
%+.%+`YbXYhYž`gYhnhY`[`Y]W\`ni`6Y[]bb`Y]b`NY]W\Yb`XYf`: U]fbYgg"
@YhnhYbX`]W\`_cbbhY`g]W\`@m\Yb`=X]Y`: c`Xa`YXU]`Y`Yf`\_Åa`dZYbž
k`Å\fybX`@m\Yb`=a`]h`G]`VYf`i bX`: cfhi bU`DfYbn`Ui`a`]h`6fcbnY
bUW\`<Ui`gY`[]b[Yb"

8!> [YbX`Hi fb]YfY

8]Y`K`YhhVYk`YfVY`]b`XYf`8!> [YbX`k`UfYb`YVYbZU`g`
VYa`Yf`_Ybgk`Yfh"6Y]`XYb`A`ÅXW\Yb`gYhnhY`g]W\`: cfhi bU`DfYbn`Ui
[Y[Yb`X]Y`A`UbbgW\UZhYb`Ui g`@m\Ybž`XYf`G;`I`W`_Yfa`Uf`_i bX
XYa`HYa`d`]bYf`GJ`@c`_Xi`fW`"A`Uf[ UfYhY`<Ui`\_Y`k`i`fXY`ZØf`]\fy
@Y]ghi b[Yb`U`g`VYghY`Hc fghY\Yf]b [YY\fhž`i bX`X]Y`VYghYb
Gd]Y`Yf]bbYb`k`UfYb`5bhcb]U`C`_cmY`Ui`g`DfYbn`Ui`i bX`A`Ufh`U
FY]b]W`\_Y`j`cb`XYf`G;`I`W`_Yfa`Uf`_"

6Y]`XYf`8!> [YbX`XYf`> b[Yb`k`Uf`Yg`6Yfc`]bU`@m\Ybž`X]Y`XYb
YfghYb`D`Uhn`UVgW\ØdZYb`_cbbhY" <]Yf`nY][`hY`X]Y`G;`I`W`\_Yfa`Uf`_
ghUf`\_Y`?cb`\_i`ffYbnž`k`Å\fybX`: cfhi bU`DfYbn`Ui`XYb`Xf]hhYb`D`Uhn
YffUb[" `>X]YgYf`?UhY[cf]Y`k`i`fXYb`?Yj`]b`<Y]gY`i bX`æ`b`bmi`c`h]g
Ui`g`@m\Yb`U`g`VYghYf`Hc`fk`Ufhi`bX`VYghYf`Gd]Y`Yf`[ Yk`ØfX][`h`"

5i gV`]W`_Ui Z`\_ca`a`YbXY`Hi fb]YfY

8]Y`J`YfUbhk`cfh]W\Yb`XYf`J`YfY]bY`gck`]Y`XYf`Gdcfh` [ YbX`nY][`hYb
g]W\`Xi`fW`k`Y[`ni`Zf]YXYb`a`]h`XYb`@Y]ghi b[Yb`XYf`HY]`bY`a`Yf`
Gmj`]U`?cbUb[`j`cb`XYf`Gdcfh` [ YbX`cVhY`ni`XYa`X]Y
fY]Vi b[g`cgY`C`f[ Ub]gUh]cb`XYg`GJ`: cfhi bU`DfYbn`Ui`ž`X]Y`Y]bY

k]W\h[Y ; fi bX`U[ Y`ZØf`XUg; Y`b[Yb`X]YgYf`Gd]Y`Y`V]`XYhY""8Yf
<UbXVU``]gh]b`XYf`FY[]cb`YVYbX][ `i bX`k ]fX`Ui W`k Y]hYf\]b
Xi fW`nU\`fY]W\Y`Hi fb]YfY`[YZØfXYfh"

: Øf`X]Y`_ca a YbXYb`K cW\Yb`ghY\Yb`a ]h`XYa `H]`!9i `Ybgd]Y[ Y`!
Dc_U`hi fb]YfžXYa `: i b`FcgW\hYf`A Y]`YbW d`i bX`k Y]hYfYb
J YfUbghU`hi b[ Yb`j YfgW\]YXYbY`<][ \`][\hg`]a `<UbXVU``Ui Z`XYa
Dfc[fUa a ""Gc`Z]bXYh`VY]gd]Y`gk Y]gY`XUg`H]`!9i `Ybgd]Y[ Y`!
Dc_U`hi fb]Yf`]b`A Ø``b`Ua `%&""ž` `]&\$&) `ghUhtž`XUg`nU\`fY]W\Y
HYUa `g`Ubn]Y\Yb`k]fX"

8]Y`Ui ZfY[ YbXYb`K Yhh_Àa dZY`i bX`XUg[fc»Y`9b[ U[ Ya Yb`h`XYf
Gd]Y`Yf]bbYb`i bX`Gd]Y`Yf`nY][ Ybž`XUgg`XYf`<UbXVU``gdcfh]b`XYf
FY[]cb`k Y]hYf\]b`\cW`]a `?i fg`ghY`hi bX`X]Y`† b[Yb`5h\`YhYb`a]h
j]Y`@Y]XYbgW\UZh`i bX`HYUa [ Y]gh`XUVY]`g]bXž`\fY`: À\][ \_Y]hYb`ni
j YfVYggYfb`i bX`9fZc`[ Y`ni `Yfn]Y`Yb"

8YhU]`g	
C fh	DfYbn`Ui ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bcfX_i f]Yf"XY• k k k "\UbXVU``hi fb]YfY"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VfUbXYbVi f["XY