

9 \ f Y b ` U i Z ` Z Ø f ` < Y ` a i h ` G h U f \_ . ` 9 ] b ` G d c f h ` Y f ž  
X Y f ` ; Y g W X ] W X h Y ` g W X f ] Y V °

5 a ` %- " ' ð ` ] ' & \$ & ) ` Y \ f Y b ` X Y f ` < Y ` a i h ! G h U f \_ ! ; Y X Y b \_ ` U i Z ] a  
I \_ W \_ Y f g h U X ] c b ` D f Y b n ` U i ` X U g ` @ Y V Y b g k Y f \_ ` Y ] b Y g  
U i » Y f [ Y k Ø \ b ` ] W X Y b ` ≠ c b a U b ! 5 h \ ` Y h Y b "



D f Y b n ` U i ž ` 8 Y i h g W X ` U b X ! ` 5 a ` %- " ' ð ` ] ' & \$ & ) ` g h Y \ h ` Y ] b ` [ U b n  
V Y g c b X Y f Y f ` H U [ ` V Y j c f . ` 8 Y f ` < Y ` a i h ! G h U f \_ ! ; Y X Y b \_ ` U i Z ] b X Y h ` ] a  
D f Y b n ` U i Y f ` I \_ W \_ Y f g h U X ] c b ` g h U h " ` 8 ] Y g Y f ` @ U i Z ` Y \ f h ` b ] W X h ` b i f ` X U g  
@ Y V Y b ž ` g c b X Y f b ` U i W X ` X ] Y \ ` Y f U i g f U [ Y b X Y b ` g d c f h ` ] W X Y b ` @ Y ] g h i b [ Y b  
j c b ` < Y ` a i h ` G h U f \_ ž ` Y ] b Y a ` A U b b ž X Y f ` ; Y b Y f U h ] c b Y b ` j c b ` G d c f h ` Y f b  
] b g d ] f ] Y f h ` \ U h " ` G h U f \_ ž ` X U g ` Ä ` h Y g h Y ` J Y f Y ] b g a ` ] h [ ` ] Y X ` X Y g ` H G J ` \* &  
D f Y b n ` U i ` i b X ` 9 \ f Y b a ` ] h [ ` ] Y X ž ` \ U h ` a ` ] h i g Y ] b Y b ` @ Y ] g h i b [ Y b  
Ø V Y f f Y [ ] c b U ` ` 6 Y f Ø \ a ` h \ Y ] h Y f ` U b [ h "

< Y ` a i h ` G h U f \_ ` k U f ` X Y f ` Y f g h Y ` 5 h \ ` Y h ` U i g ` X Y f ` I \_ W \_ Y f a U f \_ ž ` X Y f ` g ] W X  
Z Ø f ` X Y b ` ≠ c b a U b ` U i Z ` < U k U ] ] e i U ` ] Z ] n ] Y f h Y " ` æ ` ð \ ` f ` %- - ) ` Y f f U b [ ` Y f  
U ` g ` \* \$ ! ` Ä \ f [ ] Y f ` X Y b ` J ] n Y k Y ` h a Y ] g h Y f h ] h Y ` ` ] a ` ≠ c b a U b ` ` Y ] b Y  
V Y a Y f \_ Y b g k Y f h Y ` @ Y ] g h i b [ ž ` X ] Y ` g Y ] b Y ` j ] Y ` Z Ä ` h [ ] Y b ` H U ` Y b h Y ` n Y ] [ h Y .

GWk ja a Ybž'F UXZU\fybž'A UfUh\cb`Ui Zi bX'gc[ Uf'Ubi ZU\fyb  
[ Y\ÖfhYb`ni`gY]bYb`8]gn]d`]bYb`"9f'k Uf`Ui Wk`YfZc`[ fY]Wk`ja  
E i UXf]Uh\`cb`i bX`\_ccbhhY`K Y`ha Y]ghYfh]hY`gck ]Y`a Y\fyfy  
J ]nYk Y`ha Y]ghYfgWk UZhYb`ZÖf'g]Wk`j YfVi Wk`Yb`"GY]bY`9fZc`[ Y  
fY]Wk`hYb`j cb`XYb`K Y`Yb`÷]nUg`V]g`ni`XYb`K Yhh\_Äa dZYb`]b`XYb  
I G5`i bX'gc[ Uf`V]g`bUWk`B]YXYf\cZž`c`Yf`9i fcdUa Y]ghYf`k i fXY"

## Gdcfh`]Wk`Yf`K`Y[ `i bX`gc]U`Yg`9b[ U[ Ya`Ybh

GhUf`\_k Uf`b]Wk`h`bi f`U`g`GdcfhYf`U`h] ž`gcbXYfb`nY][ hY`Ui Wk`Y]b  
[ fc»Yg`<Yfn`ZÖf`gc]U`Y`6Y`Ub[ Y`"9f`Yb[ U[ ]YfhY`g]Wk`ZÖf`?]bXYf  
a ]h`@]ddYb`!]?]YZf!; Ui a YbgdU`hY`Ui g`A Ufc`\_\_c`i bX`k i fXY  
a Y\fa U`g`ni a `I W\_Yfa Uf`!Gdcfh`Yf`XYg`÷\fYg`[ Y\_Öfh`"GY]bY  
gdÄhY`@Y]XYbgWk UZh`ZÖf`XYb`÷cba Ub!Gdcfh`VYY]bXfi W\_hY`U`Y.`8]Y  
YfghYb`÷cba Ub!K Yhh\_Äa dZY`ZUbXYb`%- +, `]b`<cbc`i`i`ghUhh`i bX  
Uj UbW]YfhYb`gWk`bY`ni`Y]bYf`XYf`VY`Ub`bhYghYb  
<YfUi gZcfXYfi b[ Yb`]a`5i gXUi Yfgdcfh"

9]bY`F`ØW\_gWk`Ui`Ui`ZX]Y`; YgWk]Wk`hY`XYg`÷cba Ub`nY][ hž`XUgg  
X]YgYf`Gdcfh`Ui`g`j`YfgWk]YXYbYb`5i gXUi YfX]gn]d`]bYb`i bX`XYa  
8i fWk`U`hYj`Yfa`Ö[ Yb`c`\_U`Yf`5h`YhYb`YbhghUbX`"Ni a`6Y]gd]Y`  
k i fXY`]b`XYb`YfghYb`K`Yhh\_Äa dZYb`Y]bY`8]ghUbn`j`cb`&ž( `A`Y]Yb  
]a`GWk`ja a Ybž`%%&`A`Y]Yb`]a`F`UXZU\fyb`i bX`Y]bYa  
A UfUh\cb`Ui`Zj`cb`&`ž&`A`Y]Yb`ni`fØW\_[ Y`Y[ `h"`, VYf`X]Y`÷\fY`\Uh  
g]Wk`XYf`Gdcfh`Ybcfa`k`Y]hYfYb`hk`]W\_Y`hž`]b`\_i`g]Y`XYf`9]bZÖfi b[  
j`cb`5`hYfg`\_UggYb`ZÖf`5a`UhYi`fY`gY]h`%- , )`i bX`XYf`J`Yf`U[`Yfi b[  
XYf`K`Y`ha`Y]ghYfgWk`UZh`bUWk`?U]i`U!`?`cbUž`<Uk`U]]ž`]a`÷\f`&\$`\$`%"  
8]Y`NU\`XYf`HY]`bY`a`Yf`j`Yf`fh]`hh`Y]b`ghYh][ Yg`K`UWk`ghi`a`i`bX`Ui`Wk  
XYf`9]bZi`gg`XYg`÷cba Ub`Ui`ZX]Y`Dcdi`Äf`\_i`hi`f`]gh`b]Wk`h`ni  
ØVYfgY`Yb`"8Ybb`XUg`9h\cg`j`cb`÷cba Ub`gdf]Wk`h`ZÖf`5i gXUi Yf  
i bX`F`Yg]`]Ybnž`i bX`]bgd]f]Yf`h`Ä`f`]Wk`ØVYf`&\$`\$`\$`HY]`bY`a`Yf  
k`Y`hk`Y]h"

## 9]b`Y`hnhYf`; fi »`i bX`DfY]gj`Yf`Y]\`i b[

Ni a`; YXYb`\_Yb`Ub`<Y`a`i`h`GhUf`\_k`YfXYb`gY]bY`Dc`\_U`Y`k`Ä`fYbX  
XYf`G]Y[ YfY\fi b[ `Ua``%-`"÷`]ØVYffY]Wk`h`÷bhYfYgg]YfhY`\_ÖbbYb  
g]Wk`V]g`ni`a``%+`"÷`]cb`]bY`Uba`Y`XYb`c`XYf`Ua`K`Yhh\_Ua`dZhu[ `V]g

ni " \$'A ]bi hYb'j cf'XYa 'GhUfh'a 'GhUX]cb[ YVÀi XY"5fa ]b  
 ; Y\fa Ubbž'Y]b'Ub[ 'A\ f][ Yf'@Ui ZfYi bX'j cb'GhUf\_ž'k ]fX'U'g  
 FYXbYf'X]Y'HY]'bY\ a Yf'a ]h'dYfgÒb'j]W\Yb'9f]bbYfi b[ Yb'Ub'Y]bYb  
 \YfUi gfU[ YbXYb'Gdcfh'Yf'i bX'A YbgW\Yb'Ub'fY[ Yb"

8 Ug'@YVYb'j cb'<Y'a i h'GhUf\_'i bX'gY]b'Ui » Yf[ Yk Ò\ b']W\Yg  
 gdcfh]W\Yg'9b[ U[ Ya Ybh'k YfXYb'VY]a ; YXYb\_'Ui Z'b]W\h'bi f  
 [ Yk ØfX][ hž'gcbXYfb'Ui W\ 'YVYbX][ '[ Y\U'hYb"'9g'nY][ h'g]W\ž'XUgg  
 Gdcfh'a Y\ f']ghž'U'g'bi f'Y]bYb'K Yhh\_Ua dZ'ni '[ Yk ]bbYb' 'Yg'[ Y\h  
 XUfi a ž'Y]bUbXYf'ni ]bgd]f]YfYb'i bX'a YbgW\]W\Y'J YfV]bXi b[ 'ni  
 gW\UZZYb"

8 Yf'<Y'a i h'GhUf\_!; YXYb\_'Ui Z']gh'ib]W\h'bi f'Y]bY'<ca a U[ Y'Ub  
 Y]bYb'VYa Yf\_Ybgk YfhYb'5h\YhYbž'gcbXYfb'Y]bY': Y]Yf'XYf  
 ; Ya Y]bgW\UZh'i bX'XYf'ϕgd]fUh]cbž'X]Y'Gdcfh'Yf'k ]Y'GhUf\_  
 \]bhYf'UggYb"

K Y]hYfY'ϕZcfa Uh]cbYb'ni 'XYb'; YgW\]W\hga Y]'YbghY]bYb'XYg  
 ϕcba Ub'\_ÒbbYb'Ui Z'**5`Hf]Uh\`cb**'bUW\ [ Y'YgYb'k YfXYbž  
 k A\ fYbX'U'hY'F YbbYb'i bX'9f[ YVb]ggY'Ui Z'**G`ck hk ]hW\**'ni f  
 J YfZØ[ i b[ 'ghY\Yb"

Ni gUa a Yb'\_ÒbbYb'k ]f'XYb'; Y]gh'j cb'<Y'a i h'GhUf\_'k Y]hYfhfU[ Yb  
 i bX'X]Y'@Y]XYbgW\UZh'ZØf'XYb'Gdcfh'bYi 'YbhZUW\Yb°

8 YhU]`g	
C fh	DfYbn`Ui ž'8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bcfX_i f]Yf"XY</li> <li>• Zcfi a "g`ck hk ]hW\ "Wč a</li> <li>• U`hf]Uh\`cb"Wč a</li> </ul>

6 Ygi W\Yb'G]Y'i bg'Ui Z.'bU[ !VfUbXYbVi f[ "XY