

A À\XfYgW\Yf' [Y\h'i]b': `Ua a Yb`Ui Z'
@Ya a YfgXcfZ`Ybh_ca a h`XYa
GW`]a a ghYb°

A À\XfYgW\Yf!6fUbX`]b`i W_Yfa Uf_. : Yi Yfk Y\`fYhhYb`<Ui g
j cf': `Ua a Yb": U\`fYf`i bj YfgY\`fh"6fUbXi fgUW\Y`bcW\
i b_`Uf"



@Ya a YfgXcfZž'8Yi hgW\`UbX`!5a`&"ž`_]`_Ua`Yg`]b
@Ya a YfgXcfZž`Y]bYa`C`fhghY`]`XYf'; Ya Y]bXY`i W_Yf`UbX`]b
6fUbXYbVi f[ž`ni`Y]bYa`XfUa`Uh]gW\Yb`J`cfZU`ž`U`g`Y]b
A À\XfYgW\Yf`]b`6fUbX`[Yf]Yh`i bX`XUg`[YgUa`hY`8`cfZ`bi`f`_bUdd
Y]bYf`?UhUghfcd\Y`Ybh_Ua`"8]Y`ZfY]k`]`][Yb': Yi Yfk Y\`fYb`j`cb
<YhnXcfZi`bX'; ØhYfVYf[`k`i`fXYb`i`a``%\$"'`\$`i` \`f`U`Ufa`]Yfhž
bUW\XYa`X`Yf': U\`fYf`X`Yg`A À\XfYgW\Yfg`j`Yfgi`W`h`\UhhYž`XUg
: Yi Yf`a`]h`Y]bYa` : Yi Yf`ØgW\Yf`ni`VY`_Äa`dZYb`i`Y]XYf`c`\bY
9fZc`["8]Y`[YgUa`hY`G]hi`Uh]cb`Yg`_U`Y]fhY`gW`bY`ž`U`g`XYf`HUb`_`XYg
A À\XfYgW\Yfg`Yi`d`cX]YfhY`i`bX`8]YgY`Ui`g`]Yž`k`Ug`ni`Y]bYa
: Yi Yf`ZØ\`fhYž`XUg`X]Y`<YW_Y`j`cf`nk`Y]`bU\Y`[Y`Y`[YbYb

K c\b\Äi gYfb`YbhnØbXYhY"; `ØW`]WXYfk Y]gY`[Y`Ub[`Yg`XYb
9]bgUhn_fÄZhYbž`XUg`, VYf[fY]ZYb`XYf`: `Ua` a`Yb`Ui`ZX]Y
K c\b\Äi gYf`ni`j`Yf\]bXYfb"@XY][`]W`nk`Y]: YbghYfgWXY]VYb
k`i`fXYb`VYgW`ÄX][`hž`i`bX`XUg`: Yi`Yf[`ØW`k`i`fXY`U`g`k`U`f`U`Zh][
k`i`bXYfgUa`VYhfUW`hYhž`XU`Yg`_Y]bY`J`Yf`Y`h`h`Yb`[`UV`

8]f`_GW`a`]Xhž`XYf`; Ya`Y]bXYk`Y`fZØ`fYf`j`cb`i`W`Yf`UbXž`c`VhY`X]Y
`Yf]`c`ffU[`YbXY`?`c`c`fX]bUh]cb`j`cb`9]bgUhn`Y]hYf`GhYj`Yb`8Ygca`VfYž
XYf`XUni`VY]hfi`[`ž`X]Y`; YZU`fYb`U[`Y`gW`bY``i`bhYf`?`cb`h`c``Y`ni
Vf]b[`Yb`"K`Ä`fYbX`XYg`6`fUbXYg`k`UfYb`b]W`h`bi`f`X]Y`: Yi`Yfk`Y`fYb
j`cb`<`Y`h`X`c`f`Z`i`b`X`; ØhYfVYf[`]a`9]bgUhnž`gcbXYfb`Ui`W`X]Y`Ui`g
`J[`ck`ž`K`c`Zg`U[`Ybž`K`]h`g`h`c`W`_i`bX`G`h`f`U`g`Vi`f[`]b`X`Y`f`i`W`_Y`fa`U`f`_`
8]Y`[`Y`g`Ua`hY`8`Ui`Y`f`X`Y`g`9]bgUhnYg`Y`f`g`h`f`Y`W`_h`Y`g]W`_V]g]b`X]Y
5VYbXghi`bXYbž`i`a`Y`h`h`Y`; `i`hbYghYf`ni`VY`_Ä`a`dZYb`i`bX`XUg
K`fUW`_X`Y`g`A`Ä`X`f`Y`g`W`_Y`f`g`a`]h`Y]bYa`?`fUb`ni`VYf[`Yb`"8]Y`[`Yb`Ui`Y
l`fgUW`Y`ZØ`f`X`Y`b`6`fUbX`]gh`X`Y`fn`Y]h`i`bc`W`; Y[`Yb`gh`Ub`X`j`cb
9fa`]h`h`i`b[`Yb`"B`c`f`X`_i`f]Yf`VYf]W`_h`Y`h`ØVYf`X`Y`b`J`c`f`ZU``i`b`X`X]Y
XUfUi`Z`Zc`[`Yb`XYb`9]bgUhn`a`U`»`b`U`a`Yb`"

8]Y`<`YfUi`gZc`fXYfi`b[`X`Y`g`6`fUbXgW`i`hnYg

8Yf`J`c`f`ZU``]b`@Ya`a`YfgXcfZ`k`]fZh`Y]b`@]W`h`Ui`ZX]Y
<YfUi`gZc`fXYfi`b[`Ybž`a`]h`X`Y`b`Y`b`g]W`_X]Y`ZFY]k`]``[`Yb`i`Yi`Yfk`Y`fYb
]b`8Yi`hgW`_UbX`_cb`Z`c`b`h]Y`f`h`g`Y`Y`b`"i`@Ui`h`i`Yi`Y`f`h`f`i`h`n`[`]V`h`Y`g
_Y]bY`Y]b`Y]h`]W`_Y`i`b`X`i`a`ZUggYbXY`GhUh]gh]_ni`6`f`Ä`b`X`Y`b`]b
8Yi`hgW`_UbXž`k`Ug`Y`g`g`W`k`]Yf][`]a`UW`hž`d`f`Ä`n]gY`5`b`U`m`g`Y`b`ØVYf
l`fgUW`Y`b`i`b`X`6`f`UbX[`Y`g`W`_Y`Y`b`ni`Y`f`g`h`Y`Y`b`"9]bY`X`Y`h`U]``]Y`f`h`Y
5i`Zgh`Y``i`b[`_`Ø`b`b`h`Y`Y`X`c`W`_ni`f`J`Y`f`V`Y`g`g`Y`fi`b[`X`Y`g`6`f`Ub`X`g`W`i`h`n`Y`g
i`b`X`ni`f`d`f`Ä`j`Y`b`h]j`Y`b`D`U`b`i`b[`VY]h`f`U[`Y`b`ž`V`Y`g`c`b`X`Y`f`g]b`_Ä`b`X`]W`_Y`b
; YV]Y`h`Y`b`ž`k`c`X]Y`; YZU`f`Y`b`X`i`f`W`_`U`b`X`k`]f`h`g`W`_U`Z`h]W`_Y`i`U`f`n`Y`i`[`Y`
ØVYf`U`b`X`b`Y`a`Y`b`_`Ø`b`b`Y`b`"G`h`U`h]`g`h]_Y`b`n`Y][`Y`b`ž`X`U`g`g`6`f`Ä`b`X`Y`c`Z`h
j`cb`h`Y`W`_b]g`W`_Y`b`8`Y`Z`_h`Y`b`c`X`Y`f`a`Y`b`g`W`_]W`_Y`a`J`Y`f`g`U[`Y`b
Ui`g[`Y`Y`b`ž`i`b`X`Y`g]gh`Y`b`hg`W`_Y]X`Y`b`X`ž`g`c`W`_Y`f`]g]_Y`b`]a`6`]W`_ni
`UVYb`"

8]Y`i`Yi`Yfk`Y`f`B`Yi`gh`U`X`hž`X]Y`V`V`Y`b`ZU`g`V`Y]Y]bYa`V`Y`V`U`i`h`Y`b
A`Ä`X`f`Y`g`W`_Y`f`V`f`U`b`X`i`bhYfgh`Ø`h`h`U`h`Y`ž`U`h`X]Y`K`]W`_h][`_Y]h`V`Y`h`c`b`hž
ØVYf`[`YbØ[`YbX`@Ø`g`W`_k`U`g`g`Y`f`i`b`X`a`c`X`Y`f`b`Y`H`Y`W`_b]_ni`j`Y`f`ZØ[`Yb`"

Gc'k i fXYb'nk Y]`HUb_`ÒgWZU\fnYi [Y'a]h]bg[YgUa h', "\$\$\$`@]hYfb
 K UggYf'i bX`Y]b`?ca a UbXck U[Yb`ni a `9]bgUhn`[YgW]W_hž`i a
]\fY`?c`Y[Yb`j cf`C fh`ni `i bhYfghØhnYb" `8]Y`9]bgUhn_`ÀZhY` \UhhYb
]bg[YgUa h'nk Y]`Ghi bXYb`ni ` _Àa dZYbž`i a `X]Y: `Ua a Yb`ni
 `ÒgWYb`i bX`X]Y`G]hi Uh]cb`i bhYf`?cbhfc`Y`ni `Vf]b[Yb": `cf]Ub
B Yi ghUXh`VYf]W hYh`j cb`XYb`<YfUi gZcfXYfi b[Yb`i bX`XYb
 YZZ]n]YbhYb`A U» bU\`a Yb`VY]`XYa `6fUbX"

5VgW`]Y» YbX`V`Y]Vh`ni `gU[Ybž`XUgg`X]Y`9]bgÀhnY`XYf
 : Yi Yfk Y\fyb`]b`XYf`FY[]cb`i bj Yfn]W hVUf`g]bXž`b]W h`bi f`i a
 6fÀbXY`ni `ÒgWYbž`gcbXYfb`Ui W`i a `XUg`G]W Yf\Y]hg[YZØ\`XYf
 6Øf[Yf`ni `ghÄf`_Yb" `8 Ug`hfU[]gWY`9fY][b]g`]b`@Ya a YfgXcfZ`gc`hY
 U`g`K YW`fi Z`X]YbYbž`X]Y`J cfVYi [i b[`ni `]bhYbg]j]YfYb`i bX`X]Y
 HYW`b]_`XYf: Yi Yfk Y\fyb`_cbh]bi]Yf`]W`ni `a cXYfb]g]YfYb"

8YhU]`g	
C fh	@Ya a YfgXcfZ`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX`_i f]Yf"XY • Z`cf]Ub!bYi ghUXh"XY • k k k "ZYi Yfhfi hn"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VfUbXYbVi f["XY