

< U[Ybck . ' % \$ \$! ^ Ä \ f] [Y ' D ` U h U b Y ' Z Ä ` ` h ' Z Ø f
V U f f] Y f Y Z f Y] Y b ' N i [U b [°

→ 5a h' < U[Ybck ! @ U b X ' k i f X Y ' Y] b Y ' \ i b X Y f h ^ Ä \ f] [Y ' D ` U h U b Y
Z Ø f ' l a V U i U f V Y] h Y b ' [Y Z Ä ` ` ħ ž k U g ' n i ' D f c h Y g h Y b ' Z Ø \ f h Y "
9 f g U h n d Z U b n i b [Y b ' g] b X ' [Y d ` U b h "



< U[Ybck ž ' 8 Y i h g W X ` U b X ' ! → ' F U \ a Y b ' j c b ' l a V U i U f V Y] h Y b ' U a
5a h' < U[Ybck ! @ U b X ' a i g g h Y ' Y] b Y ' Y h k U ' Y] b \ i b X Y f h ^ Ä \ f] [Y ' D ` U h U b Y
k Y] W X Y b " ' 5a h g j c f g h Y \ Y f ' < c ` [Y f ' A U h m] g h ' g] W X ' V Y k i g g ħ ž ' X U g g ' X] Y
9 b h g W X Y] X i b [' n i f ' : Ä ` i b [' U ` Y g ' U b X Y f Y ' U ` g ' Y] W X h ' k U f " H f c h n ' X Y f
Y f h Y] ' h Y b ' : Ä ` [Y b Y \ a] [i b ['] a ' j Y f [U b [Y b Y b ' ħ \ f ž ' X] Y ' X i f W X ' Y] b Y
i a Z U g g Y b X Y ' D f Ø Z b [' X Y f ' l a g h Ä b X Y ' Y f ' U b [h ' k i f X Y ž j Y f g i W X h Y ' X] Y
5a h g j Y f k U ' h i b [' n i b Ä W X g ħ ž ' X Y b ' g h U h] W X Y b ' 6 U i a ' n i ' Y f \ U ' h Y b "
G W X '] Y » '] W X ' [Y g h U ' h Y h Y b ' g] W X ' Y X c W X ' X] Y ' 6 U i U f V Y] h Y b ' U ` g
d f c V ` Y a U h] g W X ž ' X U ' X U g ' K i f n Y ' k Y f _ ' X Y f ' D ` U h U b Y ' Y] b Y ' g] W X Y f Y ' i b X
V U f f] Y f Y Z f Y] Y @ Ø g i b [' i b a Ø ['] W X ' a U W X h Y " ' 8 U \ Y f ' Y f Z c [' h Y ' X] Y
: Ä ` i b [' U a ' % (" ' ħ b] ž ' Y] b ' G W X f] h ħ ž ' X Y f ' b] W X h i c \ b Y ' D f c h Y g h ' V '] Y V "

8] Y ' [Y d ` U b h Y ' A U » b U \ a Y ' g h] Y » ' U i Z K] X Y f g h U b X ž '] b g V Y g c b X Y f Y ' X U

U_hi Y`B Uhi fgW i hna U» bU\ a Ybžk]Y`XUg`GW bY]XYb`j cb`<YW_Ybž
Y]b[YgW fÄb_hig]bX"8 YbbcW`YfhY`hY`X]Y`i bhYfY
B Uhi fgW i hVY\ ÖfXY`XYg`@UbX_fY]gYg`@ Xk][g`i gh!DUfW]a`Y]bY
5i gbU\ a Y[YbY\ a][i b[`ni f` : Ä`i b[ž`XUVY]`k i fXYb`j YfgW]YXYbY
5i ZU[Yb`ZYgh[Y`Y[h" 9]bY`J YfnÖ[Yfi b[`XYf`6Ui a U» bU\ a Yb
\ ÄhhY`ni gÄhn`]WY`?cghYb`j Yfi fgUW h ž`Yf`_ÄfhY`_Ub]bY`<c`nž`X]Y
`Y]hYbXY`J Yfk U`hi b[gVYUa`h]b"9]bY`gc`WY`J cf[Y\Ybgk Y]gY`k ÄfY
ZÖf`X]Y`9ffY]W VUf`_Y]h`XYg`6Öf[YfVÖfcg`b]W h`ZÖfXYf`]W`[Yk YgYb"

F YW h`]W Y` ; fi bX`U[Yb`i bX`B Uhi fgW i hn

8]Y` : Ä`[YbY\ a][i b[`a i gghYžk]Y`VY]`6Ui a ZÄ`i b[Yb`ØV`]W ž
VYU bhfU[h`k YfXYb" ð`8 Yi hgW`UbX`g]bX`6Äi a Y]b`XYf`FY[Y`
Xi fW`6Ui a gW i hngUhi b[Yb`cXYf`!j YfcfXbi b[Yb`[YgW Øhnhž`X]Y
Ui W`Ui Z`6i bXYg!`i bX`@UbXYgbUhi fgW i hn[YgYhnY`VUg]YfYb"
8]YgY`J cfgW`f]ZhYb`gY\Yb`j cfž`XUgg`X]Y` : Ä`i b[`c\ bY
; YbY\ a][i b[`a]h`Yf\YV`]W Yb`6i » [Y`XYfb`j cb`V]g`ni`) "\$\$\$\$
9i fc`[YU\ bXYh`k YfXYb`_Ubb" @Ui h`XYb`6Ygh]a`a i b[Yb`XYg`
**5bk U`hgV`c [g`]`h`X]Y` : Ä`i b[`U`g`9]b[f]ZZ]b`X]Y`B Uhi fž`i bX`Yg
g]bX`VYgcbXYfY`J cfUi ggYhni b[Yb`ni`YfZÖ`Ybž`X]Y`c`Zh`Y]bY
9fgUhdZUbni b[`cXYf`5i g[`Y]W`gUV[UVYb`bUW`g]W`n]Y\Yb"**

6YgcbXYfg`gW`ØhnYbgk Yfh`g]bX`6Äi a Y`UV`Y]bYa`VYgh]a`a hYb
GhUa`a i a ZUb[ž`XYf`a Y]gh`VY] , \$`Wä`]b`Y]bYa`A YhYf`<Ö\Y
VY[]bbh"8 Yf`B 56I` \YVh`Yfj cfž`XUgg`j cf`U`Ya`@Ui V!`i bX
B UXY`VÄi a Y]b`ÖZYbh]W Yb` ; fØbUb`U[Yb`i bhYf`VYgcbXYfYb
GW i h`ghY\Yb" : Ä`i b[Yb`g]bX`bi f`i bhYf`[Ubni`VYgh]a`a hYb
6YX]b[i b[Yb`Yf`Ui Vhž`k cVY]Y]bY`5i gbU\ a Y[YbY\ a][i b[`]b`XYf
FY[Y`Ui g` ; fØbXYb`XYg`ÖZYbh]W Yb` ð`hYfYggYg`YfhY`]h`k YfXYb
_Ubb" ð`X]YgYa` : U`ØVYfnYi [hY`X]Y`B c`hk YbX][_Y]h`ZÖf
VUff]YfYfY]Y`Ni [Äb[Y`X]Y`9bhgW`Y]Xi b[ghfÄ[Yf"8 Yf`GW i hn`j`c b
**6Äi a Yb`i bX`UbXYfYb`@UbXgW UZhgVYghUbXhY]`Yb`V`Y]Vh
XUVY]Y]b`k]W h][Yg`5b`]Y[Ybž`XUg`c`Zh]a`GdUbbi b[gZY`X`nk]gW Yb
6Ui j cf\UVYb`i bX`B Uhi fgW i h`ghY\h"**

Ni _i bZhgUi gV`]W

Hfchn`XYf` : Ä`i b[`gc``X]Y`[fØbY`@ b[Y`b]W h[Äbn`]W`j Yf`cfYb

[Y\Yb. 'BUW '5VgW\i gg'XYf'l a VUi UfVY]hYb'g]bX'XfY]'bYi Y
 6Äi a Y'[Yd`Ubhž'X]Y'XYb'J Yf'i gh'XYf'D`UhUbY`_ca dYbg]YfYb
 gc``Yb"8]YgY'BYi dZUbni b[Yb'k YfXYb'XUg'N]Y`j YfZc`[Ybž'Y]bYb
 5i g[`Y]W\ZØf'X]Y'YbhZYfbhY'5`hY'ni `gW\UZZYb'i bX'[`Y]W\ nY]h][`XYb
 6YfY]W\i a `XUg'6Øf[YfVØfc'i bX'X]Y'5a hgfÄi a Y'k Y]hYf\]b
 UbgdFYW\YbX'ni `[YghU'hYb"8]Y'6Y\ ÒfXY'VYhcbhž'XUgg'X]YgY
 A U» bU\ a Yb'Ui g'ÖZZYbh]W\Yb'; Y`XYfb'Z]bUbni]Yfh'k YfXYb'i bX'Y]b
 gc f[gUa Yf'l a [Ub['a]h'X]YgYb'A]hY'b'YfZcfXYf`W\i]gh"

8]Y'9bhk]W\i b[Yb'fi bX'i a `X]Y'D`UhUbY']b'< U[Ybck !@UbX'g]bX
 Y]b'6Y]gd]Y`ZØf'X]Y'< YfUi gZcfXYfi b[Ybž'X]Y'VY]'XYf'l a gYhni b[
 j cb'6Ui dfc'Y_hYb'a]h'BUhi fgW\i hnVYgh]a a i b[Yb'YbhghY\Yb"K]Y
 k]W\h][`Yg']ghž'Y]b'[i hYg'< ÄbXW\Yb'ni `UVYbž'nY][h'g]W\` \]Yf
 a Y\ f'XYbb'Y"

8YhU]`g	
C fh	< U[Ybck ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "i W_Yfa Uf__i f]Yf"XY • k k k "Ubk U`h"XY • k k k "bUVi "XY

6Ygi W\Yb'G]Y'i bg'Ui Z. 'bU[!VfUbXYbVi f["XY