

: ]Z]`Ui Z`F Yhhi b[ ga ]gg]cb. `K ]Y`i bgYfY  
< i bXY`J Yfa ]gghY`Z]bXYb`°

9fZU\fyb`G]Yž`k ]Y`FYhhi b[ g\i bXY`]b`XYf`I W\_Yfa Uf\_  
Ui g[ YV]`XYh`k YfXYbž`i a`j Yfa ]gghY`DYfgcbYb`ni`Z]bXYb`i bX  
k Y`WXY`HYUa g`U\_h]j`g]bX"



@mWYbž`8Yi hgW`UbX`!`b`XYf`]Xm`]gWYb`i W\_Yfa Uf\_]g]bX`g]Y  
k U\fy`@YVYbgfYhhYf.`8]Y`Ui g[ YV]`XYhYb`FYhhi b[ g\i bXYž`X]Y`VY]  
XYf`Gi WXY`bUW`j Yfa ]gghYb`DYfgcbYb`cXYf`VY]  
BUhi f\_UhUghfcd\Yb`ni a`9]bgUhn`\_ca a Yb" `Gc`Ui W`XYf  
WUfa UbhY`Nk Yf[ gWbUi nYf`K`]`a U ž`XYf`a ]h`gY]bYf`ZY]bYb  
GdØfbUgY`gWcb`i bnÅ`\`][ Y`j Yfa ]gghY`A YbgWYb`Ui Z[ YgdØfh`\Uh"  
?Yfgh]b`GhØV`]b[ ž`X]Y`9]bgUhn`Y]hYf]b`XYg`FYhhi b[ g\i bXYni [ Yg  
H\Øf]b[ Yb`Ui g`6UX`6Yf\_Už`VYhcb`h`X]Y`\Yfj`c`ffU[ YbXY`5i`gV]`Xi b[ ž  
X]Y`X]YgY`j`]YfVY]b][ Yb`<Y`ZYf`Xi`fW`Ui`ZYb.``>XYf`<i`bX`\Uh  
]bX]j`]Xi`Y`Y`9][ YbgW`UZhYbž`X]Y`[ Ub`n`VYgcbXYfg`VY]`XYf  
5i`gV]`Xi b[ `VYfØW\_g]W`h][ h`k`YfXYb" `8UVY]`gd]Y`Yb`; YXi`X`i`bX  
X]Y`@YVY`ni`a`<i`bX`Y]bY`YbhgWY]XYbXY`F`c`Yž`XUa`]h`XUg`HYUa`ž  
VYghY\YbX`Ui`g`<i`bXYZØ\fyf`i`bX`<i`bXž`ni`Y]bYf`i`bnYfhfYbb`]WYb

9]b\Y]h'k ]fXž'X]Y'g]W\`V`]bX'j YfghY\h" 8]Yg'nY][ h'g]W\`Y`]bXYi h][ `VY]  
XYb`5fVY]hgghi bXYb`]b`@mWYbž'k c`XUg`HYUa `fY[ Y`a`À» ][ `hfU]b]Yfh  
i bX`g]W\`Ui Z'X]j YfgY`9]bgUhnngYbUf]Yb`j c fVYfY]hYhž'k`À`fYbX  
K ]`a U `VY]`Y]bYf`[ YZi bXYbYb` J Yfa ]gghYb`gcZcfh`Ui h`VY`h"

8]Y`5i gV]`Xi b[ `gY`Vgh]gh`\_Y]b`? ]bXYfgd]Y`"G]Y`XUi Yfh  
Xi fW\gW\ b]h]W\`%ž) `V]g`&`š\`fY`i bX`i a ZUggh'k Y]h'a Y`f`U`g`XUg  
V`c»Y`Gi W\Yb`i bX`i: ]bXYb`"8]Y`F Yhhi b[ g\i bXY`i bX`]\fY  
<i bXYZØ\`fYf`k YfXYb`]b`6YfY]W\Yb`k ]Y`9]bgUhnU`\_h]\_ž`C f]Yb]Yfi b[  
]a`i; Y`ÀbXY`i bX`gc[ Uf`]a`l`a`[ Ub[ `a`]h:i b`\_ [ Yf`ÀhYb`[ YgW\i`h"  
8Ug`HYUa`a`i gg`g]W\`Ui Zi bk Y[ gUa`Yg`; Y`ÀbXY`i bX  
j YfgW\]YXYbghY`l`a`[ YVi b[ Yb`Y]bghY`Yb`\_`ÒbbYbž`XYbb`X]Y  
9]bgUm[ fØbXY`g]bX`j ]Y`gY]h][ "6YgcbXYfg`k ]W\h][ `]gh`Ui W\`X]Y  
a`YX]n]b]gW\Y`; fi bXUi gV]`Xi b[ `ZØf`A`YbgW\`i bX`<i bXž'k ]Y`X]Y  
5i gV]`Xi b[ `VY]a`5gV`Yfj c f\YVhž`i a`]a`9fbghZU`gW\ bY`i bX  
f]W\h][ `fYU[ ]YfYb`ni`\_`ÒbbYb"

## J ]Y`ZU`h`XYf`5i gV]`Xi b[

8]Y`5i gV]`Xi b[ ga`Yh\cXYb`g]bX`gc`j ]Y`Z`À`h][ `k ]Y`X]Y`<i bXY  
gY`Vgh" `š`XYf`<i bXž`j cb`\_`Y]bYb`š`JW`\_`F`i ggY`HYff]Yfb`V]g`\]b`ni  
a`ÀW\h][ Yb`6Yfb`UfX]bYfbž`\Uh`gY]bY`Y][ YbY`<YfUb[ Y\Ybgk`Y]gY"  
8Yf`<i bXYZØ\`fYf`a`i gg`XUg`6YXØfZb]g`i bX`X]Y`; YZØ\`g`U[ Y`gY]bYg  
j ]YfVY]b][ Yb`DUf`hbYfg`f]W\h][ `XYi hYb`\_`ÒbbYb`"l`bX`XUg`[ Y`h`bi`f  
Xi fW\`J`Yf`hfUi Ybž`XUg`Xi fW\`i bn`À`\`][ Y`[ Ya`Y]bgUa`Y  
9fZc`[ gYf`YVb]ggY`Yb`hghY\h" 8]YgY`Yb[ Y`6]bXi b[ `]gh`ZØf`i bgYfY  
5fVY]h]j cb`[ fi bX`Y[ YbXYf`6YXYi hi b[ `ž`Yf`\_`Àfh`?Yfgh]b`GhØV`]b[ "

6YgcbXYfg`VYa`Yf`\_Ybgk`Yfh`]gh`X]Y`NU\`XYf`i`fUi`Yb`]b`X]YgYa  
6YfY]W\ž`XU`XUg`F`Yhhi b[ g\i bXYk`YgYb`; YXi`X`i bX`GYbg]V]`]h`Àh  
YfZcfXYfh" `šg[ YgUa`hi`a`ZUggh`XYf`F`Yhhi b[ g\i bXYni`[ `H\Øf]b[ Yb  
XYfnY]h`&\$`A`h][ `]YXYfž`X]Y`g]W\`nk`Y]a`U`d`fc`K`c`W\Y`ni`]bhYbg]j`Yb  
HfU]b]b[ g`hfY`ZYb`"8`UVY]`k`]fX`Ui`W\`]a`a`Yf`k`]YXYf`Ui`Z`X]Y  
l`bhYfghØmi b[ `XYf`GhUX`h`ni`fØW`\_`Y[ f]ZYbž`X]Y`XYb  
`YVYbgk`]W\h][ Yb`9]bgUm`XYf`<i bXY`i bX`]\fYf`<i bXYZØ\`fYf`b]W\h  
bi`f`UbYf`\_Yb`bhž`gc`bXYfb`U`\_h]j`ZØfXYfh" 8`Ub`\_`i`bgYfYf`F`Y[ ]cb  
\_`ÒbbYb`k`]f`cd]h]a`U`Y`HfU]b]b[ gVYX]b[ i b[ Yb`gW\UZYb`ž`gc  
GhØV`]b[ "

# 9]b`ghUf\_Yg`HYUa`]a`9]bgUhn

9]b`dfca`]bYbhYg`6Y]gd]Y`Z0f`XYb`9fZc`[`XYf`5i`gV]`Xi`b[`g]bX`XYf`  
VY`[`]gW`Y`G`W`Å`ZYf`i`bX`C`g\_Uf`i`bX`gY]bY`<i`bXYZ0`fYf]b`"C`g\_Uf`  
`Uh`\_0fn`]W`[`Y]W`nk`Y]`Df0Z`b[`Yb`Z0f`XYb`]bhYfbUh]cbU`Yb`  
9]bgUhn`YfZc`[`fY]W`[`Ya`Y]ghYfh`Gc`W`c`Y`5bZcfXYfi`b[`Yb`g]bX`  
b]W`hi`b0V`]W`zi`bX`X]Y`5i`gV]`Xi`b[`a`i`gg`fY[`Y`a`Å»][`Ui`Z[`YZf]gW`h`  
k`YfXYb`ž`XU`X]Y`Df0Z`b[`Yb`U`Y`nk`Y]`d`fY`k`]YXYf`c`h`k`YfXYb`  
a`0ggYb`"

8]Y`K`Y`h`XYf`F`Y`hi`b[`g`i`bXY`]gh`b]W`h`bi`f`Y]bY`i`fU[`Y`XYf`F`UggYž`  
gcbXYfb`j`]Y`a`Y`f`Y]bY`<YfnYbgUb[`Y`Y[`Yb`Y]h`"8]Y`i`fYi`XY`Ua`  
Gd]Y`ž`X]Y`@`gh`Ua`i`fYggYb`i`bX`j`cf`U`Y`a`X]Y`@]VY`ni`f`5fVY]h`  
a`UW`Yb`Y]bYb`F`Y`hi`b[`g`i`bX`Ui`g`l`bX`gc`V`]W`Yb`X]Y`  
F`Y`hi`b[`g`i`bXY`h`Y`Ua`g`Ui`g`6UX`6Yf`\_U`i`bX`l`a`[`YVi`b[`Ui`W`]b`  
Ni`\_i`bZ`h`a`]h`j`]Y`9`Ub`i`bX`9]bgUhnVYfY]hgW`UZh`XYb`\_ca`a`YbXYb`  
<YfUi`gZcfXYfi`b[`Yb`Ybh[`Y[`Yb`ž`XYbb`gW`]Y»`]W`g]bX`g]Y`]a`a`Yf`  
VYfY]hž`@]VYb`ni`fY`h`Yb`i`b]W`h`bi`f`]fYf`A`YbgW`Yb`ž`gcbXYfb`Ui`W`  
XYf`UbXYfYb`@]VYbgZcf`a`Yb`]b`]fYf`l`a`[`YVi`b[`"8`F`J`  
F`Y`hi`b[`g`i`bXY`Yf`\_`Å`f`ž`X`Ugg`Y`g`[`YfUXY`VYXYi`hYbX`]ghž`  
dUggYbXY`<i`bXY`ni`Z]bXYb`i`bX`g]Y`]bX]j`]Xi`Y`Ui`gni`V]`XYb`"

8YhU]`g	
C`fh	@mW`Yb`ž`8Yi`hgW`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"><li>• k k k "bbb"XY</li><li>• k k k "Xfj`!fY`hi`b[`g`i`bXY"XY</li><li>• k k k "UgV"XY</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b`U[`!VfUbXYbVi`f[`"XY`