

: Ugn]bUh]cb' < i bX. 'K U\` `XYg
< i bXYdfÄg]XYbhYb' / Ua d /
: chc k YhhVYk YfV`]b`G]W\ h°

5a` &- "\$* "&\$&) 'ghUfhYh'XYf': chc k YhhVYk YfV` ni f`K U\` `XYg
< i bXYgdfÄg]XYbhYb`]b`XYf`i W_Yfa Uf_` `Y]b`VY`]YVhYg`9j Ybh
ZØf` < i bXY`]YV\UVYf"



I W_Yfa Uf_ž`8Yi hgW\`UbX`!`8]Y`J cfZfYi XY`]gh`[fc»`]b`XYf
I W_Yfa Uf_žXYbb`X]Y`K U\` `XYg`< i bXYgdfÄg]XYbhYb`&\$&) `gcf`[h
ZØf`fY`[Yg` ðhYfYggY`i bhYf`XYb`< i bXY`]YV\UVYfb`" `K]Y`X]Y`GJ N
VYf]W\ hYhž`XfY\`hg]W\`U`Yg`i a`XYb`VY`]YVhYb` : chc k YhhVYk YfVž
XYf`XYb` ; Yk]bbYf`]bg`GW`cgg` 6Y`k Ui` `Y]bn]Y\`Yb`Äggh`i` ð`XYb
`YhhYb`K cW\Yb` \UVYb`j]Y`Y`< i bXYVYg]hYf`]\fY`@]YV`]b[Y`XYf
² ZYbh]W\`_Y]h`dfÄgYbh]Yfh`i bX`9fZU\`fi b[Yb`Ui`g[YhUi`gW\`h"

<Y`_c`GW`i`nY`i bX`gY]bY`@YVYbgdUfhbYf]b`g]bX`Y]b`[Ubn
VYgcbXYfYg`6Y]gd]Y`ZØf`X]Y`ghUf`_Y`J YfV]bXi b[`nk]gW\Yb`A YbgW\
i bX`< i bX`"i fgd fØb[`]W\`k c`hYb`g]Y`g]W\`bi`f`X]Y`_Y]bYb`K Y`dYb

UbgWÅUi Yb`i bX`_Ua Yb`XUVY]`a]h` GU`m`ni gUa a Ybž`X]Y
a]h`Yfk Y]`Y`VYfY]hg`gY]h`j]Yf`ž\`fYb`HY]`]\`fYf` : Ua]`Y`]gh`8]Y
dcg]h]j Yb`9f`YVb]ggY`a]h`GU`m`VYghÅf`_Yb`X]Y`VY]XYb`]b`]\`fYf`
9bhgWÅY]Xi b[ž`Ua` : chck YhhVYk YfV`hY]`ni bY`a Yb`"

9]b`K` YhhVYk YfV`ZØf`U`Y`< i bXY

8]Y`HY]`bU`a Y`Ua`K` YhhVYk YfV`]gh`bcWÅ`V]g`ni a`&+`"ž`]"&\$&)
a`Ò[`]WÅ`"ž`XYf`< i bXY`U`hYf`_Ubb` : chcg`gY]bYf`[Y`]YVhYb
J]YfVY]bYf`\`cWÅ`UXYb`cXYf`Ui ZXYa`Dcghk Y[Y]bYf]WÅYb`"9[U`cV
F UggY`i bX`cXYf`A`]gWÅ`]b[ž`\]Yf`g]bX`U`Y`k`]"`_ca`a Yb`8]Y
Y]bn][Y`J`cfUi ggYhni b[`]gh`X]Y`5b[UVY`j`cb`ž`cfa`Uh]cbYb`k`]Y
BUa`Yž`5`hYfž`F UggY`i bX`Y]bY`_i`fnY`6YgWÅ`fY]Vi b[`XYg`< i bXYg`"
8 Ug`ž`hYfYggY`Ub`gc`WÅYb`K` YhhVYk YfVYb`]gh`b]WÅ`h`bYi`/k`]Y`
< i bXY`5`_hi`Y`VYf]WÅ`hYhž`Z]bXYb`Å`b`]WÅY`K` YhhVYk YfVY
fY[Y`a`Å»][`]ghUhh`i bX`ZØf`XYfb`X]Y` ; Ya`Y]bgWÅ`UZh`i bhYf`XYb
< i bXYVYg]hnYfb`"

: Øf`X]Y`HY]`bY`a`Yf`k`]b`_h`Y]b`hc`Yg`DfY]gUb[YVch`8Yf` ; Yk`]bbYf
Yf`Å`h`d`Yfg`Øb`]WÅYg`< i bXYni VY`\`Øf`]a`K`Yfh`j`cb`%\$`\$`9i`fcž
k`Å`f`YbX`Y`XYf`HY]`bY`a`Yf`Y]bYb`F`UVUhh[i hgWÅY]b`j`cb`&)
DfcnYbh`ZØf`HUggYbXfi`W`"XY`Yf`Å`h`"8 Ug`gc`f[h`b]WÅ`h`bi`f`ZØf`Ghc`nž
gcbXYfb`Ui`WÅ`ZØf`Y]bY`_Y]bY`6Y`c`b`i`b[`ZØf`X]Y`A`Ø`Y`"

9]b`VY`]YVhYg`< Ui gh]Yf

8]Y` : Ugn]bUh]cb`ZØf`< i bXY`]gh`]b`8Yi`hgWÅ`UbX`k`Y]h`j`YfVfY]hYh`
GhUh]gh]_Yb`nY][Ybž`XUgg`< i bXY`bUWÅ`?`UhnYb`X]Y`nk`Y]h`Åi`Z][ghYb
< Ui gh]YfY`]b`XYi`hgWÅYb`< Ui`g`U`hYb`g]bX`"i@Ui`h`**A`YggYb]bZc`"YVYb**
F UggY`i bXY`g]bX`"ž`\`f`]WÅ`[YVYb`X]Y`8Yi`hgWÅYb`_bUdd`)
A`]"`UfXYb`9i`fc`ZØf`X]Y`< i bXY`U`hi`b[`Ui`g`XUg`ØVYfghY][`h`gc[`Uf
X]Y`5i`g[UVYb`ZØf`6UVmbU`fi`b[`i`bX`!`dZY[Y`"

< i bXYUi`gghY`i`b[Yb`i`bX`A`YggYbž`k`]Y`X]Y`< i bX`/`?`Uhn`]b
8`cfha`i`bX`i`bX`@Y]dn][ž`V]YhYb`Y]bY`k`i`bXYfVUfY`D`UhhZc`fa`ZØf`X]Y
DfÅgYbhUh]cb`j`cb`F`UggY`i`bXYb`i`bX`XYb`5i`ghUi`gWÅ`j`cb
ž`cfa`Uh]cbYb`"8`cfh`_Øb`bYb`< i bXYVYg]hnYf`nU`\`fY]WÅY`DfcXi`_hY`"

ZØf`X]Y`<i bXY\U`hi b[`YbbYb`YfbYbžj cb`i: i hhYf`ØVYf`Ni VY\Øf`V]g
 \]b`ni `GW`i `i b[gUb[YVchYb`i bX`8]Ybgh`Y]ghi b[Yb``Gc`W`Y
 J YfUbghU`hi b[Yb`g]bX`b]W`h`bi f`Y]b`<][\`][\h`ZØf`<i bXYVYg]hnYfž
 gcbXYfb`Ui W`ZØf`X]Y`[YgUa hY`i: Ua `]Y`"

8 Ug`Ni gUa a Ybgd]Y``j cb`K YhhVYk YfVYbž`A YggYb`i bX`XYf`Yb[Yb
 6]bXi b[`nk]gW`Yb`A YbgW`i bX`H]Yf`nY][hž`k]Y`k Yfhj c```<i bXY`]b
 i bgYfYa `@YVYbgi a Z`X`g]bX``5`gcž``YVY`<i bXYVYg]hnYfž``YVh
 Yi fY`<i bXYž`nY][hig]Y`ghc`n`i bX`a UW`hia]h`VY]a `i: chck YhhVYk YfV`

8 YhU]`g	
C fh	I W`Yfa Uf`ž`8Yi hgW`U`bX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gj n"XY • k k k "\i bXY!U_hi Y``"XY • k k k "a YggYb]bZc"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VfUbXYbVi f["XY