

7 \ Uf`m' < ØVbYf`YbhnØW_h'6fØggck 'a]h
@Ygi b['ØVYf`I k Y`æ \ bgcbg`9fVY`

7 \ Uf`m' < ØVbYf`Ygh`Ua`' %& " ' † `]`]b`6fØggck`Ui`g`gY]bYf`
<ca`a`U[Y`Ub`I k Y`æ \ bgcb`"H]W_Yhg`i bX` † Zcg`ni`f`
J YfUbghU`hi b[` \]Yf`



6fØggck ž`8Yi hgW`UbX`!`5a`' %& " ' † `]`]k]fX`Yg`gdUbbYbX`]b
6fØggck ž`k Ybb`7 \ Uf`m' < ØVbYf`Ui`Z`XYf` :`fY`]W`hVØ`bY`Ua`' GY`
gY]b`YfghYg`6i`W`j`c`fghY`"h`'I`a`' %& " ' † `]`]k]fX`Yg`gdUbbYbX`]b
9]b`Ugg`]gh`VYfY]hg`UV`%`' I` \ f` " < ØVbYf`ž`j`]Y`Yb`U`g`Y`Ya`U`] [Yf`HJ`!
?ca`a`]ggUf`Ui`g` Dc`]nY]fi`Z`%`\$`F`c`ghc`W`_`VY`_Ubbhž`]gh`b`]W`h`bi`f`
GW`Ui`gd`]Y`Yf`ž`gc`b`XY`fb`Ui`W`Y`]b`Y`]XY`bg`W`U`Z`i`]W`Yf`5i`hc`f`ž`@YgYf`
i`bX`A`i`g`_`]YV` \ UVYf` "6Y`]X`]YgYf`J`YfUbghU`hi`b[`XfY` \ h`g`]W`U`Y`g`i`a`
H`Ya`Yb`k`]Y` < Yf`_i`b`Z`ž` < U`hi`b[`ž`6ØW`Yf`ž`6UbX`g`i`bX`X`Ug`
9fk`UW`gY`bk`YfX`Yb`]b`C`gh`XYi`hgW`UbX`gck`]Y`i`a`XY`b`
fY`bca`a`]Yf`hY`b`GW`f`]Z`ghY`Y`f`I`k`Y`æ` \ bgcb` " @Ui`h`
**I`W`_Y`fa`Uf`__i`f`]Yf`]Ygh`Yf`Ui`g`gY]bYa`'K`Yf`_`K`Ybb`8i`'k`ØgghY`ghž`
k`Ug`]W`k`Y`]ž`]b`XYa`'gY]bY`Df`À` [i`b[`Xi`f`W`æ` \ bgcbg`F`ca`Ub`
š` \ fY`ghU` [Y`h`Ya`Uh`g`]Yf`h`k`]fX`**

5i ZU`YbX`]ghz`XUgg`<ØVbYf`X]Y`6i W Wi VUi g[UVY`j cb`æ\bgc b g
æ\fyghU[Y` [Ubn`ni ZÀ`][`YbhXYW`hY`"8]Y`_ca d`YI Y`GdfUW`Y`ØVh
Y]bYb`ghUf`_Yb`Gc[`Ui Z`]\b`Ui`g`æ\bgcb`j YfV]bXYh`b`X]YgYa
K Yf`_Y]bY` : Ua`]`YbgU[U`Ui`g`A YW`_YbVi`f[`a`]h`9fnÅ` \`i`b[Yb`ØVYf
BYk` `Mcf`_ž`k Ug`<ØVbYf`U`g`VYgcbXYfg`VYY]bXfi`W`_YbX`Ya`dZ]bXYh`
K]Y`9j`YbhZfc[`VYf]W`hYhž`j`YfghY`h`<ØVbYf`æ\bgcb`U`g`Y]bYb
dfÅn]gYb`6YcVUW`hYf`gY]bYf`NY]hž`XYggYb`K`Yf`_Y`Ui`W` \`Yi`hY`bcW
fY`Yj`Ubh`g]bX`i`bX`b]W`h`b`J`Yf[YggYb`Y]h`[YfUhYb`gc`h`Yb`"

9]b`5VYbX`ZØf`X]Y`?`i` `hi` f`

8]Y`@Ygi`b[`]b`6fØggck` `k`]fX`i`bhYf`XYf`A`cXYfUh]cb`j`cb`7cfXY`]U
K`Y[Y`ghUhhZ]bXYbž`X]Y`YVYbZU`g`]a` `H\YUhYf`i`bX` : YfbgY`Y`b`U`_h]j
]gh` `A`f` [YVØ`fh`Y]b` [fc»`Yg`8`Ub`_YgW`Øbž`XYbb`g]Y`Vf]b[`h`]\fY
9fZ\`fi`b[`i`bX`@Y]XYbgW`UZh`b`X]YgY`VYgcbXYfY`J`YfUbghU`hi`b[
Y]b`"8]Y` : fY]`]W`hVØ`bY`]gh`Y]b`bYi`Yf`i`bX`Ui`ZfY[YbXYf`C`fh`ZØf`XUg
?`i` `hi`f`U`i`g`?]bc`6fØggck`ž`XUg`g]W` `gY]h`ØVYf`&\$`æ\fyb`ZØf`X]Y
?`i` `hi`fUfVY]h`b`XYf`F`Y[]cb`ghUf`_`a`UW`h`"8`Ug`HYUa` `]gh`VY`_Ubbh`ZØf
 :]`a`UVYbXYž`?`cbnYfhY`i`bX`5i`gghY`i`b[Ybž`k`Yg`U`V`X]Y`J`cfZfYi`XY
Ui`ZX]YgY`DfYa`]YfY` [fc»`]gh`"

: Øf`X]Y`6Ygi`W`Yf` []Vh`Yg`_Y]bY`5i`gfYXYbž`XYbb`X]Y`H]W`_Yhg`g]bX
gW`bY`i`bX`VYe`i`Ya` `Yf`Å`h`]W` `Ybhk`YXYf`]a` `J`cfj`Yf`_Ui`Z
 [Øbgh][Yf`cXYf`Ub`XYf`5VYbX`_UggY`ZØf`&&`9i`fc`";`Yhf`Å`b`_Y`i`bX
GbUW`_g`k`]fX`Yg`j`cf`C`fh[YVYbž`i`bX`ZØf`X]Y`5bfY]gY`g]bX`X]Y
DUf`_d`ÅhnY`XYi`h`]W` `Ui`g[YgW`]`XYfh`K`Yf` : fU[Yb` \`Uhž`_Ubb`g]W` `Ub
?`Uh`U` ;`Yi` `Yb`i`bhYf`XYf`HY`YZcbbi`a`a`Yf`\$%)`&)`*`\$` ,`*`+`-`&
k`YbXYb`"

<ØVbYfg`<`ca`a`U[Y`Ub`æ\bgcb`

æ`gY]bYf`@Ygi`b[` [Y`h`<ØVbYf`Ui`W` `Ui`ZX]Y`6YXYi`hi`b[`XYf
@]hYfUhi`f`Y]b`i`bX`a`ØW`hYž`XUgg`ni`_ØbZh][Y` ;`YbYfUh]cbYb
j`YfghY`Ybž`k`]Y`XUg`@YVYb`]b`XYf`XUa`U`][Yb`NY]h`k`Uf`"GY]bY
<ca`a`U[Y`Ub`i`k`Y`æ\bgcb`VYgW`fY]Vh`Yf`U`g`XYb`J`Yfgi`W`ž
 ;`YgY`gW`UZh`@YVYbž`Dc`h]_`i`bX`XUg`]bbYfY`GY]b`]b`Y]bYa`HYI`h
ni`gUa`a`Ybni`ZUggYb`"8Yf`GW`Ui`gd]Y`Yfž`F`Y[]ggYi`f`i`bX`A`i`g]_Yf
nY][`h`a`]h` `K`Ybb`8i` `k`ØgghY`ghž`k`Ug`]W` `k`Y]»` ` `Y]bY`h]YZY`

J YfVi bXYb\Y]h'a]h'XYf'@]hYfUhi fž'X]Y'Yf'U`g'YggYbh]Y``YfUWk hYh"
 8 Ug'K Yf_'k]fX'U`g'h]YZ[Y\YbXY'FYZYI]cb'i bX'dYfgÒb`]Wk Yg
 6Y_Ybbhb]g'ni 'XYb'9]bZØggYb'XYf'Y][YbYb'š [YbX'i bX'XYf
 6YXYi hi b['j cb'9f]bbYfi b[Yb'VYhfUWk hYhž'gc'k]Y'
 A YW_YbVi f[]gWk Yg'GhUUhgh\ YUhYf']bZcfa]Yfh"

: Øf'U``Yž'X]Y'Yg'b]Wk h'ni f'@Ygi b['gWk UZZYbž[]Vh'Yg'Y]bY'VYgcbXYfY
 A Ô[`]Wk_Y]h'5a ' & ' "': YVfi Uf'&\$&) 'k]fX'X]Y'J YfUbgU'hi b['ja
 B8F' GcbbhU[gghi X]c 'Ui g[YghfU\`hž'a cXYf]Yfh'j cb'7\`f]ghcd\
 6i b[Ufhn" ' ðhYfYgg]YfhY' _ÒbbYb'g]Wk 'Ui ZY]bY'F ØW_Y\`f'ni 'XYb
 l fgd fØb[Yb'XYf'@]hYfUhi f'ž'Yi Ybž'X]Y'ja 'F U\`a Yb'XYf'< YfVghci f
 j cb'B8F' ?i 'hi f'dfÀgYbh]Yfh'k]fX"

9]b'i bj Yf[Ygg`]Wk Yf'5VYbX'j c``Yf'@]hYfUhi f'i bX'A i g]_`Yfk UfhYh
 X]Y'; ÀghY']b'6fØggck ' `Y]bY'; Y`Y[Yb\Y]hž'X]Y'a Ub'g]Wk 'b]Wk h
 Ybh[Y\Yb'`UggYb'gc``hY`

8YhU]`g	
C fh	6fØggck ž'8Yi hgWk `UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "i W_Yfa Uf__i f]Yf"XY • Yj YbhZfc["XY • k k k "a YW_YbVi f[]gWk Yg! ghUUhgh\ YUhYf"XY

6Ygi Wk Yb'G]Y'i bg'Ui Z. 'bU[!VfUbXYbVi f["XY