

K]hhYbVYf[Y ']a ' A]hhY`di b_h. ' ; fc» Y
5i hcVU\ b ' 5%(' Vf]b[h' bYi Yb ' GwX k i b[°

5a ' %&" ' ħ b] ' &\$&) ']bZcfa]YfYb ' Dfc ' Y_hj YfUbhk cfh]wX Y ' ØVYf
XYb ' 6Ui ' XYf ' 5%(']b ' XYf ' Df][b]hn" ' 6Øf[YfgdfYwX ghi bXY ']b
K]hhYbVYf[Y"



5a ' 6U\ b\ cZ' ' ž%- ' &&' K]hhYbVYf[Yž' 8Yi hgW\ `UbX ' ! ' 8]Y
5i hcVU\ b ' 5%(' nk]gWYb ' ? UfghÀXh']b ' 6fUbXYbVi f[' i bX
A U[XYVi f[']b ' GUW\ gYb! 5b\ U' highY\ h]a ' : c_i g' Ybcfa Yf
6Ui U_hj]]hÀhYb" ' 5_hi Y`k]fX ' Ua ' 5VgW\ b]h' j cb ' GYY\ Ui gYb ' BcfX
V]g ' K]hhYbVYf[Y ' [YUfVY]hYhž' i bX ' XUg ' Dfc ' Y_h]gh' XUg ' [fØ» hY
5i hcVU\ bbYi VUi j cf\ UVYb ']b ' 8Yi hgW\ `UbX" ' 8Yf ']bg[YgUa h' %\$ž
?]`ca YhYf ' `Ub[Y ' 6Ui UVgW\ b]hž' k Y`WYf ' HY] ' `XYf
BcfXj Yf`Àb[Yfi b[' XYf ' 5%(']ghž' j Yfgdf]wX h' b]wX h' bi f' fUgWYfY
J Yf_Y\ fgj YfV]bXi b[Ybž' gcbXYfb ' Ui W\ ' Y]bY ' Yf\ YV`]wX Y
J YfVYggYfi b[' XYf ' ħ ZfUghfi _hi f']b ' XYf ' FY[]cb"

5a ' %&" ' ħ b] ' i a ' %+ ' l \ f' Z]bXYh]a ' 8Y[Yg! 6Ui VØfc ']b
K]hhYbVYf[Y ' Y]bY ' 6Øf[YfgdfYwX ghi bXY ' ghUhhž' k c ']bhYfYgg]YfhY

6Øf[Yf.]bbYb`X]Y` ; Y`Y[Yb\Y]h`\\UVYbž'g]W\`ØVYf`X]Y`U_hi Y`
UbghY\YbXYb`5fVY]hYb`ni`]bZcfa`]YfYb``8]Y
Dfc`Y_hj YfUbhk`cfh]W\Yb`ghY\Yb`VYfY]hž`i`a` : fU[Yb`ni
VYUbhk`cfhYb``9]bY`5ba`Y`Xi`b[`]gh`\]YfZØf`b]W\h`b`Øh][ž`gcXUgg
^XYf`j`cfVY]gW\Ui`Yb`_Ubb"

6YXYi`hi`b[` `XYg`Dfc`^Y`_hg

8]Y`9fk`Y]hYfi`b[` `XYf`5%(` `gW\`Y»`h`X]Y`[`fØ»`hY`bcW\`VYghY\YbXY
@ØW_Y`]a` `XYi`hgW\Yb`5i`hcVU\bbYh`i`bX`Vf]b[`h`X]Y`F`Y[`]cb
6fUbXYbVi`f[` `X]fY`_h`Ub`XUg`bUh]cbU`Y`i`bX`Yi`fcd`Ä]gW\Y
: YfbghfU»`YbbYh``8]YgY`A`cXYfb]g]Yfi`b[`ga`U»`bU\`a`Y`]gh`Y]b`HY]`
XYf`i`a`ZUggYbXYb`J`Yf`_Y\fgdfc`^Y`_hY`8Yi`hgW\Y`9]b\Y]h`fU`8`9Łž`X]Y
gY]h` (`J\`fYb`]a` ; Ub[`Y`g]bXž`i`a` `X]Y`⊖ZfUghfi`_hi`f`nk`]gW\Yb`C`gh!
i`bX`K`YghXYi`hgW\`UbX`ni`j`YfY]b\Y]h]W\Yb`i`bX`Ui`gni`VUi`Yb`
⊖g[`YgUa`h`]bj`Ygh]Yfh`XYf`6i`bX`a`Y\`f`U`g`%ž+`A`]``UfXYb`9i`fc`]b
X]YgYg`VYXYi`hYbXY`HY]`d`fc`^Y`_h"

8]Y`bYi`Y`HfUggY`j`Yf`Äi`Zh`ØVYf`%)`)`?`]`ca`YhYf`Xi`fW\`GUW\gYb!
5b\U`hž`6fUbXYbVi`f[`i`bX`A`YW`_YbVi`f[`!J`cfdca`a`Yfb`i`bX`k`]fX
Xi`fW\`nU\`fY]W\Y`6fØW`Ybž`XUfi`bhYf`X]Y`BYi`VUi`hYb`XYf
9`VYVfØW`Y`VY]`K`]hYbVYf[`Y`gck`]Y`%,`k`Y]hYfY`6fØW`Yb`i`bX
g]YVYb`6fØW`Yb`]a` `bUW[`YcfXbYhYb`GhfU»`YbbYh`Yf[`Äbnh``8]Y
[`Yd`UbhYb`@Äfa`gW\i`hmk`ÄbXY`k`YfXYb`Y]bY` ; YgUa`h`Äb[`Y`j`cb`ZUgh
ZØbZ?`]`ca`YhYfb`YffY]W\Ybž`k`cXi`fW\`X]Y`@YVYbgei`U`]hÄ`h`XYf
5bk`c\`bYf`gdØfVUf`j`YfVYggYfh`k`]fX"

I`a`k`Y`h`i`bX`5bV]bXi`b[

8cW\`X]Y`5%(` `U`h`b]W\h`bi`f`j`Yf`_Y\fghYW\`b]gW\Y`J`cfhY]`Y``A`]h
Y]bYf`i`a`ZUggYbXYb`DU`YhhY`Ub`I`a`k`Y`ha`U»`bU\`a`Ybž`k`]Y`XYf
BYi`dZUbni`b[`j`cb`Yhk`U`-`\$\$`9]bnY`VÄi`a`Yb`i`bX`XYf`5b`U[`Y`j`cb
XfY]`<`Y`_hUf` ; Y\`Ø`nVYfY]W\Ybž`k`YfXYb`Ui`W\`Ø`c`c[`]gW\Y`5gdY`_hY
VYfØW`g]W\h][`h``Ni`XYa` `Yb`ghY\Yb`<`UV]hUhY`ZØf`6fi`hj`Ø[`Y``i`bX
: `YXYfa`Äi`gYž`k`Ug`nY][`hž`XUgg`X]Y`BUhi`f`]b`X]YgYa` ; fc»`d`fc`^Y`_h
b]W\h`Ui`Z`XYf`GhfYW`_Y`V`Y]Vh"

8]Y`bYi`Y`5i`hcVU\`b`k`]fX`Y]bY``Y]ghi`b[`gZÄ\][`Y`5bV]bXi`b[` `ZØf`X]Y

K jfhgW\UZhghUbXcfhY`ja`a`jhY`XYi hgW\Yb`FUi a`VjYhYb`i bX`XYb
hfUbfgdcfh]bhYbg]j Yb` ; ØhYf!`i bX`F Y]gYj Yf_Y`f`ni`XYb
C ghgYY\ÄZyb`Yf\YV`jW\`Yf`Y]W\hYfb"K jY`Va j "XY`VYf]W\hYhž
i a`ZUggh`XYf`[YgUa`hY`6YfY]W\`XYf`J 8 9!Dfc`Y`hY`Ui W\`g]YVYb
5i hcVU\bj cf\UVYb`a`jhY]bYa``b j Ygh]h]cbgj c`i a`Yb`j cb`fi bX`%-
A j``UfXYb`9i fcž`k Ug`X]Y`F`Y`Yj Ubn`gc`W\Yf
bZfUghfi`_hi fa`U»bU`a`Yb`j]b`XYf`k jfhgW\UZh`jW\Yb`9bhk jW`i b[
i bhYfa`Ui Yfh"

6fUbXYbVi f[`\Uh`VYfY]hg`a`jh`XYa``6Ui`XYg`5VgW\`b]hhg`j`cb
?Ufgh`Xh`V]g` ; fc»`K Ufbck`VY[`cbbYbž`XYf`gY]h`8YnYa`VYf`&\$%)
XYa``J Yf_Y`f`ØVYf[`YVYb`k`i fXY"Bi`b`]gh`X]Y`F`Y[`]cb`Ui`Z`XYb
GdUhYbgh]W\`ZØf`X]Y`bYi`Yb`6Ui`UVgW\`b]hhY`[`YgdUbbhž`XYf`VYfY]hg
Ua``%*"`C`_hcVYf`&\$&\$`YfZc`[`h`k`Uf"

A`jh`X]YgYb`VYXYi`hYbXYb` : cfhgW\`f]hhYb`j]b`XYf`J Yf_Y`fgd`Ubi`b[
i bX`bZfUghfi`_hi`fYbhk jW`i`b[`k`jFX`X]Y`5%(`j]b`XYb`_ca`a`YbXYb
b\`fYb`ni`f`@YVYbgUXYf`ZØf`j`jY`Y` ; Ya`Y]bXYb`j]b`6fUbXYbVi`f[`i`bX`
XUfØVYf`]\]bUi`g"

8YhU]`g	
Cfh	5a`6U\b`cZ` ž`%-`&&`K`jhYbVYf[`Yž 8Yi`hgW\`UbX
Ei`Y``Yb	<ul style="list-style-type: none">• k k k "gj`n"XY• k k k "XY[`Yg"XY• k k k "Va`j`"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`bU[`!VfUbXYbVi`f[`"XY