

# K ]hhYbVYf[ Y. '8 ]YgY 'XfY] DYfgÒb` ]W\ \_Y]hYb `d fÀ[ hYb `i bgYfY 'GhUXh°

8 ]Y `K ]hhYbVYf[ Yf`GhUXh[ YgW\ ]W\ hY `]a `: c\_i g. `9bhXYW\_Yb `G]Y  
X]Y `d fÀ[ YbXYb `DYfgÒb` ]W\ \_Y]hYb `i bX `] \ f `9fVY `ZØf `Df][ b]hn"



K ]hhYbVYf[ Yž`8Yi hgW\ `UbX `!`K ]hhYbVYf[ Yž`X]Y `W\ Ufa UbhY  
GhUXh`Ua `k Ygh`W\ Yb `F UbX `6fUbXYbVi f[ gž`]gh`b]W\ h`bi f `ZØf `] \ fY  
9]gYbVU\ `bYf[ YgW\ ]W\ hY `VY `Ub b hž`gcbXYfb ` \ Uh`Ui W\ `VYXYi hYbXY  
DYfgÒb` ]W\ \_Y]hYb ` \ Yfj cf[ YVfUW\ h` `8 ]YgY `A YbgW\ Yb ` \ UVYb `XUg  
@VYb `]b `XYf `F Y [ ]cb [ Yd fÀ[ h`i bX `ghfU\ `Yb `ØVYf `X]Y `; fYbnYb `XYf  
GhUXh ` \ ]bUi g"

9]bY `XYf ` \ YfUi gfU [ YbXghYb `: ][ i fYb `]gh`GhY ZUb ]Y `H\ i fa Ub b ` `8 ]Y  
[ YVØfh][ Y `DYf `VYf [ Yf]b `Yb hXYW\ hY `] \ fY `@Y]XYbgW\ UZh`ZØf `XUg  
GdcfhgW\ ]Y » Yb `]a `5`hYf `j cb `bi f `%' `] \ fYb `VY]a `K ]hhYbVYf[ Yf  
GW\ ØhnYb [ ]XY `%) , & `Y `J ` " `B UW\ `XYa `5V]hi f `Ua `A Uf]Y! 7i f]Y!  
; ma bUg]i a `]b `K ]hhYbVYf[ Y `]a `] \ f `& \$ % `bU\ a `]g]Y `Ub `XYb  
C `ma d]gW\ Yb `Gd]Y `Yb `& \$ \$ , `]b `DY `]b [ `hY] ` " `] \ f `K Y [ `nY][ hž`k Ug `a ]h

Y]bYa ' [ i hYb' < ÅbXWYb' i bX'XYf'f]W h] [ Yb' l bhYfghØhni b [ 'Ui g  
Y]bYa ' fY [ ]cbU'Yb' J YfY]b' a Ò [ ' ]W ' ]gh" Æ fY '9fZc' [ Y'Yfa i h] [ Yb  
j ]Y'Y' ↑ b [ Y'GdcfhYf. ]bbYbž'X]Y'Y] [ YbY '@Y]XYbgW UZh'ni ' j YfZc' [ Yb"

: f]YXf]W : fUbn'5`VYfh'A Y\ a Y`ž [ YVcfYb'%, &, ž\Uh'X]Y'GhUXh  
Xi fW 'gY]bY'UfW ]hY\_hcb]gW Yb'@Y]ghi b [ Yb'k Y]hfY]W YbX' [ YdfÅ [ h'  
5`g'\_Òb] [ ' ]W Yf'6Ui ]bgdY\_hcf'Ybhk UfZ'Yf'XUg'\ ]ghcf]gW Y'F Uh\Ui g  
j cb'K ]hhYbVYf [ Y'gck ]Y'a Y\ fYfY'GW i ' [ YVÅi XY"GY]b'Gh]ž'XYf  
: i b\_h]cbU' ]hÅh'a ]h'fYdfÅgYbhUh]j Yf'; YghU'hi b [ 'j Yf\_bØdZhYž  
gma Vc`g]Yfh'XYb'k ]fhgW UZh]W Yb'5i ZgW k i b [ 'XYf'XUa U' [ Yb  
NY]h'8]Y'6Ui hYb'A Y\ a Y`ghY\Yb'V]g'\Yi hY'ZØf'XUg'\_i `hi fY`Y'9fVY  
XYf'GhUXh'i bX'dfÅ [ Yb'XUg'GhUXhV]`X'bUW \U'h] [ "

## 8 Ug' ? ca ]\_Yf!8i c' < Yff]W h' / 'DfY]'

I bj Yf [ YggYb'V'Y]Vh'Ui W' < Ubg! xUW ]a 'DfY]' "'8Yf' ]b  
K ]hhYbVYf [ Y'Ui Z [ Yk UW gYbY' ? Øbgh'Yf'k i fXY'Xi fW 'XUg  
VYfØ\ a hY'88F! ?ca ]\_YfXi c' < Yff]W h' / 'DfY]' 'VY\_Ubbh" A ]h  
gY]bYa 'DUfhhYf'F c'Z' < Yff]W h' hfUh'Yf'ZUgh'XfY]' ð\ fnY\ bhY' Ub [ 'Ui Z  
i bX'nUi VYfhY'XYb'A YbgW Yb' ]a 'CghYb'8Yi hgW 'UbXg'Y]b'@ÅW Y'b  
]bg'; Yg]W h" Æ fY'G\_YhW Yž'X]Y'cZh'Ui Z'A ]ggj YfghÅbXb]ggYb  
VUg]YfhYbž'g]bX'V]g'\Yi hY' ]b'j ]Y'Yb' ? ØdZYb' i bX' < YfnYb'dfÅgYbh"  
8]Y'6Y' ]YVh\Y]h'XYg'8i cg'nY] [ h'g]W 'Ui W' ]b'Y]bYf'l a ZFU [ Y'XYg  
A ]hhY'XYi hgW Yb'F i bXZ' b\_gž'k c'g]Y'ni 'XYb'VY' ]YVhYghYb  
?ca ]\_Yfb' [ Yk Å\ 'h'k i fXYb" 'J ]Y'Y' \fYf'5i Zhf]hhY'g]bX'Ui W' \Yi hY  
bcW 'Yf\Å'h]W ž'gY]'Yg'Ui Z'@Dgž'78g'cXYf'8J 8gž'i bX' ]\fY'K ]hnY  
g]bX'gd]W k Òfh]W ' [ Yk cfXYb"

8]Y' ?ca V]bUh]cb'Ui g'GUh]fY'i bX'K ]hnž'X]Y'XUg'8i c'dfÅgYbh]YfhYž  
a UW hY' [ YgY`gW UZh]W Y'5Vgi fX]hÅhYb'g]W hVUf'i bX'' ]Y» 'XYb  
Ni gW Ui Yf'Ui Z\ i a cfj c`Y'K Y]gY'ØVYf'XUg'@VYb'bUW XYb\_Yb"  
8]Y'K i fnY'b'j cb'DfY]'ž'X]Y'h]YZ]b'K ]hhYbVYf [ Y'j YfUb\_Yfh'g]bXž  
V'Y]VYb'Ui W' bUW 'gY]bYa 'l a ni [ 'bUW '6Yf' ]b'gdØfVUf"'9]bY  
; YXYb\_hUZ' ]b'XYf'GhUXh'Yf]bbYfh'Ub' ]\b' i bX'gY]b'K Yf\_ "

GhUXha i gYi a '5`hY'6i f [ 'U`g'; YXÅW hb]g'XYf  
F Y [ ]cb

: Øf'U''YbYž'X]Y'a Y\ f'ØVYf'X]Y'fY]W\Y'; YgW\]W\hY'K ]hhYbVYf[ Yg  
YfZU\ fYb'a ØW\hYbž'V]YhYh'XUg'GhUXha i gYi a ' 5'hY'6i f[ 'Y]bY  
\Yfj cffU[ YbXY'5b'Ui ZghY''Y''GY]h%- , \$'\Uh'XUg'A i gYi a 'gY]b  
5b[ YVch'\_cbh]bi ]Yf'W\j YfVYggYfh'i bX'dfÅgYbh]Yfh'gck c\''8Ui Yf!  
U'g'Ui W\GcbXYfUi gghY''i b[ Yb''9g']gh'VUff]YfYZfY]ni [ Åb[ 'W\i bX  
j YfZØ[ h'ØVYf'Y]b'\_Y]bYg'7UZÅž'XUg'ni 'Y]bYa '6Ygi W\Y]b'ÅXh''8]Y  
GUa a 'i b[ 'i a ZUggh'nU\ 'fY]W\Y'CV'Y\_hY'Ui g'XYf'ϕXi ghf]Y!'i bX  
88F!NY]h'gck ]Y'Y]bY'VYa Yf\_Ybgk YfhY'5i gk U\''Ub  
BÅ\ a UgW\]bYb'j cb'XYb'K Yf\_Yb'G]b[ Yf'i bX'J Yf]hUg"

8Ug'A i gYi a 'Zi b[ ]Yfh'b]W\h'bi f'U'g'5i ZVYk U\ fYf'XYf'; YgW\]W\hYž  
gcbXYfb'V]YhYh'Ui W\': cfgW\i b[ ga Ø[ 'W\\_Y]hYb'Xi fW\ 'gY]b  
Ub[ YgW\ 'cggYbYg'GhUXhUfW\]j "'<]Yf'ghY\Yb'ØVYf') \$\$\$'H]hY''b'XYf  
6]V'ch\Y\_'VYfY]hž'X]Y'ϕhYfYgg]YfhYb'Y]bYb'h]YZYb'9]bV'W\_]b'X]Y  
'c\_U'Y'; YgW\]W\hY'Yfa Ø[ 'W\Yb''8]Y'Yb[ U[ ]YfhYb'A ]hUfVY]hYf'g]bX  
ni XYa 'cZZYb'ZØf'GdYbXYb'j cb'CV'Y\_hYbž'X]Y'Y]bYb'6Yni [ 'ni f  
GhUXh[ YgW\]W\hY'\UVYb' 'ØVYfZØgg][ Y'A UgYbdfcXi \_hY'k YfXYb  
YXcW\ 'b]W\h'Ub[ Ybca a Yb"

A ]hY]bYa 'Vi bhYb'A ]i 'Ui g'; YgW\]W\hYž'?'i 'hi f'i bX  
DYfgØb'W\\_Y]hYb'nY][ h'K ]hhYbVYf[ Yž'XUgg'XYf'7\Ufa Y'X]YgYf  
GhUXh'h]YZ]b'\ fYb'K i fnY'b'j YfUb\_Yfh]gh''CV'U'g'CFh'XYf  
9f]bbYfi b[ 'cXYf'U'g'5i g[ Ub[ gdi b\_h'ZØf'X]Y'HfÅi a Y'† b[ Yf  
5h\ 'YhYbž'K ]hhYbVYf[ Y'V'Y]Vh'Y]b''YVYbX][ Yg'?Ud]hY''b'XYf  
; YgW\]W\hY'6fUbXYbVi f[ g"

: Øf'\ ]ghcf]gW\Y'8UhYb'i bX'k Y]hYfY'ϕZcfa Uh]cbYb'ØVYf'X]Y  
GhUXh[ YgW\]W\hY'ghY\Yb'XUg'GhUXha i gYi a 'i bX'X]Y'GhUXhUfW\]j  
K ]hhYbVYf[ Y'U'g'\_ca dYhYbhY'5bgdfYW\dUfhbYf'ni f'J YfZØ[ i b[ "  
?cbhU\_h]bZcfa Uh]cbYb'Z]bXYb'G]Y'Ui Z'XYf'K YVgY]hY'XYf'GhUXh  
K ]hhYbVYf[ Y"

6Ygi W\Yb'G]Y'K ]hhYbVYf[ Y'i bX'Yf'YVYb'G]Y'X]Y'9]bn][ Ufh][ \_Y]h  
X]YgYf'GhUXh'gY'Vgh"

K Y]hYfY'ϕZcfa Uh]cbYb'ØVYf'X]Y'GW\UZZYbg\_fUZh'j cb'<Ubg! ϕUW\]a  
DfY]'Z]bXYb'G]Y'j b'XYf'i a ZUb[ fY]W\Yb'K ]\_]dYX]U!GY]hY'ni  
< Yff]W\h'/'DfY]'"

9]b`VYgcbXYfYf'8Ub\_[ Y\h'Ub`X]Y`F YW\YfW\Yb`XYg`BcfX\_i f]Yfž  
X]Y`i bg`X]YgY`9]bV`]W\_Y`]b`X]Y`DYfgÒb`]W\_X]hYb`i bX`X]Y  
; YgW\_X]hY`K ]hhYbVYf[ Yg`Yfa Ò[ `]W\_X]h`UVYb"

8YhU]`g	
Cfh	K ]hhYbVYf[ Yž`8Yi hgW_X]UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "bcfX_i f]Yf"XY</li><li>• Yb"a "k ]_]dYX]U"cf[</li><li>• k k k "k ]hhYbVYf[ Y"XY</li></ul>

6Ygi W\_X]Yb`G]Y`i bg`Ui Z.`bU[ !VfUbXYbVi f[ "XY