

G]a gcbhfYZZYb`]b`6i fck .`F UgUbhY`F YbbYb
i bX`:`YghgdU»`Ua`K cWXYbYbXY`°

9f`YVYb`G]Y`XUg`G]a gcbhfYZZYb`]b`6i fck ž`Df][b]hž`Ua``&%"
i bX`&&"`† b]`&\$&)"`:`fYi Yb`G]Y`g]W`Ui Z
6YgW`Yi b][i b[gfYbbYbž`A i g]_`i bX`7Ua`d]b[`°



6i fck ž`8Yi hgW`UbX`!`†`XYf`_ca`a YbXYb`K cWY`k]fX`Yg`]b`XYf
Df][b]h`k]YXYf`f]W`h][`gdUbbYbXž`k Ybb`XUg`G]a gcbhfYZZYb`j ca
&%"`V]g`&&"`† b]`&\$&)"`]b`6i fck`VY]`D]fck`gY]bY`HcfY`ÖZbYh`5b
X]YgYa`K cWYbYbXY`j Yfk UbXY`h]g]W`XYf`a U`Yf]gWY`C`fh]b
Y]bYb`5bn]Y`i b[gdi b`_h`ZØf`U`Y`:`Ubg`XYf`VY`]YVhYb`G]a gcb!
A`chc`ff`Ä`XYf`Ui`g`8`8`F`!`NY]hYb`"K`Yf`X]Y`_`Ugg]gWYb`A`cZUg`i`bX
F`c`Yf`Y]YVhž`gc`h`Y`g]W`X]YgYb`HYfa`]b`b]W`h`Yb`h[Y`Yb`UggYb`°

: Øf`X]Y`J`YfUbghU`hi`b[ž`X]Y`Ub`XYf`HchU`!`HUb`_ghY`Y`]b`XYf
Duf`_ghfU»`Y`]b`K`]hYbVYf[Y`VY[]bbhž`k YfXYb`Ua`GUa`ghU[`i`a`-
I`f`X]Y`YfghYb`HY]`bY`a`Yf`Yfk`UfhYh`8`]Y
,`VYfbUW`hi`b[ga`Ò[`]W`_Y]hYb`Ui`ZXYa`7Ua`d]b[d`Uhn]`c`f`C`fh
[YVYb`XYb`6Ygi`W`Yfb`X]Y`:`Y`Y[Yb`Y]hž`XUg`9]`Ybh]`b`j`c`Yb

NØ[Yb`ni` [Yb]Y» Yb"8 Yf'9]bhf]hhi]gh`_cghYb`cgž`k Ug`X]Y
J YfUbgH`hi b[`ni gÀhn`]W`UhfU_h]j`a UW`h"

Dfc [fUa a `i bX`<] [\ `] [\ hg

K Ug`Yfk UfhYh`X]Y`6Ygi W`Yf3`9]b`UVk YW`g`i b[gfY]W`Yg`Dfc [fUa a
ghY`h`Ui Z`XYa`D`Ubž`XUg`ZØf`YXYb`Yhk Ug`VYfY]h`À`h`< Ò`Ydi b_hY
g]bX`a`]h`G]W`Yf`Y]h`X]Y`6YgW`Y`i b][i b[gfYbbYbž`VY]`XYbYb`X]Y
HY]`bY`a` Yf`]b`j`YfgW`]YXYbYb`?`UggYb`[Y[YbY]bUbXYf`UbhfYhYb
_ÒbbYb`"BYVYb`XYb`A cZUg`k`]fX`Yg`Ui W`Y`]ghi b[ggh`À`_YfY
: U`fnYi [Y`]b`a` Y`fYfYb`?`UggYb`[YVYbž`XUfi bhYf`X]Y`GYf]YbbU`Y!
?`UggYb`i bX`X]Y`F UW]b[!?`UggYb`"8]Y`GhfYW`Yb`Àb[Y`j`cb`%&\$
A YhYfb`gcf[h`XUZØfž`XUgg`X]Y`F YbbYb`_i fnk`Y`][`i bX`gdUbbYbX
g]bX`"8]Y`5ba`Y`Xi`b[`_Ubb`VYfY]hg]a`J`cfZY`X`cb`]bY`YfZc`[Ybž
]gh`UVYf`Ui W`Ua`F YbbhU[`bcW`a`Ò[`]W`"

6YgcbXYfg`]bhYfYggUbh`]gh`X]Y`5i ZhY]`i b[`XYf`F Ybb`_UggYbž`X]Y
j`cb`A cZUg`V]g`]\b`ni`c`ZYbYb`: U`fnYi [Yb`fY]W`Yb`"HY]`bY`a` Yf
a`ØggYb`VYgh]a`a`hY`G]W`Yf`Y]hgVYgh]a`a`i b[Yb`YfZØ`Ybž`Yhk`U`X]Y
6Ybi`hni b[`j`cb`[Ybcfa`hYb`<Y`a`Yb`i bX`Ub[Yb
?`Y]Xi b[gghØW`Yb`"K`Yf`U`gc`Y]b`[i`hYg`<`ÀbXW`Yb`ZØf
; YgW`k`]bX][`_Y]h`i bX`HYW`b]_`U`hž`_Ubb`g]W`Ui Z`gdUbbYbXY
8i`Y`Y`ZfYi`Ybž`VY]`XYbYb`X]Y`VYghYb`XfY]`YXYf`?`UggY`gc[Uf`a`]h
DfY]gYb`VY`c`b`h`k`YfXYb`"

: Ua]`YbZfYi bX`]W`Yg`5a`V]YbhY

5VYf`b]W`h`bi`f`; YgW`k`]bX][`_Y]hg]YV`UVYf`_ca`a`Yb`Ui`Z`]fY
?cghYb.`5i`W`ZØf`X]Y`[Ubny`:`Ua`]`Y`k`]fX`Y]b][Yg`[YVchYb`"Ni`a
6Y]gd]Y`k`]fX`Yg`Y]bY`<ØdZVi`f[`i bX`Y]bYb`9]gk`U[Yb`[YVYbž`X]Y
gdYn]Y`ZØf`X]Y`_Y]bYb`6Ygi`W`Yf`[YXUW`h`g]bX`"5a`G`Ua`ghU[
gcf[h`8`>DUi`:`f`Ò`]\W`]a`:`YghnY`h`ZØf`a`i`g]_U`]gW`Y`i`bhYfa`U`i`b[ž
k`À`fYbX`Ua`G`cbbhU[`X]Y`; fUVck`Yf`6`Uga`i`g]__UdY`Y`UV`%%`I`f`
Ui`Zh]h`hi`bX`ZØf`[i`hY`Gh]a`a`i`b[`gcf[h`"

8Ug`G]a`gcbhfYZZYb`]b`6i`fck`]gh`b]W`h`bi`f`Y]b`:`Ygh`ZØf`:`fYi`bXY`XYf
88F!`?i`hZU`fnYi [Yž`gcbXYfb`Ui`W`Y]bY`; Y`Y[Yb`Y]hž`U`hY
6Y`_UbbhgW`UZhYb`Ui`Zni`Zf]gW`Yb`i bX`bYi`Y`:`fYi`bXgW`UZhYb`ni

gW`jY»Yb"CV'a Ub'gY`Vgh'Y]b': U\fnYi ['ZÅ\fh'cXYf'Y]bZUW`bi f
 ni gWUi hž'X]Y'5ha cgd\ÅfY'j Yfgdf]W'h'Y]b'hc`Yg'9f'YVb]g'ZØf'5`Y"
 8Ug'9j Ybh'\Uh'g]W`i]b'XYf'FY []cb'VYfY]hg'Y]bYb'B Ua Yb'[Ya UW h
 i bX'n]Y\h'š\ f'ZØf'š\ f'nU\`fY]W'Y'6Ygi W'Yf'Ub"K Y]hYfY
 ðZcfa Uh]cbYb'Z]bXYb'G]Y'\]Yf. **VYfbUi !`]j Y"XY"**

5`gcž'gWbUdd'X]f'XY]b'A cZU'cXYf'XY]bY'GWk U'VY'i bX'_ca a
 j cfVY]'XUg'G]a gcbhfYZZYb']b'6i fck`k UfhYh'Ui Z'X]W`"

8YhU]`g	
C fh	6i fck ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "g]a gcb!gUbX\UgYb"XY • VYfbUi !`]j Y"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'bU[!VfUbXYbVi f["XY