

HfU[]gWk Yf'J Yf_Y\ fgi bZU''VY]'DYf`YVYf[.
8 fY]'Hc hY 'Ui Z'XYf'6%, - °

GWk YfYf'J Yf_Y\ fgi bZU''VY]'DYf`YVYf[. '8 fY]'HcXYgcdZYf
bUWk 'c''g]cb 'Ui Z'XYf'6%, - "'Dc`nY]'Yfa]hY'hini a
I bZU''\Yf[Ub["



DYf`YVYf[ž'8 Yi hgWk `UbX '!9]b'gWk YfYf'J Yf_Y\ fgi bZU''
YfgWk ØhYfhY 'Ua ') "'&'&'X]Y'fi \][Y'FY []cb'nk]gWk Yb'DYf`YVYf['i bX
K Y]gYb']b'XYf'Df][b]h"K]Y'a **Un!cb`]bY"XY`VYf]Wk hYhž`_Ua Yb'VY]**
X]YgYa 'j Yf\Åb[b]gj c''Yb'I b[`ØW`XfY]'A YbgWk Yb'i a g'@YVYbž
XUfi bhYf'nk Y]'A ÅbbYf'i bX'Y]bY': fUi "'6Ya Yf_Ybgk Yfh]'ghž'XUgg
X]Y'≠Ybh]hÅh'Y]bYg'XYf'J Yfghc'fVYbYb'V]g'ni a 'U_hi Y''Yb'NY]hdi b_h
bcWk 'i b[Y_`Äfh]'gh"

8Yf'I bZU''\Yf[Ub[']'gh'hfU[]gWk. '9]b'<mi bXU]'VYZUbX'g]Wk 'Ui g
i b[Y_`ÄfhYf'I fgUWk Y]'a '; Y[Ybj Yf_Y\ f'i bX'_c''X]YfhY'gY]h'Wk 'a]h
Y]bYa '(\$!HcbbYb!@_k "'8Yf'@_k !: U\fyfž'Y]b'((!'Ä\][Yf'A Ubbž
j Yf'cf'XUfUi Z]b'X]Y'?cbhfc''Y'ØVYf'gY]b': U\fnYi [ž'k Ug'ni 'Y]bYa
k Y]hYfYb'Ni gUa a Ybgk» 'a]h'Y]bYa '\]bhYf'XYa ' <mi bXU]

ZU\ fYbXYb`HfUbgdcfhYf`Z0\ fhY""8]Y`?cbgYei`YbnYb`k`UfYb`
j`Yf\YYfYbX.`8Yf`<mi`bXU]!: U\ fYfž`XYggYb`→XYbh]hÅh`V]g`Ub`[
i`bVY`_Ubbh`V`Y]Vhž`gc`k`]Y`X]Y`+&!`Å\`f][`Y`6Y]ZU\ fYf]b`i`bX`XYf`
*(`!`Å\`f][`Y`: U\ fYf`XYg`HfUbgdcfhYfg`j`Yf`c`fYb`]\`f`@VYb"

9]b`gWk`YfYg`9fVY

8Yf`@_k`!: U\ fYf`k`i`fXY`gWk`Yf`j`Yf`Yhhi`bX`a`i`gghY`a`]h`Y]bYa`
F`Yhi`b`[`g\`i`VgW`fUi`VYf`]b`Y]b`?`fUb`_Yb`U`i`g`[`YZc`[`Yb`k`YfXYb`"
8`Uf0VYf`\`]bUi`g`Yf`]hYb`nk`Y`]k`Y]hYfY`DYfgcbYb`Y`Y]W`hY`
J`Yf`Yhni`b`[`Ybž`\`UhYb`Y`XcW`_Y]bY`c`ZYbg]W`h`]W`Yb`
J`Yf`Yhni`b`[`Ybž`X]Y`Y]bY`a`YX]n]b]gW`Y`6Y`U`bX`i`b`[`YfZc`fXYf`]W`
a`U`W`hYb`"8`]Y`G]hi`Uh]cb`k`Uf`gc`XfUa`Uh]gW`ž`XUgg`Ui`W`X`Y`
9fgh`Y`ZYfž`X]Y`Ua`i`bZU`c`fhY]b`[`fY]ZYb`a`i`gghYbž`i`bhYf`GW`cW`
ghUbXYb`i`bX`a`YX]n]b]gW`Y`J`Yfgc`f`[`i`b`[`VYb0h][`hYb`"

B`U`W`X`Y`a`i`bZU`k`i`fXY`X]Y`6%,`-`UV`%*`.`\$`I`\`f`j`c``[`YgdYffh`X]Y`
GhfU»`Y`_`cbbhY`Yfgh`Ua`G`cbbhU[`bU`W`a`]hU[`k`]YXYf`ZfY][`Y`[`YVYb`
k`YfXYb`" `nk`]gW`Yb`\`UVYb`Dc`nY]i`bX`GhUUhgUb`k`U`hgW`U`Z`h`a`]h`
9fa`]hni`b`[`Yb`ni`f`i`bZU`i`fgUW`Y`VY`[`cbbYb`"8`]Y`8`YhU]`g`ni`f`
[`YbUi`Yb`5VZc`[`Y`XYf`9fY][`b]ggY`g]bX`bcW`i`b`_`Ufž`Ui`h`fVV`&(`"XY`
g]bX`Z0bZ: U\fnYi`[`Y`]b`XYb`i`bZU``]bj`c`j`]Yfh`[`Yk`YgYbž`k`Ug`X]Y`
?ca`d`Yi`]hÅh`XYf`9fa`]hni`b`[`Yb`Yf`\0h`"

GhUh]gh]gW`Y`<`]b`hYf`[`f0b`XY

8]YgY`hfU[`]gW`Yb`9fY][`b]ggY`k`YfZYb`b]W`h`bi`f`Y]b`@]W`h`Ui`Z`X]Y`
;`Y`ZU\`fYb`]a`GhfU»`Ybj`Yf`_`Y`fž`gc`bXYfb`g]bX`Ui`W`Y`Y]b`6Y]gd]Y`Z0f`
X]Y`U``[`Ya`Y]bYb`<`YfUi`gZc`fXYfi`b`[`Yb`XYf`J`Yf`_`Y`fgg]W`Yf`Y`]h`
GhUh]gh]_Ybž`k`]Y`g]Y`XYghUh]g"XY`VYfY]hghY`hž`\Y`ZYbž`X]Y`
Ghfi`_`hi`fYb`XYg`i`bZU``[`YgW`Y`Y`Ybg`ni`j`YfghY`Yb`i`bX`5i`ZgW`i`gg`
0VYf`i`bZU`VYgh]a`a`YbXY`: U`hc`fYb`ni`[`YVYb`"8`]Y`9f`[`YVb]ggY`
gc`W`Yf`GhUh]gh]_Yb`g]bX`XUbb`X]Y`;`fi`bX`U[`Y`Z0f`k`]W`h][`Y`
A`U»`bU`a`Yb`]b`XYb`6YfY]W`Yb`;`YgYhm`[`YVi`b`[`ž`J`Yf`_`Y`fgYfn]Y`i`b`[`
i`bX` `ZfUghfi`_`hi`f`"

8]Y`F`Y`[`]cbž`X]Y`j`cb`X]YgYa`j`Yf\`YYfYbXYb`i`bZU``VYhfc`ZYb`]ghž`
Yf\`c`Zh]g]W`i`bi`b`5b`hk`c`fhYb`Ui`Z`X]Y`: fU[`Ybž`X]Y`X]YgYf`hfU[`]gW`Y`

J c f Z U `` ` U i Z k] f Z h " ` K Ä \ f Y b X ` D c `] n Y] i b X ` G h U U h g U b k U ` h g W X U Z h ` X] Y
 I a g h Ä b X Y ` _ ` Ä f Y b ž ` V ` Y] V h ` X Y f ` F i Z ` b U W X ` a Y \ f ` G] W X Y f \ Y] h ` U i Z ` X Y b
 G h f U » Y b ` i b Ø V Y f \ Ö f V U f ` ` Y] b Y ` < Y f U i g Z c f X Y f i b [ž ` X] Y `] b ` X Y f
 [Y g U a h Y b ` 6 i b X Y g f Y d i V ` _] a ` : c _ i g ` g h Y \ h "

8 Y h U] ` g	
C f h	D Y f ` Y V Y f [ž ` 8 Y i h g W X ` U b X
E i Y ` ` Y b	<ul style="list-style-type: none"> • k k k " a U n ! c b `] b Y " X Y • k k k " f V V & (" X Y • k k k " X Y g h U h] g " X Y

6 Y g i W X Y b ` G] Y ` i b g ` U i Z ` b U [! V f U b X Y b V i f [" X Y