

# GUb]Yfi b[ `XYg`DYf`YVYf[ Yf`NC 6. `? ca a h ^Ynhh`XYf`DUf\_d`Uhn!GhfY]h3

8]Y`GUb]Yfi b[ `XYg`NYbhfU`Yb`Ca b]Vi gVU\b\cZg`]b  
DYf`YVYf[ `VY[ ]bbh`&\$&) "'; Yd`Ubh'g]bX`j YfvYggYfhY  
G]W\Yf\Y]hgghUbXUfXg`i bX`a Y\f`DUf\_d`ÀhnY"



DYf`YVYf[ ž`8Yi hgW`UbX`!`DYf`YVYf[ `ghY`hj`cf`Y]bYf`[ fc»Yb  
<YfUi gZcfXYfi b[ .`8Yf`NYbhfU`Y`Ca b]Vi gVU\b\cZ`fNC 6`a`i`gg  
Xf]b[ YbX`gUb]Yfh`k YfXYb``8Yf`VUi`]W\Y`Ni ghUbX`\Uh`g]W\`]b`XYb  
`YnhhYb`nk`Y]`>\fYb`Yf\YV`]W`j YfgW`YW`hYfhž`k ]Y`**BcfX\_i f]**Yf  
VYf]W`hYh``Gc`k`i`fXYb`GW`ÀXYb`Ub`XYf`DZUghYfi b[ `ZYgh[ YghY`hž  
i bX`X]Y`>ZfUghfi`\_hi`f`Ybhgd]W`h`b]W`h`a`Y\f`XYb`[ Y`hYbXYb  
GhUbXUfXg``G]W\Yf\Y]h`k`]fX`\]Yf`[ fc» [ YgW]f]YVYbž`XYb`b`A`Àb[ Y`  
k`]Y`k`]XY`DUf\_]Yfi b[ Ybž`Z\`YbXY`F`UXk`Y[ Y`i`bX`a`Ub[ Y`\UZhY  
6Uff]YfY`ZfY]\Y]h`\_ÒbbYb`b]W`h`Àb[ Yf`][ bcf]Yfh`k`YfXYb"

8]Y`i`a`ZUggYbXY`BYi`ghfi`\_hi`f]Yfi b[ `XYg`NC 6`[ Y\h`ØVYf`Y]bY  
V`c»Y`GW`UXYbgVY\YVi b[ `]bUi`g``@Ui`h`**A 5N`g]bX`ZØf`X]Y  
9fbYi`Yfi b[ `XYf`:`U\fvU\b`gck`]Y`Y]b`bYi`Yg`F`Y[ Ybk`UggYfgmghYa**

i bX`gYdUfUHy`K Y[ YZØ\fi b[ Yb`ZØf`F UXZU\fyf`i bX` : i » [ Àb[ Yf  
[ Yd`Ubh`8Ua ]h`gc`Yg`\_ØbZh][ `k Yb][ Yf`?cbZ]\_hY` [ YVYbž`i bX`X]Y  
G]WYf\Y]h`ZØf`U`Y`J Yf`\_Y\fgHY]`bY\ a Yf`ghY][ h`9]b`9bhk i fZ`XYf  
X]Y`6i gUbcfXbi b[ `]b`GWfÅ[ Ui ZghY``i b[ `j cfg]Y\hž`Uh`VYfY]hg`XYb  
GhUXhj YfcfXbYhYb`j ]Y`j YfgdFYWYbX` [ YZU`Yb"

## 9]b`ni`\_i`bZhgc`f]Yb`h]Yf`hYg`Dfc`^Y`\_h

Ni`f`5i`Zk`Yfhi`b[ `XYg`NC`6`k`]fX`Ui`W`Y]bY`bYi`Y`ØVYfXUW`hY  
K`UfhY`U`Y`a`]h`G]hnV`Åb`\_Ybž`Hf]b`\_k`UggYfVfi`bbYb`i`bX`Y]bYf  
VUff]YfY`ZfY]Yb`K`7!5b`U[ Y`Y]b[ Yf]W`hYh`Gc`Ufa`cXi`Y`Ui`ZXYa  
8UW`XYf`K`7!5b`U[ Y`gc`Yb`X]Y`6Y`Yi`W`hi`b[ `a`]h`Ghfca  
j`Yfgcf[ Ybž`k`Å`fYbX`Y]bY`@`ZhfY]b][ i`b[ gUb`U[ Y`a`]h`A`ccgk`UbX  
X]Y`@`Zhei`U`]h`Åh`j`YfVYggYfh`8Ug`Dfc`^Y`\_hi`a`ZUggh`X]Y`GW`UZZ`b[  
j`cb`]bg[ YgUa`h`() `DUf`\_d`ÅhnYbž`XUfi`bhYf`%\$`]b`@`Åb[ gUi`ZghY``i`b[  
i`bX`(`a`]h`@UXYghUh]cbYb`ZØf`9`Y`\_hfc`ZU\fnYi`[ Y`8Yf`9]bgUhn`j`cb  
2`\_cd`ZUghYf`n]Y`h`XUfUi`ZUVž`XYb`J`Yfg]Y[ Y`i`b[ g[ fUX`Ui`Z`bi`f`&)  
Dfc`nYb`h`ni`fYXi`n]YfYb`8Ug`6i`bXYga`]b]ghYf]i`a`ZØf`8][ ]hU`Yg  
i`bX`J`Yf`\_Y`f`i`bhYfgh`Ø`nh`gc`W`Y`Dfc`^Y`\_hYž`X]Y`j`cb`XYf`A`cV`]hml  
K`YbXY`[ Ydf`Å[ h`g]bX`i`bX`Y]bY`bUW`U`h][ Y`GhUXh`i`bX  
J`Yf`\_Y`fgd`Ubi`b[ `ZØfXYfb"

8]Y` ; YgUa`h`cghYb`ZØf`X]Y`GUb]Yfi`b[ `VY`Ui`ZYb`g]W`Ui`Z`&`,`\$%\$\$\$  
9i`fcž`k`cVY]`+)`Dfc`nYb`h`XYf`5i`g[ UVYb`ZØfXYfZ`Å\][ `g]bX`9]b  
Zf]gh[ YfY`W`h`Y]b[ YfY]W`hYf` : ÒfXYfUbhfU[ `VY]a`@`UbXYgUa`h`ZØf  
6Ui`Yb`i`bX`J`Yf`\_Y`f`nY][ h`XUg`9b[ U[ Ya`Yb`h`XYf`GhUXh`8]Y`GhUXh  
\Uh`VYfY]hg`&ž&)`A`]`cbYb`9i`fc`]a`<Ui`g`U`h`Y]b[ Yd`Ubh`i`bX  
VYcVUW`hYh[ YgdUbbhž`cV`k`Y]hYfY` : ÒfXYfa`]hY``ni`f`J`YfZØ[ i`b[  
ghY`Yb`9]b`⊖[ Yb]Yi`fVØfc`UfVY]hYh`i`bhYfXYggYb`Ub`@`Øgi`b[ Yb`ZØf  
X]Y`<YfUi`gZc`fXYfi`b[ Ybž`X]Y`X]Y`GUb]Yfi`b[ `a`]h`g]W`Vf]b[ `h`

## DUf`\_d`Uhng]hi`Uh]cb`]a` : c`\_i`g

9]b`VYgcbXYfg`\Y]»`X]g`\_i`h]Yf`hYg`H`Ya`U`VYhf]Z`h`X]Y  
DUf`\_d`Uhnd`Ubi`b[ ``8Yf`6Ui`Ui`ggW`i`gg`Åi`»`Yf`hY`6YXYb`\_Yb`k`Y[ Yb  
XYf`5bnU`\`XYf`[ Yd`UbhYb`GhY``Z`ÅW`Yb``5\_hi`Y``[ ]Vh`Yg`%\*  
DUf`\_d`ÅhnYž`XYf`9bhk`i`fZ`g]Y`h`() `j`cf``Hf`chn`XYf`VYUVg]W`h][ hYb  
J`YfVYggYfi`b[ `Zc`fXYfb`Y]b][ Y`5i`ggW`i`gga`]h[ `]YXYf`a`Y`f`

GhY`ZÄWYb"8Yf`D`UhnVYXUfZ]ghUVYf`b]W\h`\_cbghUbž`k ]Y`GWXi Zh  
 VYhcbh` 8]Y`DUf\_d`Uhng]hi Uh]cb`]gh]j`cb`:`i`\_hi Uh]cbYb`[ YdfÄ[ h"  
 Ni XYa`[ ]Vh`Yg` , VYf`Y[ i b[ Ybž`Xi fW`Y]bY`BYi [ YghU`hi b[ `Ub`XYf  
 K ]hhYbVYf[ Yf`GhfU» Y`ni gÄhn`]W\Y`DUf\_d`ÄhnY`ni`gW\UZZYb"

8]Y`bÄW ghYb`GWf]hhY`gc`Yb`Ua`%`ž``]ja`:`]bUbnUi ggW\i gg  
 VYfUhYb`k YfXYb"J cf`XYa`6fUbXYbVi f[ !HU[`]ja`GYdhYa VYf  
 a ØggYb`U`Y`K Y]W\Yb`Ui Z`Z`b\_h]cb]YfYbXY`A`cV`]hÄh`]b`DYf`VYf[  
 [ YghY`h`k YfXYbž`gW`Y»`]W`Y[ h`\]Yf`Y]b`k`]W\h[ Yg`8Uhi a`ZØf`X]Y  
 GhUXhYbhk ]W`i b[ `j`cf"8 Ug`Dfc`Y`\_h`ni`f`GUb]Yfi b[ `XYg`NC`6`\Uh  
 \ÖW ghY`Df]cf]hÄh`i`bX`\_ÖbbhY`X]Y`A`cV`]hÄh`]b`XYf`FY[ ]cb  
 bUW\`U`h[ `j`YfVYggYfb"

8YhU]`g	
C fh	DYf`VYf[ ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bcfX`_i`f]Yf"XY</li> <li>• k k k "a Un!cb`]bY"XY</li> <li>• k k k "Va j "XY</li> </ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`bU[ !VfUbXYbVi f[ "XY