

B Yi Yf'; `Ub n'ZØf'XYb'; cYh\YdUf\_  
GUb]Yfi b[ `Vf]b[ h'Zf]gW\Yb`K ]bX°

DYf`YVYf[ `d`Ubh'X]Y`BYi [ YghU`hi b[ `XYg'; cYh\YdUf\_g'i bX  
: f]YXf]W\!9b[ Y`g!D`UhnYgž'i a `5i ZYbh\U`hgei U`hÅh'i bX  
6]cX]j Yfg]hÅh'ni `j YfVYggYfb"



DYf`YVYf[ ž'8 Yi hgW `Ub X`!`8Yf'; cYh\YdUf\_]b`DYf`YVYf[ `k ]fX  
ni fnY]h`bYi ` [ YghU`hYhi bX`gc`bUW\ : Yfh][ ghY`i b[ `Y]b`YW\hYg  
GWa i W\_ghØW\_`XYf`GhUXh'k YfXYb" `8 Ug` b[ Yb]Yi fVØfc  
F Ui W\YbVYf[ Yf'i bX`XUg`@UbXgW\UZhUfW.]hY`\_hi fVØfc`6Yi gW  
\UVYb`Y]bYb`YbhgdYfW\YbXYb`9bhk i fZ` [ YnY]W\byhž`XYf`]a  
6Ui Ui ggW\i gg`j cf[ YghY`h'k i fXY`N]Y`X]YgYf`A U» bU\ a Yb`]gh`Ygž  
X]Y`9]b[ f]ZZY`k Å\fybX`XYf`6Ui UfVY]hYb`Ub`XYf`K ]hYbVYf[ Yf  
GhfU» Y`Ui gni [ `Y]W\Yb`i bX`X]Y`5i ZYbh\U`hgei U`hÅh`]a `DUf`\_ni  
Yf\Ø\Yb" `A ]hY]bYf'; YgUa hZÅW\Y`j cb`) - \$\$`E i UXfUha YhYfb`k ]fX  
\]Yf`j ]Y`F Ui a `ZØf`Zf]gW\Yg'; fØb` [ YgW\UZZYb" `@Ui h`BcfX\_i f]Yf  
k ]fX`X]Y`Nk ]gW\YbVY[ fØbi b[ `V]g`ni a `6fUbXYbVi f[ !HU[ `]a  
GYdhYa VYf`&\$&) `UV[ YgW\`cggYb`gY]b"

5VYf'k Ug' [ YbUi 'Äggh'g]Wk 'Yfk UfhYb3'Gc'k ]fX'Y]b' [ YdZUghYfhYf  
Ni [ Ub[ 'j cb'XYf'5i [ i gh!6YVY'!GhfU» Y' [ Yd`Ubhž'k Ä\fybX'Y]b  
Y]b [ Yk UWgYbYf'HfUa dY`dZUX'Xi fWk 'Y]bY' <YW\_Y'j YfgWk`cggYb  
k ]fX''8]YgY' <YW\_Yž'X]Y'Ui Wk ': Y`gYbV]fbYb'i bX'?cfbY`\_]fgWkYb  
i a ZUgghž'k ]fX'Ua '6U\`bXUa a 'k ]YXYf\Yf[ YghY`hž'i a 'Y]b  
\Ufa cb]gWkYg'; YgUa hV]'X'ni 'gWk UZZYb''9]b' bYi Yg'K Y [ YbYhnž'XUg  
\]ghcf]gWkY'Ghfi \_hi fYb'VYfØW\_g]Wk h[ hž'k ]fX'Ui ZY]bYf': `ÄWkY'j cb  
%) \$ 'E i UXfUha YhYfb' bYi 'VYZgh][ h''Ni gÄhn`]Wk 'YbghY\Yb' ZØbZ  
a cXYfbY'6Äb\_Y'Ui g'k Y]» 'UW\_]YfhYa '9XY`ghU\`gck ]Y' ðZchUZ' b  
Ua 'Duf\_Y]b [ Ub[ ''

9]b' [ fØbYg' < Yfn' ZØf' DYf`YVYf [

8cWk' b]Wk h'bi f'XYf'; cYh\YdUf\_`Yf\Ä'hZf]gWkY' ða di `gY''8]Y' GhUXh  
DYf`YVYf [ '\Uh'Ui Wk'gdUbbYbXY'D`ÄbY'ni f'I a [ YghU`hi b [ 'XYg  
: f]YXf]Wk'!9b [ Y`g!D`UhnYg''8]YgYg'Dfc'Y\_hž'XUg'i bhYf'XYa 'BUa Yb  
DYf`YDuf\_g `Z]fa ]Yfhž'k ]fX'XUb\_': ØfXYfa ]hY`b'Ui g'XYa  
6i bXYg\Ui g\U'h'fYU`]g]Yfh'DfÄgYbh]Yfh'j cb'5bhY' < Ufhk ] [ 'i bX  
@UbXgWk UZhgUfWk ]hY\_h': fUbn'6Yi gWk ž'n]Y`h'Yg'XUfUi ZUVž'Y]bY  
UfhYbFY]WkY'; fØbZÄWkY' ZØf'X]Y' GhUXh'ni 'gWk UZZYb'i bX'X]Y  
Ub [ fYbnYbXYb'Duf\_Ub`U [ Yb'k ]Y'XYb'9]WkYb\U]b'i bX'GhUXhdUf\_  
ni 'fYj ]hU`]g]YfYb'' < ]YfVY]'k ]fX'VYgcbXYfg'Ui Z'X]Y'\_`]a UfYg`]Yb hY  
9fhØWk h[ i b [ 'XYf'; fØbUb`U [ Yb'Ua 'gØX`]WkYb' GhUXhfUbX'K Yfh  
[ Y`Y [ h''8Yf'D`Uhn'gY'Vgh'\Uh'XYfnY]h'Y]bY'Y]b [ YgWk fÄb\_hY  
5i ZYbh\U'hgei U`]hÄhi bX'gc``bi b'Xi fWk'nU\`fY]WkY'A U» bU\`a Yb  
Ui Z [ Yk YfhYh'k YfXYbž'j cb'XYf', VYfUfVY]hi b [ 'XYf'K Y [ Y'V]g'\]b  
ni f'9bhZYfbi b [ 'i bYfk ØbgWk hYf'; Y\Ö`nY''Gc'k ]fX'Y]b  
Hf]b\_Vfi bbYb'Ui Z [ YghY`h'i bX'G]hn [ Y`Y [ Yb\Y]hYb' [ YgWk UZZYbž'X]Y  
ni a 'JYfk Y]Yb'Y]b`UXYb''

9]b' < ] [ \`][ \h'XUVY]'g]bX'X]Y' [ Yd`UbhYb'; Y\Ö`ndZUbni b [ Ybž  
Y]bgWk'Y]» ]Wk'CVgh [ Y\Ö`nYb'i bX'Y]bYf'GhfYi cVghk ]YgY''8]Y' GhUXh  
a ÖWk hY'a ]h'A Ui `VYfVÄi a Yb'Ub'X]Y'; YgWk ]Wk hY'XYf  
GY]XYb'fUi dYbni Wk'h'j cb': f]YXf]Wk'='Yf]bbYfb'i bX'V`Ø\YbXY  
GhfY]ZYb'Ub`Y [ Ybž'i a 'X]Y'V]c`c [ ]gWkY'J]Y'ZU'h'ni 'ZØfXYfb''8Yf  
6Ui VY [ ]bb']gh'ZØf'9bXY'GYdhYa VYf'cXYf'5bZUb [ 'C\_hcVYf'&\$&)  
j cf [ YgY\Ybž'a ]h'YfghYb'DZUbni b [ Yb'ja ': fØ\U\`f'&\$&\*"

ðg[ YgUa h'VY`Ui ZYb`g]W`X]Y`?cghYb`ZØf`XUg`Dfc`Y`\_h`Ui Z`\* - +"\$\$\$  
 9i fcžk cVY]`Yhk U`) \*"\$\$\$\$`9i fc`:`ØfXYfa ]hY``]b`5bgdfi W  
 [ Ybca a Yb`k YfXYb" GhUXh`DYf`YVYf[ `k ]fX`HY]`Y]bYf  
 ni \_i bZhgZÅ\][ Yb`GhUXhk YfXi b[ "

## 6]c`c[ ]gW`Y`J ]Y`ZU`h`]a `: c`\_i g

8]Y`i a [ YghU`hi b[ Yb`XYg; cYh\YdUf\_g`i bX`XYg; f]YXf]W!9b[ Y`g!  
 D`UhnYg`nY][ Ybžk ]Y`k ]W`h][ `X]Y`:`ØfXYfi b[ `XYf`V]c`c[ ]gW`Yb  
 J ]Y`ZU`h`]b`XYf`GhUXhYb`k ]W`\_i b[ `[ Yk cfXYb`]gh"8Yf`]bhY [ f]YfhY  
 5bgUhnžXYf`a Y`f; fØb`i bX`\Ø\YfY`@YVYbgei U`]hÅh`j YfY]bhž]gh  
 \Yi hni hU[ Y`i bj Yfn]W`hVUf"8Ug`H\Ya U`]gh`Ui W`]a `F U`a Yb`XYf  
 GhÅXhYVUi ZØfXYfi b[ `a Y`f`XYbb`Y`dfÅgYbh"6B: `YVh\Yfj cfž  
 XUgg`A U»bU`a Yb`ni f`:`ØfXYfi b[ `j cb`GhUXh[ fØb`i bX`V]c`c[ ]gW`Yf  
 J ]Y`ZU`h`HY]`XYg`GhÅXhYVUi ZØfXYfdfc[ fUa`a`g`g]bX"8UVY]`]gh`Yg  
 nYbhU`ž`XUgg`V]c`c[ ]gW`Y`J ]Y`ZU`h`ZfØ`nY]h][ `]b`X]Y`D`Ubi b[ Yb  
 Y]bZ]Y»hž`i a `VYghY`YbXY`:`ÅW`Yb`Ui Zni k YfhYbž`BYi Yg`ni  
 gW`UZYb`i bX`Y]b`ni gUa`a`Yb`Åb[ YbXYg[ fØbYg`BYhmk Yf`\_]b`XYf  
 GhUXh`ni `YhUV`]YfYb"

Ni gUa`a`YbZUggYbX`ghY`Yb`X]Y`Dfc`Y`\_h`Y]b`DYf`YVYf[ `ZØf`XUg  
 6YghfYVYbž`@YVYbgei U`]hÅh`ni `Yf`\Ø\Ybž`X]Y`B`Uhi`f`ni`]bhY [ f]YfYb  
 i bX`X]Y`GhUXh`ZØf`ni`\_ØbZh][ Y`; YbYfUh]cbYb`YVYbgk Yfh`ni  
 [ YghU`hYb" ð`Y]bYf`NY]hž]b`XYf`gc`W`Y`[ fØbYb`F`ØW`ni [ gc`fhY  
 ]a`a`Yf`k ]W`h][ Yf`k YfXYbž]gh`DYf`YVYf[ `Ui`Z`XYa`f]W`h][ Yb`K`Y[ "

|          |   |
|----------|---|
| 8YhU]`g  |   |
| C fh     | DYf`YVYf[ ž`8Yi hgW`UbX   |
| E i Y`Yb | <ul style="list-style-type: none"> <li>• k k k "bcfX`_i f]Yf"XY</li> <li>• k k k "ghUXh!dYf`YVYf[ "XY</li> <li>• k k k "VZb"XY</li> </ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z. `bU[ !VfUbXYbVi f[ "XY