

A]hhY`U`hYf`]WX Yg`GdY_hU_Y`. `D`UhhYbVi f[
k]fX`ni f`F]hhYfVi f[°

9f`YVYb`G]Y`XUg`D`UhhYbVi f[gdY_hU_Y`Ua` `&%`!&&`" † b] `&\$&)
a]h`F]hhYfhi fb]YfYbž: Ua]`YbU_hj]h`hYb`i bX
a]hhY`U`hYf`]WX Ya` : `U]f`]b`Df][b]hn"



D`UhhYbVi f[ž`8Yi hgWX`UbX`!`8]Y`NY]hfY]gY`]bg`A]hhY`U`hYf`ghY`h
j cf`XYf`HØf`°5b`XYb`_ca a YbXYb`K cWX YbYbXhU[Ybž`XYa` `&%`"i bX
&&`" † b]ž`k]fX`X]Y`D`UhhYbVi f[]b`XYf`Df][b]hn`ni a` `GW`Ui d`Uhm
gdUbbYbXYf`F]hhYfhi fb]YfY`i bX`ZYgh`]WX Yf`5_hj]h`hYb`"8 Ug`
D`UhhYbVi f[gdY_hU_Y`j Yfgdf]WX hY]b`Ui ZFY[YbXYg`Dfc[fUa a
ZØf`X]Y`[Ubny` : Ua]`Yž`cf[Ub]g]Yfh] ca`Hci f]ga i gj YfVUbX
Df][b]hn`]b`Yb[Yf`?ccdYfUh]cb`a]h`XYf` ; Ya Y]bXY`D`UhhYbVi f["

8]Y`J YfUbg`h`i b[`VY[]bb`h`Ua` `GUa` ghU[j cfa]hU[`i a` `%\$`i` \f`a]h
Y]bYa` `Vi bhYb`HfY]VYb`"8]Y`6Ygi` WX Yf`_ÖbbYb`g]WX`Ui Z`Ui ZFY[YbXY
F]hhYfhi fb]YfY`ZFY`i Ybž`VY]`XYbYb`dfcZYgg]cbY`Y`F`Y]hYf`]b`V]g`ni`")
?]c[fUa a` `gWX`k YfYb`9]gYb`fØghi b[Yb`[Y[YbY]bUbXYf`UbhfYhYb
i bX`Ui h`Yb]g]gWX`Y`K UZZYb`Ui g`XYf`<cWX`a]hhY`U`hYfnY]h`ni a

9]bgUhn`_ca a Yb"8]Y`GdUbbi b[`k]fX`Xi fW`X]Y` : fU[Y` [YghY][Yfhž
cV`?`Öb][` : f]YXf]W`ž`XYf`Ui ZgY]bYa `?`fYi nni [` [YZUb[Yb
[Ybca a Yb`k i fXYž`a]h`<]`ZY`gY]bYf`J YfVØbXYhYb`Ybh`_ca a Yb
_Ubbž`k]Y`X]Y`F]hhY`fhi`fb]YfY!GY]hY`VYgW`fY]Vh"

A]hhY`U`hYf`]W`X Yg`HfY]VYb`ZØf`?`Y]b`i`bX` ;`fc»

: Øf`X]Y` [UbnY` : Ua]]Y` []Vh`Yg`nU`fY]W`X Y`A]ha UW`Ub[YVchYž`X]Y
XUg`A]hhY`U`hYf`ni a `@VYb`Yfk YW`Yb" ?]bXYfgW`a]YXYbž
6c[YbgW`]Y»Yb`i`bX`Di`ddYbgd]Y`Y`ghY`Yb`Ui ZXYa`Dfc[fUa`a`"
Ni XYa`_`ÖbbYb`X]Y`6Ygi W`Yf`C VYfhUb!`i`bX`K`YbnY`F]hhYfgd]Y`Y
gck]Y`gdUbbYbXY`8i`Y`Y`ni` : i`»`Yf`YVYb"8Yf`GUa`ghU[UVYbX`k]fX
a]h`Y]bYa`Vi`bhYb`HUj`YfbYbgd]Y`ž`VY[`Y]hYhj`cb`A`i`g]_ž` ;`Ui`_Y`Y]
i`bX`5`_fcVUh]_ž`UV[Yfi`bXYh"5`g`<`Ø`Ydi`b`_h`k]fX`Y]b
: Yi`YfgdY`_hU`_Y`]a`6i`f[`cZX]Y`8i`b`_Y`Y]h`Yf`Y`Yb"

8]Y`D`UhhYbVi`f[`gY`Vghž`U`g`B`c`f`XXYi`hgW`UbXg`À`hYghY`Yf`U`hYbY
K`UggYfVi`f[ž`V]YhYh`XYb`dYfZY`_hYb`_]ghcf]gW`Yb`F`U`a`Yb`ZØf
X]YgYg`GdY`_hU`_Y`"F`i`bX`+`\$`J`Yf`_Ui`Zg!`i`bX`<`UbXk`Yf`_ggh`À`bXY
k`YfXYb`X]Y` ;`UfVYb`XYg`A]hhY`U`hYfg`d`f`À`g`Y`bh]YfYb`i`bX`Y]b][`Y
hfUX]h]cbY`Y`<`UbXk`Yf`_Y`j`cfZØ`fYb"6`i`a`Yb`_f`À`bnY`ZYW`hYb`]b
?`ccdYfUh]cb`a`]h`XYf`J`F!6Ub`_`Df][`b]hn`i`bX`XUg`9f`YfbYb
hfUX]h]cbY`Y`Yf`?`fY]gh`À`bnY`fi`bX`i`a`XYb`A`U]VUi`a`fi`bXYb`XUg
9f`YVb]g`UV"

?`i`_]bUf]_`i`bX`5`b`fY]gY

9]b`gc`W`X`Y`g` :`Y`gh`À`g`gh`g]W`X`b]W`X`h`c`b`Y`Y]b`i`[`i`h`Y`g`G`h`Ø`W`_`?`i`_]bUf]_`
[`Yb]Y»Yb"8U`Y`f`k`]fX`Y]b`j`]Y`g`Y]h][`Y`g`5`b[`Y`V`c`h`U`b`f`Y`[`]`c`b`U`Y`b
GdYn]U`]h`À`h`Y`b`V`Y`f`Y]h`gh`Y`Y`b"6Ygi`W`X`Y`f`_`Ö`b`b`Y`b`g]W`X`Ui`Z`A`Y`h`ž`6]Y`f
gck]Y`Y`f`n`U`Z`h`Y`D`Z`U`b`b`Y`b[`Y`f]W`X`h`Y`ž`Z`f]gW`X`[`Y`V`U`W`_`Y`b`Y
;`Y`hf`Y]X`Y`d`f`c`Xi`_`h`Y`i`b`X`j`Y[`Y`h`U`f]g`W`X`Y`?`Ø`gh`W`X`_`Y]h`Y`b`Z`f`Y`i`Y`b"J]Y`Y
X]Y`g`Y`f`G`W`X`a`U`b`_`Y`f`g`h`U`a`a`Y`b`j`c`b`c`_`U`Y`b`5`b`V]Y`h`Y`f`b`_`Ui`g`X`Y`f
Df][`b]hn"

8Yf`9]bhf]h`ni`X]YgYa`a`]hhY`U`hYf`]W`X`Yb`GdY`_hU`_Y`]gh`gck`c`_`]a
J`c`f`j`Y`f`_`Ui`Z`V`Y]`X`Y`f`J`c`_`g!`i`b`X`F`U]Z`Y]g`Y`b`V`U`b`_`Df][`b]hn`U`g`Ui`W`X
c`b`]b`Y`i`b`h`Y`f`k`k`k`"Y`j`Y`b`h]a`!`][`h`"W`c`a`Y`f`À`h`]W`X" :`Ø`f`g`d`c`b`h`U`b`Y

6Ygi WXYf'[]VhYg'Ui W'Y]bY'HU[Yg_UggY'k Å\fybX'XYg'GdY_hU_Y`g"
 K Yf'a]h'XYa '5i hc'UbFY]ghž Z]bXYh'GhY`d`ÀhnY'ZØf'7UfUj Ubg'i bX
 K c\ba cV]Y']b'6UX'K]'gbUW_Ub'XYf'H\Yfa Y'i bX'Ua 'GW\`cgg
 G][fØb"'9]b'G\i hh'Y!6i g'j ca '6U\b\cZ'6UX'K]'gbUW_Vf]b[h'X]Y
 ; ÅghY'VYei Ya 'ni f'D`UhhYbVi f["

8 Ug'D`UhhYbVi f[gdY_hU_Y`]gh'U`gc'Y]b'9j Ybhž'XUg'g]W\`b]Ya UbX
 Ybh[Y\Yb`UggYb'gc`hY"'9g'j Yfgdf]W\`h'b]W\`h'bi f'gdUbbYbXY
 K Yhh_Åa dZYž'gcbXYfb'Ui W'Y]bYb'h]YZYb'9]bV`]W_]b'X]Y'?'i`hi f'i bX
 X]Y'HfUX]h]cbYb'XYg'A]hhY'U'hYfg"'5`gcž'b]W\`hg'k]Y'\]b'ni f
 D`UhhYbVi f[°

8YhU]`g	
Cfh	D`UhhYbVi f[ž'8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • k k k "f]hhYfhi fb]YfY"Wĉa

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[!VfUbXYbVi f["XY