

Mci h\`Z]fY`Vf][UXY`CYf`]b[\Ui gYb`]g
WU``]b[`Zcf`UWh]cb`Uh`ghUHy
W\Ua d]cbg\]dg°

Cb`đ bY`%) ž&\$&) ž&\$`mci h\`Z]fY`Vf][UXY`[fci dg`Zfca`BfK
]b`CYf`]b[\Ui gYb`Wca dYhYX`Uh`hY`GhUHy`Mci h\`:]fY`6f][UXY
; Ua Yg"



CYf`]b[\Ui gYb`ž`8Yi hgW\`UbX`!`H\Y`YI W]hYa Ybh`]b
CYf`]b[\Ui gYb`k Ug`[fYUh`k \Yb`h\Y`W]hm`VYWUa Y`h\Y`gW`bY`cZ`h\Y
Ubbi U`ghUHy`mci h\`Z]fY`Vf][UXY`[Ua Yg`cb`đ bY`%) ž&\$&)"`Cb`h\]g
XUmž`&\$`[fci dg`Zfca`Bcfh\F\]bY!K Yghd\U`]U`Wca dYhYXž
]bWi X]b[`hYUa g`Zfca`W]hYg`gi W\`Ug`8cfha i bXž`8i]gVi f[`UbX
A ØbghYf`hc`Wca dYhY`]b`j Uf]ci g`Wca dYh]h]cbg"5`hc`hU`cZ`%` ,
W\`XfYb`UbX`UXc`YgW`bhg`hcc`_`dUfh`]b`h\]g`YI W]h]b[`Yj Ybhž`k \]W\
cZYfYX`U`dYfZYW`gYhh]b[`Zcf`hYUa `gd]f]h`UbX`gdcfh]b[`g_]`g"@"_Y`
[bk!bYk_g"XY`](#)]bWi XYX`h\Y`Wca dYh]h]cbž`YbXi fUbW`ž
WcbW`bhfUh]cbž`gdYYX`UbX`Wca a i b]WUh]cbž`k \]W\`k Ug`YI W]h]b[
5ha cgd\YfY"

‘5h) ‘d"a "ž'h\Y'6`ca VYf[!?YfbghUXh'mci h\`Z]fY'Vf][UXY`k Ug
Ubbci bW\X'Ug'h\Y`k]bbYf'cZ'h\Y'W`ca dYh]h]cb"K]h\`ja dYfgg]j Y
+ž\$+%`dc]bhgž'g\Y'WYUf'm'hcc_`h\Y'`YUX"‘H\Y'dcX]i a `k Ug'fci bXYX
cZ`VmiDYhYfg\U[Yb!A Y`XU[gYbž'k \]W\`WJa Y'hc`*ž*,) `dc]bhgž'UbX
8Yha c`X!GØX`%`k]h\`*ž) ' (`dc]bhg": i fh\Yf'd`UW`a Ybhg'k Ybh'hc
8cfha i bX!GmVi f[`UbX'A ØbghYf"‘H\Y'fUX]Ubh'k]bbYfg'UbX'h\Y
ch\Yf'dUfh]W]dUbhg'bch'cb`m'fYVW]j YX`Wfh]Z]WUhYgž'Vi h'U`gc
hfcd\`Ygž'k]h\`h\Y'W\U`Yb[Y`W d`Zcf'6`ca VYf[!?YfbghUXhž'k \]W\`
h\Ym'WUb`XYZYbX`bYI h'mYUf"

‘U`gi W\Wgg`k]h\`hfUX]h]cb`

‘H\Y`CYf`b[\Ui gYb`mci h\`Z]fY'Vf][UXY`bch'cb`miei U`]Z]YX`Zcf'h\Y
[Ua Yg'h\]g'mYUfž'Vi h'U`gc`cc_YX`VUW`cb`Ub`ja dYfgg]j Y`ghcfm"
5ZhYf`%-`mYUfg'k]h\ci h'U'hf]i a d\ž'h\Y'hfccd`\UX`k cb`h\Y'hfcd\m
U[U]b`b`&\$&` `UbX'h\i g`c]bYX'h\Y`k]bbYfg"‘H\Y`Z]fgh'ghUhY`mci h\`
Z]fY'Vf][UXY`[Ua Yg'hcc_`d`UW`]b`?fYi nhU`]b`&\$\$(ž'k \YfY
CYf`b[\Ui gYb`hcc_`Z]fgh'd`UW`"[cYf`b\[\Ui gYb"XY`](#)‘a Ybh]cbg'h\Uh
h\Y`[Ua Yg`UfY`d`UmYX`Yj Yfm'hk c`mYUfg'UbX'h\Y`cf[Ub]nYf`]g'h\Y
k]bb]b[`hYUa `cZ'h\Y`dYfj]ci g`W`ca dYh]h]cb"

‘H\Y`XYdi hma Umcf`Jc`_Yf`BYi \ØZYf`Ya d\Ug]nYX`h\Y`\][\\
]a dcfhUbW`cZ'h\Y`j c`i bhYYf'k]h\]b`h\Y`Z]fY'Vf][UXY`Uh'h\Y`Uk UfX
WfY`a cbm"‘H\Y`mci b[`dYcd`Yž'k \c`W`bg]ghYX`cZ`%\$`Vcmg'UbX`U
[]f`Ug`k Y`Ug`Zci f`WUfYfgž`\UX`bch'cb`mYa Yf[YX`h\fc i [\`h\Y]f
W`ca a]ha Ybhž'Vi h'U`gc`h\fc i [\`hYUa k cf_`UbX`]bX]j]Xi U`g_]`g"
H\Ymia UghYfYX`U`W`ci fgY`k]h\`g]i `ghUh]cbgž]bWi X]b[`UddfYW]Uh]cb
cZ`fYgW Y`Wm]bXYfg'UbX`Vck`]b[`k]h\`cYgYg"

‘5`cc_`]bhc`h\Y`Zi hi fY`

‘H\Y`c'mcZ'h\Y`[Ua Yg`g\ci `X`bch'cb`mVYbYZ]h'h\Y`dUfh]W]dUbhgž
Vi h'U`gc`h\Y`W]hm'cZ`CYf`b[\Ui gYb"‘5`fYUXm'bYI h'mYUfž'h\Y`ghUhY
mci h\`Z]fY'Vf][UXY`[Ua Yg`k]`VY`cf[Ub]nYX`U[U]b`b`h\Y`W]hmž`Ub
Yj Ybh'h\UhYj Yfm'cbY`]g`cc_]b[`Zcfk UfX`hc"‘H\Y`W`ca a]ha Ybh'cZ
h\Y`mci b[`dYcd`Y`UbX`h\Y`UddfYW]Uh]cb`cZ'h\Y`j c`i bhYYf`UfY`h\Y
Xf]j]b[`ZcfW`g`h\Uh`a U_Y`h\]g`Yj Ybh'gca Yh\]b[`j Yfm'gdYW]U`"
=bZcfa Uh]cb`UVci h'h\Y`mci h\`Z]fY'Vf][UXY`Bcfh\`F\]bY!K Yghd\U`]U

WJb`VY`Zci bX`cb`"Z'bfk`žUbX`h\Ymid`Um`U`WbhfU`fc`Y`]b`h\Y`
cf[Ub]nUh]cb`UbX`]a`d`Ya`YbhUh]cb`cZ'gi`W\`Yj`Ybhg`"

: cf`h\Y`mci b[`Z]fYZ[\hYfgž`h\Y`Wċa`dYh]h]cb`]g`bch`cb`m`U`gdcfhmž`
Vi`h`U`gc`U`gcW]U``\][`\\][`\\h]b`k`\\]W\`bYk`Zf]YbXg\]dg`UfY`a`UXY`
UbX`c`X`UfY`Wċbgc`]XUhYX`"ċfY`a`U]bg`YI`W]h]b[`\ck`h\Y`hYUa`g`k`]]`
XYU``]b`h\Y`Wċa`]b[`mYUf`"

8YhU]`g`	
Cfh`	CYf`]b[`\Ui`gYbž`8Yi`hgW\`UbX`
Ei`Y``Yb`	<div><div></div><div><ul style="list-style-type: none">• k k k "bk`!bYk`g"XY`• k k k "cYf`]b[`\Ui`gYb"XY`• k k k "Z"b fk`</div></div>

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`bU[!VfUbXYbVi`f["XY`