

< Y]nÒ`d fY]gY`]a `5i ZgWk i b[.`>Y hnh`]b
C ghdf][b]hn!F i dd]b`gd UfYb`°

9fZU\ fYb`G]Y`X]Y`U_hi Y`Yb`< Y]nÒ`d fY]gY`]b`C ghdf][b]hn!
F i dd]b`Ua``%&"\$*"`&\$&) žHfYbXg`i bX`H]ddg`ni f
?cghYbgYb_i b["



C ghdf][b]hn!F i dd]b`ž`8Yi hgWk`UbX`!`†`XYf`U_hi Y`Yb
9bYf[]Yg]hi Uh]cb`\Uh`g]Wk`j]Y`[YhUž`]bgVYgcbXYfY`gY]h`XYa
I`_fU]bY]!`?`f]Y[""< Y]nÒ`V`Y]Vh`ZØf`j]Y`Y`< Ui`g`U`hY`]a`@UbX`_fY]g
C ghdf][b]hn!F i dd]b`Y]bY`k]Wk]h[Y`9bYf[]YeI`Y`Y""< Yi`hY`ž`Ua``%&"
†`b]`&\$&) ž`]Y[Yb`X]Y`< Y]nÒ`d fY]gY`]b`6fUbXYbVi`f[`Ui`Z]bYa
fY`Uh]j`b]YXf][Yb`B]j`YUi`"@Ui`h`bYk`g"XY`VYhfÀ[h`XYf`DfY]g`ZØf`%\$\$
@]hYf`< Y]nÒ`]b`XYf`F Y[]cb`C ghdf][b]hn!F i dd]b`bi`fi` ,) ž` (`9i`fc`VY]
Y]bYf`6YghY`a`Yb[Y`j`cb`" \$\$\$\$@]hYfb`"8]Yg`nY][hž`XUgg`?`i`bXYb
U_hi Y`Y]b`[i`hYg;`YgWk`À`Z`h`a`UWk`Yb`_`Òbb`Yb"

8]Y`DfY]gYb`hk]W`_i`b[`]b`XYb`Y`hnhYb`K`c`Wk`Yb`\`Uh`Y]b`Yb`d`cg]h]j`Yb
HfYbX`[YnY][h`5a``%%"`†`b]`U[`XYf`DfY]g`VY]gd]Y`gk`Y]gY`VY];`*`ž` (`9i`fc`i`bX`Z]Y`V]g`ni`a`Y`Yi`h][Yb`HU[ž`k`c`XYf`DfY]g`bi`b`VY];` ,) ž` (

9i fc'Ub[Y_ca a Yb']gh" ð' C ghd f][b]hm!F i dd]b'gWk Ub_Yb'X]Y
 <Y]nÒ'dfY]gY'Y'bUWk'6YghY``a Yb[Y'XYi h]Wk""<]Yf']gh'Y]bY
 , VYfg]Wk h'XYf'U_hi Y``Yb'DfY]gY.

A Yb[Y	DfY]g'f]b'9i fcŁ
) \$\$ '@]hYf	,\$\$ \$ž) ,
\$\$\$\$ '@]hYf	, - ž* (
%) \$\$ '@]hYf	, + ž +
&\$\$\$\$ '@]hYf	, * ž&)
&) \$\$ '@]hYf	,) ž+,
' \$\$\$\$ '@]hYf	,) ž (
) \$\$\$\$ '@]hYf	, (ž* +

H]ddg'ni a ' < Y]nÒ`gdUfYb

5b[Yg]Wk hg'XYf'GWk Ub_i b[Yb'i bX'DfY]ghfYbXg']gh'Yg'ZØf
 <Y]nÒ`_i bXYb']b' C ghd f][b]hm!F i dd]b' fUhgUa žY]b][Y'GdUfh]ddg'ni
 VYZc`[Yb""8]Y' < Y]nCY`&('D`UhhZcfa 'fÀhž' BchVYghY``i b[Yb'ni
 j Yfa Y]XYb'i bX'ghUhhXYggYb'GUa a Y'VYghY``i b[Yb'a]h'B UWk VUfb
 cXYf': fYi bXYb'ni 'cf[Ub]g]YfYb""9]bY' [Ubn'Ä\ f][Y
 A Uf_hVYcVUWk hi b[' _Ubb'XUVY]' \Y'ZYbž'X]Y'VYghYb'DfY]gY'ni
 Z]bXYb'i bX'`Ub[Zf]gh][Y'9]bgdUfi b[Yb'Xi fWk 'a cXYfbY
 <Y]ni b[gUb`U[Yb'ni 'Yfn]Y'Yb"

8]Y' < Y]nÒ'dfY]gY'g]bX'b]Wk h'bi f'Y]b'VYXYi hYbXYf'?cghYbZU_hcf'ZØf
 <Ui g\U'hYž'gcbXYfb'Ui Wk 'Y]b'5bnY]Wk Yb'ZØf'X]Y'U`[Ya Y]bY
 A Uf_hYb hk]W`i b[" ð'8Yi hgWk `UbX` \Y]nYb'fi bX'' \$ž(i 'XYf
 K c\ b[YVÄi XY'a]h' < Y]nÒ`ž'k Ug'Yhk U') ž 'A]`]cbYb'; YVÄi XYb
 Ybhgd f]Wk h" ð'6fUbXYbVi f['g]bX'Yg']a a Yf\]b'bcWk %- ž i ""8i fWk
 gU]gcbU'Y'DfY]ggWk Ub_i b[Yb'i bX'fY[]cbU'Y'i bhYfgWk]YXY
 gc`hYb'?i bXYb'X]Y'5b[YVchY'fY[Y'a Ä»]['j Yf[`Y]Wk Yb'i bX'VY]`XYf
 6YghY``i b['Ui Z'E i U']hÄh'i bX'GYfj]W'XYg'@]YZYfUbhYb'UWk hYb"

ð' C ghd f][b]hm!F i dd]b'nY][h'g]Wk 'Ui Wk 'Y]bY'\c\Y'?Ui ZU_hj]hÄh''8]Y
 Xi fWk gWk b]h]Wk Y '@]YZfnY]h'VYhfÄ[h' %'5fVY]hghU[Yž'k Ug'Yg
 YfZcfXYf'Wk 'a UWk hž'fYWk hnY]h]['ni 'VYghY``Yb""K Yf'WYj Yf
 j Yf[`Y]Wk hi bX'[Y[YVYbYbZU`g'Ui Wk 'X]Y'A Y]bi b[Yb'UbXYfYf
 ?i bXYb'Y]bVYn]Y\hž'_Ubb'b]Wk h'bi f'; Y'X'gdUfYbž'gcbXYfb'Ui Wk

j cb`Y]bYf`VYggYfYb`GYfj]W`ei U`]h`h`d`f`c`Z]h]YfYb`"
=bg[YgUa h`V]YhYh`X]Y`<Y]n`O`d`f`Y]gYb`h`k]W`i b[`XYb`?`c`b`g`i`a`Y`b`h`Y`b`
]b`C`g`h`d`f`[b]h`!`F`i`d`d]b`7`\\Ub`W`b`z`a`]h`Y]b`Y`a` `i`h`Y`b`<`A`b`X`W`Y`b`]b`X]Y`
VYj`c`f`g`h`Y`\\Y`b`X`Y`<Y]n`d`Y`f]c`X`Y`i`n`i` `g`h`U`f`h`Y`b`"

8YhU]`g	
Cfh	Cghdf][b]h`!`F`i`d`d]b`z`8Yi`hgW`\\UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• k k k "\\Y]ncY`&("XY

6Ygi W`X`Y`b`G]Y`i`b`g`U`i`Z.`b`U[!`V`f`U`b`X`Y`b`V`i`f["XY